

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION BUSINESS MEETING
Tuesday, January 21, 2025

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of three (3) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Board Member	Present	Absent
President: Mrs. Young	X	
Vice President: Ms. Johnson	X	
Mr. Alves	X	
Mr. Bennett	X	
Mr. Carey	X	
Ms. Eckel	X	
Mrs. Hutton	X	
Mrs. Matos (7:10 p.m.)	X	
Mr. McDevitt	X	

Also in attendance:

	Present	Absent
Acting Superintendent of Schools: Ms. Steer	X	
School Business Administrator/Board Secretary: Mr. Ogunkanmi	X	
Board Solicitor: Mr. Caccese	X	
Student Representative: Samiha Hossain		X
Student Representative: Cymara Williams		X

FLAG SALUTE

MOMENT OF SILENCE

PRESENTATIONS

- **LAN Architect – Pennsauken Magnet School.**

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

REPORT OF THE STUDENT REPRESENTATIVES

RECOGNITIONS

- **Student of the Month.**
- **Board Member Service Recognitions – Maria Diaz and Samer Jarbough-Rafeh.**

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of three (3) minutes to make their statement. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mr. Carey

SECOND BY: Mrs. Hutton

MOTION: Carried

- **No public comment.**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mr. McDevitt

SECOND BY: Mrs. Hutton

MOTION: Carried

APPROVAL OF THE BOARD MINUTES

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS
December 16, 2024	Business	Mr. Alves, Mrs. Hutton
December 16, 2024	Executive Session	Mr. Alves, Mrs. Hutton

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves			X	Ms. Johnson	X		
Mr. Bennett			X	Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel			X	Mrs. Young	X		
Mrs. Hutton			X				

APPROVAL OF: THE DECEMBER 16, 2024 BUSINESS AND EXECUTIVE SESSION MEETING MINUTES

MOTION BY: Mr. McDevitt

SECOND BY: Ms. Johnson

MOTION: Carried

REPORT OF NEW BUSINESS

- **Ms. Steer – Update on the progress of the Longfellow park project. Items that were budgeted for are complete. Planning a ribbon cutting ceremony in the warmer months. Also planning a ribbon cutting ceremony for Alumni Hill in the warmer months. A pavilion will be added to that area.**

REPORT OF OLD BUSINESS

REPORT OF BOARD SOLICITOR

- Mr. Caccese – The Governor signed into law a new requirement for job postings which goes into effect June or July 1st of 2025. The Board Solicitor will be issuing guidance on this soon.

EXECUTIVE SESSION OF THE BOARD

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to Executive Session as prescribed under the “Sunshine Law”, if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately _____ p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

_____ A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: _____)

_____ A matter in which the release of information would impair a right to receive funds from the federal government.

_____ A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

_____ A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: _____)

_____ A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

_____ Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

 X An investigation of violations or possible violations of the law.

 X A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: Last Chance Agreement, Special Education Settlement Agreement)

 X A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective

public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is Superintendent Search and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

TOPICS:

LEGAL: 1. Agreement, Pennsauken Transportation Authority and Employee ID#4602 regarding PERC Docket No. AR-2024-579.

2. Settlement agreement in JJV and KV v. Pennsauken School District, et al, OAL Docket no. EDS-02614-24, Agency reference no. 2024-36937/.

PERSONNEL: Superintendent search (progress updates).

STUDENT: December 2024 HIB report discussion.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X						

APPROVAL TO: CLOSE THE PUBLIC PORTION OF THE MEETING AND OPEN EXECUTIVE SESSION

MOTION BY: Mr. McDevitt

SECOND BY: Mrs. Matos

MOTION: Carried

TIME: 6:35 p.m.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X						

APPROVAL TO: CLOSE EXECUTIVE SESSION AND OPEN THE PUBLIC PORTION OF THE MEETING

MOTION BY: Mr. McDevitt

SECOND BY: Mrs. Hutton

MOTION: Carried

TIME: 8:45 p.m.

ITEMS FOR BOARD OF EDUCATION APPROVAL

PERSONNEL

2. RECOMMEND the Pennsauken Board of Education ratify and approve the following appointment(s):

Item	Name	Position	Date	Loc.	Salary	Interview Committee	Replaces	Account
A	Tara Wood	LDTC	01/24/2025	Interm.	\$76,309 MA Step 9 with benefits	Tamara Schmitt Amy Collins	Cindy Bitzer	11-000-219-104-175-000-99
B	Taylur Warthen	School Psychologist	01/24/2025	Franklin	\$75,809 MA+30 Step 4 with benefits	Tamara Schmitt Amy Collins	Jennifer Ellsworth	11-000-219-104-1-000-99
C	Sherry Forbes	Special Education Teacher	03/24/2025	HPMS	\$94,519 BA+30 Step 16 with benefits	Tarah Gillespie Amy Collins Jon Reising Angel Cook	Barbara Brewster	11-204-100-101-055-000-99
D	Rosa Cedano Mora	Bus Driver	01/27/2025	Trans.	\$28.00 hr. with benefits	John Monaco	Paul Sikorski	11-000-270-160-000-610-99
E	Deysi Pichardo	Custodian	01/22/2025	PHS	\$33,000 with benefits	David Wagner Thomas Gillespie Joseph Slater Eric Seislove	Wendy Jaquez	11-000-262-100-050-000-99
F	Orlando Garcia Jr.	Custodian	01/22/2025	PHS	\$33,000 with benefits	Thomas Gillespie Joseph Slater Eric Seislove Yvette Rivera	Sarah Brown	11-000-262-100-050-000-99
G	Laura L. Luna	Custodian	01/22/2025	PHS	\$33,000 with benefits	Dave Wagner Thomas Gillespie Joseph Slater Eric Seislove	Gregory Lebed	11-000-262-100-050-000-99

H	Viora A. Perez	Custodian	01/22/2025	PHS	\$33,000 with benefits	Thomas Gillespie Joseph Slater Eric Seislove Yvette Rivera	Merlin Salguero	11-000-262-100-050-000-99
I	Jeff Ford	Work Base Learning Coordinator	02/01/2025 Revised	PHS	\$92,119 BA Step 16 with benefits Revised	Angel Cook Caroline Steer	New	11-140-100-101-050-000-99
J	Luisa Mendieta	Custodian	01/22/2025	PHS	\$33,000 with benefits	David Wagner Thomas Gillespie Joseph Slater Eric Seislove	Bibi Permaul	11-000-262-100-050-000-99
K	Wanda Rivera	Bus Aide	01/22/2025	Trans.	\$18.50 hr. with benefits	John Monaco	Steven Purdy	11-000-270-107-000-000-99
L	Nancy Cipparone	Speech Therapist	01/24/2025	District	\$74,009 MA Step 7 with benefits	Amy Collins	Nancy Cipparone	11-000-216-101-050-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, Certification, PPD and physical examination completion.

3. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	1487 Revised	Family Medical Leave	01/09/2025-02/14/2025	With salary and benefits as sick days used
B	3373	Family Medical Leave	03/10/2025-04/08/2025	With salary and benefits as sick days used
			04/09/2025-06/18/2025	Without salary but with benefits as per FMLA
C	2407	Family Medical Leave	01/02/2025-03/03/2025	With salary and benefits as sick days used
			03/04/2025-03/26/2025	Without salary but with benefits as per FMLA
D	1260 Revised	Personal Leave of Absence	02/07/2025-05/02/2025	With salary and benefits as personal and sick days used
			05/05/2025-06/30/2025	Without salary but with benefits as per LOA
E	3413	Family Medical Leave	01/07/2025-01/14/2025	With salary and benefits as sick and personal days used
			01/15/2025-01/17/2025	Without salary but with benefits as per FMLA
F	1064	Family Medical Leave	12/10/2024-01/09/2025	With salary and benefits as sick and personal days used
			01/10/2025-02/10/2025	Without salary but with benefits as per FMLA

G	2944 Revised	Family Medical Leave	12/11/2024-01/09/2025	With salary and benefits as sick and personal days used
H	3250	New Jersey Family Leave	04/29/2025-05/28/2025	With salary and benefits as sick days used
			05/29/2025-06/18/2025	Without salary but with benefits as per NJFLA

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

4. RECOMMEND the Pennsauken Board of Education ratify, accept and approve the following separations, resignations and retirements:

Item	Name	Position	Loc.	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Leila Boyd	School Nurse	HPMS	02/16/2025	Resignation	3 years	11-000-213-104-055-000-99
B	Emilie Matznick	Food Service FT General Worker	PHS	01/08/2025	Declined Offer	0 years	60-910-310-110-000-090-99
C	Linda Swinney	Educational Assistant	Fine	12/20/2024 Revised	Resignation	0 years	11-000-217-106-140-000-99
D	Dontez Crawford	NTA	BHS	01/07/2025	Rescind Offer	0 years	11-000-262-107-300-000-99
E	Nils Johannessen	Grounds & Warehouse	District	01/31/2025	Employment Separation	0 years	11-000-263-110-000-000-99
F	Rachel Tonon	Staff Accountant	Admin.	12/18/2024	Declined Offer	0 years	11-000-251-105-000-000-99
G	Steven Purdy	Bus Aide	Trans.	01/14/2025	Resignation	0 years	11-000-270107-000-000-99

5. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2024-2025 school year.

Item	Name	Current Degree/Step	Current Salary	New Degree /Step	New Salary	Effective Date	Account Number
A	Donielle Bayard	MA/Step 16	\$97,119	MA+15/Step 16	\$99,719	02/01/2025	11-000-216-101-120-000-99
B	Amber Stovall Collins	BA/Step 3	\$65,684	BA+15/Step 3	\$67,184	02/01/2025	11-120-100-101-120-000-99
C	Jamie Pizzola	MA/Step 10	\$77,609	MA+15/Step 10	\$80,209	02/01/2025	11-205-100-101-055-000-99
D	Edward Trautz	MA/Step 16	\$97,119	MA+15/Step 16	\$99,719	02/01/2025	11-140-100-101-050-000-99
E	Amanda Whitehead Griswold	MA/Step 5	\$72,184	MA+30/Step 5	\$76,559	02/01/2025	11-140-100-101-050-000-99
F	Christopher Gates	MA/Step 13	\$85,809	MA+15/Step 13	\$88,409	02/01/2025	11-140-100-101-050-000-99
G	Mario Fumo	BA+15/Step 3	\$67,184	MA/Step 3	\$70,684	02/01/2025	11-120-100-101-140-000-99
H	Karen Warner	BA/Step 10	\$72,609	BA+15/Step 10	\$74,109	02/01/2025	11-120-100-101-175-000-99

6. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2024-2025 school year.

Item	Name	Vacation Days	Per Diem Rate	Total	Account
A	Casey Crass	10	\$410.71	\$4,107.10	11-000-240-199-050-000-98
B	Tamara Rowan Schmitt	5	\$509.90	\$2,549.50	11-000-240-199-055-000-98
C	Rich Bonkowski	10	\$579.44	\$5,794.40	11-000-240-199-050-000-98
D	Jon Reising	10	\$502.31	\$5,023.10	11-000-240-199-055-000-98

7. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and former employees:

Item	Name	Position/ Location	Sick	Rate	Vacation	Rate	Total	Account Number
A	Barbara Brewster	Spec Ed Teacher/HPMS	87.5	\$71	n/a	n/a	\$6,212.50	11-000-291-299-000-000-98
B	Gloria Hurley	Asst. Transportation Supervisor/PHS	35.5	\$65	3	\$292.91	\$3,186.23	11-000-291-299-000-000-98 11-000-270-199-000-000-98
C	Joyce Kinsley	Business Office Manager/Admin.	165	\$65	76	\$300.42	\$33,556.92	11-000-291-299-000-000-98 11-000-251-199-000-000-98
D	Bibi Permaul	HPMS/Custodian	127	\$39	29	\$214.81	\$11,182.49	11-000-291-299-000-000-98 11-000-262-199-000-000-98
E	Ester Robb	Transportation/Bus Driver	139	\$29	n/a	n/a	\$4,031.00	11-000-291-299-000-000-98

8. RECOMMEND the Pennsauken Board of Education approve the following revised co-curricular stipend positions for the 2024-2025 school year.

Item	Name	Position	Location	Stipend	Account
A	Annette Vesper	Yearbook	Franklin	\$1,027.50 (revised)	11-401-100-100-100-000-97
B	Jennifer Worrell	Yearbook	Franklin	\$1,027.50	11-401-100-100-100-000-97

9. RECOMMEND the Pennsauken Board of Education ratify and approve the following stipend positions for the Winter Season Performing Arts 2024-2025 Marching Band co-curricular stipend positions for Pennsauken High School and approve fees, registrations, associations, and competitions required of the program for SY 2024-2025. Interviews were conducted by Athletic Director Billy Snyder and Principal Richard Bonkowski.

