#### FORT WAYNE COMMUNITY SCHOOLS 1200 SOUTH CLINTON STREET FORT WAYNE, INDIANA 46802

6:07 p.m.

March 10, 2025

#### OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, March 10, 2025, at 6:07 p.m. President Maria Norman, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call

Members present:

Maria Norman, Chairperson

Stephen Corona Anne Duff

Julie Hollingsworth Jennifer Matthias Antonette Payne

Members absent:

Noah Smith

Consent Agenda Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, February 24, 2025; Vouchers for the period ending March 10, 2025 and the payroll and supplemental pays for the periods ending February 7 and February 21, 2025; Personnel Report; and the Required Disclosures:

**Minutes** 

The Minutes from the regular Board meeting held February 24, 2025 were distributed to Board members for review with a recommendation for approval.

Vouchers and Payroll

**RECOMMENDATION:** that the Board approve the vouchers for the period ending March 10, 2025 and the payroll and supplemental pays for the periods ending February 7 and February 21, 2025.

**RELATED INFORMATION:** Vouchers paid by the Fort Wayne Community Schools total \$7,361,949.76.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools total \$13,523,186.50.

Details of all paid vouchers and payroll remain on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

STATUS

Personnel Report C Position Changed

N New Position/Allocation

T Temporary Position

L Leave

R Replacement

# ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME Dickerhoof, Rachael C.	ASSIGNMENT Lakeside/Assistant Principal School Year	STATUS Resign	EFFECTIVE 03-05-25
Guzman, Katia	Towles/Assistant Principal School Year	Resign	05-30-25

Paul, Claire L.	Young/Principal		Resign	ı	06-13-25	
Schulz, Brooke L.	Special Education/ Psychologist School Year	<del>:</del>	Resign	(	05-30-25	
	ADMINISTRATOR(S) REC	OMMENDED FOR E	MPLOY	MENT		
NAME Gilbert, Alyce L.	FROM Shawnee/Administrative Intern	TO Shawnee/Assistant Principal School Year		STATUS R	EFFECTIVE 07-18-25	
Rosado, Caroline E.	Arlington/Special Assignment	Arlington/Assistant Principal School Year	r	N	02-26-25	
	ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION					
NAME Belcher, Sarah N.	FROM Northwood/Acting Assistant Principal	TO Position Elimination/ Position for 25-26 Undetermined		TATUS R	<u>EFFECTIVE</u> 06-13-25	
Gremaux, Courtney J.	Holland/Acting Assistant Principal School Year	Holland/Assistant Principal School Year	r	R	07-18-25	
Henderson, Amanda B.	Lincoln/ Acting Assistant Principal School Year	Lincoln/ Assistant Principal School Year	r	R	07-18-25	
TEACHER(S) RECOMMENDED FOR						
374375	RETIREMENT/RESIGNAT					
NAME Garcia, Thomas M.	ASSIGNMENT Abbett/Grade 5		STATUS Resign	<u> </u>	05-22-25	

## TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME Burton, Jacob Z.	FROM Certified Sub	TO Weisser Park/ Physical Ed (0.50)	STATUS R	<u>EFFECTIVE</u> 02-17-25
Lee, Anaiah Z.	Certified Sub	Maplewood/MIMD (0.50)+Waynedale/MIMD (0.50)	R	02-10-25
Nehls, Tara L.	Certified Sub	Indian Village/Visual Arts	R	02-17-25
Sievers, Nathan M.	Certified Sub	Maplewood/Grade 4	R	02-14-25

Sims, Leona M.	New	Career Academy/Barbering + Cosmetology	R	03-03-25
Smith III, Theoplis	New	Amp Lab/Visual Arts Entrepreneurship	R	02-27-25

#### TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<b>STATUS</b>	<b>EFFECTIVE</b>
Rosado, Caroline E.	Weisser Park/Building Coach (0.50) + Grade 5 (0.50)	Arlington/Special Assignment	R	02-24-25

### SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/ TERMINATION/END OF ASSIGNMENT

Buell, D'Anna M.	Keeney, Colin L.	Pea, John L.
Buford, Jennifer E.	Kelly, Lydia D.	Smith, Emily P.
Carr, Patricia I	Khan, Katherine E.	Snavely, Christen L.
Hill, Alicia A.	Klein, Chelsea L.	•
Keating, Jacqueline B.	Knuth, Jerry J.	

### SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Barnes-Smith, Ann L.	Heintzelman, Haley A.	Rothgeb, Emily L.
Brewer, Auston M.	Htoo, Jeet S.	Smith, Dionte L.
Click, Serenity L.	Hunter-Hall, Ayrriana D.	Sperry, Victoria E.
Cocks, Madison R.	Ingol, Raven D.	Steiner, Thomas A.
Daniels, Emma R.	Meyer, Chase A.	Williams, Malia J.
Fredrickson, Tegan R.	Olden, Katara E.	·

#### CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Albright, Renee L.	Haeck, Mary M.	Mitchell, Amanda L.
Coleman, Chanel A.	Henry, Kimberly L.	Morken, Heather R.
Freeze, Laura K.	Huddleston, Jennifer D.	Stevens, Allison R.

#### CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Bates, Katherine H.	Gonzalez-Esquivel, Daniela	Smith, Deja M.
Cranor, Roderic J.	Meneely, Elizabeth	White, Darrion S.
Folkerts, Kristin M.	Nichols, Maria J.	Ziko, Sarah B.

# CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	<b>STATUS</b>	<b>EFFECTIVE</b>
Acosta, Hannah L.	St. Joseph Central/School Assistant Special Ed	Resign	02-19-25
Alt, Brianna M.	Towles/School Assistant	Resign	02-28-25

Beatty, Christina M.	Fairfield/Literacy	Support Assistant	Resign	02-18-25		
Birch, Andrew C.	Haley/School Assi	stant Special Ed	Resign	02-21-25		
Click, Serenity L.	Towles/School As	sistant	Resign	2-26-25		
Ellis, Keyonna S.	School Asst – Sub Clerical Sub + Foo	+ Special Ed Asst Sub + od Service - Sub	Resign	02-06-25		
Feller, Leah E.	School Asst – Sub Clerical Sub + Foo	+ Special Ed Asst Sub + od Service - Sub	Resign	02-21-25		
Getachew, Elizabeth S.	Holland/School As	ssistant Special Ed	Resign	02-27-25		
Heintzelman, Haley A.	Franke/School Ass	sistant Special Ed	Resign	02-28-2025		
Htoo, Jeet S.	Brentwood/School	Assistant	Resign	03-06-25		
Johnson, Karen A.	Northcrest/Special Ed One-on-One Assistant		Retire	03-07-25		
Laube, Tiffany A.	Fairfield/School A	ssistant ELL	Resign	02-10-25		
Mora Chisaca, Carlos J.	Transportation/SPI	B Driver	Terminate	02-20-25		
Sanchez Solorsano, Sunamita	Irwin/School Assis	stant Kindergarten	Resign	02-20-25		
Sprague, Carley A.	North Side/Special	Ed One-on-One Assistant	Resign	02-20-25		
Tyson, Shamari	Lane/School Assis	tant Special Ed	Resign	02-24-25		
CLA	CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT					
<u>NAME</u> <u>Fl</u> Ali, Ne Stephanie L.	ROM w	TO Weisser Park/Special Ed One- on-One Assistant	STATUS R	<u>EFFECTIVE</u> 02-24-25		
Becerra, Ne Jazmine P.	vW	South Side/Assistant Cafeteria Manager	R	02-24-25		

Call, Lyndsey M.	New	Lindley/School Assistant	R	02-19-25
Clerkley, April R.	New	Bloomingdale/Literacy Support Assistant	R	02-24-25
Colon, Lori L.	Certified Sub	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	02-24-25
Crusoe, Courtney L.	New	North Side/School Assistant ISS	R	02-27-25
Dixie, John J.	New	Bloomingdale/School Assistant Special Ed	R	03-05-25
Dyer, Adilene E.	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Young/School Assistant Preschool	R	02-20-25
Flotow, Kendra A.	New	School Asst – Sub + Special Ed Asst Sub + Clerical Sub + Food Service – Sub	R	02-10-25
Garza, Stephanie	New	Bunche/School Assistant	R	03-05-25
Goheen, Erin N.	Certified Sub	CAS Nebraska/Media Clerk	R	02-25-25
Gracanin, Irma	New	Lincoln/School Assistant	R	02-26-26
Grone, Nancy A.	New	Harris/Special Ed One-on- One Assistant	R	02-24-25
Hambright, Alesha S.	New	School Asst – Sub + Special Ed Asst Sub + Clerical Sub + Food Service - Sub	R	02102025
Kinsey, Stephanie A.	New	St Joseph Central/School Assistant Special Ed	R	03-04-25
Korte, Mackenzie J.	New	Health & Wellness/Nurse	R	02-17-25
Martinez, Tara J.	New	Health & Wellness/Nurse	R	03-19-25
McGibbon, Grant P.	New	Weisser Park/School Assistant	R	02-26-25

