

**STRATEGIC  
DIRECTION  
DRAFT  
LISTENING  
SESSION**

MARCH 2025



**LAKEWOOD**  

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**SCHOOL DISTRICT**

# THE “WHY” BEHIND STRATEGIC PLANNING



## LAKEWOOD COMPACT: A SMALL DISTRICT GOING BIG PLACES Strategic Priorities in the Lakewood School District

The Lakewood School District is a rapidly changing and growing community which has placed students at its center. Our changing demographics present our schools with opportunities to embrace welcoming, inclusive and culturally responsive practices that foster a sense of belonging for each student and their family. Our greatest challenges are our greatest opportunities. We have the responsibility to design our instructional resources, services, policies and facilities in service to relationships dedicated to the growth of each child. To these ends and in the following areas staff, administrators, students and community leaders will work together to fulfill the following commitments:



### Service, Leadership and a Community of Caring

- Cultivate a sense of ownership and belonging among students by developing their leadership skills in academic and non-academic endeavors.
- Build partnerships and practices with students and families, from registration to graduation, that place community at the center of the school and the school at the center of the community.
- Expand student agency in the world outside of Lakewood through a variety of classroom, family and community based activities or forums.
- Provide daily access to health services for each staff member and student in our district.
- Support all staff as stewards of healthy, caring, creative relationships centered on the social-emotional growth of students.
- Provide supports to each staff member that reinforce self-care and personal health.
- Invest in the development of staff leadership at all levels of our district.



### Equitable Access to Powerful Learning

- Review and redesign school district policies, communications and practices that eliminate physical, financial, racial and cultural barriers to learning.
- Expand academic and vocational experiences that encourage each student to pursue their passions in the Lakewood school community.
- Ensure equitable access to high-level, challenging course offerings that provide multiple pathways to college and careers.
- Continue to place literacy at the center of student and professional learning across disciplines.
- Ensure that each student and family experience the benefit of instructional resources, technology systems, and services.
- Build culturally responsive academic support systems that remove barriers to high achievement.
- Enhance support systems for students with disabilities that leverage parent voice, support smooth transitions and provide the most intensive instruction while maximizing inclusion in general education.



### Collaborative Community and Programmatic Partnerships

- Extend community resources and services to each student in need of mental health and social-emotional supports.
- Pursue academic and vocational partnerships outside of Lakewood schools that prepare students for learning and life after high school.
- Enhance transportation services in ways that increase student participation in a full range of academic and in non-academic activities.
- Enhance food service programs in ways that expand student choice, cultural experiences and food security to families in our community.
- Develop and expand professional learning communities between and across grade levels.
- Facilitate community collaboration that prioritizes safe, healthy and dynamic learning relationships in school district operations and facility use.
- Foster public partnerships at the local, county and state levels that support safe, welcoming neighborhoods, facilities and services in our district.

- Development of Lakewood Compact
  - Community Café in October 2019
  - Thinking Together Dialogue in early 2020
- The strategic planning process provides an opportunity for district stakeholders (i.e., students, staff, families, community members) to build a collaborative vision for the future.
- Allows for identification of key district foundational pillars and the development of goals and indicators in each of these areas.
- Streamlines our focus and guides what is crucial for creating an inclusive community of caring, belonging, and supporting high levels of learning and achievement for all students.
- Over the year, co-create the 2025-2030 Lakewood School District Strategic Plan to guide our work over the next 5 years.



# PLANNING PROCESS TIMELINE

- District Priorities Survey (Sept.)
- Recruit Strategic Direction Committee Volunteers (Sept-Oct.)
- Strategic Direction Committee (Oct – Feb)
- Strategic Direction Draft Plan Survey & Listening Sessions (March)
- Review of Community Feedback on Draft (March)
- Share Updated/Finalized Strategic Plan with Committee Members (April)
- Present Strategic Direction Plan to School Board (May)

**COMMUNITY  
PARTICIPATION**

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Survey Respondents –  
315 Responses

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Strategic Direction Committee Volunteers –  
61 Volunteers (83 Originally Indicated Interest)

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Hours Volunteers Have Spent in Committee Mtgs.–  
259 Hours

# LAKEWOOD...A SMALL DISTRICT GOING BIG PLACES

In addition to the amazing guidance and feedback provided by members of the committee, the following have also been benefits of our work to date:

- Conversations and discussions between diverse members of our community;
- Solidify what we believe in and collaboratively create our goals and focus for the next 5 years;
- Strengthen relationships with one another; and a
- Chance to celebrate outstanding community engagement.




**LAKEWOOD**  
SCHOOL DISTRICT

# SOLICITATION OF COMMUNITY FEEDBACK

Survey of Draft of 2025-2030  
Lakewood School District Strategic  
Plan from March 5<sup>th</sup> – 19<sup>th</sup>

## Listening Sessions:

March 12<sup>th</sup> @ LHS  
Library, 5:30pm 

March 13<sup>th</sup> via  
Zoom, 5:30pm

Lakewood School District Strategic  
Direction Draft Survey

