

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS  
Board of Education Administration Building  
1695 Hylton Road, Pennsauken, New Jersey 08110

**BOARD OF EDUCATION BUSINESS MEETING**  
**Tuesday, February 18, 2025**

**NOTE TO CITIZENS IN ATTENDANCE**

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of three (3) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

**Mission Statement**

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

**CALL TO ORDER**

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

## **ROLL CALL**

<b>Board Member</b>	<b>Present</b>	<b>Absent</b>
President: Mrs. Young	X	
Vice President: Ms. Johnson	X	
Mr. Alves	X	
Mr. Bennett	X	
Mr. Carey	X	
Ms. Eckel	X	
Mrs. Hutton		X
Mrs. Matos		X
Mr. McDevitt	X	

Also in attendance:

	<b>Present</b>	<b>Absent</b>
Acting Superintendent of Schools: Ms. Steer	X	
School Business Administrator/Board Secretary: Mr. Ogunkanmi	X	
Board Solicitor: Mr. Caccese	X	
Student Representative: Samiha Hossain		X
Student Representative: Cymara Williams		X

## **FLAG SALUTE**

## **MOMENT OF SILENCE**

## **PRESENTATIONS**

## **REPORT OF COMMITTEES OF THE BOARD OF EDUCATION**

- Ms. Eckel, Communications – Text blasts are working well for Elementary but not necessarily for higher grades. The district will be sending paper forms home requesting updated contact information. Website updates continue. The new website will be live by the end of March.
- Ms. Johnson, NJSBA fee for 2025 will have a 1.5% increase. The second new Board Member orientation weekend is coming up in February. NJSBA represents Board Members and provides training and information. Upcoming NJSBA programs include: The Annual Women's Leadership Conference in March, School Public Relations and Communications Quorum in April and an Equity Expo in April. The NJSBA also worked on a career focused learner report which discusses new dimensions in careers in technical education. Our CTE programs now have a coordinator to assist students with internships.
- Mr. Carey, Buildings and Operations – New lockers installed at the Middle School have been completed. Auditorium seats at the High School and Middle School have been completed. Fire alarm replacement at Burling and the Intermediate School is complete. The pedestrian bridge between the Intermediate School and the neighborhood is complete. The Middle School HVAC project is complete. The Franklin and Carson Schools HVAC project installation is complete, now working on quality control.

## **REPORT OF THE STUDENT REPRESENTATIVES**

## **RECOGNITIONS**

- Student of the Month
- 2024 Football Championship Jacket Presentation

## **PUBLIC COMMENT – AGENDA ITEMS ONLY**

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of three (3) minutes to make their statement. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos			
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton							

### **APPROVAL TO OPEN PUBLIC COMMENT**

**MOTION BY: Mr. McDevitt**

**SECOND BY: Mr. Alves**

**MOTION: Carried**

- **Ellen Dougherty, Resident – Congratulations to new Board Members and thank you to all members for their commitment and dedication.**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos			
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton							

### **APPROVAL TO CLOSE PUBLIC COMMENT**

**MOTION BY: Mr. McDevitt**

**SECOND BY: Ms. Johnson**

**MOTION: Carried**

## **APPROVAL OF THE BOARD MINUTES**

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

<b>DATES OF THE MEETINGS</b>	<b>TYPE OF MEETING</b>	<b>ABSENT MEMBERS</b>
January 06, 2025	Reorganization	No absent members
January 21, 2025	Business	No absent members
January 21, 2025	Executive Session	No absent members

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos			
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton							

### **APPROVAL OF THE JANUARY 06, 2025 REORGANIZATION AND JANUARY 21, 2025 BUSINESS AND EXECUTIVE SESSION MEETING MINUTES**

**MOTION BY: Mr. McDevitt**

**SECOND BY: Mr. Carey**

**MOTION: Carried**

## REPORT OF NEW BUSINESS

- Ms. Steer – The pavilion is almost complete for Alumni Hill by the football field. The Alumni Association is planning a Hall of Fame dinner within the next couple of months.

## REPORT OF OLD BUSINESS

## REPORT OF BOARD SOLICITOR

- No report.

