

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township Middle School on February 19, 2025.

The meeting was called to order by Board President Katie Fabiano at 6:15 p.m.

ATTENDANCE

Ms. Katie Fabiano, Board President
Ms. Carmen Alvarez, Board Vice President
Ms. Gail DiPane
Mr. Peter Piro
Ms. Kate Rattner
Mr. Charles Zeichner

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Dr. Amanda Peck

STAFF PRESENT

Dr. Chari Chanley, Superintendent of Schools
Dr. Adam Layman, Assistant Superintendent of Schools
Ms. Laura Allen, CPA, Business Administrator/Board Secretary

ATTORNEY PRESENT

Mr. Adam Weiss, Busch Law Group

MEMBERS OF THE PUBLIC – approximately 20

After the Pledge of Allegiance, and the roll call, the Board President read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published, and electronic notice provided by having the date, time, and place thereof posted October 25, 2024, February 7, 2025, and February 11, 2025:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

CLOSED SESSION RESOLUTION

WHEREAS the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the “Act”) provides that the Monroe Township Board of Education may hold an “Executive Session” from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12 (b) of the Act; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public’s interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township Middle School on February 19, 2025.

NOW, THEREFORE BE IT RESOLVED by the Monroe Township Board of Education that the Board shall go into Executive Session to discuss the following items. Additional items may be determined and announced as needed.

	Matters rendered confidential by state or federal law.
	Matters in which the release of information would impair a right to receive funds from the United States Government.
	Matters which would constitute an unwarranted invasion of privacy.
	Matters involving collective negotiations and/or the negotiations of terms and conditions.
	Matters involving the purchase, lease or acquisitions of real property or investment of public funds.
	Matters concerning the protection of the safety or property of the public.
X	Pending or anticipated litigation and matters covered by the attorney-client privilege. Ongoing litigation Real Property
X	Matters involving employees and terms of their employment and contract.
	Possible imposition of a civil penalty or suspension.
X	HIB investigation involving students.
	Other

BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when reasons for discussing and acting upon it in closed session no longer exist. Action may be taken on any of the items stated above.

A motion was made by Ms. DiPane and seconded by Ms. Alvarez that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 6:20 p.m.
Returned to Public Meeting at 7:15 p.m.

APPROVAL OF MINUTES

A motion was made by Mr. Zeichner and seconded by Ms. DiPane to approve the minutes for the Public Board of Education Meeting held on January 15, 2025. Motion carried.

A motion was made by Ms. Alvarez and seconded by Ms. DiPane to approve the minutes for the Closed Session Meeting held on January 15, 2025. Motion carried.

STUDENT BOARD MEMBERS' REPORT

Ms. Chadha and Ms. Patel reported the following on district schools:

Barclay Brook Elementary School - Students celebrated the 100th day of school with a school-wide spirit week. During the week, students were invited to dress as if they were 100 years old or wear a themed shirt. The SEL (Social Emotional Learning) Committee organized a Valentine's Day Card Drive for the residents at Monroe's local assisted living facilities with the hope that

this small act of kindness will spread love, support, and compassion to many members of the community.

Brookside Elementary School - The school-wide Spelling Bee was held on January 28th. Yash Anand, 5th Grade, was the winner. Day 100 theme days were held from 2/10-2/18. The student council raised over \$2,300 on a Coin Wars Fundraiser for the California fires. The students earned a variety of rewards this month for displaying GREAT character, which included board games with Mr. Sidler, Podcasts and Audiobooks with Mrs. Lin, Guitar with Mr. Acampado, and Soccer with Ms. Sassine. Parent/Teacher Conferences will take place on 2/19 & 2/20.

Mill Lake Elementary School – The month was kicked off with the 1,000 Cereal Box Dominio Challenge on Valentine’s Day. Students and staff worked together to build an incredible domino chain before donating the cereal boxes to the local food pantry, local churches, and senior centers, spreading kindness and generosity throughout our community. The 3rd Grade Student Council led a SOUP-ER BOWL Collection gathering much-needed donations for the local food pantry. The PTO hosted a Book Fair from February 4th – 6th. The event also included a Woodland-Mill Lake Family Night, bringing families together to celebrate the joy of reading. In honor of Presidents' Day, students participated in a variety of educational activities that highlighted the achievements and legacies of past U.S. Presidents. On February 18th, students and staff took part in fun and creative activities, making the 100th day of school both memorable and meaningful. The SEL Committee’s focus has been kindness. An upcoming assembly is scheduled, reinforcing the importance of compassion and community spirit.

Woodland Elementary School -

Woodland School held its Scripps Spelling Bee, Rajdeep Saha was the winner. The SEL Character Goal Assembly “Friendship” was held, and top winners were treated to a free snack in the cafeteria. In partnership with the Monroe Township High School, unified students participated in a unified event. The PTO hosted a Book Fair for students and a Family Night with Mill Lake families. Ms. Herman and Ms. Fleming coordinated a Wounded Warrior assembly.

Oak Tree Elementary School – Students raised over \$16,000 as part of a Kids Heart Challenge to support the American Heart Association and celebrated with a dance party during the monthly pep rally. Grade 3 students and their parents attended the annual Hour of Code Night on February 6th. Local dentists visited classrooms as part of Dental Health Month. Grade 2 students participated in the 2nd and 7 program. The PTA is hosting a Sweetheart Dance on February 22nd and Unified Paint Night will take place on February 26th.

Applegarth Elementary School – students worked on valentines for veterans during the month of February. A Career Fair was held on February 4th. The PTA is sponsoring a February Frenzy, where classes will compete in activities such as sports jersey day, wear red day, hat day, and pajama day to win prizes while helping to fund school activities. The Kids Heart Challenge concluded on February 13th, raising thousands of dollars for a worthy cause. Parent teacher conferences will be held on February 20th and 21st. Sophomores from MTHS have been presenting a public speaking class to students on Tuesdays after school, teaching them about impromptu speaking, how to appear confident, and responding to questions.

Monroe Township Middle School – the MTMS Math Team placed 3rd in the Math Counts Competition on February 1st. The two top scorers were Akhil Venkat and Kiaan Vaishnav. On February 21st, the 7th Grade Winter White Out Dance will be held. The “Week of Optimism” was held February 10th through 14th. The week celebrated the life of Om Parikh. Students promoted kindness, optimism, and culminated the week with a “Day of Optimism” on Friday the 14th where Om’s family visited the school to see the efforts made on Om’s behalf. The American Heart Challenge will be held on March 6th and 7th. On February 18th, the Honor Society Induction ceremony was held.

Monroe Township High School – The Wrestling Team won their first-ever State Sectional title in MTHS history, defeating Old Bridge High School 34-31. The Ice Hockey Team also defeated Old Bridge to win their second Kolodny Cup (GMC Championship) in a row. Evangelina Francisco led her team to a GMC tournament win, becoming Monroe Township High School's all-time leading scorer in Girls' Basketball history. Steven Barbera won the State Sectionals in the 3200-Meter Race for Indoor Track, running a personal best time of 9:27.26. Steven's time is considered Elite and a Gold Standard by MileSplit US.

PRESENTATIONS

ESIP PRESENTATION

Mr. Sean Yates, Honeywell Sales Representative, provided a presentation on the Energy Savings Improvement Plan. The presentation included the program’s highlights; the process and phases of the plan; the district’s priorities and areas of concern, and the approval of NJ Board of Public Utilities. Ms. Jacqueline Shanes Esq., Bond Counsel, McCarter & English and Mr. Anthony Inverso, Municipal Advisor, Phoenix Advisors, LLC., were present to answer questions of the Board and members of the public.

The presentation can be found on the district website at the following link:
<https://www.youtube.com/watch?v=e8ButXUXJcg>

PUBLIC HEARING ON BOND ORDINANCE

George Gunkelman, Monroe Township – regarding the areas of concern, Mr. Gunkelman inquired about the sealing of the buildings and the life expectancy of the equipment that will be used. Next, Mr. Gunkelman inquired about the estimated interest rate of the bond and how much the district will pay for the life of the bond.

Michele Arminio, Monroe Township – inquired why the roof and HVAC for Applegarth School was not included in the Plan. Ms. Arminio requested an explanation of how there will be no cost to the taxpayers. Lastly, Ms. Arminio inquired about the timeline of the issuance of bonds and when the pay back will begin.

Roshni Shah, Monroe Township – questioned if Honeywell will receive a separate fee for their service. Ms. Shah questioned if it would be possible to handle this project in-house and if the Board is considering purchasing the guaranty for the project. Lastly, Ms. Shah spoke regarding solar leasing versus purchasing.

Chrissy Skurbe, Monroe Township – inquired how much the district is paying Honeywell for their services for this program. Ms. Skurbe requested a further explanation of the guaranty and suggested the Board consider purchasing it.

ADOPTION OF BOND ORDINANCE

A motion was made by Ms. Alvarez and seconded by Ms. Rattner that the members of the Monroe Township Board of Education approve the Adoption of Bond Ordinance.

Roll call 7-0-0-0-3 motion carried.

RESOLUTION TO APPROVE AUTHORIZATION, FORM AND SALE OF THE REFUNDING BONDS

A motion was made by Ms. Rattner and seconded by Ms. Alvarez that the members of the Monroe Township Board of Education approve the resolution to approve authorization, form, and sale of the refunding bonds. Roll call 7-0-0-0-3. Motion Carried.

A motion was made by Mr. Piro and seconded by Mr. Zeichner to approve the Energy Savings Improvement Plan Guaranty.

Ms. Rattner inquired whether the Board needs to make the decision about the guaranty tonight, or if there is still time to consider it. Ms. Shanes stated that, as she understands, the decision on the guaranty does not need to be made tonight, but it will need to be made before the Board enters into the contract with Honeywell as it will be part of the contract. Ms. Weiss advised that the contract is still in review with his office. Mr. Piro withdrew his motion with the stipulation that the Board further research other districts who purchased the guaranty and the outcomes realized.

COMMITTEE REPORTS

Ms. Carmen Alvarez, member of the Curriculum, Co-curricular, Athletics and Pupil Personnel Committee, reported that the Committee met virtually on February 11th. Mr. Barandica, Director of Athletics, informed the Committee that the Ice Hockey Team may not have enough players next year to make a full team. Conversations have started with Hillsborough School District for a co-op arrangement, which could help in continuing to offer the program by having them practice and play as a joint school team. The process to do this would require an application to the NJSIAA as the schools are part of two different divisions. Mr. Barandica will be taking all the necessary steps needed and the expectation is that as a result of this co-op, we will see some savings in the per pupil cost of running the program. Once entering the co-op, we will stay in it for at least two years. The Committee has been assured that as soon as enough players are selected to field a team, they will consider reverting back to the current set up. Next, Ms. Gasko presented curriculum documents for Dynamics of Algebra II. The standards changed in 2023, and this update aligns the curriculum to the new standards. Next, Mr. Morolda provided the Committee with an update on the Summer Enrichment Programs. Beginning this July, students will have the opportunity to earn credit in Geometry or Honors Geometry during our all-new summer advancement initiative. Students must have successfully completed 9th Grade to be eligible for MTHS Summer Advancement 2025. Mr. Morolda then shared the plans for offering an extended duration, specifically a 5 hour program for PreK through 2nd Grade aged kids in the upcoming MTSD Summer Season 5. This will include two programs, Falcon's Nest Summer Academy for ages 3.5 to 5 years old and Summer of STEM Mind & Motion Academy for grades K-2. Lastly, Mr. Morolda shared the plans for introducing Premedical and Medical Technology programs for both elementary and middle school aged students as part of the MTSD Summer season 5. Next, the Committee reviewed the new AI policy that Dr. Layman presented. The

Committee agreed on the proposed draft and passed it on to the Policy Committee for their review. Lastly, the Committee discussed Policy 5440/ Student Achievement. Administration proposed a revised policy for all three grade levels. Discussion took place regarding the High School changes being proposed. The committee decided to send the Policy back to the principals for another look to determine if the criteria can be standardized amongst all three school levels and if the students taking AP and Honors classes should be allowed to be on the Principals List with a score of 85 and over. Dr. Chanley will have discussions with her team and bring back a recommendation for the next meeting. In the meantime, the Committee has requested that we follow the current policy that allows honors students with 85 and over to be in the Principals List.

