



SANTA MARIA INDEPENDENT SCHOOL DISTRICT

Regular Meeting of the Board of Trustees
Wednesday, February 12, 2025

6:30 P.M.

MINUTES

Notice is hereby given that a scheduled Regular Meeting of the Board of Trustees of Santa Maria Independent School District was held on Wednesday, February 12, 2025 at 6:30 p.m. This meeting was held at the Santa Maria ISD Cafeteria, 11119 Military Road, Santa Maria, TX 78592.

Zoom Link: <https://us06web.zoom.us/j/86076909266?pwd=PmJSQ2kDk7rg0INZ6IDA5cY1rHpXp7.1>

The Santa Maria Independent School District offers reasonable accommodations for persons accessing its school facilities, as required by the Americans with Disabilities Act (ADA). If you require special accommodations, please contact Ida Torres, Administrative Assistant to the Superintendent, at (956) 565-6308 for assistance.

CALL TO ORDER

The meeting was called to order at 6:00pm by President, Javier E. Jimenez, Jr.

ESTABLISH QUORUM

Present:

Javier E. Jimenez, Jr., President
Luis A. Cantu, Vice-President
Pablo Ibarra, Secretary
Dr. Yvette Cantu, Member
Andrew de la Rosa, Member
Michele Garcia, Member
Miguel Zavala, Member

Present from the District:

Joseph R. Viillarreal, Superintendent of Schools
Ida Torres, Administrative Assistant to the Superintendent
Yliana Gonzalez, Business Manager
Salvador Acosta, Director of District Operations & Special Programs
Elizabeth Stenhouse, Human Resources
Arturo Hinojosa Jr., Technology Director
Rene Salinas, Director of Student Services
Margarito Jimenez, Academic Intervention Specialist
Jay Viera, Santa Maria Middle School Principal
Dr. Jacob Camacho, Tony Gonzalez Elementary Principal

PLEDGE OF ALLEGIANCE

RECOGNITIONS

1) Recognition of Santa Maria High School Students

Mr. Margarito Jimenez presented the High School students.

2) Recognition of Tony Gonzalez Elementary District UIL Meet Participants

Dr. Camacho presented the Tony Gonzalez students that participated and placed in the Santa Maria District UIL meet in December.

Santa Maria Independent School District

Regular Meeting of the Board, Wednesday, February 12, 2025

It is the policy of Santa Maria ISD not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.



3) *Recognition of Santa Maria Middle School District UIL Meet Participants*
Mr. Viera presented the Middle School students that participated and placed in the Santa Maria District UIL meet in January.

OPEN FORUM

At Regular and Special meetings the Board shall allot no more than 30 minutes to hear persons who desire to make comments to the Board. However, no one presentation shall exceed three minutes. Persons who wish to participate in this portion of the meeting shall sign up with the presiding officer or designee before the meeting begins and shall indicate the topic about which they wish to speak. The topics for discussion are limited to the topics listed on the posted agenda. Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting. The presiding officer or designee shall determine whether a person addressing the Board has attempted to solve a matter administratively through resolution channels established by policy.

School Attorney, Eric Flores explained Open Forum rules.

- 1) *Oziel Lopez*
- 2) *Jose Ricardo Reyna*
- 3) *Gracie Sanchez*
- 4) *Adolfo Hinojosa*

School Attorney, stated all though the board can not comment on what was discussed here today, they would like to put on the record that at this time all coaches remain in their respected positions and their duties have not changed.

PRESENTATIONS

Finance

- 1) Presentation from Linebarger Goggan Blair & Sampson, LLP on Delinquent Tax Collection Report.
Mr. Jeff Garcia and Monica Solis presented for Linebarger Goggan Blair & Sampson, LLP on Delinquent Tax Collection Report for Santa Maria ISD.

ACTION AGENDA

Finance

- 1) Discussion and possible action to approve the Resolution Modifying the Compensation Plan to Ensure Fair and Equitable Pay and adoption of the Amended Compensation Plan (Exhibit A), with authorization for the Superintendent to execute all necessary budget adjustments and administrative actions to implement the changes.

Motion was made by Pablo Ibarra to take this item to Executive Session, seconded by Luis A. Cantu. Motion passed unanimously.

CONSENT AGENDA

Motion to approve Consent Agenda by Miguel Zavala, seconded by Luis A. Cantu. Motion passed unanimously.

