



AGENDA

For

Board Meeting

March 26, 2025

6:30 PM

Academy for Urban Leadership Charter School
Perth Amboy, NJ

Dr. Paul Oliveira
Lead Administrator

Ms. Bernadette Pinto
School Business Administrator/Board Secretary

Ms. Norma Diaz
High School Principal

I. CALL TO ORDER:

In accordance with the provisions of the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., notice of this meeting has been publicized by having the date, time, and location of the meeting posted at the school, on the school website and advertised in the Home News Tribune which has been designated as the Board's official newspaper within the legal time required. Time will be allotted for public comment at this meeting.

II. FLAG SALUTE:

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible with liberty and justice for all.

III. MISSION STATEMENT:

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family, and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

IV. ROLL CALL:

Board Members	Additional Attendees	
Ms. Eloisa Hernandez, President	Ms. Norma Diaz, High School Principal	
Mr. Ambiorix Ramirez, Vice President	Ms. Patricia Bombelyn, Board Attorney	
Ms. Mayra Mercado, Corporate Secretary		
Ms. Cecilia Vaquero, Board Member		
Dr. Jose Aviles, Board Member		
Mr. Carlos Rei, Board Member		
Ms. Bernadette Pinto, SBA/Board Secretary		
Dr. Paul Oliveira, Chief Lead Administrator		

V. APPROVAL OF MINUTES:

Motion to approve the public and closed Session Minutes of the Board Meeting held on: (Provided to the board of members).

- i. February 12, 2025 - Special Board Meeting
- ii. February 26, 2025 - Regular Board Meeting

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Eloisa Hernandez, President					
Mr. Ambiorix Ramirez, Vice President					
Ms. Mayra Mercado, Corporate Secretary					
Ms. Cecilia Vaquero, Board Member					
Dr. Jose Aviles, Board Member					
Mr. Carlos Rei, Board Member					

VI. CORRESPONDENCE:

- 1. Academy for Urban Leadership Charter School's Independent Trustee
- 2. PATRICIA BOMBELYN, ESQ limits work for AUL to the conclusion.

VII. PUBLIC COMMENTS (agenda items only):

The Board President invites members of the public to present any comments to the Board (limited to three minutes). Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once until all individuals so desiring have spoken once. The public is reminded to ensure the efficient and orderly operations of the meeting; members will be limited to speaking on agenda items for three minutes.

VIII. PRESENTATIONS:**IX. STAKEHOLDERS REPORTS:****X. CHIEF LEAD ADMINISTRATORS REPORT: March 2025****XI. COMMITTEE REPORTS:**

- 1. Academic Excellence
- 2. Human Resources and Recognition
- 3. Finance and Facilities
- 4. Executive/Governance

ACADEMIC EXCELLENCE

The Academic Excellence Committee, upon recommendation of the Lead Administrator, presents the following motions to the Academy for Urban Leadership Charter School Board of Trustees for approval:

1. Approve the following staff Professional Development funded by the general fund:

Professional Development	Staff Member	Date(s)	Location	Funding Source
ASCD Conference	Dr. Oliveira	June 30- July 2, 2025	San Antonio, Texas	Cost SY24-25 Membership (retroactively) & Conference Registration at the cost of \$884.00.
Promising Practice Project	Ms. Diaz	April 7, 2025	Rutgers University Piscataway, NJ	No Cost

2. Approve the NJPSA membership retroactively for SY2024-2025 as per Ms. Diaz's contract, not to exceed \$890.00, funded by general funds.
3. Approve the NJALAS membership retroactively for SY2024-2025 as per Dr. Oliveira's contract, not to exceed \$600.00, funded by the general fund.
4. Approve the cost for Fun Day food services not to exceed \$2,993.00.

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HUMAN RESOURCE AND RECOGNITION

The Human Resource and Recognition Committee, upon recommendation of the Lead Administrator, presents the following motions to the Academy for Urban Leadership Charter School Board of Trustees for approval. All appointments and reappointments are contingent upon and may be modified based on student participation and the district's receipt of sufficient State School Aid and other revenue funding.

1. Accept the resignations of the following staff:

#	Employee Name	Position Title	Effective Date
1.	Sheeba Soman	Mathematics Teacher	04/30/2025
2.	Frantz Theophile	JROTC Teacher	05/06/2025
3.	Manuela Jimenez	Teacher of English	05/25/2025

2. Accept the rescinding of Mr. Bradford Pazant as the 7th and 8th grade advisor.
3. Approve AULCS staff to write lesson plans, post assignments on Google Classroom, and grade assignments for content subject areas at a rate of \$40.00 per hour, not to exceed \$6,000.00.
4. Approve the following employee on Administrative Leave.

Employee ID	Position Title	Effective Date
15424	English Teacher	02/25/2025

5. Approve the implementation of the previously negotiated Career Ladder Promotional Levels for the 2024-2025 academic year, which are required by way of the collective bargaining agreement with the AULEA that was approved on May 10, 2023, retroactive to September 1, 2024, for the following employees.