Mr. Peter Piro, Chairperson of the Buildings, Grounds, Transportation, and Security Committee, reported the following updates from the February 12th meeting:

Administration reviewed an agreement for JCP&L to install a new electric service transformer for Applegarth School. The Committee recommends that the Board approve this agreement at the upcoming public meeting. Next, administration reviewed the details of 3 separate change orders from the 1936 Roof project that result in a final credit of approximately \$15,000.00 from the project allowance. These funds will remain in the ROD Grant account and be available for the forthcoming roof projects. The plans and specifications are being finalized and the bid for the 1960, 1979 and 1983 roofs at Applegarth School and will be advertised for public bid on March 18th. These products are slated for construction during the summer of 2025. Next, the Committee reviewed a resolution that the Township will be acting upon to formalize a long-standing arrangement for the storage of road salt at the Township Road Department. Administration recommended renewing the contract with Boss Landscaping for lawncare operations for the 2025/26 school year. The contractor is entitled to a 2% increase on their base contract of \$140,000.00. They have offered to forgo an increase and renew at the base cost. The Committee recommended this for board action at the upcoming meeting. Next, administration provided an unofficial draft analysis of bids received for the Solar PPA. Board Counsel is currently reviewing the bids and will provide a recommendation shortly. Lastly, administration provided a list of three district service vehicles that are nearly 20 years old and no longer in service and presented a draft resolution to donate the vehicles to Monroe Township Fire District #3 for the use of life safety training.

Ms. Kate Rattner, Chairperson of the Legislative Action & Community Engagement Committee (LA/CE), reported that the Committee met on February 11th. The meeting began with a discussion on legislative items. The Committee looked at the updates on some of the bills listed on the NJSBA Capitol Watch page, which provides updates on recent education bills at the state level. The Committee discussed the recent advocacy efforts that the district has made. In addition to speaking at the Funding Reform Act hearings, we had an exciting meeting with some key stakeholders at the state level. The meeting specifically focused on full-day Kindergarten as well as some of the unique challenges Monroe faces. The meeting ended with some ideas to help

realize the goal of full-day Kindergarten, some of which the district has already looked into and others that the Committee hopes to investigate in the near future.

Next, the Committee discussed the district advocacy website. The Committee spoke about finalizing the advocacy letter so that this can be published on our advocacy website. Ms. Rattner reported that she heard from a board member in another district that Monroe came up as an example of what they would like to see as far as advocacy in their district, so she commended everyone past and present for their advocacy work.

Finally, while not related to the LA/CE meeting, Ms. Rattner, Ms. Fabiano, Ms. Alvarez, and Ms. DiPane also attended the NJSBA meeting where the headline speaker was Senator Vin Gopal. He was very open in taking questions from anyone who had them and mentioned that he hoped to meet with Monroe stakeholders to learn more about what we are facing. Ms. DiPane reported that the Governor issued a recommendation for cellphone non-usage in schools and members questioned who would fund it. Ms. DiPane reported that Senator Gopal stated that he would insist funding be available if it is mandated and district needed funding for it.

Ms. Carmen Alvarez, Chairperson of the Policy Committee, reported that the Committee met virtually on February 11th. Ms. Schaller, Director of Food Services, was in attendance to discuss Policy 8500/Food Services and Policy 8505/School Nutrition. As a result of the mandates in the policies, Woodland and Mill Lake now offer breakfast and the High School now offers a la cart breakfast on Fridays. Mr. Barandica, Director of Athletics, was present to discuss Policy 9163/Spectator Code of Conduct for Interscholastic Events. The Committee reviewed Strauss Esmay Alert #234, and the policies are listed on the agenda for approval of the first read this evening. Ms. Alvarez reported that the Usage of Facilities Policy was sent back to administration to consult with the Board Attorney for language revisions relating to school security. Next, Ms. Alvarez reported that Policy 5516/Use of Electronic Communication Devices was tabled until the March meeting. Lastly, Ms. Alvarez reported that the revised Organizational Chart is listed on the agenda this evening.

Ms. Carmen Alvarez, Chairperson of the Personnel Committee, reported that the Committee met on February 12th. Ms. Alvarez reported that the Committee reviewed the Exit Survey. The Superintendent recommended candidates for the Supervisor of Special Services and the Transportation Secretary, who are on the agenda this evening.

Ms. Gail DiPane, Chairperson of the Citizens Advisory Committee, reported that the Committee did not meet due to inclement weather.

Videotaped committee meetings can be found on the district website at the following link: <https://www.monroe.k12.nj.us/board-of-education-2/boe-meeting-information/videotaped-committee-meetings>

PUBLIC FORUM

George Gunkelman, Monroe Township – spoke regarding the poor lighting in the parking lot and inquired whether the district has looked into led lights that are managed by the school rather than JCP&L.

Michele Arminio, Monroe Township – inquired about the time that the lights on the fields go off, as they always seem to be on. Next, Ms. Arminio spoke about the costs associated with MTHS Hockey and the possibility of not being able to field a team next year. Next, Ms. Arminio thanked Ms. Alvarez and Ms. Rattner for the job they do on the committees. Lastly, Ms. Arminio expressed concern with the revised meeting times not being corrected on the meeting links.

Brian Fabiano, Monroe Township – spoke regarding the accountability of policies that are not being followed. Next, Mr. Fabiano commended the Board and administration on bringing the Energy Savings Improvement Plan to fruition and requested that they continue being innovative in finding ways to save money so the funds can be allotted to other programs.

Roshni Shah, Monroe Township – as a parent of a middle school student, Ms. Shah reported that the Middle School is following the policy for the Principal Lists as the policy is presently approved.

S. Gopi, Monroe Township – expressed concern regarding the length of time that it took for the Principals List Policy to be addressed.

Chrissy Skurbe, Monroe Township – spoke regarding the Organizational Chart Policy and stated that anytime the Chart is revised the Organization Policy needs to be changed as well. Ms. Skurbe stated that the weighted average is being used for certain accolades at the High School but not the Principal's List. As a member of the public, Ms. Skurbe apologized to Dr. Chanley for the comments made about her this evening.

ASSISTANT SUPERINTENDENT REPORT

Dr. Layman reported that the NJMEA State Music Education Conference will take place over the next 3 days in Atlantic City and the MTHS Honors Wind Ensemble, MTMS Chamber Singers, and MTMS Falcon Jazz Ensemble, were all accepted to perform. This is the most accepted number of groups to perform in Monroe's history. Dr. Layman congratulated the four MTHS Band and MTHS Chorus students who were accepted into the NJMEA All State Wind Ensemble, Symphonic Band, and Treble Choir, adding that they will not only perform in Atlantic City, but they will also be performing at the New Jersey Performing Arts Center in Newark.

SUPERINTENDENT'S REPORT

PERSONNEL (10-member vote)

A motion was made by Ms. Alvarez and seconded by Ms. Rattner that Personnel Items A-Z under the 10 member vote be approved by consent roll call. Roll call 7-0-0-0-3. Motion carried with Ms. Alvarez abstaining on Items N & O and Ms. Rattner recusing on Item V. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (9-member vote)

A motion was made by Ms. Alvarez and seconded by Ms. DiPane that Personnel Items AA-BD under the 9 member vote be approved by consent roll call. Roll call 7-0-0-0-3. Motion carried with Ms. Rattner recusing on Item AX for J. Lithgow and BC for D. Rattner. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (10-member vote)

A motion was made by Ms. DiPane and seconded by Ms. Rattner that Board Action Items A-H under the 10 member vote be approved by consent roll call.

Ms. Alvarez made a motion to pull the Organizational Chart from the items to be approved and vote on it separately. Ms. DiPane withdrew her motion, then Ms. Alvarez made a motion which was seconded by Mr. Piro to pull the Organizational Chart and vote separately on it. Roll call 7-0-0-0-3. Motion carried.

A motion was made by Ms. DiPane and seconded by Ms. Rattner that Board Action Items A-H with the exception of Organizational Chart under the 10 member vote be approved by consent roll call. Roll call 7-0-0-0-3. Motion carried. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

A motion was made by Ms. Alvarez which was seconded by Ms. DiPane to approve the Organizational Chart. Ms. Rattner raised concerns with the Organizational Chart that was provided with the agenda. Due to no pressing interest to have it approved this evening, Mr. Weiss recommended that the item be presented in March for approval. Ms. Alvarez withdrew her motion.

BOARD ACTION (9-member vote)

A motion was made by Ms. Rattner and seconded by Ms. DiPane that Board Action Items I-R under the 9 member vote be approved by consent roll call. Roll call 7-0-0-0-3. Motion carried with Ms. Rattner recusing on Item R. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (10-member vote)

A motion was made by Ms. Alvarez and seconded by Ms. DiPane that Board Action Items A-L under the 10 member vote be approved by consent roll call. Roll Call 7-0-0-0-3. Motion carried with Ms. Alvarez recusing on Item B where it pertains to the Learning Tree, Ms. DiPane recusing on Item J for herself, and Ms. Rattner recusing on Item B for checks for D. Rattner, Y. Snyder, J. Lithgow, and Methfessel & Werbel. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (9-member vote)

A motion was made by Ms. Alvarez and seconded by Ms. DiPane that Board Action Items M-Q under the 9 member vote be approved by consent roll call. Roll call 7-0-0-0-3. Motion carried. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Ms. Fabiano congratulated Ms. Rattner on earning her Certified and Master Board Member certifications. Ms. Fabiano added that it is the highest level of certification that a board member can earn. Ms. Fabiano thanked the legislators, especially Senator Greenstein, for setting up the meeting with Commissioner Dehmer in Trenton. Ms. Fabiano stated that she is hopeful for conversations to continue and that they are aware of Monroe and what the district needs are.

OTHER BOARD OF EDUCATION BUSINESS

Ms. Rattner congratulated Ms. Fabiano on achieving the Certified Board Member certification and noted that Ms. Bohra is close to achieving it as well. Next, Ms. Rattner reported that she has an upcoming legislation committee meeting. Ms. Rattner reported that there was correspondence from the State that no district will be losing more than 3% of their funding.

Ms. DiPane reported that she learned that a lot of Boards have achieved Board Certification and recommended that they consider it as a goal for themselves.

Ms. Alvarez thanked fellow board members and stated that she is proud of the fact that they have been working so cohesively together.

For clarification for the public, Mr. Piro requested that Dr. Chanley explain why the High School graduation remains at Cure Arena in Trenton. Next, regarding the school calendar being removed from the agenda, Mr. Piro inquired about who develops the school calendar.

PUBLIC FORUM

Jessica Izzo, Monroe Township – stated that she feels there has been a lack of communication on the police report for the December 19th bus accident. Ms. Izzo expressed concern over the alleged behavior of some of the students on that bus. Ms. Izzo requested confirmation that the Aide on the bus will remain in place permanently.

Brian Fabiano, Monroe Township – spoke regarding a recent release from the Commissioner of Education involving the Superintendent's contract extension and the alleged unlawful actions of the past Board. Regarding the December 19th bus accident, Mr. Fabiano suggested board members make a resolution to approve an investigation with an outside source to see what is being done to prevent this type of accident from happening again.

Michele McDonald, Monroe Township – regarding the December 19th bus accident, Ms. McDonald inquired if an Aide would be on that bus route consistently. Ms. McDonald inquired if the parents of the students involved in the accident will receive some direct communication including what is being done to fix it.

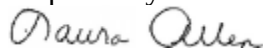
NEXT PUBLIC MEETING

Ms. Fabiano stated that the next public meeting of the Monroe Township Board of Education will convene at 6:15 p.m. on March 17, 2025.

ADJOURNMENT

A motion was made by Ms. Alvarez and seconded by Ms. DiPane that the meeting be adjourned. Motion carried. The public meeting adjourned at 9:58 p.m.

Respectfully submitted,



Laura Allen, CPA

Business Administrator/Board Secretary

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township Middle School on February 19, 2025.

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or at the following link:

<https://www.monroe.k12.nj.us/board-of-education-2/boe-meeting-information/videotaped-boe-meetings>



Wednesday, February 19, 2025
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP MIDDLE SCHOOL
1629 PERRINEVILLE ROAD
MONROE TOWNSHIP, NJ 08831
6:15 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting. The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	Feb 19, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Type	Information

Ms. Katie Fabiano, Board President
Ms. Carmen Alvarez, Board Vice President
Ms. Gazala Bohra
Ms. Gail DiPane
Mr. Peter Piro
Ms. Kate Rattner
Ms. Usha Sharma
Mr. Peter Tufano
Mr. Charles Zeichner

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Dr. Amanda Peck

STUDENT BOARD MEMBERS

Ms. Sehaj Chadha

Ms. Siyona Patel

4. STATEMENT

Subject	A. STATEMENT
Meeting	Feb 19, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	4. STATEMENT
Type	Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted October 24, 2024, February 7, 2025, and February 11, 2025:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

5. CLOSED SESSION RESOLUTION

Subject	A. CLOSED SESSION RESOLUTION
Meeting	Feb 19, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	5. CLOSED SESSION RESOLUTION
Type	

WHEREAS the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Monroe Township Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE BE IT RESOLVED by the Monroe Township Board of Education that the Board shall go into Executive Session to discuss the following items. Additional items may be determined and announced as needed.