## ITEMS FOR BOARD OF EDUCATION APPROVAL

### PERSONNEL

2. RECOMMEND the Pennsauken Board of Education ratify and approve the following appointment(s):

Item	Name	Position	Date	Loc.	Salary	Interview Committee	Replaces	Account
A	Tracy Wingate	Art Teacher	02/19/2025	PHS	\$69,584 MA Step 1 with benefits	Alexander Veston Rich Bonkowski Angel Cook	Kelly Russell	11-140-100-101-050-000-99
B	Katlyn Ubil	Staff Accountant	02/24/2025	Admin.	\$66,000 with benefits	John Ogunkanmi Norma Rosario Muñoz	Joyce Kinsley	11-000-251-105-000-000-99
C	Rosa Ovalles	Assistant Transportation Supervisor	02/19/2025	Trans.	\$75,000 with benefits	John Ogunkanmi Norma Rosario Muñoz	Gloria Hurley	11-000-270-160-000-608-99
D	Kimberly Pham	Substitute School Nurse	02/19/2025	District	\$225 Per Diem No Benefits	Michael McGovern Joy Atkins	New	11-000-213-104-050-000-96

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, Certification, PPD and physical examination completion.

3. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates		Conditions	
A	1229	Family Medical Leave	01/09/2025-03/10/2025		With salary and benefits as sick days used	
B	2398	Family Medical Leave	01/22/2025-01/31/2025		With salary and benefits as sick days used	
C	3147	Family Medical Leave	05/19/2025-05/27/2025		With salary and benefits as sick days used	
			05/28/2025 - 10/31/2025	11/03/2025 - 11/18/2025	Without salary but with benefits as per FMLA	Without salary but with benefits as per LOA

D	2329	Family Medical Leave (Intermittent)	02/03/2025-02/03/2026		Without salary but with benefits as per FMLA	
E	1064 Revised	Family Medical Leave	12/10/2024-01/09/2025		With salary and benefits as sick and personal days used	
			01/10/2025-01/31/2025		Without salary but with benefits as per FMLA	
F	2436 Revised	Family Medical Leave	10/04/2024-10/28/2024		With salary and benefits as per sick and personal days used	
			10/29/2024-01/24/2025		Without salary but with benefits as per FMLA	
G	2430 Revised	Family Medical Leave	09/23/2024-11/04/2024		With salary and benefits as sick and personal days used	
			11/05/2024 - 02/14/2025	02/18/2024 - 02/28/2025	Without salary but with benefits as per FMLA	Without salary but with benefits as per LOA
H	1423 Revised	Family Medical Leave	01/13/2025-03/14/2025		With salary and benefits as sick days used	
I	0297	Family Medical Leave	01/21/2025-02/05/2025		With salary and benefits as sick and personal days used	
			02/06/2025-03/04/2025		Without salary but with benefits as per FMLA	
J	1439	Family Medical Leave (Intermittent)	02/03/2025-02/03/2026		Without salary but with benefits as per FMLA	
K	1726 Revised	Family Medical Leave	12/20/2024-02/07/2025		With salary and Benefits as sick days used	

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

4. RECOMMEND the Pennsauken Board of Education ratify, accept and approve the following separations, resignations and retirements:

Item	Name	Position	Loc.	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Anne Marie Dewitt	Math Teacher	PHS	06/30/2025	Retirement	33 years Revised	11-140-100-101-050-000-99
B	Charo Ruiz	Custodian	Franklin	02/07/2025	Resignation	3 years	11-000-262-100-100-000-99
C	Rosa Cedano Mora	Bus Driver	Trans.	01/23/2025	Declined Offer	0 years	11-000-270-160-000-610-99
D	David Dow	Physical Education Teacher	BHS	02/14/2025	Resignation	3 years	11-423-100-101-300-000-99
E	Lisa Swint	English Teacher	HPMS	06/30/2025	Retirement	26 years	11-130-100-101-055-000-99
F	Kathryn Dunn	Preschool Teacher	Baldwin	06/30/2024	Retirement	26 years	20-218-100-101-090-000-99

5. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2024-2025 school year.

Name	Current Degree/Step	Current Salary	New Degree /Step	New Salary	Effective Date	Account Number
Katherine Santos	MA +15/Step 16	\$99,719	MA + 30/Step 16	\$101,494	02/01/2025	20-231-100-101-120-000-99

6. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2024-2025 school year.

Name	Vacation Days	Per Diem Rate	Total	Account
Rosalyn Lawrence	5	\$540.10	\$2,700.50	11-000-240-199-120-000-98

7. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and former employees.

