

Union Grove ISD Strategic Plan 2024-2025



VISION

Encourage
Empower
Educate

MISSION

To provide a safe,
caring, student
centered
learning
environment
where excellence
is measured by
individual
student growth
& success.

In Union Grove ISD. We Believe:

- **Students** shall be in a safe & loving environment where they are challenged to become lifelong learners & leaders of their community.
- **Families** shall be invited & welcomed so that they are informed & respected partners in their children's education.
- **Faculty & staff members** shall be highly qualified, enthusiastic educators, who love & engage students while developing relationships through involvement and collaboration.
- **Campus leadership** shall be well qualified, caring, ethical, active listeners who are accessible & visible in the school community.
- The **superintendent & central office staff** shall provide visible, dedicated leadership in a compassionate, unbiased manner to serve the school & surrounding community, while being open-minded to growth, safety, & financial responsibilities.
- Members of the **board of trustees** shall be caring, trustworthy, visible, student centered leaders who adhere to state, federal, & local policies & are ethical in their governance of the district.

Priority 1: Student Success

- 1.1 Student Safety & Well Being
- 1.2 Student Engagement Including Extracurricular & Co-Curricular Activities
- 1.3 Academic Achievement-Academic Growth
- 1.4. CCMR

Priority 2: Faculty & Staff Recruitment, Retention & Capacity Building

- 2.1 Retaining Great Staff
- 2.2 Recruit Highly Qualified Staff
- 2.3 Capacity Building for all Staff

Priority 3: Community Engagement & Partnerships

- 3.1 Parent Engagement
- 3.2 Community Engagement

Priority 4: Fiscal & Operational Systems

- 4.1 Strategic Allocation of Resources
- 4.2 Internal Controls
- 4.3 Well Maintained Facilities/Transportation
- 4.4 Renovating & Updating Facilities



Union Grove ISD Strategic Plan

Balanced Scorecard

Union Grove ISD 2024-2025
March 2025 Goal Progress
Measure (GPM) Report



VISION

Encourage
Empower
Educate

MISSION

To provide a safe,
caring, student
centered
learning
environment
where excellence
is measured by
individual
student growth
& success.

At Union Grove ISD, We Believe:

- **Students** shall be in a safe & loving environment where they are challenged to become lifelong learners & leaders of their community.
- **Families** shall be invited & welcomed so that they are informed & respected partners in their children's education.
- **Faculty & staff members** shall be highly qualified, enthusiastic educators, who love & engage students while developing relationships through involvement and collaboration.
- **Campus leadership** shall be well qualified, caring, ethical, active listeners who are accessible & visible in the school community.
- The **superintendent & central office staff** shall provide visible, dedicated leadership in a compassionate, unbiased manner to serve the school & surrounding community, while being open-minded to growth, safety, & financial responsibilities.
- Members of the **board of trustees** shall be caring, trustworthy, visible, student centered leaders who adhere to state, federal, & local policies & are ethical in their governance of the district.

Guiding Priorities



Student Success



Community Engagement
& Partnerships



Faculty & Staff Recruitment,
Retention & Capacity
Building



Fiscal & Operational
Systems



VISION

Encourage
Empower
Educate

MISSION

To provide a safe,
caring, student
centered
learning
environment
where excellence
is measured by
individual
student growth
& success.

PRIORITY #1: STUDENT SUCCESS	
STRATEGIC OBJECTIVES	KEY STRATEGIC ACTIONS
1.2 Student Engagement Including Extracurricular & Co-curricular Activities	1.2B Commitment to excellence & successful programs

THEATER:

Union Grove High School One Act Play recently performed - *The Golden Boy*

- District - advanced with straight 1's
 - Honor Crew - Lyndsey Wallace
 - Honorable Mention All Star Cast - Shane Deaton
 - All Star Cast - Hunter Rogers and Jamie Russell
 - Best Peformer - Colton Mead
- Bi-District - advancing to AREA with straight 1's
 - Honor Crew - Hannah Coulter
 - All Star Cast - Jamie Russell, Colton Mead
 - Most Outstanding Performer - Hunter Rodgers

AREA BOUND - April 12th at Union Grove Lion Center Auditorium



VISION

Encourage
Empower
Educate

MISSION

To provide a safe,
caring, student
centered
learning
environment
where excellence
is measured by
individual
student growth
& success.

PRIORITY #1: STUDENT SUCCESS	
STRATEGIC OBJECTIVES	KEY STRATEGIC ACTIONS
1.2 Student Engagement Including Extracurricular & Co-curricular Activities	1.2B Commitment to excellence & successful programs

BAND/UIIL (JOURNALISM)

- Union Grove High School Band competed at the 2025 Concert & Sight Reading Contest on Friday, March 6th. They earned straight 1's at contest and this makes 35 CONSECUTIVE YEARS as a UIL SWEEPSTAKES BAND!
- Jaimie Russell has been chosen as the 2nd runner up in the Interscholastic League Press Conference (Journalism) Print News Editor of the Year contest for 2025!



VISION

Encourage
Empower
Educate

MISSION

To provide a safe,
caring, student
centered
learning
environment
where excellence
is measured by
individual
student growth
& success.

