



Issaquah School District #411
Board Minutes – February 13, 2025

OFFICIAL

Executive Session – 5:02 p.m.

At 5:02 p.m., President Maraldo and Directors Coyne, Gallinger, Mullings and Taylor went into an Executive Session regarding personnel matters pursuant to RCW 42.30.110. This meeting took place at the ISD Administration Center, 5150 220th Avenue SE, Issaquah, WA and was expected to last 60 minutes. President Maraldo, and Directors Coyne and Gallinger attended via Zoom. In addition to the Board, Superintendent Tow-Yick, Donna Hood, Assistant Superintendent of Human Resources, and Dana Bailey, Chief Academic and Student Success Officer were present. Director Gallinger arrived to join the in-person meeting at 5:13 p.m. Director Coyne arrived to join the in-person meeting at 5:40 p.m. This session ended at 5:59 PM. Executive Sessions are not open to the public and no action was taken.

Call to Order and Pledge of Allegiance – 6:03 p.m.

Acting Board President Harlan Gallinger called the February 13, 2025 meeting of the Issaquah School Board to order in regular session in the boardroom of the ISD Administration Building at 6:03 p.m. Present along with Board Directors Matt Coyne, Harlan Gallinger, Sydne Mullings and A.J. Taylor, were Superintendent Heather Tow-Yick and ISD Administrators. President Maraldo attended via Zoom.

The pledge of allegiance was recited.

Please note: Because regular Issaquah School Board meetings are recorded and made available in their entirety, minutes will reflect board action/direction and general topic discussion only.

Public Comment – 6:03 p.m.

- None

Approval of Consent Agenda – 6:04 p.m.

Board Director Mullings moved the consent agenda be approved as presented. Director Taylor seconded the motion and the motion passed unanimously. The consent agenda items are as follows:

1. Approved for payment General vouchers 444753 through 445312 in the total amount of \$3,119,754.25; Capital Projects 444847 vouchers through 445332 in the total amount of \$949,258.98; ASB vouchers 444862 through 445363 in the total amount of \$379,363.46; TVF vouchers 444893 through 444894 in the total amount of \$284,556.19; Payroll vouchers 192559 through 192630 in the total amount of \$4,330,146.92; Electronic Transfer – Payroll in the total amount of \$24,442,136.99; Electronic Transfer – Dept. of Rev in the total amount of \$2,113.04; Electronic Transfer – GF AP in the total amount of \$8,512.28; Electronic Transfer – CFP AP in the total amount of \$13.50; Electronic Transfer – ASB AP in the total amount of \$497.76, as presented;
2. Adopted Resolution No. 1236 requesting a 3-year waiver from the minimum one hundred eighty-day school requirement of the Basic Education Program for the 2024-25, 2025-26, and 2026-27 school years, as presented;



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3. Approved Holly Street ELC Wind Storm Damage Repairs – Authorization to Issue Notice to Intent to Award Contract and Notice to Proceed to DM Pacific, LLC for the Holly Street ELC Wind Storm Damages project, as presented;
4. Approved the following gifts/donations: 1) \$8,000 has been donated to the Skyline High School Football team by the Spartan QB Club, 2) \$5,811.50 has been donated to Issaquah Valley Elementary by the Issaquah Valley Elementary PTA, 3) \$5,957.94 has been donated to the Skyline High School Boys Soccer team by the Skyline High School Booster Club, 4) \$6,494.15 has been donated to the Skyline High School Baseball team by the Skyline High School Booster Club as presented.
5. Approved the minutes for the January 30, 2025 regular board meeting, as presented;
6. Approved the Certificated Employee Contracts (2024 - 25), as presented; *
7. Approved the Certificated Employee Resignations/Retirements/Terminations (2024 - 25), as presented; *
8. Approved the Supplemental Contracts/Employment Agreements, as presented; *
9. Approved the Classified New Employee Contracts (2024 – 25), as presented; *
10. Approved the Classified Employee Resignations/Retirements/Terminations (2024 - 25), as presented; *

* personnel listings are available by clicking on the appropriate item on the [archived agenda](#) for this meeting.

Establishment of the Agenda – 6:05 p.m.

The following changes were made to the agenda:

- 2025 School Bond Discussion topic expanded to 2025 School Bond and April Levy Discussion to include possible action Resolution 1237 to repeal Resolution 1235 and a power point was added.
- Added a new agenda item – Structure of Schools Discussion with possible action.

Works in Progress – 6:06 p.m.

Superintendent Tow-Yick updated the Board on various projects and events around the District.

2025 School Bond and April Levy Discussion – 6:12 p.m.

Director Mullings moved the Board adopt Resolution 1237, repealing Resolution 1235 that called for a special election in April 2025 for capital projects levies, as presented. Director Taylor seconded the motion and the motion passed unanimously.

The Board and Administration held a discussion on the 2025 School Bond and April Levy.

