

Springfield Public Schools

2025-2026 Budget Presentation

March 17, 2025



Our Vision:

Cultivating compassionate and extraordinary learners!



Springfield Public Schools will challenge every student through meaningful, engaging, experiences—empowering all students to flourish and contribute in an evolving world.





District Goals & Core Values

- I. All students will achieve at high levels with the goal of developing life-long learners and global citizens. This includes providing inclusion opportunities for special education students and utilizing technology to provide meaningful and engaging learning experiences. *Core Value: Instructional Excellence*
- I. Provide all students and staff with a safe, secure, and educationally appropriate instructional environment. Core Values: Safety & Security
- I. Maintain a strong organization through fiscal responsibility, policy review, high standards for operational efficiency, and responsible stewardship of taxpayer funds. Core Values: Fiscal & Operational Excellence
- I. Engage in clear, consistent, and timely communication to further the development of an engaged and connected community. *Core Value: Communication*
- I. Springfield Public Schools will work to address the academic, social, emotional, and mental health needs of all students. Core Values: Social Emotional Support & Learning

Budget Preparation Timeline

July-October:

- Receive and process purchase orders
- Open schools, review enrollment, adjustments based on needs

November-January:

Leaders review prior budgets, submit requests for following year

January-February:

- Leader meetings with Business Administrator
- Leader meetings with Superintendent's Cabinet
- Governor's Budget Address

March-April:

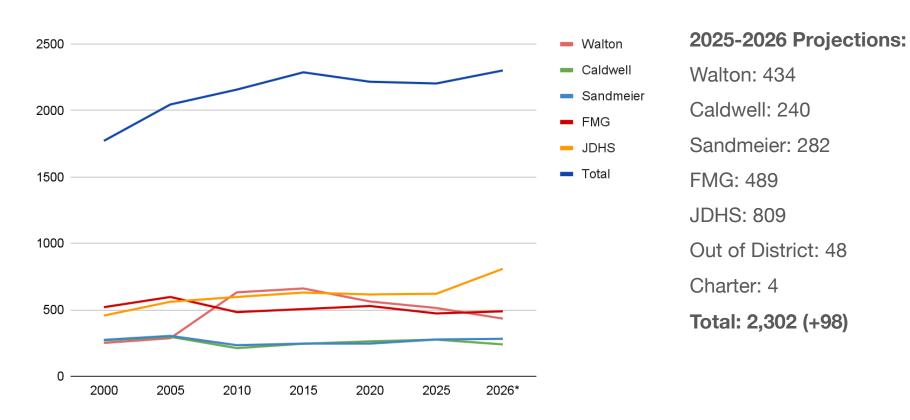
- Budget Presentation (March)
- Budget Hearing (April)

May-June:

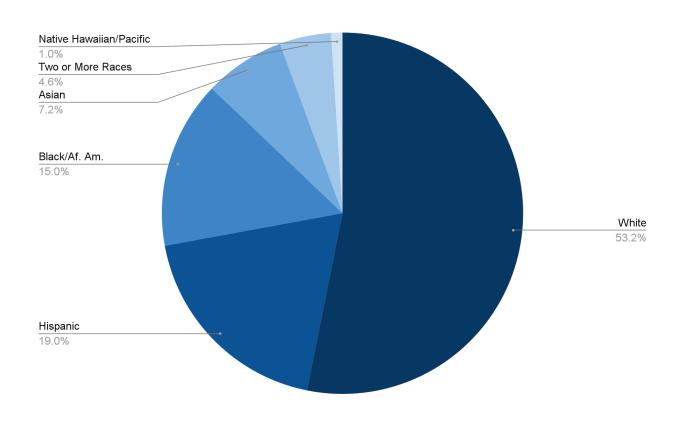
- Place purchase orders
- Enrollment Review



