

Board Operations Committee Meeting



Meeting Date:	Thursday March 27, 2025
Meeting Start/EndTime:	3pm-
Meeting Location:	WSHS Conference Room, 901 Gilmore Avenue
Members Present:	Dawn Lueck Brad Berzinski Michael Hanratty (remote attendance) Kacie Lovas
Other Attendees:	
Members Absent:	Jack Hedin

<p><i>Our Vision:</i> A safe and inclusive community of compassionate, curious and resilient lifelong learners.</p>	<p><i>Our Mission:</i> Inspire, curiosity, empower resilience, engage community.</p>
<p><i>District Belief Statements:</i></p> <ul style="list-style-type: none"> ● We believe that public schools should serve and engage students, families, staff and the community. ● We believe learning and teaching is maximized in a safe, respectful and inclusive environment. ● We believe every individual's diversity and experience is valued. ● We believe healthy relationships are crucial for the success of our schools. ● We believe that every student can achieve to the best of their ability. ● We believe all decisions should be focused on students and their success. 	<p><i>Core Values:</i></p> <ul style="list-style-type: none"> ● Safety: Everyone's physical and emotional well-being is a priority. ● Integrity: Everyone does the right thing and makes positive choices, even if it is difficult. ● Inclusivity: Everyone belongs, is valued and is heard. ● Equity: Everyone has the opportunities, access, information and support provided in the individual way they need it. ● Respect: Everyone's differences are recognized, acknowledged and celebrated.

Agenda Item:	Type:	Agenda Item Attachments:	Discussion/Action/Notes:
Call to Order	Procedural		
Review Upcoming Policies	Briefing/Action	<ol style="list-style-type: none"> 1. 401 Equal Employment Opportunity (Human Resources) <ol style="list-style-type: none"> a. Policy Outline 2. 413 Harassment and Violence (Human Resources) <ol style="list-style-type: none"> a. Policy Outline 3. 417 Chemical Use and Abuse (Human Resources) <ol style="list-style-type: none"> a. Policy Outline 4. 609 Religion and Religious and Cultural Observances (Superintendent) <ol style="list-style-type: none"> a. Policy Outline 5. 623 Summer School Instruction (Learning and Teaching) <ol style="list-style-type: none"> a. Policy Outline 6. 721 Uniform Grant Guidance Policy Regarding Federal Revenue Sources (Finance) <ol style="list-style-type: none"> a. Policy Outline 	
Follow-up from the March 20th Board Meeting		<ol style="list-style-type: none"> 1. 522 Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process <ol style="list-style-type: none"> a. Minnesota Human Rights Act <ol style="list-style-type: none"> i. 363A.13 Educational Institution b. United States Department of Education Office for Civil Rights Title IX Rule Communication 	
Adjournment	Procedural		