Item	School	Name	Position	Stipend	Account
A	PHS	Kathryn Guenther	Fall Play Director (Theater & Talent)	\$4,910	11-401-100-100-050-000-97
B	PHS	David Nikithser	Fall Play Assistant Director (Theater & Talent)	\$2,600	
C	PHS	Jake Fuscia	Director Indoor Drum Line	\$4,830	
D	PHS	Galen Norwood, Jr.	Assistant Indoor Drum Line	\$1,797.50	
E	PHS	Grace Harker	Assistant Indoor Drum Line	\$1,797.50	
F	PHS	Gordan Butler	Director Indoor Guard	\$4,945	
G	PHS	Jordan Moore	Assistant Director Indoor Guard	\$3,595	

10. RECOMMEND the Pennsauken Board of Education approve the following Transportation Department sign-on and referral bonuses to the following staff that have completed one full school year of service.

Item	Name	Position	Bonus Type	Bonus Amount	Account Number
A	Daisy Arias	Bus Driver	Bus Driver	\$1,000	11-000-270-160-000-611-98
B	Gregorio Garcia	Bus Driver	Referral	\$300	11-000-270-160-000-611-98

11. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff to work the HPMS Homework Help, beginning January 6, 2025 through May, 29, 2025 from 2:30pm to 4:30pm. The funding for the event comes from Title I. Staff will be paid their contractual hourly rate. Account: 20-231-100-101-055-000-98

Item	Name	Position
A	Heather Salerno	Teacher
B	Patricia Rustico	Teacher
C	Stephanie Malony	Teacher
D	Jamie Pizzola	Teacher
E	Joseph Previch	Teacher
F	Michael Stallone	Teacher

G	Christina Vaughn	Teacher
H	Kathleen Adair	Educational Assistant
I	Jonathan Reising	Administrator
J	Ruth Andrade Thomas	Administrator
K	Peter Nardello	Administrator
L	Ralph Midora	Administrator
M	Holly Taylor	Social Worker

12. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff to work the Scheduling Nights on January 9th, for the rising 12th grade students January 16th, for the rising 10th and 11th grade students and February 6th, for the rising 9th grade students, from 5:30pm to 8:30pm. The following Administrators will be paid their contractual hourly rate, funded through Title I. Account #: 20-231-200-100-050-000-98

Item	Name	Location
A	Alexander Veston	PHS
B	Greg Munford	PHS
C	Rich Bonkowski	PHS

13. RECOMMEND the Pennsauken Board of Education approve the following staff to be paid their contractual hourly rate to work, provide and prepare materials for the following scheduling nights, Thursday, January 9, 2025, Thursday, January 16, 2025 and Thursday, February 6, 2025. Not to exceed 6 hours per scheduling night (18 hours total).

Item	Name	Position	Location	Account
A	Tarah Gillespie	Administrator	PHS	11-000-221-102-000-002-98
B	Kerri Lilley	Office Manager	PHS	11-000-219-105-050-000-98

14. RECOMMEND the Pennsauken Board of Education approve the first portion of the bi-annual incentive bonus for exemplary attendance for the following employees (July 1, 2024 – December 31, 2024):

Secretaries - \$185		
Item	Name	Account #
A	Tracy Bucciero	11-000-240-105-130-000-98
B	Sabah Farhat	11-000-240-105-180-000-98
C	Dolores Garofalo	11-000-240-105-055-000-98
D	Ivory Johnson	11-000-240-105-050-000-98
E	Trena Jones	11-000-240-105-100-000-98
F	Jenny Kim	11-000-240-105-050-000-98
G	Allison Lectora	11-000-240-105-180-000-98
H	Danielle McGowan	11-000-240-105-090-000-98
I	Cheri Miller	11-000-240-105-175-000-98
J	Idamir Palau	11-000-240-105-100-000-98
K	Tacy Pavel	11-000-240-105-100-000-98
L	Katherine Rodgers	11-000-240-105-120-000-98
M	Martha Shukdinas	11-000-240-105-055-000-98
N	Donna Sinatra	11-000-240-105-050-000-98
O	Pamela Thomas	11-000-240-105-120-000-98
P	Rosalind Williams	11-000-240-105-050-000-98
Q	Vonn Zellner Lebron	11-000-251-105-000-000-98

15. RECOMMEND the Pennsauken Board of Education approve the first portion of the bi-annual incentive bonus for exemplary attendance for the following employees (July 1, 2024 – December 31, 2024): Account # 60-910-310-110-000-090-99

Food Services Part-time Employees - \$150	
Item	Name
A	Saundra Gordon
B	Linda Pratt
C	Michael Sylvia
D	Deborah Wynn

Food Services Full-time Employees - \$175	
Item	Name
A	Marsha Alpheaus
B	Jennifer Buchholz
C	Xander Burbine
D	Maureen Disbot
E	Elizabeth Ferreira Reyes
F	Charlene Francis
G	Maria Fuller
H	Morena Gonzalez Santiago
I	Savion Harrison
J	Antonia Jimenez Perdomo
K	Ana Medina
L	Donnette Older
M	Jennifer Oliverio
N	Shirley Sebest
O	Thelma Slimm
P	Gina Smith
Q	Diane Stelman
R	Roberta Szymanski
S	Nora Thompson
T	Simon Tyson

16. RECOMMEND the Pennsauken Board of Education approve the first portion of the bi-annual incentive bonus for exemplary attendance for the following employees (July 1, 2024 – December 31, 2024):
Account # 11-000-270-160-000-611-98

Transportation (10 months) – \$300	
Item	Name
A	Benerada Araujo De Almonte
B	Vicniel Batista
C	Carmen Casimiro
D	Yanitza Duggins
E	Dionicia Espinal-De Peralta
F	Diony Fernandez
G	Aristides Galva
H	Gregorio Garcia
I	Danaes Gonzalez
J	Magali Gonzalez
K	Tanya Harper
L	Yudelka Henriquez
M	Eileen Laurick
N	Bonnie Marquis
O	Pedro Martinez Ceballos
P	Jorge Matias Liranzo
Q	Deira Mendoza Cuesta
R	Margaret Mund
S	Leonard Rebilas
T	Evelice Reyes
U	Marco Rivera
V	Carolina Rodriguez

W	Richard Rodriguez
X	Yosanna Roman
Y	Robin Runyan
Z	Aquiles Sanchez
AA	Paul Schnabel
AB	Thomas Snyder
AC	Kenneth Weidemoyer
AD	Allen Cherry
AE	Nicholas DeLaurentis
AF	Sandy Fisher
AG	Steven Hellgren
AH	Maribel Martinez Aguirre
AI	Shanna Moore
AJ	Inocencia Reyes DePayero
AK	Maria Reyes Duran
AL	Patricia Reyes Duran
AM	Ana Reyes
AN	Gail Ricciuti
AO	Cecilia Rodriguez
AP	Barbara Service
AQ	Dariana Vargas
AR	Jennifer Wallace