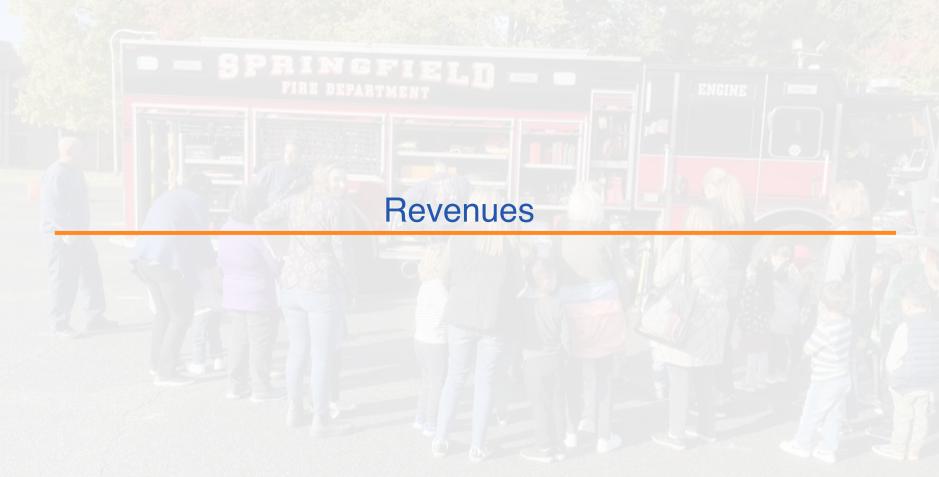
Projected Total Enrollment & Trends



Our Students: March 12, 2025

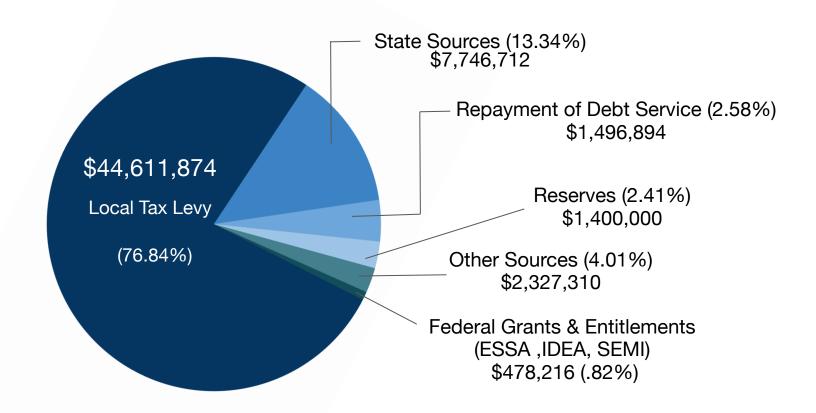






#Compassionate&ExtraordinarySpringfield

Total Revenues: \$58,061,006

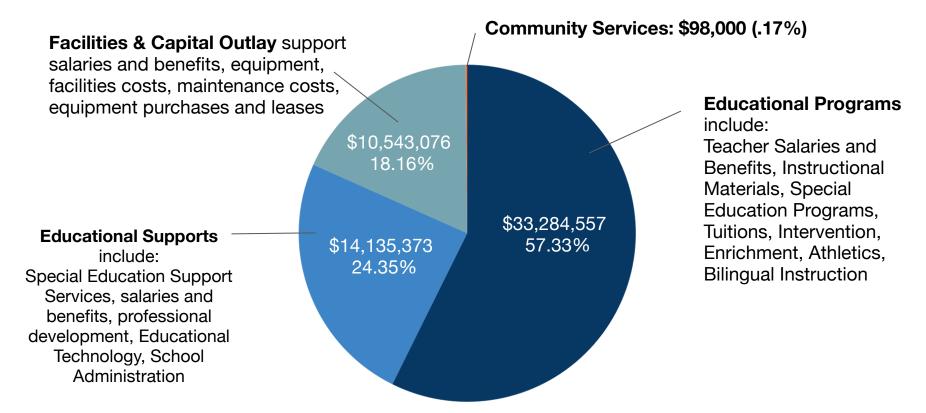


2025-2026 Revenues Overview (Budget to Budget)