Name	Level	Increase
Critelli Nicholas	Mid-Level Master	\$6,500.00
Dehnz Jess	Associate	\$3,000.00
Enny Kelly	Associate	\$3,000.00
Frost Douglas	Mid-Level Master	\$6,500.00
Gioia Bernadette	Mid-Level Master	\$6,500.00
Leonardo Mabel	Associate	\$3,000.00

Spiecker Susan	Associate	\$3,000.00
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FINANCE AND FACILITIES

The Finance and Facilities Committee, upon recommendation of the Lead Administrator and the School Business Administrator, presents the following motions to the Academy for Urban Leadership Charter School Board of Trustees for approval.

1. Approve the Bills List for the period of February 27 - March 21, 2025.
2. Approve the Board Secretary Report and Treasurer Report for February 2025.
3. Approve the Corrective Action Plan for FY24 ACFR & AMR.
4. Approve Galleros Robinson CPAs, LLP to complete the FY2025 Audit not to exceed \$43,000.00.

EXECUTIVE/GOVERNANCE

The Executive/Governance Committee, upon recommendation of the Chief Lead Administrator, presents the following motions to the Academy for Urban Leadership Charter School Board of Trustees for approval:

1. Approve AULCS New Jersey Charter School Dissolution Plan.
2. Approve Joseph L. Roselle from Schenck, Price, Smith & King, LLP as general counsel at a rate of \$215.00/hr, not to exceed \$35,000.00.
3. Approve the revised district calendar for SY24-25 to omit the board meetings on May 7, 2025, and June 18, 2025.

*Second reading of the following policies:

1. **Policy #2365 Acceptable Use of Generative Artificial Intelligence (AI) (New)**
2. **Policy #5111 Eligibility of Resident-Nonresident Students (M) (Revised)**
3. **Policy #5460 High School Graduation (M) (Revised)**
4. **Policy #5512 Harassment, Intimidation, or Bullying (M) (Revised)**
5. **Policy #5533 Student Smoking (M) (Revised)**
6. **Policy #5701 Academic Integrity (Revised)**
7. **Policy #5710 Student Grievance (Revised)**
8. **Policy #7441 Electronic Surveillance in School Buildings and On School Grounds (M) (Revised)**
9. **Policy #8500 Food Services (M) (Revised)**
10. **Policy #9163 Spectator Code of Conduct for Interscholastic Events (M) (New)**
11. **Policy #9320 Cooperation with Law Enforcement Agencies (M) (Revised)**

*Second reading of the following Regulations:

1. **Regulation #5533 Student Smoking (Revised)**
2. **Regulation #7441 Electronic Surveillance in School Buildings and On School Grounds (M)(Revised)**
3. **Regulation #9320 Cooperation with Law Enforcement Agencies (M) (Revised)**

Consent Agenda Items

Board Members	Motion	Second	Aye	Nay	Abstain	Absent
Ms. Eloisa Hernandez, President						
Mr. Ambiorix Ramirez, Vice President						
Ms. Mayra Mercado, Corporate Secretary						
Ms. Cecilia Vaquero, Board Member						
Dr. Jose Aviles, Board Member						
Mr. Carlos Rei, Board Member						

XIII. OTHER MOTIONS:

1. Approve Step-Up to take 10 students to the Young Women's Conference on April 4, 2025, from 8 am-2 pm at Middlesex County College at no cost to the district.

Board Member	Motion	Second	Aye	Nay	Abstention
Ms. Eloisa Hernandez, President					
Mr. Ambiorix Ramirez, Vice President					
Ms. Mayra Mercado, Corporate Secretary					
Ms. Cecilia Vaquero, Board Member					
Dr. Jose Aviles, Board Member					
Mr. Carlos Rei, Board Member					

XIV. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are:

- (1) Matters made confidential by state, federal law, or rule by court.
 - (2) Disclosure would result in an unwarranted invasion of individual privacy unless the person affected consents in writing.
 - (3) Disclosure would impair the body's right to receive federal or state funds.
 - (4) Collective bargaining.
 - (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest.
 - (6) Investigations into violations of law.
 - (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply.
 - (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to the discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing.
 - (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.
- Discussion Items: Attorney-Client Privilege

Motion to move into Executive Session:

Time Entering

Board Member	Motion	Second	Aye	Nay	Abstention
Ms. Eloisa Hernandez, President					
Mr. Ambiorix Ramirez, Vice President					
Ms. Mayra Mercado, Corporate Secretary					
Ms. Cecilia Vaquero, Board Member					
Dr. Jose Aviles, Board Member					

Mr. Carlos Rei, Board Member					
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Time Returning _____

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time. Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

NEW/UNFINISHED BUSINESS:

BOARD MEMBER COMMENTS:

XIV. ADJOURNMENT:

Motion to Adjourn

End Time

Board Member	Motion	Second	Aye	Nay	Abstention
Ms. Eloisa Hernandez, President					
Mr. Ambiorix Ramirez, Vice President					
Ms. Mayra Mercado, Corporate Secretary					
Ms. Cecilia Vaquero, Board Member					
Dr. Jose Aviles, Board Member					
Mr. Carlos Rei, Board Member					