Name	Position/ Location	Sick	Rate	Vacation	Rate	Total	Account Number
Kathryn Dunn	Teacher/Baldwin	43	\$54	n/a	n/a	\$2,322.00	11-000-291-299-000-000-98

8. RECOMMEND the Pennsauken Board of Education approve the following revised Teacher transfer for the 2024-2025 school year.

Name	Current Position	Current Location	New Position	New Location	Effective Date	Transfer Fee	Account
Kelly Russell	Teacher	PHS	Teacher	Burling	02/24/2025 (revised)	\$100	11-423-100-101-300-000-99

9. RECOMMEND the Pennsauken Board of Education approve the following staff transfers for the 2024-2025 school year.

Item	Name	Current Position	Current Location	New Position	New Location	Effective Date	Account
A	Allison Balmer	School Nurse	HPMS	School Nurse	PHS	03/18/2025	11-000-213-104-050-000-99
B	Stephanie Fontaine	School Nurse	PHS	School Nurse	HPMS	03/18/2025	11-000-213-104-055-000-99

10. RECOMMEND the Pennsauken Board of Education approve the following co-curricular stipend position.

Position	Location	Stipend
Leo Club Advisor	PHS	\$2,560 (full year)

11. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff for the 2024-25 co-curricular stipend positions at PHS.

Item	Name	Position	Location	Stipend	Account
A	Sarah Morris	ESL Honor Society	PHS	\$1,600	11-401-100-100-050-000-97
B	Vivian Bender	CTE Honor Society	PHS	\$1,600	
C	Kelly Russell	Black Student Union	PHS	\$1,600	
D	Mrytelina Perez Martinez	Latino Cultural Club	PHS	\$1,600	

12. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff to work the Scheduling Nights on January 9<sup>th</sup>, for the rising 12<sup>th</sup> grade students January 16<sup>th</sup>, for the rising 10<sup>th</sup> and 11<sup>th</sup> grade students and February 6<sup>th</sup>, for the rising 9<sup>th</sup> grade students, from 5:30pm to 8:30pm. The following Administrators will be paid their contractual hourly rate, funded through Title I. Account #: 20-231-200-100-050-000-98

Item	Name	Location
A	Steven Gable	PHS
B	Estefany Rodriguez	PHS
C	Abigail Burgin	PHS
D	Jennifer Stopek	PHS

13. RECOMMEND the Pennsauken Board of Education ratify and approve Kathrine Canales to be paid the hourly rate of \$25 to provide translation at the District scheduling nights on January 16, 2025 and February 6, 2025, from 6:00pm to 8:00pm. Account #: 20-231-200-100-050-000-98
14. RECOMMEND the Pennsauken Board of Education approve the following staff member to translate for Delair Elementary School conferences on February 19, 2025 from 5:00pm to 7:30pm and be paid the hourly rate of \$25.

Name	Position	Account
Lillian Torres	NTA	11-000-262-107-120-000-98

15. RECOMMEND the Pennsauken Board of Education approve the following staff to work Baldwin Early Childhood Learning Center's Spring Family Night on May 15, 2025, from 5:30pm to 7:30pm, and be paid their contractual hourly rate per the PAES Contract.

Name	Position	Location	Account
Danielle McGowan	Secretary	Baldwin	11-000-240-105-090-000-99

16. RECOMMEND the Pennsauken Board of Education approve the revised first portion of the bi-annual incentive bonus for exemplary attendance for the following employees (July 1, 2024 – December 31, 2024):

Secretaries - \$250		
Item	Name	Account #
A	Tracy Bucciero	11-000-240-105-130-000-98
B	Sabah Farhat	11-000-240-105-180-000-98
C	Dolores Garofalo	11-000-240-105-055-000-98
D	Ivory Johnson	11-000-240-105-050-000-98
E	Trena Jones	11-000-240-105-100-000-98
F	Jenny Kim	11-000-240-105-050-000-98
G	Allison Lectora	11-000-240-105-180-000-98
H	Danielle McGowan	11-000-240-105-090-000-98
I	Cheri Miller	11-000-240-105-175-000-98
J	Idamir Palau	11-000-240-105-100-000-98
K	Tacy Pavel	11-000-240-105-100-000-98
L	Katherine Rodgers	11-000-240-105-120-000-98
M	Martha Shukdinas	11-000-240-105-055-000-98
N	Donna Sinatra	11-000-240-105-050-000-98
O	Pamela Thomas	11-000-240-105-120-000-98
P	Rosalind Williams	11-000-240-105-050-000-98
Q	Vonn Zellner Lebron	11-000-251-105-000-000-98

17. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff to work the Intermediate School Homework Help, Monday through Thursday from dismissal until 4:30pm. The funding for the event comes from Title I. Staff will be paid their contractual hourly rate of \$44.

