AMENDED

Regular Board of Trustees Meeting - Mar 27 2025 Agenda

Time: 5:30 PM

Location: Alum Rock Union Elementary School District, 2930 Gay Avenue, San Jose, CA 95127; District Board Room.

Code: Regular #28-24/25

In compliance with the Americans with Disabilities Act, if you need special assistance in order to participate in the public meeting of the Board of Trustees, please contact the Office of the Superintendent at (408) 928-6822. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements.

THE MEETING WILL BE AVAILABLE FOR VIEWING LIVE VIA ZOOM WEBINAR MODE AND CAN BE ACCESSED AS FOLLOWS:
Join the Webinar from PC, MAC, iPad or Android:
https://arusd-org.zoom.us/j/88332065165?pwd=XadllCEyiqVJrdjbbgZzzwNcgHXliF.1
Passcode: 669914
Phone one-tap: +16699006833,,88332065165#,,,,*669914# US (San Jose)

THE MEETING MAY ALSO BE VIEWED THROUGH LIVE STREAM AS FOLLOWS:
1. Live stream Youtube English Channel "AlumRock TV"
https://www.arusd.org/alumrocktv

LAND ACKNOWLEDGMENT - The Board of Trustees of the Alum Rock Union Elementary School District does hereby acknowledge that the District schools and facilities sit on the traditional lands of the Muwekma Ohlone people, and the Board of Trustees further acknowledges with respect and reverence the Muwekma Ohlone People Tribe of the San Francisco Bay Area for their stewardship of these lands.

*******PUBLIC COMMENT WILL BE ONLY IN PERSON: NO PUBLIC COMMENT WILL BE AVAILABLE THROUGH ZOOM*******

1. OPEN SESSION - CALL TO ORDER AND ROLL CALL

1.1 CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE -- PRESIDENT LINDA CHAVEZ

1.2 DISCUSSION AND/OR MODIFICATION(S) OF THE AGENDA

The Board may change the order of business including, but not limited to, an announcement that an agenda item will be considered out of order, that consideration of an item has been withdrawn, postponed, rescheduled or removed from the Consent Calendar for separate discussion and possible action.

1.3 WELCOME AND EXPLANATION TO AUDIENCE

Any person may address the Board on any item on the meeting agenda. Persons who wish to speak on an item on the agenda will have an opportunity to do so when that agenda item is introduced and presented during this meeting. There is a limit of 2 minutes for each speaker. The Board has the right to limit total public comment on any agenda item to no more than 20 minutes. Persons who wish to speak to the Board about any matter within the jurisdiction of the District but not on this agenda will have an opportunity to speak during item 2.01 on this agenda as stated below.

2. PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD

PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD ON MATTERS NOT ON THE AGENDA: REQUESTS TO ADDRESS THE BOARD provides members of the public an opportunity to speak about any matter under the jurisdiction of the District but not on this agenda. (If the subject you wish to discuss is already on this agenda, please provide your comment when that item is called during the meeting.) Those who wish to speak on a within the jurisdiction of The Brown Act prevents the Board from discussing any item not on this published agenda but the Board may refer to staff for follow-up any formal written requests that are brought before the Board at this time. There is a limit of 2 minutes for each speaker. The Board has the right to limit total public comment on any agenda item to no more than 20 minutes. Written matters may be placed on a future meeting agenda.

3. SPECIAL PRESENTATION/RECOGNITION

3.1 Regional MESA and MESA Day Competitions - Student Recognition

We proudly celebrate the exceptional achievements of our ARUSD school
teams from Renaissance Academy at Fischer, Ocala STEAM Academy, and Adelante Dual Language Academy who demonstrated remarkable
ingenuity and skill at the Regional MESA and MESA Day competitions. Their dedication, collaborative spirit, and innovative problem-solving shone brightly, resulting in impressive placements and showcasing the immense talent within our district. This recognition honors not only their hard work but also the commitment of their coaches and

families who supported them every step of the way. Let us extend our heartfelt congratulations to these outstanding students and teams, whose accomplishments inspire us all.

MESA Recognition B.C..pdf MESA Day PRELIMINARY Winners 2025.pdf

Recognition Only

3.2 District Spelling Bee - Student Recognition

Representatives from our Elementary and Middle Schools competed in the Districtwide Spelling Bee. First and Second Place finalists in the District Spelling Bee advanced to the Countywide Spelling Bee on March 8th, 2025. Alum Rock wishes to recognize and congratulate the Spelling Bee Champions of 2025: Elementary – Lucas Punzulan and Jaslenne Alvarez-Navarro, Middle School – Jacqueline Garibay and Raymond Matlob. Raymond earned 2nd place in the County Spelling Bee and will represent ARUSD and the SCCOE at the State Competition on April 26th.

