



Issaquah School District #411

OFFICIAL

Board Minutes – January 16, 2025 - Amended

Work Study- 5:00 p.m.

The Board met for a work session on Results 2 Academics and Foundations (1 of 2).

Directors Matt Coyne, Harlan Gallinger, Marnie Maraldo, Sydne Mullings and A.J. Taylor along with Superintendent Tow-Yick and other members of the ISD administration were present. The session ended at 6:00 p.m.

Call to Order and Pledge of Allegiance – 6:08 p.m.

Board President Marnie Maraldo called the January 16, 2025 meeting of the Issaquah School Board to order in regular session in the boardroom of the Administration Service Center at 6:08 p.m.

Present along with Director Maraldo, were Board Directors Matt Coyne, Harlan Gallinger, Sydne Mullings and A.J. Taylor, Superintendent Heather Tow-Yick and ISD Administrators.

The pledge of allegiance was recited.

Please note: Because regular Issaquah School Board meetings are recorded and made available in their entirety, minutes will reflect board action/direction and general topic discussion only.

Public Comment – 6:09 p.m.

- None

Approval of Consent Agenda – 6:10 p.m.

Board Director Mullings moved the consent agenda be approved as presented.

Director Taylor seconded the motion and the motion passed unanimously. The consent agenda items are as follows:

1. Presented for information only the Budget Status Reports for September and October 2024, as presented;
2. Approved for payment General vouchers 444151 through 444736 in the total amount of \$6,224,069.26; Capital Projects 444266 vouchers through 444746 in the total amount of \$880,240.05; ASB vouchers 444276 through 444752 in the total amount of \$297,804.11; TVF vouchers 444481 through 444613 in the total amount of \$520,759.82; Payroll vouchers 192476 through 192555 in the total amount of \$4,151,994.20; Electronic Transfer – Payroll in the total amount of \$21,909,978.35; Electronic Transfer – Dept. of Rev in the total amount of \$6,802.52; Electronic Transfer – GF AP in the total amount of \$15,252.68; Electronic Transfer – CFP AP in the total amount of \$163.49; Electronic Transfer – ASB AP in the total amount of \$432.28; as presented;
3. Approved the minutes for the December 12, 2024 regular board meeting, as presented;
4. Approve the following gifts/donations: 1) \$5,819.71 has been donated to Endeavour Elementary by the Endeavour Elementary PTSA, 2) \$11,500 has been donated to the Liberty High School Boys Basketball team by the Liberty Select Basketball Association, 3) \$5,000 has been donated to Briarwood Elementary ASB by the Briarwood PTSA, 4) \$7,638.28 has been donated to the Issaquah High School Softball team by the Issaquah High School Boosters, as presented;
5. Approved the Certificated Employee Contracts (2024 - 25), as presented; *



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6. Approved the Certificated Employee Leaves of Absence (2024 - 25), as presented; *
7. Approved the Certificated Employee Resignations/Retirements/Terminations (2024 - 25), as presented; *
8. Approved the Supplemental Contracts/Employment Agreements Co-Curricular and Additional Assignments, as presented; *
9. Approved the Classified New Employee Contracts (2024 – 25), as presented; *
10. Approved the Classified Employee Resignations/Retirements/Terminations (2024 - 25), as presented; *

* personnel listings are available by clicking on the appropriate item on the [archived agenda](#) for this meeting.

Establishment of the Agenda – 6:11 p.m.

There was one change to the 2025 School Bond attachment – an updated power point presentation was uploaded.

Work Study Recap – 6:11 p.m.

Prior to the Board Meeting, the Board conducted a work study on Results 2 (R-2) Academics and Foundations (1 of 2). Board President Marnie Maraldo, Directors Matt Coyne, Harlan Gallinger, Sydne Mullings and A.J. Taylor along with Superintendent Tow-Yick and other members of the ISD administration were present. The Board recapped the work study.

Report out on the 2025 Legislative Conference – 6:13 p.m.

Board members, along with Superintendent Tow-Yick, ISD Administrators, and Student Representatives, attended the Legislative Conference on January 11 and 12, 2025, in SeaTac, WA. They shared their reflections and learnings.

Works in Progress – 6:28 p.m.

Superintendent Tow-Yick updated the Board on various projects and events around the District.

2025 School Bond Update – 7:34 p.m.

The Board and Administration held a discussion on the February 2025 School Bond.

Public Comment:

- Kevin Nichols from the IVE feeder pattern encouraged the public to inform themselves, share personal and positive stories and endorsements of the bond, register to vote, reach out to others to encourage them to vote, and volunteer by sign waving and phone banking.

During the meeting, the Board requested changes to be made to slides 4, 6, 7, and 14. The changes are reflected in the uploaded power point labeled “ISD Feb Bond 2025 – Jan172025 Revised”.
(Amended language)



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Proposed April 2025 Capital Levy – 7:32 p.m.

