

# ROCKY MOUNTAIN DEAF SCHOOL

## Licensed Salary Schedule 2025/2026

Salary Plan PRF	BA	MA	MA 60 *must include 60 Graduate Credits	MA 75 *must include 75 Graduate Credits
Grade	*	*	*	*
Steps				
1	\$47,565	\$56,843	\$58,511	\$61,827
2	\$48,754	\$58,264	\$59,974	\$63,373
3	\$49,973	\$59,721	\$61,473	\$64,957
4	\$51,222	\$61,214	\$63,010	\$66,581
5	\$52,503	\$62,744	\$64,586	\$68,246
6	\$53,815	\$64,313	\$66,200	\$69,952
7	\$55,161	\$65,921	\$67,855	\$71,700
8	\$56,540	\$67,569	\$69,552	\$73,493
9	\$57,953	\$69,258	\$71,290	\$75,330
10	\$59,402	\$70,990	\$73,073	\$77,214
11	\$60,887	\$72,764	\$74,899	\$79,144
12	\$62,409	\$74,583	\$76,772	\$81,123
13	\$63,970	\$76,448	\$78,691	\$83,151
14	\$65,569	\$78,359	\$80,658	\$85,229
15	\$67,208	\$80,318	\$82,675	\$87,360
16	\$68,888	\$82,326	\$84,742	\$89,544
17	\$70,611	\$84,384	\$86,860	\$91,783
18	\$72,376	\$86,494	\$89,032	\$94,077
19	\$74,185	\$88,656	\$91,258	\$96,429
20	\$76,040	\$90,873	\$93,539	\$98,840

\*Includes all licensed positions such as Teachers, Speech Language Pathologist, School RN, School Counselor, Social Emotional Learning Specialist.

\*Grade and Step will be determined with verification of official transcripts and work history. A maximum of 10 years in Steps will be given for teaching in a school other than RMDS. Licensed positions require the employee to have and maintain appropriate Colorado License at all times.

\*Positions which differ from the full-time equivalent of 188 workdays per year, will be prorated accordingly.