PRIORITY #1: STUDENT SUCCESS	
STRATEGIC OBJECTIVES	KEY STRATEGIC ACTIONS
1.2 Student Engagement Including Extracurricular & Co-curricular Activities	1.2B Commitment to excellence & successful programs

FFA:

Union Grove High School FFA at Houston Livestock Show & Rodeo:

- Chloe Books - 3rd place Red Brangus
- Maddie Byers - 3rd place Hereford
- Rylann Venn - 5th place Red Brahman
- Cooper Swinford - 8th place Red Braham
- Teagann Venn - 10th place Red Braham
- Boyd Potter - 7th place Maine Anjou
- Rachel Potter - 6th place Maine Anjou



VISION

Encourage
Empower
Educate

MISSION

To provide a safe,
caring, student
centered
learning
environment
where excellence
is measured by
individual
student growth
& success.

PRIORITY #1: STUDENT SUCCESS	
STRATEGIC OBJECTIVES	KEY STRATEGIC ACTIONS
1.2 Student Engagement Including Extracurricular & Co-curricular Activities	1.2B Commitment to excellence & successful programs

ATHLETICS:

Golf:

At the Alpine tournament, the boys' team placed 3rd out of 12 teams, with Kayden Day finishing 3rd and Carter Cooper 8th out of 63 players, while Natalie Pritchett placed 9th and Averì Cook 12th out of 42 players. In Van Zandt, the girls' competition was rained out, and the boys' team finished 5th out of 17 schools, with Kayden Day placing 4th out of 97 players. At Pine Springs, the boys' team took 2nd out of 9 schools, with Kayden Day finishing 2nd out of 57 players, Carter Cooper tying for 6th, and Hudson Wightman placing 10th. The girls' team also secured 2nd out of 6 schools, highlighted by Averì Cook's 5th-place finish out of 39 players.

The district golf tournament was played today...



VISION

Encourage
Empower
Educate

MISSION

To provide a safe,
caring, student
centered
learning
environment
where excellence
is measured by
individual
student growth
& success.

PRIORITY #1: STUDENT SUCCESS

STRATEGIC OBJECTIVES	KEY STRATEGIC ACTIONS
1.2 Student Engagement Including Extracurricular & Co-curricular Activities	1.2B Commitment to excellence & successful programs

ATHLETICS:

Softball:

The girls' team has shown steady improvement with 10 freshman on the team and 5 freshman starters.. They hold a 4-2 district record, sweeping Waskom and Elysian Fields. This week, they face Carlisle, followed by tough matchups against Harleton and Overton. Their season will likely conclude with a playoff-deciding series against Ore City.

Baseball:

Competing in one of the toughest districts in the state, the boys' baseball team has faced a challenging first half of district play, starting 0-4, including losses to Beckville and a heartbreaking 8-inning loss to Elysian Fields on Friday. The boys look to get back on track this week against Carlisle.



VISION

Encourage
Empower
Educate

MISSION

To provide a safe,
caring, student
centered
learning
environment
where excellence
is measured by
individual
student growth
& success.

PRIORITY #1: STUDENT SUCCESS

STRATEGIC OBJECTIVES	KEY STRATEGIC ACTIONS
1.2 Student Engagement Including Extracurricular & Co-curricular Activities	1.2B Commitment to excellence & successful programs

ATHLETICS:

Track:

The girls' track teams have performed well, with 7th grade finishing 2nd at both UG and White Oak, while 8th grade took 1st at UG and 2nd at White Oak. Notably, the 8th grade 4x100, 4x200, and 4x400 relay teams have won both meets. At the high school level, the girls' team placed 3rd at White Oak and Dee Mackey and 9th at Sabine, with multiple athletes achieving personal records. The boys' high school team also had strong performances, with Varsity placing 3rd at White Oak, 2nd at Dee Mackey, and 8th out of 15 at Sabine, while Junior Varsity finished 2nd at both White Oak and Dee Mackey and 10th at Sabine. The junior high boys' teams put up impressive results as well, with 7th grade placing 2nd at UG and 3rd at Sabine, while 8th grade finished 1st at UG and 2nd at Sabine. The JH is in Hawkins tonight and the HS will be at Hawkins Thursday. The district track meets are set for next week, with junior high competing in Ore City and high school hosting the event.



VISION

Encourage
Empower
Educate

MISSION

To provide a safe,
caring, student
centered
learning
environment
where excellence
is measured by
individual
student growth
& success.

PRIORITY #: Student Success	
STRATEGIC OBJECTIVES	KEY STRATEGIC ACTIONS
1.1 Student Safety & Well Being	1.1C Implement program plan using the social emotional curriculums to educate & support student mental health
ELEMENTARY: Union Grove Elementary invited BMX Anti-Bullying Program to the elementary on March 6th, to put on a show and talk to students about bullying in schools. Union Grove 2nd grade performed their spring music music program. The students sang, danced, acted, and their were several solos where students sang or spoke during the performance. This is a an excellent display in fine arts and preparing our students to excel now and in the future. Great job by Mrs. Flores!	