



POSITION

Accel Teacher/Head Football Coach (2025-2026 School Year)
MAEF Public Charter Schools (MPCS)
Mobile, Alabama

Reports to: Athletic Director

Salary:

- Based on ALSDE Teacher Matrix
- Additional compensation based on years of experience and degree level
- Stipend of \$7,500.00
- Opportunities for additional summer work available for hourly compensation

Job Summary

Accel Academy is seeking a dynamic and experienced individual to serve as the **Accel Teacher/Head Football** Coach for the 2025-2026 school year. This is a full-time role that combines leadership of the school's football program with teaching responsibilities. The Head Football Coach will oversee all aspects of the football program, focusing on the development of individual players and the team as a whole. The coach will foster a culture of discipline, respect, and sportsmanship while managing the middle school and freshman football teams. The position emphasizes the academic, athletic, and character development of student-athletes, preparing them for high school-level competition both on and off the field.

Essential Functions

- **Team Management:** Supervise and coach the middle school and freshman football teams, ensuring the development of athletic skills, teamwork, and sportsmanship.
- **Player Development:** Work closely with athletes to nurture their athletic growth, while also prioritizing their academic success and personal character development.
- **Academic Oversight:** Monitor the academic progress of athletes, ensuring they maintain a balance between academics and athletics, and provide support to help them maintain academic eligibility.
- **Character Building:** Create a disciplined and positive environment that emphasizes responsibility, respect, and good sportsmanship, helping shape athletes into well-rounded individuals.
- **Communication:** Maintain regular communication with parents regarding the academic and athletic progress of their children and address concerns professionally and promptly.
- **High School Preparation:** Develop athletes' skills and ensure they are well-prepared for high school-level competition, both athletically and academically.



Ability to:

- Demonstrate communication skills-model correct use of language, oral and written.
- Engage the interest of school-age children.
- Work with diverse children, including those with special needs.
- Be flexible and work in a pleasant and cooperative manner.
- Work well with parents.
- Work effectively as a team member.
- Evaluate tests and measurements of achievement.
- Possess a high degree of professionalism and discretion.
- Demonstrate willingness to be held accountable for student results.

Required Qualifications

- **Alabama Teacher's License** (Required for the teaching component of the role).
- **Coaching Experience:** Previous experience coaching middle school or high school football is preferred.
- **Strong Interpersonal Skills:** Ability to establish and maintain effective relationships with players, parents, and staff members.
- **Commitment to Student-Athletes:** Focus on developing student-athletes academically, athletically, and personally, with a strong emphasis on character-building.

Benefits: Full-time employees receive health benefits through the Alabama Public Education Employees' Health Insurance Program (PEEHIP) and retirement benefits through the Alabama Teacher Retirement System.

The board members seek a transformational educator who will lead the personalized learning environment. All interested candidates should apply and adhere to the following steps:

1. Email your resume and cover letter to:
jobs@accelacademymobile.com.

Note: Your cover letter must include a response to the following essay question: In 100-400 words, please explain why you are an excellent candidate to lead the students of ACCEL Academy, including any experience and specific data/accomplishments that will demonstrate your ability to meet and/or surpass the goals and mission of ACCEL Academy.

2. All correspondence regarding your application will be sent via email to the email address you place on your resume. Please make sure you enter your address correctly and check



your email regularly. If your email account utilizes a SPAM filter, it is your responsibility to identify “@accelacademymobile.com” addresses as “safe” so that you are able to receive email messages from these addresses or save this email address as a contact.

3. All inquiries regarding this position should be emailed to jobs@accelacademymobile.com.
4. All applicants must apply through Hire True. If you do not have a Hire True account, please click the link to register in Hire True. [Candidate Registration for Hire True-PC](#)
[Candidate Registration for Hire True-Phone](#)
5. If you have a Hire True account, [Apply Here](#). Be sure the school system is listed as ACCEL Day and Evening Academy.

Candidates will be evaluated in accordance with their qualifications as well as professional accomplishments with an emphasis on adherence to the application process.

The community and students we serve are diverse, and we are committed to reflecting that diversity in our staff. We strive to have the most diverse applicant pool possible. Thus, we encourage individuals of all backgrounds to apply for any position at ACCEL Day and Evening Academy. By fostering a diverse and inclusive environment, we provide the best educational experience to prepare our students for a future reflective of the world in which we live.

ACCEL does not discriminate on the basis of age, race, color, sex, sexual orientation, religious preference, marital status, disability, national origin, or any other reason prohibited by state or federal law. Employees of the network are required to comply with the provisions of Title VII of the Civil Rights Act and Title IX of the 1972 Educational Amendments.

Alabama school boards are required by state law to verify the employment eligibility of newly hired employees by using the federal E-Verify program. New employees are required to provide a Social Security number, an unexpired identity document that contains a photograph, and other acceptable documents that establish employment eligibility. In addition to determining whether a new hire is authorized to work in the United States, E-Verify will confirm that the employee's name and Social Security number match.

All applicants must pass a background check through the Alabama State Department of Education to be eligible for employment.

I have read and understand this job description. My signature acknowledges that I am capable of performing the essential functions of this position with or without reasonable accommodations.

*Employee Signature: _____ Date: _____

Employee Printed Name: _____