	Matters rendered confidential by state or federal law.
	Matters in which the release of information would impair a right to receive funds from the United States Government.
	Matters which would constitute an unwarranted invasion of privacy.
	Matters involving collective negotiations and/or the negotiations of terms and conditions.
	Matters involving the purchase, lease or acquisitions of real property or investment of public funds.
	Matters concerning the protection of the safety or property of the public.
X	Pending or anticipated litigation and matters covered by the attorney-client privilege. • Ongoing litigation • Real property
X	Matters involving employees and terms of their employment and contract.
	Possible imposition of a civil penalty or suspension.

X	HIB investigation involving students.
	Other

BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when reasons for discussing and acting upon it in closed session no longer exist. Action may be taken on any of the items stated above.

6. APPROVAL OF MINUTES

Subject	A. APPROVAL OF MINUTES
Meeting	Feb 19, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	6. APPROVAL OF MINUTES
Type	Information

Public Board of Education Meeting, January 15, 2025
Closed Session Meeting, January 15, 2025

7. STUDENT BOARD MEMBERS' REPORT

8. PRESENTATIONS

Subject	A. ESIP PRESENTATION
Meeting	Feb 19, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	8. PRESENTATIONS
Type	

Subject	B. PUBLIC HEARING ON BOND ORDINANCE
Meeting	Feb 19, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	8. PRESENTATIONS
Type	

Subject	C. ADOPTION OF BOND ORDINANCE
Meeting	Feb 19, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	8. PRESENTATIONS
Type	

ENERGY SAVINGS OBLIGATION REFUNDING BOND ORDINANCE OF THE BOARD OF EDUCATION OF THE MONROE TOWNSHIP PUBLIC SCHOOLS IN THE COUNTY OF MIDDLESEX, NEW JERSEY, PROVIDING FOR ENERGY CONSERVATION IMPROVEMENTS AT SCHOOL DISTRICT FACILITIES, APPROPRIATING NOT TO EXCEED \$13,500,000 THEREFOR AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$13,500,000 ENERGY SAVINGS OBLIGATION REFUNDING BONDS TO FINANCE SUCH IMPROVEMENTS

WHEREAS, The Board of Education of the Monroe Township Public Schools in the County of Middlesex, New Jersey (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed thereby) has, pursuant to N.J.S.A. 18A:18A-4.6 (the "ESIP Law"), determined to undertake an energy savings plan; and

WHEREAS, the Board has appointed Honeywell International, Inc. ("Honeywell") to develop an Energy Savings Plan (the "ESIP") pursuant to the ESIP Law; and

WHEREAS, Honeywell has developed a preliminary ESIP based upon a scope of projects including individual energy conservation measures ("ECMs") and including annual energy and operational savings and a proposed cash flow pro forma (the "Preliminary Plan"); and

WHEREAS, in accordance with the ESIP Law, the Board appointed Johnson Urban, LLC, a third-party verification agent (the "Verification Agent") in order to verify the savings set forth in the ESIP; and

WHEREAS, the Verification Agent has verified the savings set forth in the ESIP; and

WHEREAS, the ESIP, as verified, has been submitted to, and approved by, the New Jersey Board of Public Utilities; and

WHEREAS, the Board has determined that the energy savings generated from the ESIP, together with any expected rebates, will be sufficient to cover the cost of the program's ECMs set forth in the ESIP, and, therefore, has determined to implement the ESIP pursuant to N.J.S.A. 18A:18A-4.6 et seq. and to finance the ESIP through the issuance of energy savings obligations authorized as refunding bonds pursuant to N.J.S.A. 18A:18A-4.6(c); and

WHEREAS, the Board now desires to adopt and enact an Energy Savings Obligation Refunding Bond Ordinance (this "Refunding Bond Ordinance") authorizing the issuance of Energy Savings Obligation Refunding Bonds (the "Refunding Bonds") in an aggregate principal amount not to exceed \$13,500,000, to finance the ECMs; and

WHEREAS, in accordance with the requirements of N.J.S.A. 18A:24-61 through 62 and N.J.S.A. 18A:18A-4.6(c)(3), the Board has made the required application to the Local Finance Board within the Division of Local Government Services, New Jersey Department of Community Affairs (the "Local Finance Board") for approval to adopt this Refunding Bond Ordinance and to issue the Refunding Bonds authorized herein.

NOW THEREFORE, BE IT ORDAINED BY THE BOARD OF EDUCATION OF THE MONROE TOWNSHIP PUBLIC SCHOOLS IN THE COUNTY OF MIDDLESEX, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring) AS FOLLOWS:

Section 1. The Board is hereby authorized to undertake the ECMs, all as set forth in the ESIP.

Section 2. In order to finance the cost of the ECMs described in Section 1 hereof, the negotiable Refunding Bonds are hereby authorized to be issued in the aggregate principal amount not to exceed \$13,500,000 pursuant to N.J.S.A. 18A:18A-4.6(1)(c)(3) and N.J.S.A. 18A:24-61.1 et seq.

Section 3. An aggregate amount not exceeding \$300,000 for items of expense listed in and permitted under N.J.S.A. 18A:24-61.4 has been included in the aggregate principal amount of Refunding Bonds authorized herein.

Section 4. The Board hereby acknowledges and agrees that, in accordance with N.J.S.A. 18A:24-17 and N.J.S.A. 18A:24-61.4, a supplemental debt statement will be prepared as of the date of the introduction of this Refunding Bond Ordinance by the Chief Financial Officer of the Township of Monroe, New Jersey (the "Township"), being every municipality comprised within the School District, giving effect to the proposed authorization of the Refunding Bonds in the aggregate principal amount not to exceed \$13,500,000, and that such supplemental debt statement has been filed in the office of the municipal clerk of the Township and in the office of the Business Administrator/Board Secretary of the Board prior to the introduction of this Refunding Bond Ordinance. The Board directs the Business Administrator/Board Secretary to have the supplemental debt statement filed in the office of the Director of the Division of Local Government Services in the New Jersey Department of Community Affairs prior to final adoption of this Refunding Bond Ordinance.

Section 5. A certified copy of this Refunding Bond Ordinance, as adopted on first reading, has been filed with the Director of the Division of Local Government Services in the New Jersey Department of Community Affairs prior to final adoption, together with a complete statement in the form prescribed by the Director and signed by the Business Administrator/Board Secretary or the President of the Board (the "Board President") as to the indebtedness to be financed by the issuance of the Refunding Bonds authorized herein.

Section 6. The Board President, the Superintendent, the Business Administrator/Board Secretary and other appropriate representatives of the Board are hereby authorized to prepare such documents, to publish such notices and to take such other actions as are necessary or desirable to enable the Board to prepare for the sale and the issuance of the Refunding Bonds authorized herein.

Section 7. The Board reasonably expects to reimburse any expenditures toward the costs of the improvements or purposes described in Section 1 hereof and paid prior to the issuance of any Refunding Bonds authorized by this Refunding Bond Ordinance with the proceeds of the Refunding Bonds. This Section 7 is intended to be and hereby is a declaration of the Board's official intent to reimburse any expenditures toward the costs of the improvements or purposes described in Section 1 hereof to be incurred and paid prior to the issuance of the Refunding Bonds authorized herein in accordance with Treasury Regulations §1.150-2. No reimbursement allocation will employ an "abusive arbitrage device" under Treasury Regulations §1.148-10 to avoid the arbitrage restrictions or to avoid the restrictions under Sections 142 through 147, inclusive, of the Internal Revenue Code of 1986, as amended (the "Code"). The proceeds of any Refunding Bonds authorized herein used to reimburse the Board for costs of the improvements or purposes described in Section 1 hereof, or funds corresponding to such amounts, will not be used in a manner that results in the creation of "replacement proceeds", including "sinking funds", "pledged funds" or funds subject to a "negative pledge" (as such terms are defined in Treasury Regulations §1.148-1), of any Refunding Bonds authorized herein or another issue of debt obligations other than amounts deposited into a "bona fide debt service fund" (as defined in Treasury Regulations §1.148-1) with respect to the Refunding Bonds. The Refunding Bonds authorized herein to reimburse the Board for any expenditures toward the costs of the improvements or purposes described in Section 1 hereof will be issued in an amount not to exceed \$13,500,000. The costs to be reimbursed with the proceeds of the Refunding Bonds authorized herein will be "capital expenditures" in accordance with the meaning of Section 150 of the Code. All reimbursement allocations will occur not later than eighteen (18) months after the later of (i) the date the expenditure from a source other than any Refunding Bonds authorized herein is paid, or (ii) the date the improvements or purposes described in Section 1 hereof is "placed in service" (within the meaning of Treasury Regulations §1.150-2) or abandoned, but in no event more than three (3) years after the expenditure is paid.

Section 8. The Board hereby covenants that it will comply with any conditions subsequently imposed by the Code in order to preserve the exemption from taxation of interest on the Refunding Bonds, including, if necessary, the requirement to rebate all investment earnings on the gross proceeds above the yield on the Refunding Bonds.

Section 9. This Refunding Bond Ordinance shall take effect immediately after final adoption and endorsement of the consent of the Local Finance Board.

Subject	D. RESOLUTION TO APPROVE AUTHORIZATION, FORM AND SALE OF THE REFUNDING BONDS
Meeting	Feb 19, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	8. PRESENTATIONS
Type	

RESOLUTION DETERMINING THE FORM AND OTHER DETAILS OF NOT EXCEEDING \$13,500,000 SCHOOL DISTRICT ENERGY SAVINGS OBLIGATION REFUNDING BONDS, SERIES 2025 OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONROE, IN THE COUNTY OF MIDDLESEX, NEW JERSEY, AND PROVIDING FOR THE SALE AND DELIVERY OF SUCH BONDS

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONROE, IN THE COUNTY OF MIDDLESEX, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring), AS FOLLOWS:

Section 1. School District Energy Savings Obligation Refunding Bonds, Series 2025 of the Board of Education of the Township of Monroe, in the County of Middlesex, New Jersey (the "Board of Education"), in an amount not to exceed \$13,500,000 (the "Bonds") are hereby authorized to be issued pursuant to N.J.S.A. 18A:18A-4.6(c)(3) and N.J.S.A. 18A:24-61 *et seq.* of the School Bond Law of the State of New Jersey (the "State"), and a refunding bond ordinance of the Board of Education finally adopted on February 19, 2025 and entitled,

"Energy Savings Obligation Refunding Bond Ordinance of the Board of Education of the Monroe Township Public Schools in the County of Middlesex, New Jersey, Providing For Energy Conservation Improvements at School District Facilities, Appropriating Not To Exceed \$13,500,000 Therefor and Authorizing the Issuance of Not To Exceed \$13,500,000 Energy Savings Obligation Refunding Bonds to Finance Such Improvements " (the "Refunding Bond Ordinance").

Section 2. The Bonds are hereby authorized to be sold to RBC Capital Markets, LLC (the "Underwriter") at a purchase price to be set forth in the Purchase Contract (the "Purchase Contract") described below (which sum shall represent the par amount of the Bonds to be delivered less an Underwriter's discount to be determined in an amount not exceeding \$4.50 per \$1,000 of Bonds sold and any original issue discount or premium to be determined in the Purchase Contract), plus interest accrued on the Bonds from their dated date to the date of delivery thereof, if any. The President and/or the Secretary of the Board of Education (the "President" and the "Board Secretary," respectively) are hereby authorized to enter into the Purchase Contract with the Underwriter on behalf of the Board of Education in the form satisfactory to the Board of Education's bond counsel and upon terms satisfactory to the Board Secretary for the sale of the Bonds which will finance the cost of the energy conservation measures set forth in the Board of Education's energy savings plan pursuant to N.J.S.A. 18A:18A-4.6 (the "ESIP Project") and the costs of issuance of the Bonds. The signature of the President or the Board Secretary on the Purchase Contract shall be conclusively presumed to evidence any necessary approvals therefor.

Section 3. (a) The Bonds shall be issued in the par amount determined by the Board Secretary to be necessary to pay costs of issuance of and capitalized interest on the Bonds and the costs of the ESIP Project, but in no event greater than \$13,500,000.

(b) The Bonds shall be dated the date of delivery or such other date as determined by the Board Secretary, and shall bear interest at the rates per annum as set forth in the Purchase Contract, provided that such fixed interest rates on the Bonds shall cause the true interest cost thereof to be less than or equal to 5.00%.

(c) The Bonds shall be numbered consecutively from R-1 upward for each maturity, with such serial maturities as set forth in the Purchase Contract.

(d) The Bonds will be issued in fully registered form. One certificate shall be issued for the aggregate principal amount of Bonds maturing in each year. Both principal of and interest on the Bonds will be payable in lawful money of the United States of America. Each certificate will be registered in the name of Cede & Co., as nominee for The Depository Trust Company ("DTC"), which will act as securities depository for the Bonds. The certificates will be on deposit with DTC. DTC will be responsible for maintaining a book-entry system for recording the interests of its participants or the transfers of such interests among its participants. The participants will be responsible for maintaining records regarding the beneficial ownership interests in the Bonds on behalf of individual purchasers. Individual purchases may be made in the principal amount of \$5,000 or any integral multiple thereof through book-entries made on the books and records of DTC and its participants.