17. RECOMMEND the Pennsauken Board of Education approve the first portion of the bi-annual incentive bonus for exemplary attendance for the following employees (July 1, 2024 – December 31, 2024):

AFSCME - \$175		
Item	Name	Account #
A	Nellis Almonte	11-000-262-100-055-000-98
B	Hector Arce	11-000-262-100-175-000-98
C	Andrea Bisoño	11-000-262-100-055-000-98
D	Ramon Fernandez Leonardo	11-000-262-100-050-000-98
E	Jose Fernandez	11-000-262-100-050-000-98
F	Maria Gonzalez DeTorres	11-000-262-100-050-000-98
G	Christopher LaRosa	11-000-262-100-050-000-98
H	Marla Luna Carcamo	11-000-262-100-050-000-98
I	Maria Marte De Baez	11-000-262-100-180-000-98
J	Ryan McLaughlin	11-000-262-100-120-000-98
K	Jacqueline Moran	11-000-262-100-000-000-98
L	Leonida Nunez De Adames	11-000-262-100-050-000-98
M	Fredy Nunez	11-000-262-100-140-000-98
N	Anselma Placencia	11-000-262-100-130-000-98
O	Elis Quinones	11-000-262-100-180-000-98
P	Zeneida Rodriguez	11-000-262-100-120-000-98
Q	Daysean Roman	11-000-262-100-120-000-98
R	David Spieler	11-000-262-100-050-000-98
S	Yoselin Taveras	11-000-262-100-140-000-98
T	Ana Urena	11-000-262-100-055-000-98
U	Jose Urena	11-000-262-100-050-000-98
V	Sean Freeman	11-000-261-100-000-000-98
W	John O'Keefe	11-000-261-100-000-000-98
X	William Brunges	11-000-263-110-000-000-98
Y	Michael DiPace	11-000-263-110-000-000-98
Z	Dennis Mass	11-000-263-110-000-000-98
AA	Jaivon Spearman	11-000-263-110-000-000-98

18. RECOMMEND the Pennsauken Board of Education ratify and approve the following Teachers to work the Parent Involvement Night for Fine School on January 9, 2025 from 6:00pm to 7:15pm. Staff will be paid their contractual hourly rate, funded through Title I Grant. Account #: 20-231-200-100-140-000-98

Item	Name	Position
A	Carly Farina	Teacher
B	Shannon Slater	Teacher
C	Latrice Chambers	Teacher
D	Jessica Rachfalski	Teacher
E	Michelle Haberle	Teacher
F	Amy Hunsberger	Teacher
G	Alessandra Enea	Teacher
H	Ashley Carruth	Occupational Therapist
I	Maria Skowronek	School Psychologist

19. RECOMMEND the Pennsauken Board of Education approve the following certified staff to work the Parent Involvement Night for Fine School on March 13 2025, from 6:00pm to 8:00pm. Staff will be paid their contractual hourly rate. Account #: 20-231-200-100-140-000-98

Item	Name	Position
A	Tamara Schmitt	Administrator
B	Thomas Honeyman	Administrator
C	Christine Caruso	Social Worker
D	Maria Skowronek	School Psychologist
E	Carly Farina	Teacher
F	Shannon Slater	Teacher
G	Amy Hunsberger	Teacher
H	Michelle Haberle	Teacher
I	Brianna Joseph	Teacher

20. RECOMMEND the Pennsauken Board of Education approve the Teachers below to be paid their contractually hourly rate for preparation time necessary to facilitate Advisory Board Meetings (twice yearly). Not to exceed 3 hours total for the 2024-2025 school year. Funded through the Perkins Grant. Account #: 20-290-200-100-050-000-98

Item	Name	Program
A	Charles Dempsey	Automotive
B	Kendall Elliott	Baking
C	Joseph Werner	Carpentry
D	Teresa Ellis	Cosmetology
E	Michelle DeGeorge	Culinary Arts
F	Rhonda Chilakos	Criminal Justice
G	Lorraine Sweeney	Health Occupations
H	Daniel Bouchee	AFJROTC
I	Vivian Bender	AFJROTC
J	Davis Haines	Electrical Construction
K	Gregory Hendricks	Welding
L	Jeffrey Ford	HVACR

21. RECOMMEND the Pennsauken Board of Education ratify and approve the following PHS staff to work the Extended Day After School Program from December 2024 through June 2025, from 2:00pm until 4:30pm. Staff will be paid their contractual hourly rate.

Item	Name	Position	Account
A	Quincy Arthur	Teacher	11-140-100-101-050-000-98
B	Catherine Kaklamanis	Teacher	
C	Alexandra Deaconu	Teacher	

D	Eva Mendez	Teacher	
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22. RECOMMEND the Pennsauken Board of Education approve the American Heart Association CPR/AED certification course for district school staff. Joy Atkins, District Nurse will provide the training for the staff member(s) listed below who will be certified to satisfy Janet's Law requirements. There will be an online component, which the staff must complete on their own, followed by a hands-on component, which will be monitored by Nurse Atkins. Nurse Atkins will observe the staff member(s) at their school(s). The cost to the district will be for American Heart Association required supplies, which includes reimbursement of \$16.50 per person of the online component of the course to the staff member(s) and \$10 per person for the certification card(s) paid to Nurse Atkins.

Name	Location	Account
Lynzi Green	Franklin	11-000-213-600-100-000-26

23. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff to work the Saturday Enrichment, at Franklin School. Teachers are paid for 30 minutes of prep for each work session as well as 15 minutes before student arrival and 15 minutes after student dismissal. Teachers will be paid \$44 per hour per the PEA Contact. Funded through Title I. Account #: 20-231-100-101-100-000-98

Name	Position	Salary	Interview Committee
Rebecca Kinnerman	Teacher	\$44/hr	Susan Galloza

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

24. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Caroline Steer Michael McGovern	NJPSA - MTSS Professional Series: Designing, Implementing, & Sustaining a Multi-Tiered System of Supports PSEL 3, 4, & 10 FEA Conference Center Monroe, NJ	01/24/2025	\$400 + travel per person	11-000-230-580-000-000-01 11-000-240-580-000-000-00
B	Michael DiStefano	NJ Music Educators Association – State Conference Atlantic City, NJ	02/20/2025 – 02/21/2025	\$200	11-190-100-580-180-000-02
C	Myrtelina Martinez Perez Evi F. Kampouri Lagonik	ImmSchools – Empowering & Protecting Our Schools Rutgers University Camden, NJ	03/21/2025	No Cost	n/a

25. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district.