Director Gallinger moved the Board adopt the Resolution 1235, authorizing a six-year Capital Levy for \$138,700,000. This proposition authorizes the district to levy the following excess taxes on all taxable property within the district. Director Mullings seconded the motion and the motion passed unanimously.

Public Comment

- None

If the bond does not pass, the board must plan for an April 2025 Capital Levy.

2025 - 2026 Budget Development Guidelines – 8:03 p.m.

Board Director Mullings moved the Board adopt the 2025-26 District Budget Development Guidelines. Board Director Taylor seconded the motion and the motion passed unanimously.

Martin Turney, Chief of Finance and Operation and Moriah Banasick, Executive Director of Finance and Budget presented the 2025-26 Budget Guidelines. The Board along with ISD Administrators held a discussion about the Budget Development Guidelines for the 2025-26 school year.

Public Comment

- None

Monitoring Report Operational Expectation 9 Communicating with the Public (OE-9) – 8:07 p.m.

Director Mullings moved the Board accept the monitoring report for OE - 9 Communicating with the Public, as presented. Director Taylor seconded the motion and the motion passed unanimously. Student advisory vote: 6 yes, 0 no, 0 abstain.

The Board and Administration held a discussion prior to the vote.

Public Comment

- None

Update on Sustainability Policy – 8:21 p.m.

The Board and Administration reviewed the draft of the Sustainability Policy proposal and discussed the next steps.

Legislative Matters – 8:39 p.m.

Director Taylor brought forward items regarding legislation as it pertains to education.



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Announcements and Correspondence – 8:42 p.m.

This is a standing opportunity for the Board to share announcements and correspondence.

The Board reported the following correspondence since the last meeting:

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|--------------------------|---------------------------|
| • A. Kot | Re: School Boundaries |
| • K. Greene / G. Leupold | Re: School Boundaries |
| • S. Herrmann | Re: School Boundaries |
| • M. Stratiner | Re: School Boundaries |
| • S. Crouner | Re: School Boundaries |
| • J. Lai | Re: School Boundaries |
| • M. Gallagher | Re: School Boundaries |
| • K. & J. Cleveland | Re: School Boundaries |
| • J. Dezure | Re: School Boundaries |
| • T. Hintz | Re: School Boundaries |
| • C. Dettloff | Re: School Boundaries |
| • L. Maggs | Re: School Boundaries |
| • R. Koz | Re: School Boundaries |
| • K. Cho | Re: School Boundaries |
| • E. Fujii | Re: School Boundaries |
| • S. & B. Syms | Re: School Boundaries |
| • S. Lee | Re: School Boundaries |
| • Anonymous | Re: School Calendar |
| • M. Fan | Re: School Boundaries |
| • E. Bevins | Re: School Boundaries |
| • P. Hobbs | Re: School Boundaries |
| • W. & D. Dubrow | Re: School Boundaries |
| • A. Finholm | Re: School Boundaries |
| • Shamitha | Re: School Boundaries |
| • J. Newheiser | Re: School Boundaries |
| • T. Goru | Re: AP Classes at Skyline |
| • V. Crain Baxter | Re: Data Analysis |
| • M Fischer | Re: Sustainability |

This list reflects correspondence sent to individual Board members since the last board meeting:

- | | |
|-----------------|---|
| • J. Harrington | Re: School Boundaries |
| • A. Lam | Re: School Capacity |
| • K. Miller | Re: 2025-26 High School Course Catalog Availability |

Board Director Taylor wanted to acknowledge and thank Dawn Peschek, who recently stepped down from Volunteers for Issaquah Schools (VIS). Dawn has given tirelessly of herself for 17 years.



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Calendar and Future Agenda Items – 8:43 p.m.

The Board also reviewed and identified topics for future board meeting agendas as well scheduled special meetings and work sessions.

Director Mullings moved the Board move the March 12, 2025 Board Meeting to March 13, 2025 beginning at 6:00 p.m. with a 5:00 p.m. work study. Director Taylor seconded the motion and the motion passed unanimously.

Director Mullings moved the Board hold the Winter School Board Retreat on March 3 and 4, 2025, from 9:00 a.m. to 4:00 p.m. on each day in the Boardroom. Director Taylor seconded the motion and the motion passed unanimously.

Director Mullings moved the Board attend the Day on the Hill in Olympia on Monday, March 10, 2025 from 9 a.m. to 4 p.m. Director Taylor seconded the motion and the motion passed unanimously.

Adjournment from the regular meeting: 8:55 p.m.

Executive Session – 8:55 p.m.

President Maraldo gavelled back in to the regular meeting at 8:55 p.m. for the Board to go into Executive Session pursuant to RCW 42.30.110 related to personnel matters. The Board and Superintendent Tow-Yick were present. The session was scheduled to last 10 minutes. President Maraldo came out at 9:02 p.m. to extend the Executive Session. This session ended at 9:44 p.m. Executive Sessions are not open to the public and no action was taken.

Adjournment: 9:44 p.m.

These amended minutes were approved as presented during the March 13, 2025 board meeting.