(e) The Bonds shall mature in the principal amounts as set forth in the Purchase Contract, no sooner than March 15, 2027 through and including no later than March 15, 2046, and shall bear interest at the rates per annum as set forth in the Purchase Contract payable semiannually on the fifteenth day of March and September (or such other dates as are approved by the Board Secretary in consultation with the Board of Education's Municipal Advisor), commencing no later than September 15, 2025 (or such other date as is approved by the Board Secretary in consultation with the Board of Education's Municipal Advisor) until maturity or prior redemption, if applicable. The principal of and interest on the Bonds will be paid to DTC by the Board of Education on the respective maturity dates and due dates and will be credited on the respective maturity dates and due dates to the participants of DTC as listed on the records of DTC, as of each next preceding March 1 and September 1 (or such other dates as are approved by the Board Secretary in consultation with the Board of Education's Municipal Advisor). The Bonds shall be executed by the manual or facsimile signatures of the President under the official seal of the Board of Education (or facsimile thereof) affixed, printed, engraved or reproduced thereon and attested by the manual signature of the Board Secretary.

(f) The Bonds may be subject to optional redemption and mandatory sinking fund redemption on such terms as are provided in the Purchase Contract and are acceptable to the Board Secretary in order to obtain the best possible interest rates and the most cost effective financing in consultation with the Board's Municipal Advisor and Underwriter.

(g) The Bonds shall be designated as School District Energy Savings Obligation Refunding Bonds, Series 2025.

(h) Notwithstanding anything contained in this resolution to the contrary, the terms of the Bonds and the sale thereof shall be consistent with the terms provided in the approval of the Local Finance Board granted on February 12, 2025.

Section 4. The Bonds shall be substantially in the following form with such additions, deletions and omissions as may be necessary for the Board of Education to market the Bonds in accordance with the requirements of DTC:

"Payment of this obligation is secured under the provisions of the 'New Jersey School Bond Reserve Act' in accordance with which an amount equal to 1% of the aggregate outstanding bonded indebtedness (but not to exceed the moneys available in the fund), of New Jersey counties, municipalities and school districts for school purposes as of September 15 of each year, is held within the State Fund for the Support of Free Public Schools as a school bond reserve pledged by law to secure payments of principal and interest due on such bonds in the event of the inability of the issuer to make payment." - New Jersey School Bond Reserve Act, P.L. 1980, c. 72, §6, as amended by P.L. 2003, c. 118, §3.

No. R-_____

\$_____

**UNITED STATES OF AMERICA
STATE OF NEW JERSEY**

**BOARD OF EDUCATION OF THE TOWNSHIP OF MONROE,
IN THE COUNTY OF MIDDLESEX**

SCHOOL DISTRICT ENERGY SAVINGS OBLIGATION REFUNDING BOND, SERIES 2025

Date of Maturity:**Rate of Interest:****CUSIP:**

March 15, 20__

_____ %

Registered Owner:*****Cede & Co.*******Principal Amount:*******_____*****

THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONROE, IN THE COUNTY OF MIDDLESEX (the "Board of Education"), a school district of the State of New Jersey, situate in the County of Middlesex, New Jersey (the "School District"), hereby acknowledges itself indebted and for value received promises to pay to the Registered Owner specified above or registered assigns, the sum specified above as the Principal Amount on the date specified above as Date of Maturity, upon presentation and surrender of this bond, and to pay to the registered owner hereof interest on such sum, from the date of this bond until it matures, at the Rate of Interest per annum stated above payable on March 15 and September 15 in each year, commencing September 15, 2025. Principal of this bond will be paid in lawful money of the United States of America upon surrender hereof at the offices of the Board Secretary in Monroe, New Jersey (the "Paying Agent"). Interest on this bond will be payable by check or draft mailed to the registered owner hereof as shown on the registration books of the Board of Education kept for such purpose by the Paying Agent (the "Bond Register") as of the first day of the month in which interest is to be paid.

All of the bonds, of which this bond is one, shall be initially issued as one fully registered bond for each maturity in the name of CEDE & CO., as registered owner and nominee for The Depository Trust Company ("DTC"). Notwithstanding any other provision herein to the contrary, so long as DTC or its nominee, Cede & Co., is the registered owner of the bonds, payments of the principal of and interest on the bonds will be made directly to Cede & Co., as nominee of DTC in accordance with the provisions of the Blanket DTC Representation Letter executed by the Board of Education and DTC relating to the bonds. Disbursal of such payments to the DTC participants is the responsibility of DTC, and disbursal of such payments to the beneficial owners of the bonds is the responsibility of the DTC participants.

The bonds of this issue are subject to optional redemption prior to their stated maturities. [The bonds of this issue are subject to mandatory sinking fund redemption prior to their stated maturity, upon the surrender thereof and through selection by lot by the Board of Education by payment of the following sinking fund installments on March 15 in each year set forth below, at a redemption price which is equal to 100% of the principal amount thereof plus accrued interest to the redemption date, in the following principal amounts:

YearPrincipal Amount

Notice of mandatory sinking fund redemption shall be given by the Board of Education by first class mail, postage prepaid, to the registered owner of any bond to be redeemed at the address shown on the registration books of the Board of Education not less than thirty (30) days nor more than sixty (60) days prior to the redemption date;

provided, however, that failure to mail or to receive such notice, or any defect therein, shall not affect the validity of the proceedings for redemption.

If notice of redemption has been given by mail, the bonds or the portion thereof called for redemption shall be due and payable on the date fixed for redemption at the redemption price, together with accrued interest to the date fixed for redemption. Payment shall be made upon surrender of the bonds redeemed.]

This bond is transferable only upon the Bond Register by the registered owner hereof in person or by their attorney duly authorized in writing, upon surrender hereof together with a written instrument of transfer satisfactory to the Board of Education duly executed by the registered owner or such duly authorized attorney, and thereupon the Board of Education shall issue in the name of the transferee a new bond or bonds of the same aggregate principal amount, designation, maturity and interest rate as the surrendered bond. The Board of Education and the Paying Agent may treat and consider the person in whose name this bond is registered as the holder and absolute owner hereof for the purpose of receiving payment of, or on account of, the principal and interest due hereon and for all other purposes whatsoever.

This bond is one of an authorized issue of bonds and is issued pursuant to Title 18A, Education, of the New Jersey Statutes, a refunding bond ordinance of the Board of Education finally adopted on February 19, 2025 and entitled,

"Energy Savings Obligation Refunding Bond Ordinance of the Board of Education of the Monroe Township Public Schools in the County of Middlesex, New Jersey, Providing For Energy Conservation Improvements at School District Facilities, Appropriating Not To Exceed \$13,500,000 Therefor and Authorizing the Issuance of Not To Exceed \$13,500,000 Energy Savings Obligation Refunding Bonds to Finance Such Improvements

" and by a resolution adopted by the Board of Education on February 19, 2025.

The full faith and credit of said School District are hereby irrevocably pledged for the punctual payment of the principal of and interest on this bond according to its terms.

It is hereby certified and recited that all conditions, acts and things required by the Constitution or statutes of the State of New Jersey to exist, to have happened or to have been performed precedent to or in the issuance of this bond exist, have happened and have been performed, and that the issue of bonds of which this is one does not exceed any limitation imposed thereon by said Constitution or statutes.

In the event the bonds are no longer held in book-entry only form, the Board of Education will appoint a paying agent and the Board of Education will issue, transfer and exchange bond certificates as required by DTC and others in appropriate amounts.

IN WITNESS WHEREOF, THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONROE, IN THE COUNTY OF MIDDLESEX, has caused this bond to be executed in its name by the signature of the President of said Board of Education, and its corporate seal to be affixed, imprinted or reproduced hereon, and this bond and said seal to be attested by the signature of its Secretary, and this bond to be dated the ___ day of March, 2025.

[SEAL]

ATTEST:

BOARD OF EDUCATION OF THE TOWNSHIP
OF MONROE, IN THE COUNTY OF
MIDDLESEX

Secretary

By: _____
President

(REVERSE SIDE OF BOND FORM)

The following abbreviations, when used in the inscription on the face of this bond, shall be construed as though they were written out in full according to applicable laws or regulations (additional abbreviations may also be used though not in the following list):

TEN COM - as tenants in common
TEN ENT - as tenants by the
entireties
JT TEN - as joint tenants with
right of survivorship

UNIF GIFT MIN ACT

Custodian
(Cust) (Minor)
under Uniform Gifts
to Minors Act

and not as tenants
in common

(State)

ASSIGNMENT

FOR VALUE RECEIVED the undersigned hereby sells, assigns and transfers unto

PLEASE INSERT SOCIAL
SECURITY OR OTHER
IDENTIFYING NUMBER
OF ASSIGNEE
(FOR COMPUTER RECORD ONLY) _____

(Please Print or Typewrite Name and Address of Transferee)

the within bond, and all rights thereunder, and hereby irrevocably constitutes and appoints

Attorney, to transfer the within bond on the books kept for the registration thereof, with full power of substitution in the premises.

Dated: _____

NOTICE: The signature to this assignment must correspond with the name as it appears upon the face of the within bond in every particular, without alteration or enlargement or any change whatever.

CERTIFICATE AS TO LEGAL OPINION

The undersigned Secretary of the Board of Education hereby certifies that a true and correct copy of the original legal opinion of the law firm of McCarter & English, LLP, Newark, New Jersey as to the validity of the issue of bonds of which the within bond is one is available for inspection at the Office of the Board of Education and a copy thereof may be obtained by the owner hereof upon request.

Board Secretary

Section 5. The Bonds shall have printed thereon a copy of the written legal opinion with respect to the Bonds that is to be rendered by the law firm of McCarter & English, LLP, complete except for the omission of its date. The Board Secretary is hereby authorized and directed to certify to the truth and correctness of the copy of such opinion by executing on each of the Bonds by facsimile signature a certificate in form satisfactory to that law firm and to file a signed duplicate of such written opinion in the Board Secretary's office. Alternatively, each Bond may be accompanied by the signed legal opinion of McCarter & English, LLP or a copy thereof.

Section 6. The law firm of McCarter & English, LLP is hereby authorized to arrange for the printing of the Bonds. The President and Board Secretary of the Board of Education are hereby authorized and directed to execute and deliver the Bonds to the Underwriter upon receipt of payment therefor, including interest accrued from their dated date to the date of delivery thereof, if any.

Section 7. The Board of Education hereby approves the preparation and the distribution of the Official Statement on behalf of the Board of Education in the form approved or to be approved by the Board Secretary. Such Official Statement may be distributed in preliminary form and "deemed final" for purposes of Rule 15c2-12 of the Securities and Exchange Commission on behalf of the Board of Education by the President or the Board Secretary. The Official Statement shall be prepared in final form in connection with the issuance of the Bonds, and the President or the Board Secretary is hereby authorized to execute any certificates necessary in connection with the distribution of the Official Statement. The President and the Board Secretary are also hereby authorized to execute and deliver the final Official Statement on behalf of the Board of Education, with such changes therein and any supplements thereto as counsel may advise and the person executing the same may approve, such approval to be evidenced by such person's execution thereof. Official Statements shall be delivered to the Underwriter within the earlier of seven business days following the sale of the Bonds or to accompany the Underwriter's confirmations that request payment for the Bonds.

Section 8. The Board Secretary is hereby authorized to make representations and warranties, to enter into agreements and to make all arrangements with DTC as may be necessary in order to provide that the Bonds will be eligible for deposit with DTC and to satisfy any obligation undertaken in connection therewith.

Section 9. In the event that DTC may determine to discontinue providing its services with respect to the Bonds or is removed by the Board of Education in accordance with DTC's procedures and no successor securities depository is appointed, the Bonds that were previously issued in book-entry form shall be converted to registered bonds (the "Registered Bonds") in denominations of \$5,000 and integral multiples thereof. The beneficial owner under the book-entry system, upon registration of the Bonds held in the beneficial owner's name, will become the registered owner of the Registered Bonds. The Board of Education shall be obligated to provide for the execution and delivery of the Registered Bonds in certificate form.

Section 10. The Board of Education agrees to deliver on the closing date for the Bonds a continuing disclosure certificate pursuant to which the Board of Education shall agree to provide at the times and to the information repositories and other persons described in Rule 15c2-12 the financial or operating data required to be disclosed on a continual basis pursuant to Rule 15c2-12. The President and/or the Board Secretary are hereby authorized to execute and deliver the continuing disclosure certificate.

Section 11. The Board Secretary is hereby authorized and directed to pay or cause to be paid all costs of issuance in connection with the sale of the Bonds pursuant to a certificate of the Board Secretary to be executed upon delivery of the Bonds.

