

**EVERGREEN SCHOOL DISTRICT
2024-25 ANNUAL CERTIFICATED SALARY (185 days)**

Class	I	II	III	IV	V	VI
YEARS OF EXPERIENCE		BA + Credential	BA + 15 Sem. Units & Cred.	BA + 30 Sem. Units & Cred.	MA + Cred. or BA + 45 Sem. Units	MA + 15 + Cred or BA + 60 Sem. Units
1	69,821	71,611	71,611	71,611	71,611	71,611
2		71,611	71,611	71,611	71,611	71,611
3		71,611	71,611	71,611	73,978	77,668
4		71,611	71,611	74,329	78,043	81,943
5		71,611	74,680	78,415	82,337	86,452
6		75,033	78,788	82,727	86,863	91,201
7		79,163	83,121	87,274	91,635	96,221
8		83,520	87,694	92,078	96,677	101,514
9			92,520	97,140	101,993	107,096
10				102,483	107,606	112,982
11				108,119	113,527	119,197
12					119,773	125,754

*TEACHERS WHO DO NOT HAVE A CLEAR OR PRELIMINARY CALIFORNIA CREDENTIAL RECEIVE.975

Stipend for years of continued service

12 years - \$900	84,420	93,420	109,019	120,673	126,654
16 years - \$900	85,320	94,320	109,919	121,573	127,554
20 years - \$1,200	86,520	95,520	111,119	122,773	128,754
24 years - \$3,000	89,520	98,520	114,119	125,773	131,754

DISTRICT PAID ANNUAL STIPENDS:

Masters Degree	\$1,200
Doctorate	\$1,500
National Board Certification	\$500
Special Education (SDC, ISP, RSP, or APE)	\$2,500
BCLAD/BASP or Bilingual Authorization	\$2,000

DISTRICT PAID ANNUAL BENEFITS:

Blue Shield of CA	\$24,204.00	Workers Compensation	1.1630%
Kaiser	\$20,796.00	Mandated Medicare	1.4500%
Delta Dental	\$1,713.60	Unemployment Insurance	0.0500%
MetLife	\$935.88	STRS	19.1000%
Trust (early retirement) <i>min 15 years of service</i>	\$1,200.00		

CERTIFICATED CONTRACTUAL OVERTIME:

\$54.50/hour

EMPLOYEE OUT-OF-POCKET BENEFITS COST PER MONTH:

\$345.52 (10 monthly deductions per year)

Salary & benefits are prorated for part-time or partial year employment

Board Approved June 20, 2024