Mendez, Rosario	New	Health & Wellness/Aide	R	03-03-25
Powe, Angela K.	New	Transportation/SPB Driver	R	03-10-25
Reimschisel, Donald E.	New	Transportation/SPB Driver	R	03-03-25
Rundel, Eva M.	New	Northrop/Cafeteria Assistant	R	02-26-25
Stanley, Eliza G.	New	Abbett/School Assistant ADA	R	02-28-25
Steel, Ashontis K.	New	Lincoln/School Assistant	R	03-05-25
Watson, Katherine L.	New	Health & Wellness/Nurse	R	03-03-25
Williams, Charlene	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	02-17-25

## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME Branson, Sarah E.	FROM Lindley/Satellite Cafeteria Manager	TO South Side/Nutrition Special Assignment Temporary	STATUS R	EFFECTIVE 02-25-25 to 05-22-25
Johnson, Grace E	Harris/Special Ed One- on-One Assistant	Harris/School Assistant	R	02-21-25
Roussey, Pamela L.	Harris/Special Ed One- on-One Assistant	Harris/School Assistant Special Ed	R	02-24-25

## CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Bentley, Adam W. Camarena, Diana Y. Christen, Thomas K. Davis, Raymond Green, Tayvon R. Hartman, Adam M. Hodges, Sarah G.	Jordan, Jessica J. McLaughlin, Nathaniel R. Meraz, Mario O. Muhammad, Qadir Ocock, Cari N. Ping, Robert M. Schneider, Matthew R.	Sharin, Whitney E. Simmons, Nicole Washington, Oji West, Harold E. White, Dominque D. Zabarsky, Katarina
Hodges, Sarah G. Jolas, Kevin P.	Schneider, Matthew R.	Zavaleta, Joan-Eliza

#### Required Disclosures

It was recommended that the Board approve the hiring or continued employment of individuals convicted of certain offenses and other misconduct listed in IC 20-26-5-11.2.

Recommended Candidates for Employment:

**Position** 

Cafeteria Assistant

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the following consent agenda items be approved: Minutes from the regular Board meeting, February 24, 2025; Vouchers for the period ending March 10, 2025 and the payroll and supplemental pays for the periods ending February 7 and February 21, 2025; Personnel Report; and the Required Disclosures. Roll Call: Ayes, unanimous; nays, none.

Google Code Next Affiliate Program Grant Dr. Daniel presented the following recommendation concerning the Google Code Next Affiliate Program Grant:

**RECOMMENDATION:** It was recommended that the Board approve the acceptance of a grant from the Google Code Next Affiliate program in the amount of \$50,000.

**RELATED INFORMATION:** The Google Code Next Affiliate program will provide one teacher a stipend, professional learning, curriculum, and possible supplies that will be needed to carry out North Side's Computer Science curriculum for the next three years.

This competitive grant, was written by Sarah McClure, Manager of Learning Technology and she was available to answer questions.

A motion was made by Anne Duff, seconded by Antonette Payne, that the recommendation concerning the Google Code Next Affiliate Program Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Arista Building Edge Switch Replacement Dr. Daniel presented the following recommendation concerning the Arista Building Edge Switch Replacement:

**RECOMMENDATION:** It was recommended that the Board approve the purchase of Arista building edge switches from People Driven Technology in the amount of \$733,808.73.

FWCS Preferred Products	Location	Total
People Driven Technology (Arista)	Byron Center, MI	\$733,808.73
Elevate Technology Partners (Arista)	Grand Rapids, MI	\$683,107.73
DSN Group (Arista)	Hoffman Estates, IL	\$1,054,239.00
Equivalent Products accepted by USF bidding portal,		
but not accepted by FWCS	<u>Location</u>	Total
Vector Tech Group (Ruckus)	Holland, MI	\$1,012,300.00
Sentinel Technologies Inc. (Cisco)	Indianapolis, IN	\$581,526.64
Sentinel Technologies Inc. (Cisco)	Indianapolis, IN	\$478,802.00

**RELATED INFORMATION:** This purchase of 53 Arista networking switches will replace our existing switches that are reaching their end-of-life. This purchase will impact every school.

