

**February 20, 2025**

The **Indian Creek Board of Education** met in regular session on February 20, 2025 at 6:00 P.M. at Indian Creek Middle School, Mingo Junction, Ohio. President Dr. Figel called the meeting to order and led the Pledge of Allegiance. At roll call, the following members were present: Dr. Ted Starkey, Mr. Stephen Cowser, Mr. Daniel Bove, Jr., and Dr. John Figel.

**READING, APPROVAL, SIGNING OF MINUTES**

**#19-02-25**

Mr. Bove moved and Mr. Cowser seconded the motion to approve the minutes from the December 21, 2023 regular meeting: **Vote on motion:** Dr. Starkey, yes; Mr. Bove, yes; Mr. Cowser, yes; Dr. Figel, yes. **Motion approved 4-0.**

**BILLS, FINANCIAL, BANK RECONCILIATION**

**#20-02-25**

Dr. Starkey moved and Mr. Bove seconded the motion to approve the bills financial report and bank reconciliation for the month of January 2025. **Vote on motion:** Mr. Cowser, yes; Mr. Bove, yes; Dr. Figel, yes; Dr. Starkey, yes. **Motion approved 4-0.**

**INTRODUCTIONS AND RECOGNITION OF GUESTS**

Food Director Nicole Marshall gave a report on new items and planned St. Patrick's Day event. It was also her one year anniversary of working at ICSD and she expressed her appreciation.

**COMMUNICATIONS** - None

**EXECUTIVE SESSION**

**#21-02-25**

Dr. Figel moved and Mr. Bove seconded the motion to go into Executive Session. **Vote on motion:** Mr. Cowser, yes; Mr. Bove, yes; Dr. Figel, yes; Dr. Starkey, yes. **Motion approved 4-0.**

1. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
  - a. ☐ Appointment
  - b. ☒ Employment
  - c. ☐ Dismissal
  - d. ☐ Discipline
  - e. ☐ Promotion
  - f. ☐ Demotion
  - g. ☐ Compensation
  - h. ☒ Investigation of charges/complaints (unless public hearing requested)
2. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest.
3. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.
4. Matters required to be kept confidential by Federal law or State statutes.
5. Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.

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6. In-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
7. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:
  - A. The information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 121.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
  - B. A unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

NOW, THEREFORE, BE IT RESOLVED, that the Indian Creek Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of items 1b and 1h as listed above.

**Executive Session began at 6:04 pm and end at 7:15 pm.**

### **OLD BUSINESS** - None

### **ACCEPT ADDENDA**

**#22-02-25**

Mr. Bove moved and Dr. Starkey moved to accept an addendum to include item G under New Business and item E under Personnel. **Vote on motion:** Mr. Bove, yes; Dr. Starkey, yes; Mr. Cowser, yes; and Dr. Figel, yes. **Motion approved 4-0.**

### **APPROVAL OF ITEMS A THROUGH G UNDER NEW BUSINESS**

**#23-02-25**

Dr. Starkey moved and Mr. Bove seconded the motion to approve items A through E under New Business.

### **NEW BUSINESS**

#### **A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure**

The Treasurer recommends payment of the following invoices that have been submitted for payment:

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AGENDA	PO#	VENDOR	AMT	PURCHASE	noted in SCView	
	6008998	Link-Systems Int LLC Inc.	\$11,430.00	Tutoring Agreement	✓	over \$5,000
	6009216	Bricker & Graydon, LLP	\$15,707.90	Legal services	✓	over \$5,000

		VENDOR	AMOUNT	DESCRIPTION		
JANUARY 2025	6009227	Bureay of Workers' Comp. (Visa)	\$47,196.00	Workers' Compensation 2025 premium	✓	improper
Febuary 2025	6009203	Jim Davis Enterprises	\$7,425.00	Snow and Ice Removal	X	improper

**B. Presentation of Diplomas**

The Superintendent recommends the Board award diplomas at the Indian Creek High School graduation ceremonies on May 27, 2025.

**C. Ohio High School Athletic Association**

The Superintendent recommends the Board adopt a resolution to continue membership in the Ohio High School Athletic Association for the 2025-26 school year.

**D. Agreement – Full Spectrum Marketing**

The Superintendent recommends the Board enter into an agreement with FSM (Full Spectrum Marketing) for district services for calendar year 2025.

**E. Contract – Southeast Security**

The Treasurer recommends the Board enter into an agreement with Southeast Security for 1 year Meraki Enterprise License Wi-Fi service/access points for technology.

**F. College Credit Plus – YSU**

The Superintendent recommends the Board approve an agreement with Youngstown State University to allow Indian Creek students to participate in a College Credit Plus Program pursuant to ORC §3365.02. This agreement is for the 2025-26 academic year (see attached).

**G. Accept Tax Rates And Amounts**

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The Treasurer Recommends accepting the amounts and rates of taxation as determined by the County Budget Commission and authorizing the necessary tax levies and certifying them to the county auditor.