Santa Clara County Spelling Bee - Student Recognition.pdf

Recognition Only

4. COMMENTS / COMMUNICATION

4.1 Teamsters.

4.2 California School Employee's Association (CSEA).

4.3 Alum Rock Educator's Association (AREA).

4.4 Alum Rock Administrator's Association (ARAA).

4.5 Superintendent.

4.6 Board of Trustees/Communications/Comments.

5. SUPERINTENDENT / BOARD BUSINESS--BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

5.1 Approve Amended Contract for Law Office of Rogelio Ruiz effective January 31, 2025, through June 30, 2025.

Amended Engagement Letter with Alum Rock Union ESD.pdf

6. BOND / FACILITIES--CONTRACTS OVER $100,000, BOARD DISCUSSION

AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

6.1 Sanitary Sewer Line Replacment Award-RFP 2425 -Bonds08 Golden Bay Construction, Inc.

On February 4, 2025 the District release RFP 2425-Bonds08 requesting proposals/bids for the replacement of sanitary sewer lines at the following school sites: Chavez Elementary, Ocala STEAM Academy, and Painter Elementary.

The District received two (2) bids/proposals. One from Golden Bay Construction in the amount of $662,510, with a 10% allowance for HazMat remediation if needed. The second bid/proposal was from Emergency Rooter in the amount of $589,000. The District is recommending the bid be awarded to Golden Bay Construction as Emergency Rooter failed to address/acknowledge addendum #1 issued as part of the RFP, consequently making their bid/proposal non-responsive.

Below is a breakdown of the bid/proposal from Golden Bay Construction:

Chavez Elem	$301,260.00
Ocala STEAM Acad	$137,500.00
Painter Elem	$223,750.00
10% Hazmat Remediation Allowance (if needed)	$66,251.00
Total Contract Amount	**$728,761.00**

Sanitary Sewer Line Replacement Cover.pdf

Sanitary Sewer Line Replacement Golden Bay Construction _DComm.pdf

7. HUMAN RESOURCES--BOARD DISCUSSION AND/ OR ACTION (The Board may take action on any item in this section, unless it is designated for information only)

7.1 Approval of Job Description - Senior Executive of Bonds,

Maintenance, Operations, and Transportation

This new Job Description is part of the reorganization of the Bonds and MOT department. This position will combine the existing positions of Bonds Director and Director of MOT into one position resulting in greater efficiency and savings to the General fund.

Cover - JD - Senior Executive of Bonds, Maintenance, Operations, and Transportation.pdf

JD - Senior Executive of Bonds, Maintenance, Operations, and Transportation.pdf

It is the recommendation of the Superintendent that the Board of Trustees approve this Job Description.

7.2 Approval of Revision to Salary Schedule for Classified Management.

This updated classified management salary schedule includes the position of Senior Executive of Bonds, Maintenance, Operations, and Transportation, and the Chief of Communications and Community Engagement.

Cover - Revised Salary Schedule Classified Management - 3.27.25 (1).doc

Revised Classified Mgmt Salary Schedule.pdf

It is the recommendation of the Superintendent that the Board of Trustees approve the revised Salary Schedule.

7.3 Approval of District Memorandum of Understanding with Teamsters Local 150

The District and Teamsters Local 150 reached the attached Memorandum of Understanding regarding custodial bumping rights.

Cover - Teamsters MOU - 3.27.25.doc

Teamsters MOU Custodial Bumping.pdf

It is the recommendation of the Superintendent that the Board of Trustees approve the Memorandum of Understanding.

8. BUSINESS SERVICES--BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

8.1 Auditor Rotation and Other Audit Requirements Presentation (INFORMATION ONLY)

Crowe will provide a brief presentation on the Ed Code 41020(f)(2) regarding audit rotation requirements.