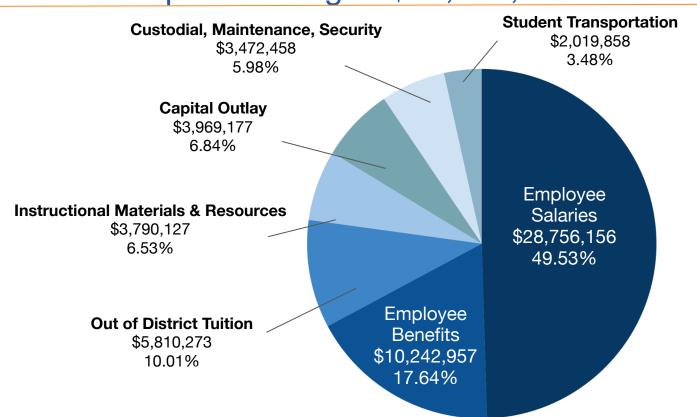
	Original FY 2024-2025	Revised FY 2024-2025	Tentative FY 2025-2026	\$ Change (Original to Tentative)	% Change (Original to Tentative)
Total Tax Levy	\$45,309,742	\$45,309,742	\$46,108,768	\$799,026	1.76%
General Fund Tax Levy	\$43,737,131	\$43,737,131	\$44,611,874	\$874,743	2.00%
Debt Service Tax Levy	\$1,572,611	\$1,572,611	\$1,496,894	(\$75,717)	-4.81%
State Sources	\$7,359,474	\$7,359,474	\$7,746,712	\$387,238	5.26%
Federal Sources	\$577,667	\$724,526	\$478,216	(\$99,451)	-17.22%
Other Sources	\$1,414,943	\$4,352,347	\$2,327,310	\$912,367	64.48%
Reserves	\$3,580,000	\$3,580,000	\$1,400,000	(\$2,180,00)	-60.89%
Total	\$58,196,044	\$61,326,089	\$58,061,006	(\$135,038)	-0.23%

Expenditures

Total Budget Expenditures: \$58,061,006

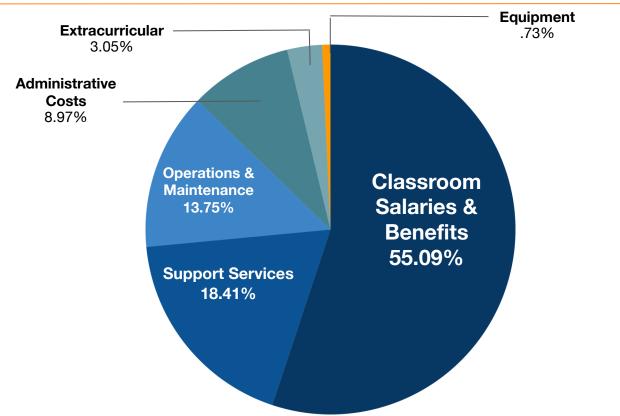


Total Proposed Budget: \$58,061,006



Total
Employee Salaries &
Benefits
\$38,999,113
67.17%

Proposed Spending Per Pupil \$20,032



Administrative Costs Per Pupil

Springfield Public Schools \$1,795

NJDOE Central Region Allowable Administrative Per Pupil Cost: \$2,677





Infrastructure

Infrastructure Investments

Capital Projects

- District Phone System Upgrade
- JDHS: Auditorium Upgrade
- o FMG: Therapeutic Classroom
- JDHS: TV Production Studio Upgrade
- Network Upgrade
- JDHS- Life Skills Renovation

Maintenance Projects

- Locker Room Upgrades- JDHS and FMG
- FMG- Replace Drop Ceiling
- Caldwell: Toilet room upgrades
- JDHS: East Gym Rehabilitation
- Flooring Replacement in select rooms (JDHS, Sandmeier)
- Boiler and Piping Repairs
- Fire and Burglar Alarm Upgrades (JDHS, Sandmeier)
- Door and Hardware Replacement
- Annual Inspections & Monitoring
- Curb Painting & Sidewalk Replacements
- Districtwide Sewer Line Repairs
- Painting Districtwide
- Fencing Districtwide



Infrastructure Investments

Referendum Projects

Substantially Completed:

- Caldwell Basement
- JDHS/ FMG Bathrooms

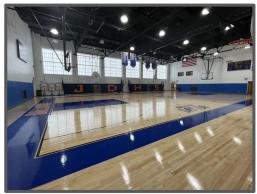
Project Awarded/ Underway:

- Electrical Upgrades- JDHS/ FMG
- HVAC- All Schools
- Walton Stormwater Management/ Courtyard Improvements
- Security Camera Upgrades- All Schools
- Building Management System

Planning Stages:

- Music Room Renovation- FMG
- Exterior Doors Replacement
- Caldwell Bathrooms
- Music and Art Rooms- JDHS/ FMG
- Additional Security Upgrades





Infrastructure Investments

Other Capital Projects

Project Awarded/ Underway:

- Field Interior Renovation
- Research Lab- JDHS
- Direct Installation Program- Walton, Sandmeier, Caldwell, FMG
 - Boiler Replacement
 - HVAC Split System

Planning Stages:

o Life Skills Room Renovation- JDHS

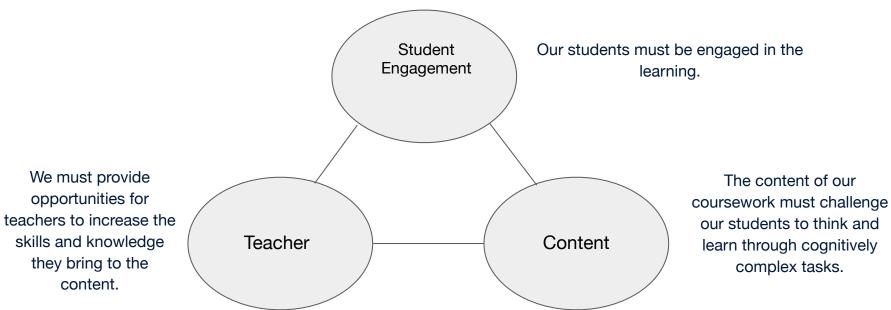




The Instructional Core

How do we make the "Springfield Experience" the best learning experience for our students?

The Instructional Core is the interaction between **Teacher, Student, and Content.** It is at the center of our planning, budget, and implementation.



Investments to Support Teaching & Learning

- Continued K-5 ELA Curricula & Professional Development
- Extensive Advanced Placement Opportunities
- Infrastructure to Manage and Utilize Student Data for Learning
- Continue with PLTW expansion training in grades 3, 4 and 5
- Mystery Science Klts Science Kits for (K-2) a web-based hands-on curriculum
- LinkIt provides teachers with multiple measures to assist with differentiated instruction and individualized learning plans
- Updated Reading material in Media Centers to reflect grade level realignment
- Expansion of PreK (3 new classrooms) align curriculum, resources and additional PD









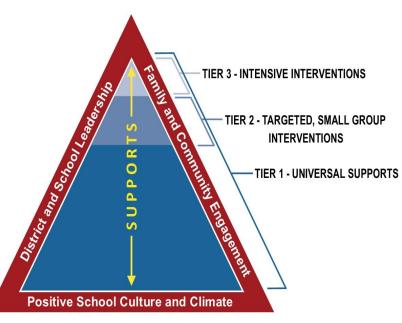


The Multi-Tiered System of Support NJ (MTSS)

The Multi-Tiered System of Support (MTSS) is a data-driven framework used to provide **academic, behavioral, and social-emotional supports** to all students. It focuses on **prevention**, **early intervention**, and **layered levels of support** based on student need. Our goal is to ensure all students have access to high-quality education and resources.

