



POSITION

Teaching Fellow

MAEF Public Charter Schools (MPCS)
Mobile, Alabama

Reports Directly to Principal

Salary: \$40,000 a year

- Performance Incentives based upon network academic performance

Position Overview

ACCEL Academy, recognized throughout for its forward-thinking and progressive culture, is seeking **Teaching Fellows**. ACCEL teaching fellows work with lead teachers to close the achievement gap for all students in the school. Teaching fellows are fully involved in lesson design and execution, gaining a deeper understanding of rigorous, relevant instruction to meet a diverse group of students' needs. The teaching fellows' relationships with their mentors also allow them to develop their relationship-building, classroom management, and trauma-informed teaching skills. In addition to ongoing support from veteran, highly effective teachers, our teaching fellows receive personalized development and coaching every week. Our teaching fellows program allows educators new to the profession to jump-start their careers and forge paths to lead long-term teaching.

Essential Functions

- Provides small group and one-on-one targeted intervention and support to students during station rotation within the class periods.
- Participates in regular interim data meetings with team teachers and administrators.
- Engages in weekly administrative observations and coaching meetings.
- Participate in two (2) hours per week of targeted professional development.
- Communicates effectively with students, families, and colleagues.
- Sets and maintains consistent and high academic and behavioral expectations.
- Keeps an accurate record of student performance.
- Maintains confidentiality and privacy of students' records.
- Engages in daily school operations, including hallway duty, monitoring lunches, or taking on substitute teaching duties as assigned.



Required Qualifications

- Bachelor's degree
- Experience working with young people in a socio-economically disadvantaged community (highly preferred)
- Commitment to ensuring academic success for all students
- Growth mindset is driven by personal reflection and openness to feedback
- Shared dedication to ACCEL Day and Evening Academy's vision and mission
- Good problem-solving abilities and creativity
- Excellent teamwork, communication, and organization skills

Terms: Nine (9) month, 187-day contract with a salary established by the Board in terms of the Administrative Provisions and based on experience and qualifications.

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Benefits: Benefits are available.

The board members seek a transformational educator who will lead the personalized learning environment. All interested candidates should apply and adhere to the following steps:

1. Email your resume and cover letter to:
jobs@accelacademymobile.com.

Note: Your cover letter must include a response to the following essay question: In 100-400 words, please explain why you are an excellent candidate to lead ACCEL Academy, including any experience and specific data/accomplishments that will demonstrate your ability to meet and/or surpass the goals and mission of ACCEL Academy.

2. All correspondence regarding your application will be emailed to the email address you place on your resume. Please make sure you enter your address correctly and check your email regularly. If your email account utilizes a SPAM filter, it is your responsibility to identify “@accelacademymobile.com” addresses as “safe” so that you are able to receive email messages from these addresses or save this email address as a contact.
3. All inquiries regarding this position should be emailed to jobs@accelacademymobile.com.



4. All applicants must apply through Hire True. If you do not have a Hire True account, please click the link to register in Hire True. [Candidate Registration for Hire True-PC](#)
[Candidate Registration for Hire True-Phone](#)
5. If you have a Hire True account, [Apply Here](#). Be sure the school system is listed as ACCEL Day and Evening Academy.

Candidates will be evaluated according to their qualifications and professional accomplishments with an emphasis on adherence to the application process.

The community and students we serve are diverse, and we are committed to reflecting that diversity in our staff. We strive to have the most diverse applicant pool possible. Thus, we encourage individuals of all backgrounds to apply for any position at ACCEL Day and Evening Academy. By fostering a diverse and inclusive environment, we provide the best educational experience to prepare our students for a future reflective of the world in which we live.

ACCEL does not discriminate on the basis of age, race, color, sex, sexual orientation, religious preference, marital status, disability, national origin, or any other reason prohibited by state or federal law. Employees of the network are required to comply with the provisions of Title VII of the Civil Rights Act and Title IX of the 1972 Educational Amendments.

Alabama school boards are required by state law to verify the employment eligibility of newly hired employees using the federal E-Verify program. New employees are required to provide a Social Security number, an unexpired identity document that contains a photograph, and other acceptable documents that establish employment eligibility. In addition to determining whether a new hire is authorized to work in the United States, E-Verify will confirm that the employee's name and Social Security number match.

All applicants must pass a background check through the Alabama State Department of Education to be eligible for employment.

I have read and understand this job description. My signature acknowledges that I can perform the essential functions of this position with or without reasonable accommodations.

*Employee Signature: _____ Date: _____

Employee Printed Name: _____