Section 12. The Board Secretary is hereby authorized to arrange for, and to accept on behalf of the Board of Education, a commitment for a bond insurance policy for the Bonds on terms and conditions acceptable to the Board Secretary in order to obtain the best possible interest rates and the most cost effective financing in consultation with the Board of Education's Municipal Advisor and the Underwriter.

Section 13. The President, the Board Secretary and other appropriate representatives of the Board of Education are hereby authorized to take all steps necessary to provide for the issuance of the Bonds, including preparing and executing such agreements and documents on behalf of the Board of Education, taking all steps necessary or desirable to implement this resolution and executing and delivering such agreements and documents as may be necessary or appropriate to accomplish the transactions contemplated hereby and thereby.

Section 14. The Board of Education hereby appoints (a) Phoenix Advisors, a division of First Security Municipal Advisors, Inc., as Municipal Advisor to the Board of Education and (b) McCarter & English, LLP as bond counsel in connection with the issuance of the Bonds.

Section 15. The Board of Education hereby ratifies all actions, if any, taken by the Board Secretary, the Underwriter, the Municipal Advisor and bond counsel to the Board of Education prior to the date of adoption of this Resolution in connection with the issuance of the Bonds.

Section 16. All prior resolutions of the Board of Education or portions thereof inconsistent herewith, if any, are hereby repealed.

Section 17. The Board Secretary will act as Paying Agent for the Bonds. In the event that term bonds are utilized by the Underwriter, the Board Secretary is hereby authorized to select a bank to serve as Paying Agent for the Bonds.

Section 18. The Board Secretary is hereby directed to report to the Board of Education at the meeting next succeeding the date of execution of the Purchase Contract the particular terms of the award of the Bonds made pursuant to this Resolution.

Section 19. The Board of Education hereby covenants (a) to comply with the provisions of the Internal Revenue Code of 1986, as amended (the "Code"), applicable to the Bonds and (b) not to take any action or fail to take any action that would cause interest on the Bonds to lose the exclusion from gross income for federal income tax purposes provided under Section 103 of the Code or to become an item of tax preference under Section 57 of the Code. Upon the date of issuance of the Bonds, being the date of delivery of the Bonds to DTC on behalf of the Underwriter and the payment by the Underwriter of the purchase price therefor in accordance with the Purchase Contract, the Board Secretary is hereby authorized and directed, as of such date of issuance, to execute and deliver a Tax Certificate with respect to the exclusion of interest on the Bonds from gross income for federal income tax purposes, including, inter alia, the status of the Bonds as other than "private activity bonds" within the meaning of section 141 of the Code and as other than "arbitrage bonds" within the meaning of section 148 of the Code.

Section 20. This resolution shall take effect immediately.

9. COMMITTEE REPORTS

10. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject **A. PUBLIC FORUM (See Note 3)**

Meeting Feb 19, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. PUBLIC FORUM -AGENDA ITEMS ONLY

Type

See Note 3.

11. ASSISTANT SUPERINTENDENT'S REPORT

Subject **A. ASSISTANT SUPERINTENDENT'S REPORT**

Meeting Feb 19, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. ASSISTANT SUPERINTENDENT'S REPORT

Type

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject **A. HOME INSTRUCTION**

Meeting Feb 19, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

ID #	School	Grade	Reason	Home Instruction Provider	Effective Date	End Date
91198	MTHS	9	CST	Forrest	9/4/2024	
92933	MTMS	6	Medical	Judy, Alkema	9/4/2024	
96484	MTMS	6	Medical	Wood, DuBois, Chamra, Judy	9/9/2024	
98707	BB	K	Medical	Cruz	9/20/2024	
90146	OOD	9	CST	Russo, Lyons, Simmonds	9/6/2024	
88410	MTHS	11	Medical	Chakraborti, Wall, Russo	9/19/2024	12/4/2024
97180	MTHS	9	Admin	Wall, DeMarco, Lyons, Lopez	9/26/2024	1/3/2025
90346	MTHS	12	Medical	Russo, Field	11/11/2024	1/21/2025
97628	MTHS	10	Medical	Hardt, Driscoll, Dokka, Chakraborti, DuBois, Lee	10/14/2024	1/10/2025
93203	MTHS	12	Medical	Lyons, Lopez, Mackenzie, Hardt, Cogdill	10/7/2024	
95170	MTHS	12	CST	Ongaro, Isola	10/1/2024	
95260	OOD	8	CST	Wall, Kirchner	11/18/2024	
91903	MTMS	7	Medical	Fox, Kirchner, Patterson, Quindes, Chakraborti	10/31/2024	
98781	MTHS	9	CST	Isola	10/30/2024	
94649	BS	4	Medical	Scarpa, DuBois	11/11/2024	1/23/2025

94108	MTHS	12	Admin	Fitzgerald-Mabe	10/31/2024	12/18/2024
97288	MTHS	10	Admin	Guglielmi, Siciliano	11/19/2024	12/3/2024
87845	MTHS	12	Admin	Lopez	12/4/2024	1/9/2025
97943	MTHS	11	Admin	ESCNJ	12/11/2024	1/13/2025
88577	MTHS	11	Medical	Lyons, Mackenzie, Whinna	12/12/2024	
92806	MTMS	7	Medical	Palermo, Towne, DuBois, Anzivino	1/2/2025	
91580	WL	5	Medical	Fox, MOESC	1/21/2025	
98749	MTHS	11	Admin	Chincarini, ESCNJ	1/30/2025	
92239	MTHS	10	Admin	Lereah, ESCNJ	1/30/2025	
93248	MTHS	12	Medical	LearnWell	12/9/2024	1/27/2025
97890	MTMS	8	Medical	Rutgers UBHC	1/1/2025	1/6/2025
90149	MTHS	9	Medical	LearnWell	12/9/2024	1/21/2025
92416	MTHS	12	Medical	LearnWell	1/25/2025	

Subject B. FIRE/LOCKDOWN DRILLS

Meeting Feb 19, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

Applegarth School ----- January 27, 2025
 Barclay Brook School ----- January 13, 2025
 Brookside School ----- January 13, 2025
 Mill Lake School ----- January 29, 2025
 Monroe Middle School----- January 13, 2025
 Oak Tree School ----- January 13, 2025
 Woodland School ----- January 29, 2025
 Monroe High School ----- January 27, 2025

Lockdown

Applegarth School----- January 23, 2025
 Barclay Brook School----- January 14, 2025
 Brookside School ----- January 17, 2025
 Mill Lake School ----- January 23, 2025
 Monroe Middle School----- January 29, 2025
 Oak Tree School ----- January 27, 2025
 Woodland School ----- January 10, 2025
 Monroe High School ----- January 21, 2025

Subject C. ENROLLMENT

Meeting Feb 19, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

Schools	1/31/25	1/31/24	1/31/23	1/31/22	1/31/21
Applegarth	374	436	470	455	453
Barclay Brook	358	411	364	345	301
Brookside	432	415	397	400	403
Mill Lake	475	501	486	473	457
MTMS	1685	1715	1773	1723	1788
Oak Tree	581	589	640	717	774
Woodland	260	252	269	306	313
High School send/receive	2576 271	2624 271	2566 266	2505 251	2466
Total	6741	6943	6965	6924	6955

OUT OF DISTRICT

	Monroe			Jamesburg		
<u>School</u>	<u>December</u>	<u>January</u>	<u>Difference</u>	<u>December</u>	<u>January</u>	<u>Difference</u>
Academy Learning Center	5	5		5	5	
Alpha School	2	2				
Bridge Academy	1	1				
Celebrate the Children	1	1				
Center for Lifelong Learning	3	3				
Center School	2	2				
Children's Center	0	0				
Collier School	0	0				
Cornerstone	0	0				
CPC High Point	3	3				
Douglass Develop. Center	2	2				
East Mountain	0	0				
Eden	2	2				
Future Foundations Academy	1	1				
Garden Academy	1	1				
Honor Ridge Academy	1	1				
Hawkswood School	1	1				
Lakeview School	0	0		1	1	
Mercer Elementary	2	3	+1	1	0	-1
Midland School	1	1				
New Roads -Somerset	0	0				
New Roads- Parlin	1	1				
Newmark Elementary	1	1				
Newmark High School	1	1				
NuView Academy	1	1				
Rock Brook School	1	1				
Rugby	0	0				
Rutgers Day School	0	0				
Schroth School	3	3				
Shore Center	1	1				
Yale Institute	0	0		1	1	
Total	37	38	+1	8	7	-1

STAFF COUNT

Department	Number of Staff
-------------------	------------------------

Superintendent Office	
Superintendent	1
Director	2
Secretary	2
Human Resources	4
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Staff Developers (Teachers)	3
Business Office	
Business Administrator	1
Assistant Business Administrator	1
Secretary	1
Accounting/Purchasing	4
Payroll	3
Benefits	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	29
Office Paraprofessional	1
Supervisors K-12	
K-12 Supervisor	5
Secretary	1
Instructional	
Teacher	547.5
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	114
Paraprofessionals - Part-time	38
Media Coordinator	3
Educational Services Professionals	
LDTC	9
School Social Worker	7
School Psychologist	11
Physical Therapist	3
Occupational Therapist	8
Behavior Specialist/BCBA	4
Nurse	13
Media Specialist	7
School Counselor	21
Reading Specialist	5
SAC	1
Speech & Language Specialist	16
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	5
Information Systems	
Director	1
Tech Staff	11
Facilities	
Director	1
Supervisor	2

Secretary	1
Custodial/Maintenance	69
Transportation	
Director	1
Supervisor	1
Office Staff	2
Driver	55
Bus Mechanics	3
Paraprofessionals - Part-time	15
Security	
Director	1
F/T School Security Officer	20
P/T School Security Officer	4
Athletic Department	
Director	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	40
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	8
Site Coordinator, Group Leader (Part-time)	17
Total District Staff as of February 1, 2025	1153

Subject D. PERSONNEL (10 MEMBER VOTE)

Meeting Feb 19, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items A through Z)

- A. *It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Carolyn McGrory**, teacher of special education at MTHS, effective April 1, 2025.
- B. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Sally Ann Zuniga**, bus driver in the Transportation Department, retroactive to February 3, 2025.
- C. *It is recommended by the Superintendent of Schools that the Board rescind the appointment of Ms. Heidi Kantor as Costume Coordinator for the Spring Musical at MTHS, retroactive to January 16, 2025.
- D. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Katharine Crapanzano**, teacher of biology at MTHS, retroactive to January 7, 2025 through February 28, 2025 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of

Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Crapanzano may be entitled to.

- E. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Mr. Christian Jessop**, teacher of science at MTHS, retroactive to January 29, 2025 through March 4, 2025 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Jessop may be entitled to.
- F. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Astra Kelly**, bus driver in the Transportation retroactive to January 2, 2025 pending further action by the Board in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Kelly may be entitled to.
- G. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Paula Storm**, media coordinator at MTHS effective March 5, 2025 through April 1, 2025 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Storm may be entitled to.
- H. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Linda Foertsch**, payroll coordinator for the Business Office, retroactive to January 28, 2025 through February 11, 2025. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Foertsch may be entitled to.
- I. *It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Brittany Adelino**, school psychologist at MTHS effective March 31, 2025 through June 20, 2025 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Adelino may be entitled to.
- J. *It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Katharine Fitzgerald-Mabe**, teacher of math at MTHS effective March 3, 2025 through June 30, 2025 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Fitzgerald-Mabe may be entitled to.
- K. *It is recommended by the Superintendent of Schools that the Board approve an unpaid intermittent leave of absence under NJFLA to **Ms. Michele Britt**, driver in the Transportation Department, retroactive to January 23, 2025 through June 30, 2025. Ms. Britt's unpaid days will be counted against her entitlement to unpaid leave pursuant to the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- L. *It is recommended by the Superintendent of Schools that the Board approve an extended unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Lisa Nelson**, paraprofessional at MTHS, retroactive to January 27, 2025 through June 20, 2025. Ms. Nelson's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- M. *It is recommended by the Superintendent of Schools that the Board approve the return to work of **Mr. Thomas Chepulis**, maintenance mechanic at MTHS, retroactive to February 3, 2025.
- N. *It is recommended by the Superintendent of Schools that the Board ratifies the determination to place employee #4191 on paid administrative leave, retroactive to January 29, 2025, until further notice.
- O. *It is recommended by the Superintendent of Schools that the Board ratifies the determination to place employee #2640 on paid administrative leave, retroactive to January 29, 2025, until further notice.
- P. *It is recommended by the Superintendent of Schools that the Board approve the following coaches and steps at the High School for the 2024-2025 school year (account no. 11-402-100-100-000-070):

