



FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
EMPLOYEE BENEFITS COMMITTEE NOTES
Wednesday, January 15, 2025, 3:45 p.m.

Meeting notes:

In Attendance:

X	Sean Martin	X	Jenyn Warren	X	Joel Rogers	X	Leean Dessaussois
X	Linda Thurlo	X	Liz Ely	X	Ryan Hubbell	X	Wesley Carson
X	Don Ogden	X	Annie Deland	X	Jeannette Sansenbach	X	Laura Daughterty
X	Kerri Kay	X	Kate Hazarian		Tracy Sutter	X	Lorena Venzon
X	Brooke Knight	X	Rob Corn		Tony Ruiz		Veronica Lane

➤ **Welcome/Introductions**

➤ **Notes:**

The meeting began at 3:45 p.m.

The Western Health Advantage Health Team provided information on plan changes, historical data, and active employee reports, and allowed the team to ask questions.

The EPIC team provided information on -

- Nonstop - financial reporting. Confirmed that the employee visa card will be “reloaded” on January 15, 2025. Discussed communication methods (effectiveness) of what has been distributed to employees.
- 3-Tier Rates and moving forward with the 3-Tier rates
- Reviewed the Renewal Timeline

Questions/Comments:

1. Sean asked if we would like to show the cost for co-pay plans. If we wanted to see just Nonstop co-pay plans what would be the impact? Why offer if it costs them more money if there is no benefit of service?
2. Leeann said the infertility writer could be added to the Nonstop plan. Western Health Advantage has this service.
3. Rob shared he discussed the survey in their chapter meetings.
4. Sean suggested working on transition documents. Sean said this benefits the Benefits group with the Nonstop plan. We can send the numbers to the participating employees and share the difference in the amount you will pay versus what they could be paying. We can generate an email to employees paying co-pay, review it with the committee, and share out.

Next meeting discussion (2/12/2025):

- Discuss “renewals” from Kaiser and Western Health Advantage (WHA)

➤ **Next Meeting:** February 12, 2025