- Differentiated Instruction
- Small group instruction/individual counseling
- Ongoing data collection and progress monitoring
- Universal Screening

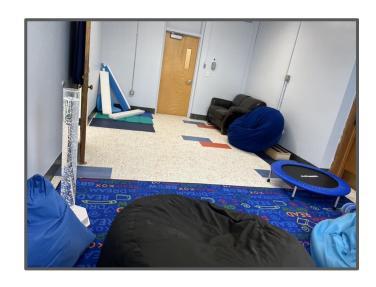
Tier 1 Academic		Tier 1 Behavior
Differentiated instruction for all students		sitive behavior expectations for
	all students	
Tier 2 Academics		Tier 2 Behavior
Small groups, targeted strategies	Supplemental targete	d behavioral/mental
	health interve	entions
Tier 3 Academics		Tier 3 Behavior
Intensive instructional support	Cus	stomized behavioral/mental healtl
	intervention	plans



Applying MTSS & Expanding Student Supports

Our goal is to support a full spectrum of learning to address the needs of all students.

- Early Literacy Foundational Skill Development
 - o Participation with Rutgers New Jersey Tiered System of Supports (NJTSS) Early Reading Pilot (Year 3)
 - Utilizing Reading Assessment (DIBELS & iReady)
 - Data-Led Interventions & Support by Interventionists
 - Orton-Gillingham Trained Teachers (7)
 - Additional Elementary Interventionist Position
- Behavioral and Emotional Supports
 - Additional Board Certified Behavior Analyst (BCBA) Position
 - Additional Support Specialist Position
 - Therapeutic Classroom at FMG
- Special Education Supports
 - Additional ASD Classroom at Walton serving grades 3-4
 - Building Life Skills Classroom at JDHS



Therapies

- Speech Therapy
- Occupational Therapy
- Physical Therapy
- Adaptive PE
- ABA Therapy
- Counseling
- Social Skills Training
- Services for the blind and visually impaired
- Services for the deaf and hard of hearing
- Nursing Services
- Translation Services
- Educational, Psychological and Speech testing protocols
- Home Instruction

Specialized Evaluations

- Neurological
- Psychiatric
- Neuropsychological
- Augmentative Communication
- Assistive Technology

Extended Summer Learning

- Supplemental Instruction
- Related Services
- Social Skills

Professional Development - High Quality, Relevant, and Timely

How do we create compassionate learners and meaningful experiences?

- > Set clear goals
- Identify resources (online courses, workshops, seminars, presenters/guest speakers/colleagues)
- > Invest time regularly for learning (Faculty, Curriculum, PLC Meetings, and Staff Development Days)

Learning Opportunities

- Apple/Google Classroom and iPad Training
- Artificial Intelligence (AI) Training
- Data Analysis Link It/iReady Training
- Expanded Math Training Reveal K-2, Ready Math 3-5, MS/HS Math Roadmaps
- Expanded Literacy Training myView Program Writing Modules
- Newline Interactive Whiteboard Training
- MTSS LinkIt Intervention Manager Training



On-Site Coaching and Professional Development

- Continue our classroom walkthroughs with Dr. Jana Lee, Educational Consultant to help transform learning environments with personalizing coaching and assistance with supporting coteaching models.
- Interventionist Coached Elementary Teachers on the Heggerty Curriculum. How to integrate daily phonemic awareness lessons into literacy instruction.
- Through Rutgers NJTSS, Interventionist trained and coached Elementary Teachers on the administration of (DIBELS) Dynamic Indicators of Basic Literacy Skills Training.
- Mr. Salmon became a PLTW (certified trainer) and leads training for staff in grades 3-5.
- Virtual and On-Site LinkIt Data Driven
 Intervention Manager training for staff and administrators.



Curriculum Alignment

High School Courses

Advanced Placement Training - In preparation for students to succeed in advanced courses. Teachers will receive summer training through the College Board.

- AP African American Studies
- AP Environmental Science
- AP French
- AP Language and Composition
- AP LIterature and Composition
- AP Seminar
- Tomorrow's Teachers Training

Middle School Courses

- ELA and Math Labs
- Accelerated Math 6

Summer Curriculum Writing

- New courses/electives Animation, Pop Culture and Multimedia Storytelling
- Report card revisions to reflect grade realignment



Extended Learning Opportunities

Advanced

Enrichment and Support

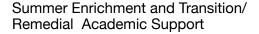
Advanced Math/ Pre-Algebra in Grade 6

Algebra I in Grades 7/8 and Geometry in Grades 8/9

AP Courses (25) with open enrollment

DCA at JDHS (Humanities and STEM Pathways)
Dual Credit Courses
PSAT offered in Grades 8, 10, 11