	Name	Position	Compensation
1.	Sean Sosnak	Volunteer Boys Lacrosse Coach	Volunteer
2.	Mark Stranieri	Volunteer Spring Track Coach	Volunteer
3.	Jovanna Quindes	Volunteer Flag Football Coach	Volunteer
4.	Chris Virag	Assistant Coach Baseball	Step 3 \$5897
5.	Andrew Isola	Assistant Coach Baseball	Step 2 \$5306
6.	Vincent Zanfordino	Assistant Coach Baseball	Step 3 \$5897
7.	Keith James	Assistant Coach Golf	Step 3 \$5499
8.	Traci Rickert	Assistant Coach Spring Track	Step 3 \$6384
9.	Marc Debellis	Assistant Coach Spring Track	Step 3 \$6384
10.	Nicholas Isola	Assistant Coach Spring Track	Step 1 \$5172
11.	Kaitlyn Brozanski	Assistant Coach Spring Track	Step 2 \$5465
12.	Gerard Minter	Assistant Coach Boys Lacrosse	Step 1 \$4775
13.	Ross Schultz	Assistant Coach Boys Lacrosse	Step 3 \$5897
14.	Mark Riches	Assistant Coach Boys Tennis	Step 3 \$5897
15.	Jennifer Solomon	Assistant Coach Boys Volleyball	Step 2 \$5306
16.	Tracey Sherr	Assistant Coach Girls Lacrosse	Step 2 \$5306
17.	Eugene Giaquinto	Assistant Coach Girls Lacrosse	Step 2 \$5306
18.	Nina Carey	Assistant Coach Softball	Step 1 \$4775
19.	Kerry Curran	Assistant Coach Softball	Step 3 \$5897
20.	Brian Hinz	Assistant Coach Flag Football	Step 2 \$4782 50%
21.	Nicholas Isola	Assistant Coach Flag Football	Step 2 \$4782 50%
22.	Mohan Kumar	Head Coach Cricket	Step 1 \$5172 50%

Q. *It is recommended by the Superintendent of Schools that the Board approve the the following certificated staff to chaperone Bangrafest at MTHS on March 21, 2025 for 4 hours each at the non-instructional hourly rate \$46.00 (account no. 11-140-100-101-000-070):

1.	Jennifer Solomon
2.	Jovanna Quindes
3.	Melissa Schwartz
4.	Elizabeth Welsh
5.	Renata Mackenzie
6.	Robert Byrnes
7.	Laura Granett
8.	Maxie Nixon

9.	Melissa Kasternakis
10.	Scott Sample

- R. *It is recommended by the Superintendent of Schools that the Board approve the following staff as a PD Trainer for the 2024-2025 school year:

1.	Megan Cobb (HS)
2.	Jennifer Coccia (HS)
3.	Amanda Docherty (HS)
4.	Desireee Farra (HS)
5.	Sean Field (HS)
6.	Vanitha Gaurishankar (HS)
7.	Maria Naumik (HS)
8.	Peter Ruckdeschel (HS)
9.	David Virelles (HS)
10.	Leigh Vogtman (HS)
11.	Kelly Rick (HS)

- S. *It is recommended by the Superintendent of Schools that the Board approve the following salary guide changes retroactive to February 1, 2025 through June 30, 2025:

1.	Nathan Cogdill - Step 11 - BA+15
2.	Seema Taparia - Step 9 - Masters
3.	Brittany Adelino - Step 8A - Doctorate
4.	Paulina Pereira - Step 3 - Masters + 30
5.	Peter Ruckdeschel - Step 9 - Masters
6.	Jennifer Solomon - Step 7 - BA+15

- T. *It is recommended by the Superintendent of Schools that the Board approve the following certificated staff for MTHS/MTMS Unified Movie Night at MTHS, effective February 20, 2025 at the non-instructional hourly rate \$46.00 for 2 hours (account no. 11-213-100-101-000-070):

1.	Brian Keough
----	--------------

- U. *It is recommended by the Superintendent of Schools that the Board approve the following special education paraprofessionals for MTHS/MTMS Unified Movie Night at MTHS, effective February 20, 2025 at their hourly step on guide for 2 hours each (account no. 11-213-100-106-000-070):

1.	Dina DiMatteo-Avito
2.	Maria Holmann
3.	Marlena Oskiero
4.	Rosa Pieron
5.	Frances Yoffredo

- V. *It is recommended by the Superintendent of Schools that the Board approve the following staff as Pit Musicians for the Spring Musical at MTHS effective April 10, 2025, April 22, 2025 through April 27, 2025 at the hourly non-instructional rate \$46.00 for 15 hours each (account no. 11-401-100-100-000-070):

1.	Lindsey Burrell - Reed 1
2.	Christopher Ciarlariello - Reed 3
3.	David Rattner - Bass Guitar
4.	Zachary Grun - Trumpet

- W. *It is recommended by the Superintendent of Schools that the Board approve Mr. Salvatore Angona as Supervisor of Special Education for the District at a salary of \$126,247 + \$4,350 for MA+30 prorated, effective April 22, 2025 through June 30, 2025 (pending successful completion of pre-employment requirements). (account no. 11-000-221-102-000-091)
- X. *It is recommended by the Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Maria Naumik	MTHS	Teacher of Visual Art	17% additional contract	11-140-100-101-000-070	retroactive to 1/21/25-6/20/25	Resume additional section
2.	James McIntire	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 1/10/25-2/27/25	Leave position
3.	Edgar Esteves	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 1/10/25-2/27/25	Leave position
4.	Kelly Rick	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 1/9/25-2/28/25	Leave position
5.	Tina Lambiase	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 1/9/25-2/28/25	Leave position
6.	Matthew Olszewski	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 1/9/25-2/28/25	Leave position
7.	Traci Rickert	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 1/30/25-3/4/25	Leave position
8.	Christopher Himmelheber	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 1/29/25-3/3/25	Leave position
9.	Mark Straneri	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 1/30/25-3/4/25	Leave position
10.	Paul Spinelli	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 1/30/25-3/4/25	Leave position
11.	Matthew Olszewski	MTHS	Teacher of Science	17% additional contract (34% for this time frame)	11-140-100-101-000-070	retroactive to 1/29/25-3/3/25	Leave position
12.	Daniel Lee	MTHS	Teacher of Health & Phys. Ed.	17% additional contract	11-140-100-101-000-070	retroactive to 2/3/25-4/3/25	New position - Marking Period 3
13.	Charles Diskin	MTHS	Teacher of Health & Phys. Ed.	17% additional contract	11-140-100-101-000-070	retroactive to 1/31/25-4/2/25	New position - Marking Period 3
14.	Jason McLaughlin	MTHS	Teacher of Math	17% additional contract	11-140-100-101-000-070	3/3/25-TBD	Leave position
15.	Stacey Weinstein	MTHS	Teacher of Math	17% additional contract	11-140-100-101-000-070	3/3/25-TBD	Leave position
16.	Michael Wall	MTHS	Teacher of Math	17% additional contract	11-140-100-101-000-070	3/4/25-TBD	Leave position

17.	Nina Carey	MTHS	Teacher of Math	17% additional contract	11-140-100-101-000-070	3/4/25-TBD	Leave position
18.	Tracy Sherr	MTHS	Teacher of Math	17% additional contract	11-140-100-101-000-070	3/4/25-TBD	Leave position
19.	Danielle Lemunyon	MTHS	School Nurse for Drama Show	Instructional rate \$55.00 up to 3 hours	11-000-213-100-000-070	retroactive to 1/31/25	New position
20.	Patricia Corcia	MTHS	School Nurse for Drama Show	Instructional rate \$55.00 up to 3 hours	11-000-213-100-000-070	retroactive to 2/1/25	New position
21.	Melissa Schwartz	MTHS	Amnesty International Club	\$1755 50%	11-401-100-100-000-070	2/20/25-6/30/25	Resignation replacement
22.	Molly Hurst	MTHS	Amnesty International Club	\$1755 50%	11-401-100-100-000-070	2/20/25-6/30/25	Resignation replacement
23.	Michelle Jodon	MTHS	Costume Coordinator	\$2774	11-140-100-101-000-070	retroactive to 1/28/25-6/30/25	New position
24.	Tatiana Guarneri	District	Enrichment Services - STEM Teacher	Instructional rate \$55.00 for 2 hours/session	11-424-100-101-000-098	2024-2025 school year	New position
25.	Lauren Fischetti	District	Enrichment Services - STEM Teacher	Instructional rate \$55.00 for 2 hours/session	11-424-100-101-000-098	2024-2025 school year	New position
26.	Anju Chawla	District	Enrichment Services - STEM Teacher	Instructional rate \$55.00 for 2 hours/session	11-424-100-101-000-098	2024-2025 school year	New position

Y. *It is recommended by the Superintendent of Schools that the Board approve the following new non-certificated staff on the following guides (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Delores Kopko	Transportation	Secretary	\$52,000+\$2,500 base adj. prorated	11-000-270-160-000-096	3/3/25-6/30/25	Transfer replacement
2.	Joseph Pugliese	Transportation	Driver	Step 2 \$28.89 for 6 hours	11-000-270-160-000-096	3/17/25-6/30/25	Resignation replacement

Z. *It is recommended by the Superintendent of Schools that the Board approve the following substitutes for the 2024-2025 school year (pending satisfactory completion of pre-employment requirements):

Certificated

1.	Roseanne Niceforo	Substitute Teacher
2.	Sravanthi Kandala	Substitute Teacher
3.	Alison Beauregard	Substitute Teacher
4.	Vijaya Nagalakshmi Gunda	Substitute Teacher
5.	Sheetal Khot	Substitute Teacher
6.	Jenifer Olcott	Substitute Teacher
7.	Marina Zarsky	Substitute Teacher
8.	Caroline DeMarco	Substitute Teacher
9.	Gabrielle Farley	Substitute Teacher
10.	Joseph Gidaro	Substitute Teacher

11.	Loretta Zultanky	Substitute Home Instructor
-----	------------------	----------------------------

Non-Certificated

12.	Isabella Heiser	Substitute Paraprofessional
13.	Linda Savino	Substitute Paraprofessional
14.	Michael Salvador	Substitute Paraprofessional Bus Aide
15.	Deborah Force	Substitute Nurse

Subject E. PERSONNEL (9 MEMBER VOTE)

Meeting Feb 19, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items AA through BD)

AA. It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Melanie Rheahme**, teacher of grade 4 at Woodland School, effective July 1, 2025.

AB. It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Rosina Vento**, paraprofessional at Oak Tree School, effective July 1, 2025.

AC. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Mr. Frank Bonich** as chess club advisor at MTMS, retroactive to February 13, 2025.

AD. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Mr. James Barton** as cornhole club advisor at MTMS, retroactive to February 14, 2025.

AE. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Dana Cansian**, reading interventionist at Woodland School, retroactive to January 2, 2025 through January 10, 2025 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Cansian may be entitled to.

AF. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Michelle Riccardi**, teacher of basic skills at Brookside School, retroactive to January 2, 2025 through June 30, 2025 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Riccardi may be entitled to.

AG. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Sarah Richards**, teacher of kindergarten at Barclay Brook School, retroactive to January 17, 2025 through February 3, 2025 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Richards may be entitled to.

AH. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Mr. Anthony Tortoriello**, teacher of grade 5 at Brookside School, retroactive to January 15, 2025 through January 24, 2025 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Tortoriello may be entitled to.

AI. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Kimberly Wasnesky**, social worker at Barclay Brook School, retroactive to January 23, 2025 through March 19, 2025 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Wasnesky may be entitled to.

AJ. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Michelle Duszkievicz**, media specialist at Woodland and Mill Lake Schools, retroactive to January 2, 2025 through February 11, 2025 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Duszkievicz may be entitled to.

AK. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Catherine Bohar**, paraprofessional at Oak Tree School retroactive to January 29, 2025 through February 12, 2025 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Bohar may be entitled to.

AL. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Linda Longo**, paraprofessional at Oak Tree School retroactive to January 13, 2025 through February 17, 2025 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Longo may be entitled to.

AM. It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Olivia Volpe**, teacher of special education at Applegarth School effective March 25, 2025 through June 30, 2025 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Volpe may be entitled to.

AN. It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Rachel Cuzzo**, teacher of special education at Brookside School effective April 28, 2025 through June 30, 2025 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Cuzzo may be entitled to.

AO. It is recommended by the Superintendent of Schools that the Board approve an extended maternity leave of absence to **Ms. Katherine Sheppard**, teacher of language arts at MTMS effective March 17, 2025 through March 28, 2025 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Sheppard may be entitled to.

AP. It is recommended by the Superintendent of Schools that the Board approve an extended maternity leave of absence to **Ms. Kara Francese**, teacher of grade 3 at Brookside School effective April 10, 2025 through May 8, 2025 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Francese may be entitled to.

AQ. It is recommended by the Superintendent of Schools that the Board approve an extended maternity leave of absence to **Ms. Alyssa Sliwoski**, teacher of life literacies at MTMS effective April 10, 2025 through June 30, 2025 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Sliwoski may be entitled to.

AR. It is recommended by the Superintendent of Schools that the Board approve an extended maternity leave of absence to **Ms. Diandra Carbone-Maricondi**, teacher of grade 5 at Woodland School effective April 1, 2025 through June 30, 2025 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of

Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Carbone-Maricondi may be entitled to.