A public bid was conducted through the Federal Universal Service Fund (USF) portal in conjunction with the FWCS Purchasing Department's legal requirements and procedures. Through USF discounts, FWCS is only responsible for 15% (\$110,071.31) of the actual cost of \$733,808.73.

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Funding will come from the Operations fund and the 2024 Technology Go Bond.

Kevin Greubel, Director of Technology, was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Anne Duff, that the recommendation concerning the Arista Building Edge Switch Replacement be approved. Roll Call: Ayes, unanimous; nays, none.

Appointment of Project Architect/ Engineers for Various Projects Dr. Daniel presented the following recommendation concerning the Appointment of Project Architect/Engineers for Various Projects:

**RECOMMENDATION:** It was recommended that the Board approve the appointment of a project architect/engineer for the following projects:

			Estimated
		Estimated Design	Construction
<u>Project</u>	Architect/Engineer	Contract	Contract
Wayne Site Improvements	Jones Petrie Rafinski	\$452,000	\$5,000,000
Miami Pickup Lane	Jones Petrie Rafinski	\$45,000	\$500,000
Blackhawk Pickup Lane	Jones Petrie Rafinski	\$109,500	\$700,000
High School Athletic Storage Northrop, NSHS, SSHS, Wayne	Barton Coe Vilamaa	\$60,000	\$1,200,000

**RELATED INFORMATION:** Indiana law (IC 36-1-12-7) requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications.

Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Anne Duff, that the recommendation concerning the Appointment of Project Architect/Engineers for Various Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Physical Plant Improvement Projects 2025 Dr. Daniel presented the following recommendation concerning the Physical Plant Improvement Projects 2025:

**RECOMMENDATION:** It was recommended that the Board approve the following construction contracts:

		Construction
<u>Project</u>	Contractor	<b>Contract</b>
GBS 2	CME Construction	\$538,800
Site and Traffic	Brooks Construction Company Inc.	\$1,665,019

**RELATED INFORMATION:** Projects are funded from the Operations fund and consist of physical plant improvements at several schools as identified in the 2025 Capital Projects Plan.

Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Jennifer Matthias, seconded by Anne Duff, that the recommendation concerning the Physical Plant Improvement Projects 2025 be approved. Roll Call: Ayes, unanimous; nays, none.

Academic and Athletic Locker Purchase for Miami and Snider Dr. Daniel presented the following recommendation concerning the Academic and Athletic Locker Purchase for Miami and Snider:

**RECOMMENDATION:** It was recommended that the Board approve a contract with Pulver Cove/Dubourgh Manufacturing Company for the purchase and installation of academic and athletic lockers at Miami Middle School and athletic lockers at Snider High School in the amount of \$715,753.

**RELATED INFORMATION:** The project was designed and procured through Sourcewell National Purchasing Cooperative. Indiana law allows for purchases made through competitively bid contracts from approved cooperative purchasing entities.

Location	Funding Source	<u>Total</u>
Miami Middle	2020 REPAIR Bond Funds	\$428,059
Snider High	2024 General Obligation Bond Funds	\$287,694
_		\$715.753

Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Anne Duff, seconded by Antonette Payne, that the recommendation concerning the Academic and Athletic Locker Purchase for Miami and Snider be approved. Roll Call: Ayes, unanimous; nays, none.

Parkview Joint Replacement 2025 Dr. Daniel presented the following recommendation concerning the Parkview Joint Replacement 2025:

**RECOMMENDATION:** It was recommended that the Board approve the Letter of Agreement with Parkview Health System, Inc. ("Parkview") for renewal of the Joint Replacement Services which is anticipated to exceed \$150,000 annually.

**RELATED INFORMATION:** On June 1, 2023, FWCS and Parkview entered into a direct payment agreement that provides knee and hip orthopedic joint replacement care items and services to Fort Wayne Community Schools employees at a substantial savings to the Health Plan. Parkview charges a combined case rate of \$35,000 that is paid per Joint Replacement Service or \$55,000 per Bilateral Joint Replacement Service. The agreement with Parkview automatically renews on January 1 of each subsequent year. If the agreement is renewed, extended, or restated, Case Rates are subject to increase on an annual basis as determined by Parkview.

Funding comes from the FWCS self-insured health plan. Austin Couch, Human Resources Executive Director, was available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Parkview Joint Replacement 2025 be approved. Roll Call: Ayes, unanimous; nays, none.

Parkview Sports Medicine – Performance Coaches Dr. Daniel presented the following recommendation concerning the Parkview Sports Medicine – Performance Coaches:

**RECOMMENDATION:** It was recommended that the Board approve an agreement with Parkview Sports Medicine ("PSM") for Sports Performance Coaches for four school years in the amount of \$863,182.

