



**Summer Camp Counselor - Main Campus (Bearss Ave.)  
Position for Summer 2025**

The vision of Carrollwood Day school (CDS) is to build a community prepared and inspired to better the world. Since the inception of Carrollwood Day School in 1982, we have prided ourselves on being a community of learners.

We are seeking creative and organized camp counselors to join our Summer Camp team. Our full-day summer camp at the Bearss Avenue Campus is for students in 1st through 8th grade and offers a fun and safe environment for students to learn and engage with their friends during the summer months.

The Bearss Avenue Camp Counselor is responsible for creating a safe, nurturing, and engaging summer camp experience for children in 1st through 8th grade. This role involves leading age-appropriate activities, supervising campers, and fostering a fun and supportive environment that encourages social, emotional, and cognitive development. They will provide a high quality indoor/outdoor educational and recreational experience, focused on CDS's core values that foster the development of the entire student not only in academics, but also ethically, emotionally and through social experience.

**Essential Duties & Responsibilities**

**Program Leadership & Implementation**

- Develop and lead age-appropriate activities, including arts & crafts, games, storytelling, music, and outdoor play.
- Adapt activities to meet the developmental needs and interests of young campers.
- Maintain a structured yet flexible daily schedule that promotes fun and learning.
- Create a welcoming and inclusive environment where all campers feel encouraged to participate.

- Ensure activities align with camp themes, values, and goals while keeping sessions exciting and fun.

#### Camper Supervision & Safety

- Supervise and ensure the safety of children at all times, maintaining a 7:1 or appropriate child-to-staff ratio.
- Monitor campers' behavior and intervene when necessary to provide guidance and redirection.
- Follow camp safety procedures, including emergency protocols and first aid guidelines.
- Respond calmly and effectively in case of emergencies, reporting incidents as required.

#### Behavior Management & Social Development

- Foster a positive, inclusive environment that supports teamwork and respect among campers.
- Encourage campers' independence and confidence through guided problem-solving and cooperative play.
- Address conflicts appropriately using positive reinforcement and conflict resolution techniques.
- Implement age-appropriate conflict resolution techniques to help campers navigate disagreements in a constructive way.

#### Communication & Collaboration

- Maintain open communication with camp directors, fellow counselors, and support staff.
- Provide updates to parents regarding their child's progress, behavior, and camp experiences as needed.
- Participate in staff meetings and training sessions as required.

#### Administrative & Logistical Support

- Assist in setting up and cleaning up camp activities and materials daily.
- Complete necessary reports, attendance records, and incident documentation.
- Ensure that all equipment and supplies are properly maintained and stored.

#### Role Modeling & Professionalism

- Demonstrate enthusiasm, patience, and a passion for working with young children.
- Adhere to camp policies, code of conduct, and child protection guidelines.
- Serve as a positive role model by demonstrating kindness, responsibility, and leadership.

### **Job Specifications**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodation may be made to enable individuals with disabilities, who are otherwise qualified, to perform the essential functions.

**Minimum Qualifications (Knowledge, Skills and/or Abilities Required)** Camp Counselors must be at least 18 years old and demonstrate a positive attitude, flexibility and the ability to work independently.

***Required:***

- First Aid and CPR Certification
- At least 1-2 years of experience with childcare, teaching or camp counseling
- Ability to serve as a positive role model and mentor
- Excellent verbal and written communication skills
- Must be able to participate in potentially strenuous physical activity
- Demonstrated skills in conflict mediation
- Ability to multitask, prioritize, and manage time efficiently

Compensation includes an hourly wage commensurate with experience.

Qualified candidates should send a resume and statement of interest Joe Ali, Head of Auxiliary Programs, [jali@cdspatriots.org](mailto:jali@cdspatriots.org)