



Minneota Public Schools

Home of the Vikings

Honor. Respect. High Expectations.

Minneota Public Schools

504 N Monroe

Minneota, MN 56264

www.minneotaschools.org

Minneota ISD 414 is located in SW Minnesota, 12 miles northwest of Marshall in Lyon County. Minneota [*and the surrounding communities*] are supportive of the school and take pride in student and school achievements.

POINTS OF PRIDE

- ◆ Family-like feel and innovative approaches to education.
- ◆ Ranked 21st out of 430 districts in Minnesota by SchoolDigger.com.
- ◆ 21% of students open enroll into the district; tuition agreement with Ivanhoe, [*in 2021-2022, nearly 30% of our students came from outside our district*].
- ◆ Consistently among the highest MCA scores in the region and well above state averages.
- ◆ Our students graduate! In 2020-2024, our graduation rate has been 100%.
- ◆ Over \$13 million in recent facility upgrades.
- ◆ Each student in K-12 has access to or their own technology device [*iPad, Chromebook, or laptop*].
- ◆ Q Comp district since 2010.
- ◆ Students may earn up to 30 concurrent enrollment [*college*] credits at MHS.
- ◆ Outstanding athletic programs with many state- tournament caliber teams – 2022 Class A Volleyball Champions and 2022-2024 Class A Football Champions.
- ◆ Strong commitment to Career and Technical Education and activities – FCCLA, FFA and First Robotics [*First Robotics qualified for Nationals in 2020*].
- ◆ Award-winning Speech Team, annual musical and spring play, band and vocal music and art programs.
- ◆ Competitive Sporting Clays Team.
- ◆ We average 12 students per licensed staff member [*nearly 3 less than the State average*].
- ◆ District commitment to student and staff safety
- ◆ Strong financial position [*29.4% Fund Balance*].
- ◆ Stable or growing student enrollment.

DISTRICT BY THE NUMBERS

Student enrollment: 596 [Pre-K-12]

Licensed teaching staff: 44

Support staff: 40

Administrators: 3

Full-time office staff: 3

ABOUT THE COMMUNITY

Minneota is a friendly, welcoming, rural, farming community with a certain small-town charm. An easy drive to nearby Marshall; yet, Minneota features local shopping opportunities and local businesses which are extremely supportive of the school district.

Additional highlights include:

- ◆ Challenging 9-hole golf course
- ◆ Community Education programming and opportunities
- ◆ Community Swimming Pool
- ◆ Exceptional Annual Community Celebration: [Boxelder Bug Days](#)
- ◆ First-rate local restaurants
- ◆ Fitness Center
- ◆ Nearby hunting and fishing
- ◆ Newly renovated local Public Library
- ◆ Sportsman's Club/Shooting Range
- ◆ Summer Recreation Program
- ◆ Various event centers
- ◆ Walking trail

OUR MISSION...

A community in continuous pursuit of excellence.

OUR VISION...

Minneota Public Schools is a partnership of staff, family, and public promoting lifelong learning in an everchanging world.

SECONDARY PRINCIPAL | LEADERSHIP PROFILE

Minneota Public Schools seeks a Secondary [7-12] Principal who:

- ◆ Is able to **collaborate** and work with stakeholders while **communicating effectively**.
- ◆ Has a steadfast **commitment to student achievement** and **character development** for all students and staff.
- ◆ Sets, monitors, and adjusts **high standards for all students and staff** for superior academic, arts, and activities.
- ◆ Excels in the **recruitment, selection, hiring, and support** of all PreK-6 staff.
- ◆ Demonstrates a **student-first focus**.
- ◆ Approaches **discipline consistently and fairly** and documents disciplinary actions.
- ◆ Participates in the **development of a comprehensive curriculum**, including oversight of State and local requirements, standards, reports, and celebrations.
- ◆ Develops and implements an **effective communications plan**, serves as the primary spokesperson concerning building-level situations and keeps parents informed.
- ◆ Ensures that programs **implement leading-edge technology** and **purposeful educational practices** and programs to address the range of skills and developmental needs of each student.
- ◆ Establishes and maintains **effective working relationships** with administration, parents, students, teachers, and support staff and follows through in a timely manner.
- ◆ **Focuses on equity and equitable outcomes** for all students.
- ◆ **Maintains confidentiality** about stakeholders.

SALARY AND BENEFITS

A competitive compensation and benefits package – including up to a 230-day contract – will be negotiated, based upon the successful candidate's background and experience. The salary is anticipated to be \$101,000 to \$115,000, depending on qualifications.

DISTRICT FINANCES – GENERAL FUND

Revenue	\$8,059,418
Expenses	\$7,673,789
Unassigned Fund Balance	\$1,283,036
Unreserved Fund Balance	29.42%
Total General Fund Balance	\$1,861,274
<i>*2023-2024 Financial Audit*</i>	




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SCREENING AND SELECTION

-  Administration, staff, and School Board Members will review and screening applications.
-  Successful applicants will meet with multiple committees for an initial interview.
-  If necessary, final candidates will be selected and may be invited to participate in a final interview.



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Minneota Public Schools uses an online application process. All application materials need to be submitted to Superintendent Scott Monson – Scott.Monson@MinneotaSchools.org – prior to 4:00 pm on Monday, April 14, 2025. The position will remain open until it is filled. Required application materials include a letter of interest, resume, three current recommendation letters, the district application, a copy of Minnesota licensure, and official college/university transcripts. Feel free to contact Superintendent Scott Monson at (507) 872-6532 or Scott.Monson@MinneotaSchools.org with any questions.

Minneota Public Schools is an equal opportunity employer.

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