Item	University	Student(s)	Cooperating Teacher	School	Grade/Subject	Practicum
A	Rutgers	Paige Attanasi	Dawn Benz	Roosevelt STEM	School Nurse	Spring 2025 1/25/25-03/03/2025 (Fridays)
B	Rutgers	Shanelle Chua	Margaret Gilliss	Franklin	School Nurse	Spring 2025 1/25/25-03/03/2025 (Fridays)

C	Rutgers	Jikya Jones	Rosemary Snyder	Delair	School Nurse	Spring 2025 1/25/25-03/03/2025 (Fridays)
D	Rutgers	Alyssa Schmidt	Stacey Farreny	Intermediate	School Nurse	Spring 2025 1/25/25-03/03/2025 (Fridays)
E	Rutgers	Shawn Selzer	Joy Atkins	Burling	School Nurse	Spring 2025 1/25/25-03/03/2025 (Fridays)
F	Rutgers	Simone Wallace	Stephanie Fontaine	PHS	School Nurse	Spring 2025 1/25/25-03/03/2025 (Fridays)
G	Rutgers	Ethan Craik	Carmen Soto	PHS	School Nurse	Spring 2025 1/25/25-03/03/2025 (Fridays)
H	Rutgers	Faith Gigliotti	Dawn Benz	Roosevelt STEM	School Nurse	Spring 2025 03/08/25-04/27/2025 (Fridays)
I	Rutgers	Stephanie Devanney	Margaret Gilliss	Franklin	School Nurse	Spring 2025 03/08/25-04/27/2025 (Fridays)
J	Rutgers	Joshua Tietz	Rosemary Snyder	Delair	School Nurse	Spring 2025 03/08/25-04/27/2025 (Fridays)
K	Rutgers	Edie Doobinin	Stacey Farreny	Intermediate	School Nurse	Spring 2025 03/08/25-04/27/2025 (Fridays)
L	Rutgers	Rachel McKnight	Joy Atkins	Burling	School Nurse	Spring 2025 03/08/25-04/27/2025 (Fridays)
M	Rutgers	Morgan Riley	Stephanie Fontaine	PHS	School Nurse	Spring 2025 03/08/25-04/27/2025 (Fridays)
N	Rutgers	Maresa Savarese	Carmen Soto	PHS	School Nurse	Spring 2025 03/08/25-04/27/2025 (Fridays)
O	Rowan	Jessica Boughman Michael Casella	Patti Brennan	Carson	Early Childhood Education	Spring 2025 02/10, 02/24, 03/03, 03/10, 03/24, 03/31, 04/07, 04/14 (Mondays)
P	Rowan	Sabrina Chinnock Nixa Dubon	John Relvas	Carson	Early Childhood Education	Spring 2025 02/10, 02/24, 03/03, 03/10, 03/24, 03/31, 04/07, 04/14 (Mondays)
Q	Rowan	Laycee Engel Kaylee Ferguson	Tara Mozee	Carson	Early Childhood Education	Spring 2025 02/10, 02/24, 03/03, 03/10, 03/24, 03/31, 04/07, 04/14 (Mondays)
R	Rowan	Kimberly Flynn Amanda Green	Michele Ransone	Carson	Early Childhood Education	Spring 2025 02/10, 02/24, 03/03, 03/10, 03/24, 03/31, 04/07, 04/14 (Mondays)
S	Rowan	Rebecca Hawk Abigail Height	Rachel Lee	Carson	Early Childhood Education	Spring 2025 02/10, 02/24, 03/03, 03/10, 03/24, 03/31, 04/07, 04/14 (Mondays)
T	Rowan	Stevie Hudak Ryan Major	Rea Ashworth	Carson	Early Childhood Education	Spring 2025 02/10, 02/24, 03/03, 03/10, 03/24, 03/31, 04/07, 04/14 (Mondays)

U	Rowan	Alexis Marciante Natalie Pagano	Melissa Shaner	Carson	Early Childhood Education	Spring 2025 02/10, 02/24, 03/03, 03/10, 03/24, 03/31, 04/07, 04/14 (Mondays)
V	Rowan	Kayla Prendergast Saniyya Sonnebeyatta	Kimberly Santino	Carson	Early Childhood Education	Spring 2025 02/10, 02/24, 03/03, 03/10, 03/24, 03/31, 04/07, 04/14 (Mondays)
W	Rowan	Sofia Tiseo Daejha Williams	Janet Taylor	Carson	Early Childhood Education	Spring 2025 02/10, 02/24, 03/03, 03/10, 03/24, 03/31, 04/07, 04/14 (Mondays)

EDUCATIONAL PROGRAM

26. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational homebound and/or hospital instruction during the 2024-2025 school year while either admitted to an out-of-district facility or attending an out-of-district day program. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

Item	Student #	Reason	Provider	Account
A	202697668	Medical	Brookfield/Jefferson Health	11-150-100-320-000-000-08
B	203046073	Medical	Brookfield/Jefferson Health	11-150-100-320-000-000-08
C	202965909	Medical	LearnWell	11-150-100-320-000-000-08
D	203088778	Medical	Brookfield/Jefferson Health	11-219-100-320-000-304-08
E	203072363	Medical	Brookfield/Jefferson Health	11-219-100-320-000-304-08
F	203823750	Medical	Brookfield/Castle Program	11-219-100-320-000-304-08
G	203340920	Medical	Brookfield/Castle Program	11-150-100-320-000-000-08

27. RECOMMEND the Pennsauken Board of Education drop the following student in an out-of-district program for pupils with disabilities:

Student#	Placement	Dropped Date
202574908	Brookfield Academy	12/12/24

28. RECOMMEND the Pennsauken Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the **2024-2025** school year.

Item	Student #	Placement	Cost	Effective Dates	Non-Resident Fee	Account
A	202574908	Hampton Academy	\$45,381.12 tuit	12/13/24-6/17/25	n/a	11-000-100-566-000-000-00
B	202659000	Lenape School District	\$4,327.78	9/4/24-11/4/24	n/a	
C	202718477	Garfield Park Academy	\$39,296.22 tuit	12/17/24-6/18/25	n/a	

