PRACTICAL NURSING
CAREER TECHNOLOGY CENTER OF LACKAWANNA COUNTY

Career and Technology Center of Lackawanna County Practical Nursing Enrollment Rubric

Criteria	1-	2-	3-	4-	5-
Professionalism	Lacks professionalism • Not prepared • Poor communication skills.	Some professional behavior may be unprepared or inconsistent in communication.	Generally professional; • shows respect • may need improvement in some areas.	Very professional • communicates clearly and respectfully • demonstrates preparedness.	Exemplary professionalism • highly articulate, respectful • demonstrates exceptional preparedness.
Appearance	Unkempt or inappropriate attire; • does not meet standards.	Somewhat inappropriate; • may lack attention to grooming and attire.	Generally appropriate; • meets basic standards • could improve in presentation.	Very appropriate; • well-groomed • attire is professional.	Exemplary appearance; • attire is impeccable • conveys professionalism.
Work History	No relevant medical experience • lacks employment history.	Limited relevant medical experience (0-1 yr); • shows minimal understanding of the healthcare field.	Some relevant medical experience (3-5 yr); • demonstrates a basic understanding of nursing roles.	Solid medical relevant experience; (>5yr) • shows a good understanding of nursing responsibilities.	Extensive CNA experience; • demonstrates strong understanding and commitment to the nursing profession.
References *Professional: Employer,coworker: teacher,school, supervisor,professional.	Unreliable or negative • Rated: (Good or less) • lacks professional references.	Fair references • Rated: Good or less • #1 positive reference	Generally positive references • at least one professional. • Rated: Good or better	Strong positive references • 2 professional references • Rated: (Good-Very Good)	Outstanding references- • All rated: Very Good-Excellent. • #2 or more Professional references
High School Transcripts	Poor academic performance; • many failing grades. • No Algebra/Science	Below average performance; • Algebra/Science • (D or Less)	Average performance; • Algebra/Science passing • (C-,C,C+)	Above average performance • strong grades in core subjects. (B or above)	Excellent performance; • consistently high grades, particularly in Science/Algebra courses.
Testing Score	Significantly below program standards- • does not meet minimum testing scores	Below average- • Testing scores below program standards • shows some potential.	Average- • Testing scores meet minimum program standards • lacks distinction.	Above average- • Testing scores exceed program standards with competitive scores.	Exceptional- • well above program standards • indicating strong potential for success in nursing.

This rubric provides a structured way to assess candidates based on key attributes essential for success in nursing school and the nursing profession

***Interviewer Comments**	

Applicant Name:_____ **Date of Information Session:**_____

Interviewer(s):_____ **TOTAL SCORE:**_____**/30**_____

Score	Admission Decision
6 to 14	Low eligibility for enrollment (*Pending Clearances)
15 to 20	Moderate eligibility (*Pending Clearances)
21 to 25	High eligibility for enrollment (possible waitlist) (*Pending Clearances)
25 to 30	Enrollment offer (*Pending clearances)

Interviewer comments may increase or decrease score

Completion of FBI Background Check, PA Criminal Background Check, and PA Child Abuse Background Check are required for admission decision to the Practical Nursing Program (at student expense)

Once admitted, students must comply with Admission requirements(failure to do so will lead to revoking admission seat).

Adopted 3/2025