**Vote on motion:** Dr. Figel, yes; Mr. Cowser, yes; Mr. Bove, yes; Dr. Starkey, yes.

**Motion approved 4-0**

## **PERSONNEL**

### **APPROVAL OF ITEMS A THROUGH F**

**#24-02-25**

Mr. Bove moved and Mr. Cowser seconded the motion to approve items A through F under Personnel.

#### **A. Employment – Classified – Substitutes**

The Superintendent recommends the Board approve employment of the following individual for inclusion on the Classified Substitute list for the position(s) listed below and for any subsequent positions for which they may qualify:

Debra Burns, Cafeteria

Kimberlee Valuska, Custodian, pending successful completion of all pre-employment requirements.

Bradley Quaigg, Custodian, pending successful completion of all pre-employment requirements.

Darren Pinkerton, Bus Driver, (pending successful completion of Bus Driver Training/On Board Instruction, Pre-Service Certificate, Bus Driver Test, and all other pre-employment requirements.)

#### **B. Continuing Contract – Classified**

The Superintendent recommends the Board approve Continuing Contracts for the following Classified Employees, pursuant to Article 6.02 of the OAPSE Negotiated Agreement dated July 1, 2021 - June 30, 2024.

Stephanie Hutter, Paraprofessional, effective 10/23/2024.

#### **C. Continuing Contract - Classified**

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The Superintendent recommends the Board approve Continuing Contracts for the following Classified Employees, pursuant to Article 6.02 of the OAPSE Negotiated Agreement dated July 1, 2021 - June 30, 2024.

Lisa Scovronski, Paraprofessional, effective 2/20/2025

**D. Employment – Supplemental Personal Service Contracts**

WHEREAS this Board has posted the following extra-duty position(s) as being available to employees of the District who hold teaching certificates/licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted said position, and

WHEREAS this Board then advertised said position as being available to certificated/licensed and/or non-certificated/non-licensed individuals not employed by this District.

BE IT FURTHER RESOLVED that the following certificated/licensed and/or non-certificated/licensed individuals be employed in the identified position(s) for the 2024-25 school year.

ICMS Track Coach	Danielle Feist
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**E. Termination of Leave Request**

The Superintendent recommends the Board grant the termination of John Wardle's leave request that was approved at the 12/19/24 board meeting, effective 2/18/25. Mr. Wardle wishes to return to his contracted position on 2/19/25.

**F. Resignation – Certified**

The Superintendent recommends the Board approve the resignation of Todd Herman, assistant principal of Indian Creek Middle School effective May 15, 2025 for the purpose of retirement. The Board intends to rehire Mr. Herman at the May 15, 2025 regular board meeting.

**Vote on motion:** Dr. Figel, yes; Mr. Bove, yes; Mr. Cowser, yes; Dr. Starkey, yes. **Motion approved 4-0.**

**10. REPORT OF BOARD LIAISONS**

- a. Student Achievement – Mr. Bove gave updates on the various sports and their achievements. He noted new school records set. In particular girls basketball won their 3<sup>rd</sup> straight OVAC title. Unified Sports help a Basketball game playing Edison LSD. A number of track records broken.
- b. Legislative - None

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**11. REPORT OF BOARD ADVISORY COMMITTEES**

- a. Athletic Board – A discussion was held in how this committee operates, how it might be improved and to what extent it should operate. Further consideration to the direction it may take. No decisions were made.

**12. REPORT OF JVS REPRESENTATIVE** – Mr. Cowser gave an update on new hiring at the JVS of fiscal staff. The superintendent of the JVS to retire over the summer and the board is searching for a replacement. Number of new applications for FY26 exceeds compacity and will be on a first come first serve basis. The JVS is investigating the use of the old EGCC building for possible classroom use.

**13. REPORT OF TREASURER/CFO** Mr. Lewis gave an update on current revenues and expenses noting that they are within reasonable variances. An update on district investments was also given.

**14. REPORT OF ASSISTANT SUPERINTENDENT** - Mr. Belt gave an update on the planned summer project. New Fencing at the stadium. Erosion issues at stadium. HVAC repairs at Cross Creek ES. An update on new buses for the district.

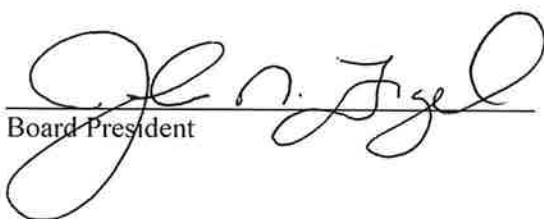
**15. REPORT OF SUPERINTENDENT** – Dr. Chappellear gave updates on a meeting that the county commissioners are holding at the HS on 2/25/25. AI summit training for the state that is being hosted by the district. The Shrek play this spring. Possible demo at a board meeting and Capital Conference of the Creek Squad.

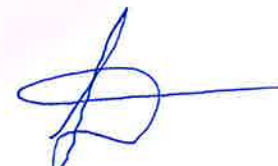
Dr. Starkey complimented the good use of the district's new facilities.

**16. ADJOURNMENT**  
**#25-02-25**

Dr. Figel moved to adjourn. All Yes. Time: 7:46 P.M.

ATTEST:

  
Board President

  
Treasurer