AS. It is recommended by the Superintendent of Schools that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Carolina Soden**, teacher of spanish at MTMS, retroactive to February 4, 2025 through February 18, 2025. Ms. Soden's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.

AT. It is recommended by the Superintendent of Schools that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Mr. Steven Manahan**, teacher of social studies at MTMS, effective March 12, 2025 through May 7, 2025. Mr. Manahan's unpaid days will be counted against his entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.

AU. It is recommended by the Superintendent of Schools that the Board approve an unpaid intermittent leave of absence under FMLA to **Ms. Dana Cansian**, reading interventionist at Woodland School, retroactive to February 3, 2025 through June 30, 2025. Ms. Cansian's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq., as appropriate.

AV. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff for Unified Night at Brookside School on March 11, 2025 at the hourly instructional rate \$55.00 for 1.5 hours each (account no. 11-120-100-101-000-020):

1.	Kirti Vyas
2.	Beth Nagle
3.	Moshina Goyal
4.	Marisol Cruz

AW. It is recommended by the Superintendent of Schools that the Board approve the following paraprofessionals for Unified Family Night on March 11, 2025 at their hourly step on guide for 1.5 hours each (account no. 11-190-100-106-000-020):

1.	Robin Juncic
2.	Angela Malak
3.	Dina DiMatteo-Avitto
4.	Maria Holmann
5.	Marlene Oskierko
6.	Adrienne Gawron

AX. It is recommended by the Superintendent of Schools that the Board approve the following salary guide changes retroactive to February 1, 2025 through June 30, 2025:

1.	Dawn Graziano - Doctorate
2.	Janine Young - Step 8A - BA+15
3.	Gabriella Guerrera - Step 7 - BA+15
4.	Megan Loftus - Step 6 - Masters
5.	Jaclyn Abruzzese Lithgow - Masters + 30

AY. It is recommended by the Superintendent of Schools that the Board approve the following staff for the drama positions at MTMS for the 2024-2025 school year (account no. 11-401-100-100-000-080):

1.	Frances Schwartz	7th & 8th Grade Music Director/Keyboard & Conductor	\$1734
2.	Heidi Lubrani	7th & 8th Grade Asst. Choreographer	\$851
3.	Brittany Jannuzzi	7th & 8th Grade Costume Coordinator	\$1020
4.	Donna Montgomery	7th & 8th Grade Costume Assistant	\$816

5.	Heidi Lubrani	7th & 8th Grade Stage Manager/Producer	\$1224
6.	Robert Howatt	7th & 8th Grade Backstage Assistant	\$612

AZ. It is recommended by the Superintendent of Schools that the Board approve the following staff as a Mentor for the 2024-2025 school year:

1.	Carmela Faulkner (OTS)
2.	Lauren Fischetti (AES)
3.	Carissa Patti (OTS)

BA. It is recommended by the Superintendent of Schools that the Board approve the following staff for Home Instruction at the instructional rate of \$55.00/hr. for the 2024-2025 school year (account reg ed. 11-150-100-101-000-080 and spec. ed. 11-219-100-101-000-080):

		Middle School	
1.	S/G Anzivino, Ashley	Special Education K-8/General Education K-8	

BB. It is recommended by the Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Meghann Toth	Mill Lake	50% Teacher of Kindergarten	Step 1 BA+15 \$53,682+\$1,800 prorated 50%	11-110-100-101-000-040	2/20/25-6/30/25	Leave replacement
2.	Shimaila Zafar	Oak Tree	Teacher of Grade 3	Step 1 BA \$53,682 prorated	11-120-100-101-000-060	4/9/25-6/30/25	Leave replacement
3.	Joy Slade	Applegarth	Teacher of Special Education ICR	Step 1 MA \$53,682 +\$3,600 prorated	11-213-100-101-000-050	3/17/25-6/30/25	Leave replacement

BC. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Karen O'Brien	Barclay Brook	40% Teacher of Special Education PSD	Step 10 BA \$75,182 prorated 40%	11-216-100-101-000-010	1/31/25-5/10/25	Leave position
2.	Lisa Lally	Brookside	Teacher of Grade 3	Step 2 BA \$53,682 prorated	11-120-100-101-000-020	4/14/25-5/12/25	Leave extension
3.	Andrea Ponn	MTMS	Teacher of Math	Step 9 MA \$68,682 +\$3,600 prorated	11-130-100-101-000-080	4/14/25-6/30/25	Leave extension
4.	Sarah Hillman	MTMS	Backstage Supervision - 7th/8th Grade Play	Non-instructional rate 46.00 for 2.5 hours for 10 days (25 hours)	11-130-100-101-000-080	retroactive to 1/21/25-4/5/25	Supervision
5.	David Rattner	MTMS	Pit Musician (Guitar) for 7th/8th Grade Play	Non-instructional rate \$46.00 for 2.5 hours for 6 days (15 hours)	11-130-100-101-000-080	3/31/25-4/5/25	Yearly position
6.	Jonah Nack	MTMS	Pit Musician (Percussion) for 7th/8th Grade Play	Non-instructional rate \$46.00 for 2.5 hours for 6 days (15 hours)	11-130-100-101-000-080	3/31/25-4/5/25	Yearly position

7.	Nicole Sheppard	Applegarth	Zero Period Coverage	Instructional rate \$55.00	11-120-100-101-000-050	retroactive to 1/22/25-6/30/25	New position
8.	Ania Shanholtzer	Applegarth	Zero Period Coverage	Instructional rate \$55.00	11-120-100-101-000-050	retroactive to 1/22/25-6/30/25	New position
9.	Lauren Sumanski	MTMS	Nurse for TSA Trip	Instructional rate \$55.00 for 1.25 hours	11-000-213-100-000-070	4/30/25	Field trip
10.	Lauren Sumanski	Oak Tree	Nurse for Unified Paint Night	Instructional rate \$55.00 for 3 hours	11-000-213-100-000-060	2/26/25	New position
11.	Ashlee Torres	Oak Tree	Certificated Staff for Unified Paint Night	Instructional rate \$55.00 for 3 hours	11-120-100-101-000-060	2/26/25	New position
12.	Bonnie Essig	Applegarth	Nurse for After School Coverage	Instructional rate \$55.00 up to 2 hours/day; 2 days per week	11-000-213-100-000-050	retroactive to 2/10/25-6/30/25	New position
13.	Anna Applegate	Oak Tree	Certificated Staff for Unified Paint Night	Instructional rate \$55.00 for 3 hours	11-120-100-101-000-060	2/26/25	New position
14.	Maria Colon-Torres	Oak Tree	Certificated Staff for Unified Paint Night	Instructional rate \$55.00 for 3 hours	11-120-100-101-000-060	2/26/25	New position
15.	Radhika Patel	Oak Tree/Applegarth	Certificated Staff for Unified Paint Night	Instructional rate \$55.00 for 3 hours	11-120-100-101-000-050 50% 11-120-100-101-000-060 50%	2/26/25	New position
16.	Kami Ives	Oak Tree/Applegarth	Certificated Staff for Unified Paint Night	Instructional rate \$55.00 for 3 hours	11-120-100-101-000-050 50% 11-120-100-101-000-060 50%	2/26/25	New position
17.	Julia Granit	MTMS	Volunteer Softball Coach	Volunteer		2024-2025 school year	Volunteer
18.	Christine Viszoki	MTMS	Ticket Booth for 7th/8th Grade Play	Non-instructional rate \$46.00 for 3 hours/performance	11-130-100-101-000-080	4/3/25-4/5/25	Yearly position
19.	Giannina Gomez	MTMS	Ticket Booth for 7th/8th Grade Play	Non-instructional rate \$46.00 for 3 hours/performance	11-130-100-101-000-080	4/3/25-4/5/25	Yearly position
20.	Holly Jarusiewicz	MTMS	Teacher of Language Arts	17% additional contract	11-130-100-101-000-080	3/15/25-3/30/25	Leave extension
21.	Michael Krauszer	MTMS	Teacher of Language Arts	17% additional contract	11-130-100-101-000-080	3/15/25-3/30/25	Leave extension
22.	Bonnie Crisco	MTMS	Teacher of Language Arts	17% additional contract	11-130-100-101-000-080	3/15/25-3/30/25	Leave extension

23.	Elizabeth Kopko	MTMS	Teacher of Language Arts	17% additional contract	11-130-100-101-000-080	3/15/25-3/30/25	Leave extension
-----	-----------------	------	--------------------------	-------------------------	------------------------	-----------------	-----------------

BD. It is recommended by the Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Charm Occil	MTMS	Spec. Ed. Para MD	Step 3 Spec. ed. + toileting \$16.37+\$2.25+\$3.00 for 6.75 hours	11-212-100-106-000-080	retroactive to 1/21/25-3/17/25	Leave position
2.	Rania Saleh Alabad	MTMS	Spec. Ed. Para ICS/RC	Step 5 Spec. ed. \$17.09+\$2.25 for 6.75 hours	11-213-100-106-000-080	retroactive to 1/21/25-3/17/25	Leave position
3.	Madeline Guido	MTMS	Spec. Ed. Para LLD	Step 6 Spec. ed. + toileting \$17.86+\$2.25+\$3.00 for 6.75 hours	11-204-100-106-000-080	retroactive to 9/1/24-6/30/25	Toileting & change in account number
4.	Jordyn Goldstein	MTMS	Para cafe	Step 1 Reg. ed. \$16.17 for 3 hours	11-000-262-107-000-080	2/20/25-3/17/25	Leave position (additional position)
5.	Genevieve Basset	Oak Tree	Spec. Ed. Para for Unified Paint Night	Hourly step on guide for 3 hours	11-213-100-106-000-060	2/26/25	New position
6.	Jessica Bamrick	Oak Tree	Spec. Ed. Para for Unified Paint Night	Hourly step on guide for 3 hours	11-213-100-106-000-060	2/26/25	New position
7.	Rosalinda Vega	MTMS	Spec. Ed Para RC	Step 3 Spec. Ed. \$16.37+\$2.25 for 6.75 hours	11-213-100-106-000-080	retroactive to 2/4/25-6/30/25	New assignment
8.	Leslie Smith	Applegarth Oak Tree	Para for Unified Paint Night	Hourly step on guide for 3 hours	11-190-100-106-000-050 50% 11-190-100-106-000-060 50%	2/26/25	New position
9.	Nancy Agnew	Applegarth Oak Tree	Para for Unified Paint Night	Hourly step on guide for 3 hours	11-190-100-106-000-050 50% 11-190-100-106-000-060 50%	2/26/25	New position

Subject F. BOARD ACTION (10 MEMBER VOTE)

Meeting Feb 19, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items A through H)

A. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.

B. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.

- C. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of Student Teachers for the 2024-2025 school year.
- D. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of January 2025.
- E. *It is recommended by the Superintendent of Schools that the Board approve the following Policies for a first reading:

P 1110	Organizational Chart
P 2365	Acceptable Use of Generative Artificial Intelligence (AI) (New)
P 5111	Eligibility of Resident/Nonresident Students (M) (Revised)
P 5701	Academic Integrity (Revised)
P 5710	Student Grievance (Revised)
P 8500	Food Services (M) (Revised)
P 9163	Spectator Code of Conduct for Interscholastic Events (M) (New)

- F. *It is recommended by the Superintendent of Schools that the Board approve the following Policies and Regulation for a second and final reading:

P 5460	High School Graduation (M) (Revised)
P 5512	Harassment, Intimidation, or Bullying (M) (Revised)
P 5533	Student Smoking (M) (Revised)
R 5533	Student Smoking (Revised)
P & R 7441	Electronic Surveillance in School Buildings and on School Grounds (M) (Revised)
P & R 9320	Cooperation with Law Enforcement Agencies (M) (Revised)

- G. *BE IT RESOLVED, the Board hereby approves the participation of student #88480 in the District's Spring athletic programs for the 2024-2025 school year, as is permitted by Article V, Section 5(G), CL7 of the New Jersey State Interscholastic Athletic Association's bylaws, rules, and regulations.
- H. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted curriculum for the 2024-2025 school year:

Dynamics of Algebra II

File Attachments

[Student Teacher.pdf \(42 KB\)](#)
[Professional Development.pdf \(1,462 KB\)](#)
[P 1110.pdf \(47 KB\)](#)
[Policies for a first reading.pdf \(1,694 KB\)](#)
[Policies and regulations for a second and final reading.pdf \(2,659 KB\)](#)

Subject

G. BOARD ACTION (9 MEMBER VOTE)

Meeting

Feb 19, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type

Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items I through R)

I. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.

J. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.

K. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of Student Teachers for the 2024-2025 school year.

L. It is recommended by the Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of January 2025.

M. It is recommended by the Superintendent of Schools that the Board approve Alliance of Therapy Dogs, Darlene Barnes, trainer, and her dog, Ruger to participate with the Middle School to visit selected classrooms at no cost to the district with the dates to be determined.