Auditor Rotation and Other Audit Requirements Cover.pdf

Auditor Rotation and Other Audit Requirements_DComm (Presentation).pdf

9. INSTRUCTIONAL SERVICES--BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

9.1 Approve **Resolution No. 56-24/25 National Environmental Education Week – April 20-26, 2025**

National Environmental Education Week (EE Week)**,** the nation's largest environmental education event held each year the week before Earth Day, inspires environmental learning and stewardship among K-12 students. The goal is to give students a greater understanding of the environment and gain the skills necessary to solve environmental crises impacting our planet. This year, the National Environmental Education Week will be held April 20-26. National_Environmental_Education_Week.docx (3).pdf National Environmental Education Week.docx (1).pdf

It is the recommendation of the Superintendent that the Board of Trustees approve **Resolution No. 56-24/25**, National Environmental Education Week, as submitted.

9.2 Approve School Sponsored Field Trips

Per Board Policy 6153, field trips involving out-of-county or overnight travel require Board approval. The field trips listed fall under this policy. Administrative procedures will be followed for these trips.

It is the recommendation of the Superintendent that the Board of Trustees approve the out of county and overnight school sponsored field trips. March 27 Board Cover Field Trips.pdf March 27 Information Sheet.pdf

9.3 Approve **Start and End Times for School Year 2025-2026**

The Academic Services Department, Child Nutrition Services Department and Transportation Department collaborated with School Administrators in order to prepare the 2025-2026 Start and End Times. They were completed based on instructional time requirements, transportation availability, food services scheduling, student safety concerns, special education programming and requirements, and bargaining unit contract guidelines.Start and End

Times B.C..docx (1).pdf Start and End Times 2025-2026 - Google Sheets.pdf

It is the recommendation of the Superintendent that the Board of Trustees approve the Start and End Times for the 2025-2026 school year as submitted.

10. CONTRACTS OVER $100,000--BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

10.1 Approve the Think Together Inc - Summer School Services Contract for the 2024/2025 SY. This contract will provide non-instructional day services for up to 180 students across two ARUSD sites. Submitted by State and Federal, $125,890.00 dollars.

Think Together will provide non-instructional day services (Summer) for up to 180 students across two ARUSD sites. Think Together will assign two Program Leaders to deliver the service for the nine-hour program and eleven program leaders for the five-hour program.

THINK-TOGETHER-INC.-SUMMER-SCHOOL.pdf

It is the recommendation of the Superintendent that the Board of Trustees approve the contract with Think Together Inc. for the 2024-2025 School Year. Cost of contract is not to exceed $125,890.00.

10.2 Approve the KV Educational Services Contract for the 2024/2025 SY. This contract will provide a CTE Arts, Media, and Entertainment academic enrichment program, Visiones, at one summer school site. Submitted by State and Federal, $122,000.00 dollars.

KV Educational Service will provide a CTE Arts, Media, and Entertainment academic enrichment program, Visiones, at Alum Rock School District at one summer school site; 50 students in total; grades 3rd-5th and 6th-8th during the summer of 2025 school year.

KV-EDUCATIONAL-SERVICES.pdf

It is the recommendation of the Superintendent that the Board of Trustees approve the contract for KV Educational Services in the mount of $122,000.00

10.3 Approve the Orenda Services Contract for the 2024/2025 SY. This contract will provide a Baseline System study across 13

schools and facilitate an Admin Retreat for Leadership and Admin Power Clinics. Submitted by Academic Services, $198,875.00 dollars.

Orenda will conduct a Baseline Systems Study across 13 schools to analyze the systems influencing student outcomes and develop a teacher-driven action plan for improvement. The study will include qualitative and quantitative data collection through student shadowing, interviews, surveys, and work sample analysis, culminating in a district-wide report with findings and recommendations by June 2025. Additionally, Orenda will facilitate an Admin Retreat and Admin Power Clinics for leadership to support school and district administrators in implementing study findings and next steps based on research-based practices to close the achievement gaps.

ORENDA .pdf

It is the recommendation of the Superintendent that the Board of Trustees approve the contract with Orenda for Baseline System Study,Admin Retreat, and Admin Power Clinics for the 2024-2025 school year. Total cost of this contract is $198,875.00.

10.4 Approve the FORXA, Inc. Services Contract for the 2024/2025 SY. This contract will provide two ARUSD school sites with enrichment arts programs during Summer 2025. Submitted by State and Federal, $175,000.00 dollars.

FORXA, Inc. will provide 2 ARUSD school sites with enrichment arts programs during Summer 2025. Students will discover the incredible energy and self-worth within themselves through the medians of digital
arts, international/cultural, textile/design, music, and dance.

FORXA-INC.pdf

It is the recommendation of the Superintendent that the Board of
Trustees approve the contract for FORXA, Inc. in the amount $175,000.00.

