

The Board of Education of the Dublin Independent School District met in a regular session on Monday, February 24, 2025 at 6:00 p.m. with President Bob Cervetto presiding at a duly posted and properly called meeting. Other Board members present were Pat Leatherwood, Blanca Martineau, Ryan Mitchell, and Anjelica Salyer. James Moore and Raymond Salinas were absent. Superintendent Mrs. Melissa Summers and seventy-five (75) guests were present.

1. Call to Order
2. Roll Call
3. Invocation
4. Pledge of Allegiance
5. Recognition of students, employees, board members and/or patrons for outstanding service/achievement
 - A. Lion Leaders
 - B. "Paws"itive Leadership
 - C. Circle of Champions
 - D. Academic Scholars
 - E. Athletic Scholars
 - F. Extracurricular Scholars
 - G. Staff Recognition
6. No Public comments - agenda items only
7. Discussion Items #25-0224-7A, #25-0224-7C
 - A. April 1, 2025 TASB School Board training @ DHS
 - B. DHS Greenhouse Project
 - C. Intruder Detection Audit
8. Report Agenda as follows: #25-0224-8B, #25-0224-8C(1), #25-0224-8C(2), #25-0224-8C(3)
 - A. Monthly financial report for period ending January 31, 2025
 - B. Student Enrollment
 - C. Board training opportunities

9. Motion was made by Blanca Martineau and seconded by Ryan Mitchell to approve the consent agenda as presented. #25-0224-9A

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>5</u>	<u>0</u>

10. Motion was made by Blanca Martineau and seconded by Ryan Mitchell to approve the Certification of Unopposed Candidates, as presented. #25-0224-10

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>5</u>	<u>0</u>

11. Motion was made by Ryan Mitchell and seconded by Blanca Martineau to approve the Order cancelling the School Board Election to have been held May 3, 2025, and declare unopposed candidates elected. #25-0224-11

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>5</u>	<u>0</u>

12. Motion was made by Pat Leatherwood and seconded by Anjelica Salyer that the Board approve TASB Policy Update 124, as presented. #25-0224-12(1), #25-0224-12(2), #25-0224-12(3), #25-0224-12(4)

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>5</u>	<u>0</u>

13. Motion was made by Ryan Mitchell and seconded by Pat Leatherwood that we approve the amendment to the Dublin ISD District of Innovation Plan, as presented. #25-0224-13

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>5</u>	<u>0</u>

14. Motion was made by Blanca Martineau and seconded by Anjelica Salyer to approve the 2025-2026 calendar, as presented. #25-0224-14

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>5</u> TO <u>0</u>	

15. Motion was made by Anjelica Salyer and seconded by Blanca Martineau to approve the Memorandum of Understanding between Teachworthy and Dublin Independent School District, as presented. #25-0224-15

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>5</u> TO <u>0</u>	

16. Board entered executive session at 6:46 p.m.

A. Sec. 551.074 Personnel Matters

1. to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

- a. Teacher(s)
- b. Teacher/Coach(es)
- c. Teacher/Assistant Band Director
- d. Nurse, R.N.
- e. Educational Diagnostician(s)
- f. Teacher/Athletic Trainer

Board reconvened in open session at 6:56 p.m.

17. Motion was made by Ryan Mitchell and seconded by Anjelica Salyer that the Board approve personnel recommendations for term contract employees subject to assignment and the district salary schedule as made and presented by the Superintendent. #25-0224-17

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>5</u> TO <u>0</u>	

18. Motion was made by Blanca Martineau and seconded by Pat Leatherwood that the Board approve personnel recommendations for probationary contract employees subject to assignment and the district salary schedule as made and presented by the Superintendent.

#25-0224-18

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>5</u> TO <u>0</u>	

19. Motion was made by Anjelica Salyer and seconded by Pat Leatherwood that the Board approve personnel recommendations for Non-Chapter 21 contract employees subject to assignment and the district salary schedule as made and presented by the Superintendent.

#25-0224-19

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>5</u> TO <u>0</u>	

20. Future Board Meetings

- A. Regular March Meeting - Monday, March 24, 2025, 6:00 p.m.
- B. Regular April Meeting – Monday, April 28, 2025, 6:00 p.m.
- C. Regular May Meeting – Monday, May 19, 2025, 6:00 p.m.

21. No Public comments - non-agenda items only

22. Motion was made by Anjelica Salyer and seconded by Blanca Martineau to adjourn at 6:59 p.m.

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>5</u> TO <u>0</u>	

President	Secretary/Vice President	Date
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