N. It is recommended by the Superintendent of Schools that the Board approve Penn Medicine/Princeton Health, Hackensack Meridian Health and RWJ Barnabas Health to provide a Health Fair at the Monroe Township Middle School on March 26, 2025. It is further recommended by the Superintendent of Schools that the Board approve the following list of vendors to participate at the Health Fair:

1. Middlesex County Office of Human Services
2. Robert Wood Johnson University Hospital
3. Center For Wellness
4. SHS Nutrition, LLC
5. Mountain Martial Arts
6. Central Jersey Family Health Consortium
7. My Face
8. Hackensack Meridian
9. Hope Yoga
10. Results Boxing/NJFASST
11. Department of Health & Public Safety
12. Monroe Smiles
13. RISE
14. Smile (Department of Health/Zufall Health Center)
15. Make a Wish
16. Embrace Wellness
17. Nritya Creations Academy of Dance
18. Penn Medicine
19. Right Choice Recovery
20. Om Foundation
21. Centrastate
22. NJ Poison Control
23. Middlesex County Office of Health Services
24. Zufall Health Centers

O. It is recommended by the Superintendent of Schools that the Board approve Penn Medicine to provide a CPR training at the Monroe Township Middle School for students during their physical education classes on February 26, 2025 and February 27, 2025. There is no cost for this training.

P. It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between Reid Sounds and the Monroe Township Middle School to provide equipment and services for the Middle School Spring Musical effective March 31, 2025 through April 5, 2025 for a total cost of \$4,217.94.

Q. It is recommended by the Superintendent of Schools that the Board approve two speakers, Mr. Timothy Trivisonno, Director at Rider University and Mr. Patrick Reddington, Vice President of Sports at Iron Peak to provide Character Building/Motivational Workshops to 8th grade students at the Monroe Township Middle School. It will be one session per month from March 2025 through June 2025; specific dates to be determined. There is no cost for these sessions.

R. It is recommended by the Superintendent of Schools that the Board approve Jerry Weldon to perform a Masterclass with Monroe Township Middle School Falcon, Gold, and Purple Jazz Ensembles on March 21, 2025 for a cost of \$750.00. (Monroe Education Foundation funded)

File Attachments

[K-8 Student Teacher.pdf \(43 KB\)](#)

[K-8 Professional Development.pdf \(734 KB\)](#)

13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject	A. BOARD ACTION (10 MEMBER VOTE)
Meeting	Feb 19, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Type	Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items A through L)

- A. *PROFESSIONAL APPOINTMENTS:

1. It is recommended that the members of the Monroe Township Board of Education approve the previously submitted Agreement with Phoenix Advisors, LLC to serve as the Municipal Advisor to Monroe Township Board of Education for the Energy Savings Obligation Refunding School Bonds.

2. It is recommended that the members of the Monroe Township Board of Education approve Josh Ehrlich for two A Cappella Arrangements in February 2025 for the MTHS Choir for a total fee of \$950.00.
- B. *BILL LIST

It is recommended that the previously submitted Bill List totaling \$18,400,843.68 and the Addendum to the Bill List totaling \$527,991.67 be ratified by the Board. The bills have been reviewed and certified by the Chairperson of the Finance Committee and Business Administrator.
- C. *TRANSFER #6

It is recommended that members of the Monroe Township Board of Education approve Transfer #6 for Fiscal Year 2024/25 as previously submitted.
- D. *SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for December 2024, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b).In accordance with N.J.A.C.6A:23-2.11(c) 3, Be It Further Resolved that the Business Administrator certifies that the December 2024 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C.6A:23-2.11(a).
- E. *BI-ANNUAL REPORT

In accordance with N.J.A.C.6A:23-2.11(2) 4, it is recommended that members of the Monroe Township Board of Education approve the Board Secretary's and Treasurer's Summary Reports for the six months ending December 31, 2024.

F. *It is recommended that members of the Monroe Township Board of Education approve the previously submitted Amendment to the 2024/25 ESEA Grant Application.

ESEA Title I, Part A, in the amount of \$182,671

ESEA Title II, Part A, in the amount of \$100,081

ESEA Title III, in the amount of \$42,121

ESEA Title III Immigrant, in the amount of \$8,007

ESEA Title IV, Part A, in the amount of \$10,807 (this amount remained the same)

(ESEA - Elementary and Secondary Education Act)

G. *CONTRACT RENEWAL / PREVENTION SPECIALIST

It is recommended that the members of the Monroe Township Board of Education approve the previously submitted Agreements between Prevention Specialists Inc., and the Monroe Township Board of Education for calendar year 2025 for the purpose of compliance with Federal Motor Carrier Safety Regulations ("FMCSR") regarding driver substance abuse/alcohol misuse testing and non-DOT employee testing.

H. *AUTHORIZED SIGNATORIES

It is recommended that the Monroe Township Board of Education designate the individual Board employees, as indicated on the previously submitted memorandum, as Authorized Signatories on the corresponding Board of Education accounts.

I. *2025/26 BUDGET CALENDAR

It is recommended that members of the Monroe Township Board of Education approve the previously submitted 2025/26 Budget Calendar which corresponds with the budget guidelines and directives released from the State of New Jersey Department of Education.

J. *TRAVEL EXPENDITURE RESOLUTION

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by the New Jersey School Boards Association (NJSBA) and set forth below are directly related to and with the scope of board members and employees duties; and

WHEREAS, the Monroe Township Board of Education is required pursuant to N.J.S.A. 18:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and with the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board of education has determined that participation in the NJSBA training and informational programs are in compliance with the District policy on travel; therefore be it

RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, that the Monroe Township Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

NJSBA Women's Leadership Conference

Board Member/ Staff attending	Date of Workshop	Workshop Fee	Mileage, Parking, & Tolls if applicable
Gail DiPane	03/21/25	\$119.00 for NJSBA members	\$30.00

K. *The Board of Education of the Township of Monroe, Middlesex County ("Board"), of the Monroe Township School District ("School District") approves the submission of project applications for energy conservation improvements projects at the Applegarth Elementary School (300), Barclay Brook Elementary School (010), Brookside Elementary School (050), Mill Lake Elementary School (040), Monroe Township High School (005), Monroe Township Middle School (020), Oak Tree Elementary School (060), Woodland Elementary School (030), Monroe Board of Education School District Administration (3290) and Transportation Buildings, by Honeywell Building Solutions and LAN Associates to the State of New Jersey, Department of Education. The Board will not be seeking an SDA Grant for this project as part of the submission.

The Board President, the Superintendent of Schools, the Business Administrator/Board Secretary, Director of Facilities, LAN Associates as the Project Architect/Engineer, Honeywell as the Energy Services Company or ESCO, and other appropriate representatives of the Board (the "Board Representatives"), subject to Board approval, are hereby authorized to submit any required educational plans and the schematic plans for the Energy Conservation Measures to be installed in the School District's facilities and undertaken in accordance with the School District's Energy Savings Plan, together with such other information as may be required, to the State Department of Education for approval and to make application to the Commissioner of Education on behalf of the Board for approval of any required educational plans, the schematic plans and the Energy Savings Project and, if necessary, any required amendment to the long-range facilities plan, in accordance with the requirements of N.J.A.C. 6A:26-2.3, 2.1(f), 3.1 and 3.11. The Board Representatives are hereby further authorized and directed to submit the schematic plans and any other required information to the Planning Board and the Department of Environmental Protection for review and comment, if necessary.

L. *CONTRACT RENEWAL - COORDINATED TRANSPORTATION MONMOUTH OCEAN EDUCATIONAL SERVICES COMMISSION

It is recommended that members of the Monroe Township Board of Education approve the previously submitted agreement for participation in coordinated transportation between the Monmouth Ocean Educational Services Commission and Monroe Township Board of Education for transportation services for the 2024/25 school year.

File Attachments

[2025 Renewal Prevention Specialists Inc. DOT.pdf \(129 KB\)](#)
[Josh Ehrlich February 2025.pdf \(33 KB\)](#)
[2025.26 Budget Calendar.pdf \(122 KB\)](#)

[ESEA Amendment 24.25 sy.pdf \(176 KB\)](#)
[Phoenix Advisors.pdf \(408 KB\)](#)
[Financials.pdf \(2,401 KB\)](#)
[Bill List 02.19.25.pdf \(421 KB\)](#)
[Addendum Bill List 2-19-25.pdf \(229 KB\)](#)
[MOESC Coordinated Transportation 2023-2028.pdf \(140 KB\)](#)

Subject B. BOARD ACTION (9 MEMBER VOTE)

Meeting Feb 19, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
 Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION Items M through Q

M. PROFESSIONAL APPOINTMENTS:

1. It is recommended that the members of the Monroe Township Board of Education approve Joseph Lesky as an Accompanist for the following services for February 2025 through June 2025:

<u>Concerts</u>	<u>Fee</u>
Chamber Singers Performance NJMEA Conference	\$200.00
7 th & 8 th Adjudication at Rowan University	\$200.00
Chamber Singers Adjudication at Roxbury	\$200.00
6 th Grade Music in the Parks Competition	\$200.00
MTMS Spring Choral Concert	\$200.00
6 th , 7 th , 8 th Adjudication at NJMEA Festival	\$200.00
7 th & 8 th Grade Music in the Parks Competition	\$200.00
<u>Rehearsals</u>	\$200.00
6 th Grade Dress Rehearsal	\$75.00
7 th and 8 th Grade Dress Rehearsal	\$75.00

2. It is recommended that the members of the Monroe Township Board of Education approve Harriet D'Alonzo as an Accompanist for rehearsals and performances for the MTMS Spring Musical at a rate of \$100.00 each for a total fee of \$700.00.
3. It is recommended that the members of the Monroe Township Board of Education approve SBS Contracting Services, 12 Twining Lane, Ewing, NJ to provide the Set Construction for the 24/25 MTMS School Play for a total fee of \$2,710.00.

N. *CHANGE ORDER No. 1 – APPLGARTH 1936 BUILDING ROOF REPLACEMENT PROJECT

It is recommended that members of the Board of Education approve Change Order No. 1 to the contract between the Monroe Township Board of Education and Pravco Inc.. in the amount of \$9,240.00 for roofing insulation and material upgrades at lower shed roof system.

O. *CHANGE ORDER No. 2 – APPEGARTH 1936 BUILDING ROOF REPLACEMENT PROJECT

It is recommended that members of the Board of Education approve Change Order No. 2 to the contract between the Monroe Township Board of Education and Pravco Inc.. in the amount of \$7,612.00 for repair/preparation of existing masonry skirt and painting of same.

P. *DEDUCT CHANGE ORDER No. 3 – APPEGARTH 1936 BUILDING ROOF REPLACEMENT PROJECT

It is recommended that members of the Board of Education approve Change Order No. 3 to the contract between the Monroe Township Board of Education and Pravco Inc.. in the final credit amount of amount of (\$15,503.74). This includes \$2,644.26 for a replacement metal chimney cap.

Q. *It is recommended that members of the Monroe Township Board of Education approve the previously submitted Agreement between JCP&L and the Monroe Township Board of Education for installation of electrical service transformer for Applegarth Elementary School.

File Attachments

[Joe Lesky Accompanist 2025 Spring.pdf \(71 KB\)](#)

[Accompanist Harriet D'Alonzo.pdf \(76 KB\)](#)

[JCP&L Agreement.pdf \(251 KB\)](#)

[SBS CONTRACTING SERVICES SET DESIGN MOANA SPRING MUSICAL.pdf \(373 KB\)](#)

14. BOARD PRESIDENT'S REPORT**15. OTHER BOARD OF EDUCATION BUSINESS****16. PUBLIC FORUM**

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Feb 19, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	16. PUBLIC FORUM
Type	Information

See Note 3.

17. CLOSED SESSION RESOLUTION IF NEEDED**18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY**

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Feb 19, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY
Type	Information

See Note 3.

19. NEXT SCHEDULED BOARD OF EDUCATION MEETING MARCH 17, 2025

Subject	A. NEXT SCHEDULED BOARD OF EDUCATION MEETING
Meeting	Feb 19, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	19. NEXT SCHEDULED BOARD OF EDUCATION MEETING MARCH 17, 2025

The next Board of Education Meeting is scheduled for March 17, 2025 6:15 p.m.

20. ADJOURNMENT

Subject	A. NOTES
Meeting	Feb 19, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	20. ADJOURNMENT
Type	Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A. 18A:38-8.1, as follows:

1. Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
2. New capital construction to be utilized by sending district pupils.
3. Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
4. Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
5. Any matter directly involving sending district students or programs and services used by them.
6. The annual receiving district budget.
7. Any collectively-negotiated agreement involving employees who provide services used by sending district students.
8. Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
9. Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's and Business Administrator/Board Secretary's Board Action section of the Agenda.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state

his/her name and municipality.