Finance

- 1) Approval of Check Payments since last report for January 2025.
- 2) Approval of Monthly Investment Report for the period of January 2025.
- 3) Approval of Revenue and Expenditure Report unaudited ending January 2025.
- 4) Approval of Tax Collection Report for January 1, 2025 to January 31, 2025.

Minutes

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EXECUTIVE SESSION

Motion to go into Executive Session by Luis A. Cantu, seconded by Miguel Zavala. Motion passed unanimously at 7:27pm..

Discussion under the authority of Section 551, Texas Government Code: If, during the course of the meeting covered by this Notice, the Board should determine that a closed session of the Board should be held or is required in relation to any item included in this Notice, then such closed session as authorized by Section 551.001 et. seq. of the Texas Government Code (the Open Government Act) will be held by the Board after the commencement in open session of the meeting covered by this Notice. Such closed session may concern any or all of the subjects and be conducted for any and all purposes permitted by Section 551.071 through and including Section 551.084 of the Texas Open Meetings Act, including, but not limited to, private consultation with the Board's attorney on any or all subjects or matters authorized by law.

- A. Section 551.071—Consultation with Attorney on Any Permitted Subject Including, But Not Limited
 - 1) Discussion with School Attorney on Item(s) Exempted under Attorney-Client Privilege
- B. Section 551.072—Deliberation Regarding Real Property
- C. Section 551.073—Deliberation Regarding Prospective Gift
- D. Section 551.074—Personnel Matters, pursuant to Section 551.074 of the Texas Government Code and Attorney consultation pursuant to Section 551.071 of the Texas Government Code
 - 1) Resignations, retirements, terminations, proposed terminations, appointments, evaluations, reassignments, duties and discipline of Professional, Paraprofessional and Non-Contract Employees; Teacher Substitutes and Substitutes for Maintenance, Transportation, and Cafeteria Department
 - 2) Discuss all items as appropriate on Superintendent's personnel recommendations
- E. Section 551.076 – Deliberations on Security Devices or Security Audits
- F. Section 551.082—School Children; School District Employees; Disciplinary Matters or Complaint
- G. Section 551.0821—Personally Identifiable Information about Public School Student
- H. Section 552.0031 - Discussion with legal counsel on matters related to designation of non business days during the calendar year in accordance with Government Code.

RECONVENE IN OPEN SESSION

Motion to Reconvene in Open Session by Michele Garcia, seconded by Miguel Zavala. Motion passed unanimously at 8:48 pm..

1. Discussion and possible action on items discussed in the Executive Session.

Motion to Implement the Resolution Modifying the Compensation Plan as discussed in Executive Session in phases to adjust the inequities by Michele Garcia, seconded by Pablo Ibarra. Motion passed unanimously.

2. Discussion and possible action on recommendations on all items as appropriate on Superintendent's personnel recommendations.

Motion to approve by Luis A. Cantu, seconded by Michele Garcia. Motion passed unanimously.

EXECUTIVE SESSION

(May be reconvened, if necessary)

ADJOURNMENT

Motion to adjourn the meeting by Luis A. Cantu, seconded by Michele Garcia. Motion passed unanimously at 8:49pm.

This notice was posted in compliance with the Texas Open Meetings Act on Friday, February 7, 2025 at 5:00 pm.





Javier E. Jimenez, Jr.
Board President



Pablo Ibarra
Board Secretary

This notice has been publicly posted at the administrative offices of the Santa Maria Independent School District, 11119 Military Rd., Cameron County, Santa Maria, Texas, at least seventy-two (72) hours in advance of the above mentioned meeting, as required by the following sections of the Texas Government Code: 551.071 through 551.084. During the regular school year, this notice is also posted in all schools in the District. The school district also posts its board meeting agendas on the District's internet web site (www.smisd.net)

Consent Agenda: All matters listed under the Consent Agenda are considered to be routine by the Board of Trustees and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired on a specific item(s), that item will be removed from the Consent Agenda and considered separately.

Board of Trustees

Javier E. Jimenez, Jr., President

Luis A. Cantu, Vice-President

Pablo Ibarra, Secretary

Dr. Yvette Cantu, Member

Andrew "Andy" De La Rosa, Member

Michele Garcia, Member

Miguel Zavala, Member

