

St. Joseph School District
2025-26 Teacher Salary Schedule

Steps	2015-16		2	3	4	5	6	7
	1	Grandfather						
	<u>BA</u>	<u>BA</u>	<u>BA+16</u>	<u>MA</u>	<u>MA+16</u>	<u>MA+32/Spec</u>	<u>MA+48</u>	<u>DOC</u>
1	43,250	-	44,464	47,701	49,401	51,020	53,286	56,443
2	43,857	-	45,071	48,349	50,008	51,627	53,853	57,050
3	44,464	-	45,678	48,956	50,615	52,234	54,500	57,657
4	45,071	-	46,285	49,563	51,222	52,841	57,050	58,264
5	45,678	-	46,892	50,170	53,772	55,390	57,657	60,570
6	48,187	-	49,320	52,679	54,338	55,997	58,223	61,177
7	48,794	-	49,968	53,286	54,945	56,564	58,992	61,784
8	49,401	-	50,615	54,055	55,714	57,333	59,882	62,553
9	49,968	-	51,263	54,945	56,564	58,223	60,651	63,443
10	50,575	-	51,910	55,714	57,333	58,992	61,420	64,172
11	50,575	-	52,558	56,483	58,102	59,761	62,189	64,941
12	50,575	-	53,205	57,211	58,871	60,530	62,958	65,710
13	50,575	-	53,853	57,980	59,639	61,299	63,727	66,479
14	50,575	-	54,500	58,749	60,408	62,068	64,496	67,247
15	50,575	-	55,148	59,518	61,177	62,836	65,265	68,016
16	50,575	-	55,795	60,287	61,946	63,605	66,033	68,785
17	50,575	54,945	56,443	61,056	62,715	64,374	66,883	69,554
18	50,575	55,552	57,090	61,825	63,565	65,224	68,947	70,444
19	50,575	56,159	57,737	62,715	65,386	67,166	70,283	72,468
20	50,575	56,159	58,385	64,415	66,721	68,502	71,294	73,844
21	50,575	56,159	58,385	65,750	67,733	69,514	72,265	74,815
22	50,575	56,159	58,385	66,964	68,704	70,525	73,277	75,827
23	50,575	56,159	58,385	67,935	69,675	71,537	74,248	76,798
24	50,575	56,159	58,385	68,907	70,687	72,549	75,260	77,810
25	50,575	56,159	58,385	69,878	71,658	73,560	76,231	78,781
26	50,575	56,159	58,385	70,849	72,670	74,572	77,243	79,792
27	50,575	56,159	58,385	71,820	73,682	75,584	78,255	80,764
28	50,575	56,159	58,385	72,792	74,694	76,595	79,266	81,775
29	50,575	56,159	58,385	73,763	75,705	77,607	80,278	82,787
30	50,575	56,159	58,385	74,734	76,717	78,619	81,290	83,799
31	50,575	56,159	58,385	75,705	77,729	79,631	82,301	84,810
32	50,575	56,159	58,385	76,676	78,740	80,642	83,313	85,822
33	50,575	56,159	58,385	76,676	78,740	80,642	83,313	85,822

Employees that were employed before July1, 2016 that were already on BA schedule step 11 or above will continue on the Grandfather BA Column. Employees employed after July 1, 2016 will not be placed on the Grandfathered column.

Teachers with National Board Certification will receive a \$3,000 annual stipend.

Pending Certification Pay Rate: Teachers who have not yet submitted evidence of appropriate Missouri Teacher Certification will be paid at the rate of \$221.00 per day until their certificate is obtained.