29. RECOMMEND the Pennsauken Board of Education to approve the findings from November 2024 HIB investigations.

HIB Report Number	Investigation Findings
PMS#1	HIB Confirmed

ACTIVITIES

30. RECOMMEND the Pennsauken Board of Education ratify and approve the following facility usage:

Item	Date(s)	Time(s)	Organization / Event	School Requested	Fees
A	Thursday, January 9, 2025	6:00 pm – 7:15 pm	Fine Autism PIN Night	Fine School Library, Gym, Cafeteria	n/a
B	Saturday, January 25, 2025	9:00 am – 9:00 pm	New Jersey Muslim Voice for Progress	PHS Parking Lot	n/a
C	Wednesday, January 29, 2025	6:00 pm – 8:00 pm	Delair Winter Concert	Delair School Gym	n/a
D	Thursday, January 30, 2025	6:30 pm – 7:30 pm	Fine Winter Concert	Fine School Stage Area, Gym	n/a
E	Wednesday, February 5, 2025	6:00 pm -7:30 pm	National Honor Society	PHS Auditorium & Cafeteria	n/a
F	Wednesday, March 12, 2025	6:30 pm – 8:00 pm	PHSAA Meeting	PHS Media Room	n/a
G	Wednesday, April 9, 2025	6:30 pm – 8:00 pm	PHSAA Meeting	PHS Media Room	n/a
H	Wednesday, May 14, 2025	6:30 pm – 8:00 pm	PHSAA Meeting	PHS Media Room	n/a
I	Thursday, May 22, 2025	6:00 pm – 10:00 pm	Noche Latina	PHS Main Cafeteria	n/a
J	Friday, June 6, 2025	6:00 pm – 8:00 pm	PHS End-of-Season Athletic Awards	PHS Stadium, Snack Stand or Auditorium/ Main Cafeteria	n/a
K	Wednesday, June 11, 2025	6:30 pm – 8:00 pm	PHSAA Meeting	PHS Media Room	n/a
L	Thursdays, February 6, March 6, April 3, May 1, 2025	5:30 pm – 7:00 pm	Franklin PTA Meeting	Franklin PTA Meeting	n/a

31. RECOMMEND the Pennsauken Board of Education ratify and approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
A	03/03/2025 - 03/07/2025	Carson	Guest Readers – Read Across America	During the School Day	n/a	n/a
B	01/30/2025 (revised from 1/23/2025)	Fine	Winter Choral Concert	6:30pm – 7:15pm	n/a	n/a
C	02/10/2025 - 02/14/2025	Fine	Scholastic Book Fair	During the School Day (Wednesday 5:30pm 7:00pm – Parent Purchase)	n/a	n/a
D	03/04/2025	Fine	Assembly – Cedar Run Wildlife Refuge	During the School Day	n/a	n/a
E	01/28/2025	Intermediate	Assembly – The Illusion Maker’s Live Virtual Pop Quiz Show	9:00am & 2:00pm	n/a	n/a
F	02/07/2025	Roosevelt STEM	Valentine’s Dance	6:00pm – 7:30pm	n/a	n/a

G	03/07/2025	Roosevelt STEM	Winter Dance	6:00pm – 7:30pm	n/a	n/a
H	04/02/2025	Roosevelt STEM	Fundraiser – Chipotle Cherry Hill, NJ	5:00pm – 9:00pm	n/a	n/a
I	01/24/2025 - 01/26/2025	PHS	ASA Fundraiser - Mr. Wish Bubble Tea Shop Cherry Hill, NJ	11:00am – 9:00pm	n/a	n/a
J	02/05/2025	PHS	NHS Induction Ceremony for New Members	6:00pm	n/a	n/a
K	05/29/2025	PHS	Noche Latina hosted by Latino Cultures Club	6:00pm – 1:00pm	n/a	n/a

TRIPS

32. RECOMMEND the Pennsauken Board of Education ratify and approve the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	03/28/2025	Fine	Adventure Aquarium Camden, NJ	Field Trip for 3 rd Grade	Transportation	n/a
B	05/16/2025	Fine	Jake's Place Cherry Hill, NJ	Field Trip for Kindergarten Class	Transportation	n/a
C	05/23/2025	Fine	Philadelphia Zoo Philadelphia, PA	Field Trip for 2 nd Grade	Transportation	n/a
D	02/03/2025 & 02/06/2025	HPMS	Philadelphia Art Museum Philadelphia, PA	Field Trip for 8 th Grade Art Students	Transportation	n/a
E	02/18/2025	HPMS	Baldwin Early Learning Center Pennsauken, NJ	NJHS to Read to Students	Transportation	n/a
F	01/11/2025 (revised from 10/19/2024)	PHS	Camden County Technical School Sicklerville, NJ	Model U.N. Conference	Transportation	n/a
G	01/25/2025	PHS	Highland Regional High School Blackwood, NJ	AFJROTC Cadets to attend Raider Team Competition	Transportation	n/a
H	02/11/2025	PHS	Simeone Foundation Automotive Museum Philadelphia, PA	Field Trip for Junior & Senior Automotive Students	Transportation	n/a
I	03/06/2025	PHS	The Prom Musical Audubon High School Audubon, NJ	Field Trip for Pennsauken Stages Drama Club Cappies Critics	Transportation	n/a
J	03/08/2025	PHS	The Wizard of Oz Delsea High School Delsea, NJ	Field Trip for Pennsauken Stages Drama Club Cappies Critics	Transportation	n/a
K	03/20/2025	PHS	The Addams Family Overbrook High School Overbrook, NJ	Field Trip for Pennsauken Stages Drama Club Cappies Critics	Transportation	n/a
L	03/21/2025	PHS	Mamma Mia Highland High School Highland, NJ	Field Trip for Pennsauken Stages Drama Club Cappies Critics	Transportation	n/a
M	03/27/2025	PHS	Matilda The Musical Clayton High School Clayton, NJ	Field Trip for Pennsauken Stages Drama Club Cappies Critics	Transportation	n/a

N	04/11/2025	PHS	Rutgers University Camden, NJ	Field Trip for Advanced MLLs & ESL Honor Society Students to attend Matinee Performance – Much Ado About Nothing	Transportation	n/a
O	04/12/2025	PHS	Mount Olive High School Flanders, NJ	AFJROTC Cadets to attend Raider Team Competition	Transportation	n/a

33. RECOMMEND the Pennsauken Board of Education approve three Chaperones and six Pennsauken Girls Wrestling Team Athletes to attend the NJSIAA State Championships in Atlantic City from March 5, 2025 through March 8, 2025. The cost to the district is for lodging in the amount of \$1,673.43. Account # 11-402-100-890-050-305-31

OTHER

34. RECOMMEND the Pennsauken Board of Education approve membership and payment of fees for membership in SkillsUSA. The amount is \$1,666.50. Account #: 11-190-100-610-050-000-02
35. RECOMMEND the Pennsauken Board of Education approve Phifer Middle school to accept a donation of two aquatic turtles and their necessary equipment for the Science Department from Ciarra Stansberry a district parent.
36. RECOMMEND the Pennsauken Board of Education approve the Preschool Education Aid 2025-2026 Conversion Application. (See Attached)
37. RECOMMEND the Pennsauken Board of Education approve Children’s Hospital of Philadelphia, Youth Heart Watch Program Coordinator, Lindsey Flanagan, and the program Medical Directors and pediatric cardiologists, Drs. Victoria Vetter and Meghan Metcalf visit Pennsauken Intermediate School to observe a Code Blue Drill in February 2025. Youth Heart Watch wants to celebrate our schools’ dedication and designate our schools as Heart Safe, each school will receive a Children’s Hospital of Philadelphia banner.
38. RECOMMEND the Pennsauken Board of Education approve the participation of Pennsauken High School with Camden County College for the 21st Century After School Program.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X						

APPROVAL OF AGENDA ITEMS: 2-38

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Carey

MOTION: Carried

BUSINESS & FINANCE

39. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of December 2024 as per attached exhibits.

40. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of January 2025 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
JANUARY 2025 GENERAL FUND BILL LIST	\$5,221,668.64
DECEMBER 2024 GENERAL FUND SPECIAL CHECKS	\$525,442.05
JANUARY 2025 FOOD SERVICES BILL LIST	\$117,666.40
PAYROLL 12/15/24 & 1/15/25	\$6,603,396.46
TOTAL	\$12,468,173.55

41. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of December 2024. The Treasurer's Report and Secretary's Report are in agreement for the month of December 2024. Move that the Board of Education approve the Treasurer of School Moneys reports.

BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

42. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of December 2024. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

43. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.



Business Administrator/Board Secretary

January 28, 2025
Date

44. RECOMMEND the Pennsauken Board of Education approve the attached 2025-2026 Budget Timeline. (See Attached)

45. RECOMMEND the Pennsauken Board of Education approve Payment Application #6 based upon the Carson & Franklin Elementary School HVAC project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
W.J. Gross, Inc., Sewell, NJ	Payment Application #6	\$292,114.00
	ACCT#12-000-400-450-100-000-00	\$214,939.00
	ACCT#12-000-400-450-130-000-00	\$ 77,175.00
	TOTAL AMOUNT	\$292,114.00

Note: Balance to finish, plus retainage - \$206,020.00.

46. RECOMMEND the Pennsauken Board of Education award the proposal for Construction Management Services RFP#25-12 in which proposals were received, opened and read on January 9, 2025 at 11:00 am for the purpose of seeking experienced and qualified individuals or firms to provide Construction Management Services for the District in connection with the Pennsauken High School STEM Magnet School construction project, and

WHEREAS proposals for Construction Management Services were received from:

Greyhawk, Mount Laurel, NJ
Legacy Construction Management, Wall, NJ
New Road Construction Management, Cherry Hill, NJ
Remington & Vernick, Cherry Hill, NJ
Pinnacle Consulting & Construction Services, Newark, NJ
North Atlantic Advisors, Hasbrouck Heights, NJ

WHEREAS Pinnacle Consulting & Construction Services was the proposal submitted as the most advantageous, price and other factors considered, in conformance with the specifications and in accordance with the provisions of the Public Schools Contract Law N.J.S.A. 18A:18A-1 et seq.;

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award Pinnacle Consulting & Construction Services, for the duration of the construction project, not exceeding the amount of \$346,000.00, contingent upon sufficient funds, payable from the 2024 – 2025 budget, taken from Account # 12-000-400-450-050-000-00

47. RECOMMEND the Pennsauken Board of Education award IFB#2025-028 PHS Magnet School Addition in which advertised bids were received, opened and read on December 10, 2024 at 1:00 pm; and

WHEREAS the vendor listed herein submitted the lowest, responsible bid in conformance with the specifications in accordance with the provisions of the Public Schools Contract Law, N.J.S.A. 18A:18A-1 et seq. and based on recommendation by LAN Associates;

Contractor	Total Base Bid
Nacom Companies, Inc., Runnemede, NJ	\$11,655,000.00 Including Allowance of \$130,000.00
TOTAL AMOUNT OF BID - \$11,655,000.00	

ACCT#12-000-400-450-050-000-00

Other Bidders: Dandrea Construction, West Berlin, NJ - \$12,290,000.00

NOW, THEREFORE BE IT RESOLVED, the Pennsauken Board of Education award the bid for PHS Magnet School Addition to the above named bidder, in the amount and account noted, contingent upon sufficient funds.

NOTE: The project is scheduled to be completed by June 30, 2026.

48. RECOMMEND the Pennsauken Board of Education award IFB#2025-023 School Transportation Mechanical Services in which advertised bids were received, opened and read on December 5, 2024 at 2:00 pm for the purpose of outsourcing mechanical services when needed for the Pennsauken School District for the 2024-2025 school year; and

WHEREAS the vendors listed below are the responsible bidders, submitting the lowest prices in conformance with the specifications,

H.A. DeHart & Son, Inc.	\$157.50 Hourly Labor Rate
Thorofare, NJ	34% Markup Parts/Supplies

Johnson & Towers \$165.00 Hourly Labor Rate
Mt. Laurel, NJ 25% Markup Parts
 10% Markup Supplies

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award this bid to the above-mentioned vendors with exceptions, in the amount noted, and payable from the 2024-2025 budget.

Bid packages were mailed to, but no response received from:
US Coachways Inc., First Student, Deltek, Duke McGinnis, Delaware Valley Truck Service, Wolfington Body Co.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X						

APPROVAL OF BUSINESS & FINANCE ITEMS: 39-48

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Alves

MOTION: Carried

BOARD OF EDUCATION MEETING ADDENDUM**Tuesday, January 21, 2025****PERSONNEL**

1. RECOMMEND the Pennsauken Board of Education ratify and approve the following appointment(s):

Item	Name	Position	Date	Loc.	Salary	Interview Committee	Replaces	Account
A	Janet Rodriguez	Food Service FT General Worker	02/01/2025	PHS	\$18.00 hr. with benefits	Keith Meloni Susan Morgan	Taylor Carroll	60-910-310-110-000-090-99
B	Yosanna Roman	Transportation Specialist	01/02/2025	PHS	\$65,000 with benefits	John Ogunkanmi	New	11-000-270-160-000-608-99
C	Susan Bruce	Substitute School Nurse	01/22/2025	District	\$225 per diem no benefits	Michael McGovern Joy Atkins	New	11-000-213-104-050-000-96
D	Dior Hinton	LTS School Counselor	01/22/2025 to 03/26/2025	Intermed.	\$64,584 BA Step 1 with benefits	Michael McGovern	ID # 2407	11-000-218-104-175-000-99
E	Allison Balmer	School Nurse	01/22/2025	HPMS	\$70,509 BA+15 Step 7 with benefits	Michael McGovern Joy Atkins	Lelia Boyd	11-000-213-104-055-000-99

2. RECOMMEND the Pennsauken Board of Education approve the following prolonged absence of sick leave period according to N.J.S.A. 18A:30-6 for the following employee #1423 from January 13, 2025 through February 14, 2025.
3. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
Anne Marie Dewitt	Math Teacher	PHS	06/30/2025	Retirement	32 years	11-140-100-101-050-000-99

4. RECOMMEND the Pennsauken Board of Education approve the following co-curricular stipend position for the 2024-2025 school year.