10.5 Approve the Silicon Valley Education Foundation Services Contract for the 2024/2025 SY. This contract will provide the Elevate Math program for incoming 3rd-7th grade students and the CSI program for 6th-8th grade students to introduce the foundation of computer science. Submitted by State and Federal, $209,644.00 dollars.

SVEF will provide the Elevate [Math] program for incoming 3rd-7th grade students whose test scores indicate they are nearly meeting their grade-level standards. [CS]I program for rising 6th-8th grade students who are furthest away from opportunities by introducing the foundations of computer science through the lens of making and design thinking to promote the continued pursuit of CS.

SILCON-VALLEY-EDUCATION-FOUNDATION.pdf

It is the recommendation of the Superintendent that the Board of Trustees approve the contract for Silicon Valley Education Foundation in the amount $209,644.00.

10.6 Approve the YMCA of Silicon Valley - Summer School Services Contract for the 2024/2025 SY. This contract will provide ARUSD students Summer Learning and Enrichment programs at two sites during Summer School. Submitted by State and Federal, $240,800.00 dollars.

YMCA of Silicon Valley will provide ARUSD students Summer Learning and Enrichment programs at two sites during Summer School, June 16, 2025 - July 15, 2025. YMCA will provide Literacy Support for up to 40 students per site and Summer Enrichment Program for up to 60 students per site.

YMCA-OF-SILICON-VALLEY-SUMMER-SCHOOL.pdf

It is the recommendation of the Superintendent that the Board of Trustees approve the contract with YMCA for the 2024-2025 and 2025-2026 School Year. Cost of contract is not to exceed $240,800.00.

11. CONSENT CALENDAR/ACTION ITEMS--BOARD DISCUSSION AND/OR ACTION (The Board may take action on an item in this section, unless it is designated for information only)

11.1 Acceptance of Donations

The District has received donations as summarized on the sheet dated March 27, 2025.

Donations Cover.pdf

Donations_BDocs.pdf

Donations_BDocs (backup).pdf

11.2 Acceptance of Fundraisers

The District has received fundraising requests as summarized on the

attached sheet dated March 27, 2025.

Fundraisers Cover.pdf

Fundraisers_DComm.pdf

Fundraisers_DComm (backup).pdf

11.3 Acceptance of Grant/Award Notification

The District has received a grant/award as summarized on the attached sheet dated March 27, 2025.

Grant Cover.pdf

Grants_DComm.pdf

Grants_DComm (SCCOE).pdf

11.4 Bond Contracts/Extensions

The District as received a summarized list of bond contracts/extensions dates March 27, 2025.

Bond Extensions Cover.pdf

Bonds Contracts_Extensions_BDocs.pdf

Bond Ext_Outdoor Classroom Extension and HVAC_Studio W_DComm (backup).pdf

Bond Ext_Amend No 1 LUCHA Play Structure_Studio_DComm (backup).pdf

Bond Ext_Amend No 1 LUCHA Play Structure at San Antonio, LUCHA Miracle Playsystems_DComm (backup).pdf

11.5 Notices of Employment and Changes of Status / Human Resources

This item includes recommendations such as new hires, leaves of absence, or other changes in employee status.

Cover - Personnel Report - 3.27.25.doc

Certificated Personnel Report - 3.27.25.pdf

11.6 Approve Memorandum(s) of Understanding

Staff recommends approval of the following contracts for the MOU(s) on the attached sheets. Contract details are on file in the Purchasing Office.

MARCH-27-2025-MOU-BOARD-COVER.pdf

March-27-2025-MOUs.docx

SAN-JOSE-STATE-UNIVERSITY-BAND-FESTIVAL .pdf

It is the recommendation of the Superintendent that the Board of Trustees accept the following memorandum(s) of understanding. MOU details are on file in the Purchasing Office.

11.7 Approve Resolution No. 55-24/25 Inventory Disposal

Authorize the sale, donation, and/or disposal of surplus property under the direction of the Procurement Manager, Assistant Superintendent of Business Services and/or Superintendent.

MARCH-27-2025-INVENTORY-DISPOSAL-BOARD-COVER.pdf

MARCH-27-2025-INVENTORY-DISPOSAL-RESOLUTION-#55-2425.pdf

It is the recommendation of the Superintendent that the Board of Trustees approve of the sale, donation and/or disposal, of surplus property listed on the attached sheet(s) dated March 27, 2025.