**RELATED INFORMATION:** PSM will provide five full-time sports performance coaches, with one of these individuals serving as the head strength and conditioning coach at each of the five FWCS high schools.

2024-25	\$ 144,704.00	
2025-26	\$ 227,908.00	
2026-27	\$ 239,302.00	
2027-28	\$ 251,268.00	
	\$ 863,182.00	

Deputy Superintendent, Dr. Debra Faye Williams-Robbins was available to answer questions.

A motion was made by Anne Duff, seconded by Antonette Payne, that the recommendation concerning the Parkview Sports Medicine – Performance Coaches be approved. Roll Call: Ayes, unanimous; nays, none.

#### b Instrumental Program Update

Fort Wayne Community Schools' b Instrumental Program gave an update, along with a video. Bruce Schneider K-12 Music and b Instrumental Coordinator, along with Alondra Valdez-Torres, Eighth Grade Memorial Park Student presented.

#### Comments

Board Member Antonette Payne had an opportunity to attend New Tech Academy's Career Fair where students asked really great questions. Member Payne appreciated being invited.

Board Member Julie Hollingsworth shared that when she was in fifth grade, she never got to learn an instrument as she didn't want to miss recess. Member Hollingsworth commented that when vouchers first came out, we were told we had to compete for students. The construction site improvements we bring to the Board shows that FWCS makes our buildings look nice, clean and appealing. This year's Continuing Ed graduation did not disappoint, it was a joyous evening. Adults who never thought they would get their diploma were successful and proud of their accomplishments.

Board Member Jennifer Matthias thanked Memorial Park's Mariachi Band for performing prior to the Board meeting and for Colleen Phillips for growing the program. Ms. Matthias also thanked St. Joe teachers for attending tonight's Board meeting. The Board is here for every student at FWCS and they are fighting for all the things that come at them especially during the Legislative Budget Session. Phyllis Bush told Jennifer at one time it doesn't matter until it matters and by then it is too late. The community needs to remember this. Things are coming fast and furious and we need our community support. Last week we had a press conference with a full room of community members and parents. FWCS is proud to be fiscally responsible. Ms. Matthias also thanked Darren Hess and his staff for the hard work they do to ensure our buildings are updated. Every single voice matters.

Superintendent Dr. Mark Daniel said that the Continuing Education graduation was phenomenal, and it shows what can happen when you are unable to finish high school. We are continuing to work on getting an Early Education Center up and running. Superintendent Daniel also commented that he is very proud of the work Bruce is doing with the b Instrumental program. Last week, Dr. Daniel had a good conversation with legislators. FWCS cannot cut our way out of this. We are trying to keep cuts as far away from students as we can. Our books on funding are wide open. It will take our community to come around to communicate with all levels of legislators. Appreciate the Board, Community, Educators, and Parents that supported FWCS during the Press Conference. It is important that public schools meet the needs of all walks of life.

Board President Maria Norman took the time to address online and handwritten comments that have been sent. Last week FWCS held a press conference in opposition to SB1 and SB518 so we don't have the loss of \$14 million over three years. While we understand the public's concern, how can we say there is no money when we are building a \$30 million stadium at Snider? We started the stadium project November 2024 and followed all state and federal laws, with no public opposition. By the time the legislative session officially began in January 2025, the Board had already approved \$2.7 million of the project for architect, design, survey, soil borings and environmental testing. FWCS cannot redirect the General Obligation Bond funds. We are excited for Snider to have a stadium and Board members are public education advocates. If you would like to have a conversation, President Norman would be

happy to discuss. Maria thanked the community and parents for coming last week to the press conference and thanked St. Joe teachers for being here this evening.

Next Meeting

The next regular meeting of the Board is scheduled for Monday, March 24, 2025, at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Minutes from the regular Board meeting, February 24, 2025; Vouchers for the period ending March 10, 2025 and the payroll and supplemental pays for the periods ending February 7 and February 21, 2025.

Adjournment and Dismissal

There being no further business and no general public comment, upon a motion by Anne Duff, seconded by Antonette Payne, the meeting was adjourned at 7:10 p.m.

President

Maria Norman

**ABSENT** 

Vice President Noah Smith

Secretary

Jennifer Matthias

Member

Stephen Corona

Member

Anne Duff

Member

Julie Hollingsworth

Member

Antonette Payne