STEM Courses (PLTW)



Credit Recovery/Advancement

Interventionists

Online Tutorial Support (Varsity Tutors)
Before and After School Tutorials

English as a Second Language (ESL)

Gifted and Talented (G&T)

High Impact Tutoring

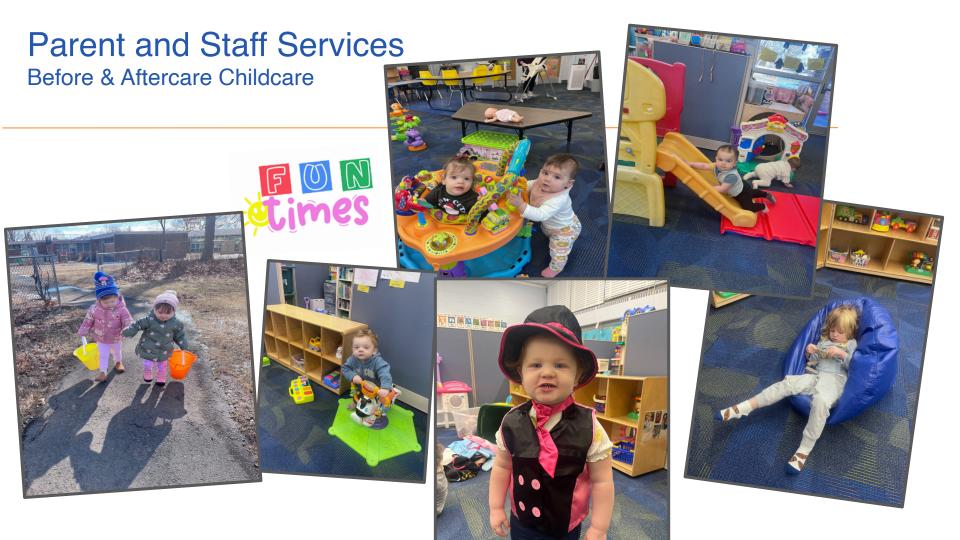






CollegeBoard





Middle School Athletics

- Middle School Athletics offers interscholastic teams in the following areas:
 - □ Soccer
 - → Basketball
 - Baseball / Softball
 - ☐ Spring Track (New for 2025-2026!)









Bulldog Varsity Athletic Programs

Fall	Winter	Spring	
Football	Basketball - Boys	Baseball	
Boys Soccer	Basketball - Girls	Softball	
Girls Soccer	Indoor Track - Girls	Spring Track - Girls	
Cross Country B & G	Indoor Track - Boys	Spring Track - Boys	
Volleyball	Ice Hockey (Tri-op)	Boys Tennis	
Gymnastics (Co-op)	Wrestling (Co-op)	Golf	
Cheerleading	Cheerleading	Lacrosse - Boys	
Girls Tennis		Lacrosse - Girls	

Extra Curricular and Co-Curricular Opportunities

Clubs and Organizations:

Alternatives Club

Art Club

Book Club

Chess Club

Civic Leaders of America (JSA)

Computer Science Club

Concert Band

Environment Club

E-Sports

Fall Drama

French Club

Future Business Leaders of America (FBLA)

Genders & Sexualities Alliance (GSA)

Italian Club

Literary Magazine

Marching Band

Math League

Medical Careers Club

Mock Trial

Model UN

National Honor Society

Peer Leadership

Quiz Bowl

Restaurant Club

Newspaper (The Dawg Print)

Spring Musical

STEM Club (NJ STEM League, CyberStart America Program)

Student Council
Volunteer Club

Yearbook

Our Budget In Action: Graduation Rates

	2024	2023	2022	2021	2020
Class Size	145	157	113	187	144
Four-Year College	77%	84%	78%	74%	74%
Two-Year College	15%	6%	8%	14%	12%
Other	8%	10%	14%	12%	14%