Name	Position	Location	Stipend	Account
Davis Haines	CTSO Advisor	PHS	\$4,004	20-290-100-100-050-000-98

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

5. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Angel Cook Michael McGovern	Strauss Esmay HIB Training Program Ocean County College Toms River, NJ	01/22/2025	\$145 + travel per person	11-000-251-581-000-000-00

B	Lisa Eckel Diane Johnson	NJSBA Women's Leadership Conference Princeton Junction, NJ	03/21/2025	\$119 + travel per person	11-000-230-585-000-000-00
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6. RECOMMEND the Pennsauken Board of Education ratify and approve the following pre-professional field experiences at no cost to the district.

University	Student(s)	Cooperating Teacher	School	Grade/Subject	Practicum
Rowan	Gavin O'Neill	Antoinette Snyder	PHS	Grades 6-12 / Health & Phys Ed	Spring 2025 1/21/25-03/14/2025 Fall 2025 10/27/25-12/17/25

ACTIVITIES

7. RECOMMEND the Pennsauken Board of Education approve the following facility usage:

Item	Date(s)	Time(s)	Organization / Event	School Requested	Fees
A	Saturdays, January 25 th , February 1 st , 8 th , 15 th 22 nd – 2025	8:00 am – 1:00 pm	Saturday School	PMS Cafeteria or Classrooms	n/a
B	Thursday, February 6, 2025	6:00 pm – 9:00 pm	Intermediate Band & Choir Concert	HPMS Auditorium	n/a
C	Wednesdays, February 19 th , March 12 th , April 16 th , 2025	6:00 pm – 8:30 pm	Preschool Expansion Public Forum	PHS Media Center	n/a

8. RECOMMEND the Pennsauken Board of Education approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
A	02/17/2025	PHS	E Sports host Fortnite Fundraiser Tournament for PHS Students	1:00pm	n/a	n/a
B	02/19/2025	Delair	Prismatic Magic Black History Tribute	2:15pm	\$999	11-190-100-320-120-001-24
C	02/27/2025	PHS	Cheerleading Team Dine & Donate at PJ Whelihan's, Maple Shade, NJ, and Chic Fil A, Cherry Hill, NJ and Mister Softee, Pennsauken, NJ	5:00pm – 8:00pm	n/a	n/a

OTHER

9. RECOMMEND the Pennsauken Board of Education approve Devon Padilla to volunteer at Carson for a total of 6 hours to fulfill community service hours requirement for Alpha Sigma Alpha, contingent upon completion of Fingerprint Criminal History Review and the District's online child abuse course. The cooperating teacher will be Beth Coleman. There is no cost to the district.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		5B-SELF
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X		5B-SELF	Mrs. Young	X		
Mrs. Hutton	X						

APPROVAL OF ADDENDUM ITEMS: 1-9

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Carey

MOTION: Carried

BUSINESS & FINANCE

10. RECOMMEND the Pennsauken Board of Education approve Payment Application #5 Final based upon the Pennsauken Intermediate and Burling Alternative School Voice Notification Fire Alarm System project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
W.J. Gross, Inc., Sewell, NJ	Payment Application #5 Final	\$69,162.00
	ACCT#12-000-400-450-175-000-00	\$37,844.05
	ACCT#12-000-400-450-300-000-00	\$31,317.95
	TOTAL AMOUNT	\$69,162.00

11. RECOMMEND the Pennsauken Board of Education approve Payment Application #11 Final based upon Phifer Middle School HVAC Upgrades project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
W.J. Gross, Inc., Sewell, NJ	Payment Application #11 Final	\$141,249.00
	ACCT #12-000-400-450-055-000-00	\$141,249.00

12. RECOMMEND the Pennsauken Board of Education approve Payment Application #9 Final based upon the Pennsauken High School and Phifer Middle School Theatrical Lighting and House Lighting Replacement project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
W.J. Gross, Inc., Sewell, NJ	Payment Application #9 Final	\$175,300.00
	ACCT#12-000-400-450-050-000-00	\$ 0.00
	ACCT#12-000-400-450-055-000-00	\$175,300.00
	TOTAL AMOUNT	\$175,300.00

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X						

APPROVAL OF BUSINESS AND FINANCE ADDENDUM ITEMS: 10-12

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Alves

MOTION: Carried

INFORMATIONAL

- Board Member Attendance 2024-2025 School Year (See Attachment)
- Security Drill and Fire Drill Report (See Attachment)
- HIB Report

HIB December 2024 Summary

HIB Report Number	Investigation Findings	Discipline
Delair #1	HIB Confirmed	2 Day - External Suspension
PMS-Grade 7 #1	HIB Alleged	Continue to Monitor
PMS-Grade 6 #2	HIB Alleged	Continue to Monitor

• Motion to approve:

1. The settlement agreement in JJV and KV v. Pennsauken School District, et al, OAL Docket no. EDS-02614-24, Agency reference no. 2024-36937/.
2. The agreement between the Board, the Pennsauken Transportation Authority and Employee ID#4602 regarding PERC Docket No. AR-2024-579.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X						

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Alves

MOTION: Carried

PUBLIC COMMENT - GENERAL

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of three (3) minutes to make their statement. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Alves

MOTION: Carried

• No public comment.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mr. McDevitt

SECOND BY: Mrs. Matos

MOTION: Carried

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
February 18, 2025	6:30PM	PHS	Business	Yes
March 18, 2025	6:30PM	PHS	Business	Yes
April 15, 2025	6:30PM	PHS	Business	Yes
May 13, 2025	6:30PM	PHS	Business	Yes

GOOD OF THE ORDER

- Motion to:**

1. Move Board Meetings to Tuesdays at 6:30 p.m. on the third week of the month.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X						

MOTION BY: Mr. Carey

SECOND BY: Mr. McDevitt

MOTION: Carried

MOTION TO ADJOURN

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X						

APPROVAL TO ADJOURN

MOTION BY: Mr. McDevitt

SECOND BY: Ms. Johnson

MOTION: Carried

TIME: 9:02 p.m.