

## School Action Plan Summary 2024 - 2025 Sandtown MS

Prepared by Freeman, Miranda R Approved by Maxwell, Ronald B on 2024-11-04 Programs:

International Baccalaureate

Strategic Plan Goals	Strategic Plan Metrics	High-Level Actions	Progress Monitoring Metrics
Enhance performance for all students.	Milestones Proficiency ELA	Revise PLCs to enhance purposeful planning by incorporating achievement level descriptors, conducting data analysis, and ensuring alignment with the rigor of the standards with fidelity.	
Prioritize safety and operational efficiency.	ISS & OSS	Teaching and administrative staff will consistently implement the school-wide discipline cycle to reduce the total number of ISS and OSS days by 50% compared to the previous school year.	·
Ensure impactful programming.	Continuous Achievement Math	Regularly analyze data to identify and schedule scholars in advanced and accelerated math classes.	
Strengthen work force engagement.	Employee Retention	Foster a positive culture by consistently recognizing and rewarding faculty and staff.	ATLAS (Requests for time off) Surveys
Utilize fiscal resources effectively.	Charter Dollar Expenditures	Ensure that charter funds are used wisely to support the goals and vision for enhancing student achievement.	
Deepen community connections.	Student Attendance	Regularly analyze student attendance data to identify trends and adjust strategies, collaborate with the community to create a support network, and consistently reward satisfactory attendance to boost overall student attendance.	



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