Public Comment

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| • Tola Marts, IHS boundary | Re: Take a pause with levy |
| • Michael Boyer, SHS boundary | Re: Supports Resolution 1237 |
| • Albert Serpas | Re: Concern with digging for information and administration salaries |
| • Chetan Dandekar | Re: Concern with overcrowding in high schools |



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Director Mullings made a motion to table the motion to adopt Resolution 1237, repealing Resolution 1235 that called for a special election in April 2025 for capital projects levies.

Director Maraldo seconded the motion. All were in favor of tabling the motion.

Structure of Schools Discussion – 7:02 p.m.

Director Mullings moved the Board adopt a change to the structure of schools to take effect in the 2026-27 school year, as presented. Director Taylor seconded the motion and the motion passed unanimously. However, a new motion for the change to take effect in the 2027-28 school year was made after Board discussion. See the bottom of this page.

The Board and Administration held a discussion on the Structure of Schools.

Public Comment

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| • Wesley Most | Re: Prior to next steps, consider use of existing facilities |
| • Jennifer Harrington, IHS boundary | Re: Include parent input prior to decision |

Zoom Public Comment

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| • Jennifer Cerasoli, IHS Teacher | Re: Staff input prior to decision |
| • Derona Uzzle, IEA President and CMMS parent | Re: Staff and community input prior to decision. concerns with teacher endorsements |
| • Leah Weitzsacker, Music Teacher at IHS and SHS. | Re: Staff input prior to decision |
| • Sara Cullen, BLMS Teacher | Re: Concerns for 6 th graders |
| • Natalie Sheehan, IHS Teacher | Re: Staff input prior to decision |
| • Wright Noel, Liberty boundary | Re: Community engagement prior to decision |
| • Maya Ugesari, IHS boundary | Re: Use of rank polling to aid decision |
| • Cami Cress, live and teach in Sunset boundary | Re: Community engagement prior to decision |
| • Betty Biswell, BLMS Teacher | Re: Consider certification process to have 6 th grade at elementary schools. |

Director Maraldo made a motion to amend the motion that the board adopt a change to the structure of schools to take effect in the 2027-28 school year. Director Mullings seconded the motion. The motion passed 4 to 1, with Director Coyne voting No.

The Board took a vote to approve the amended motion. The motion passed 4 to 1, with Director Coyne opposed.

For the previous agenda item, Director Mullings brought back the tabled motion on Resolution 1237. Director Taylor seconded the motion. There was no further discussion and the motion passed unanimously.



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Director Gallinger moved the Board adopt Resolution 1237, repealing Resolution 1235 that called for a special election in April 2025 for capital projects levies, as presented, originally moved by Director Mullings and seconded by Director Taylor. The motion passed unanimously.

The Board held a discussion prior to the vote.

High School Graduation Requirements for the Class of 2029 – 8:58 p.m.

Director Maraldo moved the Board adopt the graduation requirements for the Class of 2029 at Gibson Ek, Issaquah, Liberty and Skyline high schools and Echo Glen, as presented. Director Taylor seconded the motion and the motion passed unanimously.

No public comment.

Break at 9:27 p.m. Resumed at 9:36 p.m.

Monitoring Report Results 2 – Academics and Foundations – 9:36 p.m.

Director Mullings moved the Board accept the monitoring report for Results 2 – Academics and Foundations (R-2), as presented. Director Taylor seconded the motion and the motion passed unanimously.

No public comment.

Student advisory vote – no students were present at this time so there was no student advisory vote.

The Board and Administration held a discussion prior to the vote.

Legislative Matters – 10:12 p.m.

Director Taylor brought forward items regarding legislation as it pertains to education.

Announcements and Correspondence – 10:15 p.m.

This is a standing opportunity for the Board to share announcements and correspondence.

The Board reported the following correspondence since the last meeting:

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| • Staff | Re: Invitation to Music Alive Performance |
| • R. Manahan | Re: Public Comment |
| • Shamitha | Re: New High School |
| • R. Fan | Re: Enrollment Methodology Clarification |
| • G. Konapala | Re: AP Classes at Skyline High School |
| • Staff | Re: Snow Days |
| • N. Treadway | Re: Snow Days |
| • Staff | Re: Weather Make-Up Days |
| • M. Garcia | Re: Snow Information |



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| • Staff | Re: Invitation to High School Exit Interviews |
| • J. Esteve | Re: Appreciation for Board's Efforts |
| • J. Aguirre | Re: Bond |
| • C. Marsh | Re: Praise for Student Representatives |
| • T. Bandy | Re: Bond / Levy Feedback |

Calendar and Future Agenda Items – 10:16 p.m.

Director Mullings moved to amend the motion that was passed on Thursday, January 16, 2025 to move the Day on the Hill from March 10, 2025 to the new days of either March 17 or 20, 2025. Director Taylor seconded the motion and the motion passed unanimously.

Senior Exit Interviews are approaching and high schools are seeking Board members to participate.

The schedule is as follows:

Issaquah High School: March 19, 8:30 – 9:30 AM

Liberty High School: March 19, 8:00 – 10:00 AM and/or 3:00 – 5:00 PM

Adjournment: 10:23 p.m.

These minutes were approved as presented during the March 13, 2025 board meeting.