11.8 Approve Contracts for Professional Services-Firms/Organizations

The following contracts for professional services are being presented to the Board of Trustees for review and approval.

MARCH-27-2025-FIRMS-BOARD-COVER.pdf

March-27-2025-Firms.docx

ASJ-INC.-DBA-FUN-SERVICES.pdf

ELITE-SPORTS-PERFORMANCE-DBA-VTACH-MEDICAL.pdf

LITERACY-RESOURCES-LLC-DBA-HEGGERTY-PHONEMIC-AWARENESS.pdf

LOZANO-SMITH.pdf

VERIZON-COMMUNICATION-INC.-CELLO-PARTNERSHIP.pdf

CORNERSTONE-ENVIRONMENTAL-CONTRACTORS-INC..pdf

KHAI-HEATING-&-AIR-CONDITIONING.pdf

CHILDREN'S-MUSICAL-THEATRE-SAN-JOSE.pdf

CLEAR-CHANNEL-OUTDOOR.pdf

ENVISIONEERS .pdf

JOSE-VALDES-MATH-FOUNDATION.pdf

LITTLE-HEROES.pdf

RESOURCE-AREA-FOR-TEACHERS.pdf

SPRINGBOARD-COLLABORATIVE.pdf

YMCA-OF-SILICON-VALLEY.pdf

It is the recommendation of the Superintendent that the Board of Trustees approve of the following contracts for professional services on the attached sheet(s). Contract details are on file in the Purchasing Office.

11.9 Current Enrollment (INFORMATION ONLY)

Enrollment Cover.pdf

Enrollment_DComm (report).pdf

12. CLOSED SESSION - Following Closed Session, the Board reconvenes to Public Session. Adjournment of the Public Session will be no later than 10:30 p.m. for all Regular and Special Meetings, unless extended by a majority vote of the Board.

12.1 **CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION (Paragraph (1) of subdivision (d) of Section 54956.9):** (1) Jane Doe 1, et al. v. Alum Rock Union School District, et al., Santa Clara County Superior Court case no. 23CV420187; (2) Jane AAY Doe, by and through her Guardian ad Litem, John AAL Doe v. Alum Rock Union School District, et al., Santa Clara County Superior Court case no. 24CV429076; (3) Jane Doe v. Alum Rock Union School District, et al., Santa Clara County Superior Court case no. 24CV435022; (4) Jane AHK Doe, et al. v. Alum Rock Union School District, et al., Santa Clara County Superior Court case no. 24CV441079; (5) Jane Doe E.W. v. Alum Rock Union School District, et al., Santa Clara County Superior Court case no. 22CV407905; (6) JANE ROE 1, JANE ROE 2, and JANE ROE 3, vs. ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT, et al., County of Santa Clara Superior Court Consolidated Case No.: 22CV409107; (7) Jane Doe v. Alum Rock Union Elementary School District, Think Together and New Hope for Youth, Santa Clara County Superior Court case no. 24CV449309, and (8) *Jane ACC Doe v. ARUSD, et al.*(case no. 24CV444348).

12.2 Conference with Real Property Negotiators (Gov. Code

Section 54956.8) Agency Negotiators: Public Property Advisors, Lisa Gillmor and Paulo Hernandez, and German Cerda, Superintendent and Teresa DeCelles, Assistant Superintendent of Business Services; Properties: 1300 Tallahassee Dr., San Jose, CA 95122-3939, 1824 Daytona Dr., San Jose, CA 95122-1719, 3720 East Hills Dr., San Jose, CA 95127-2418, 1290 Bal Harbor Dr., San Jose, CA 95122-1902, 277 Mahoney Dr., San Jose, CA 95127-3547, 1711 E. San Antonio St., San Jose, CA 95116-3041, 500 Rough & Ready Rd., San Jose, CA 95133-2068, 2000 Kammerer Ave., San Jose, CA 95116-3016, 600 Sinclair Dr., San Jose, CA 95116.
Negotiating Parties: Not yet determined
Under discussion/negotiations: Price and terms of payment

12.3 Public Employee Performance Evaluation (Gov. Code Section 54957): Superintendent

12.4 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/RESIGNATION
Government Code 54957 and 54957.1

13. RECONVENE TO OPEN SESSION - DISTRICT OFFICE BOARD ROOM

13.1 Report of Action Taken in Closed Session Action:

14. ADJOURNMENT

President adjourns the meeting.