Name	Position	Location	Account
Dwayne Savage	Teacher	Intermediate	20-231-100-101-175-000-98

18. RECOMMEND the Pennsauken Board of Education ratify and approve the following teacher(s) listed below to plan and develop professional development throughout the school year. They will work with the Directors to ensure the topics and activities meet the instructional needs of the district. Teachers will not exceed 25 total hours for planning. They will be paid \$44 an hour per the PEA contract. They will be paid using Title II funding which aims to improve instruction through quality professional development as well as local funds where needed.

Item	Name	Position	Location	Account
A	Robert Hood	Teacher	HPMS	20-271-200-100-055-000-98
B	Amber Collins	Teacher	Delair	20-271-200-100-120-000-98

C	Christel Golla	Teacher	Franklin	20-271-200-100-100-000-98
D	Tara Meaney	Teacher	Franklin	20-271-200-100-100-000-98
E	Kaitlin Cader	Teacher	Franklin	20-271-200-100-100-000-98
F	Rachel Miller	Teacher	Franklin	20-271-200-100-100-000-98
G	Patricia Brennan	Teacher	Carson	20-271-200-100-130-000-98
H	Brenda Tropiano	Teacher	Intermediate	20-271-200-100-175-000-98
I	Amber Albright	Teacher	Intermediate	20-271-200-100-175-000-98
J	Sarah Keane	Teacher	Fine	20-271-200-100-140-000-98
K	Courtney O'Farrell	Teacher	Fine	20-271-200-100-140-000-98
L	Julia Dicupe	Teacher	Fine	20-271-200-100-140-000-98

19. RECOMMEND the Pennsauken Board of Education approve the following PHS Teachers be paid their contractual hourly rate for AP Tutoring (extended day) as needed being offered March through May 2025 after school from 2:00pm to 4:30pm. Funded through Title I. Account #: 20-231-100-101-050-000-98

Item	Name
A	Lauren Arcusi
B	Abigail Burgin
C	Lauren Cunningham
D	Christina Duncan
E	Rebekah Fagan
F	Martin Ford
G	Edwin Guillermo
H	Alan Kocak
I	Rachael Madeira
J	Shawn McCleery
K	Frank Stepnowski
L	Kevin Yourison

20. RECOMMEND the Pennsauken Board of Education approve the following coaches for Pennsauken High School for the Spring Athletic Season school year 2024-2025. Interviews were conducted by Athletic Director, William Snyder and Principal, Rich Bonkowski.

Item	Name	Position	Location	Stipend	Season	Account
A	Rolando Gautier	Head Baseball Coach	PHS	\$8,120	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
B	Jeff White	Assistant Baseball Coach	PHS	\$6,400	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
C	Cetshwayo Byrd	Assistant Baseball Coach	PHS	\$6,400	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
D	Kevin Walters	Assistant Baseball Coach	PHS	\$6,400	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
E	Ryan Nowitzke	Assistant Baseball Coach	PHS	\$6,400	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
F	Jack Killion	Boys Volleyball Head Coach	PHS	\$8,120	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
G	Terrence McStravick	Assistant Boys Volleyball	PHS	\$6,400	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
H	Douglas Balliet	Assistant Boys Volleyball	PHS	\$6,400	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
I	Harrison Carsillo	Assistant Boys Volleyball	PHS	\$6,400	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
J	Doug Connolly	Assistant Boys Volleyball	PHS	\$6,400	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
K	Shana Smeriglio	Girls Lacrosse Head Coach	PHS	\$8,120	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
L	Arielis Reyes	Assistant Girls Lacrosse	PHS	\$6,400	Spring Season 2024-2025 SY	11-402-100-100-050-000-97



M	Erin Renshaw	Assistant Girls Lacrosse	PHS	\$6,400	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
N	Marc Granieri	Softball Head Coach	PHS	\$8,120	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
O	William Knipfer	Assistant Softball Coach	PHS	\$6,400	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
P	Myrtelina Cabrera	Assistant Softball Coach	PHS	\$6,400	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
Q	Estefany Rodriguez	Assistant Softball Coach	PHS	\$6,400	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
R	Evelyn Cortoreal	Assistant Softball Coach	PHS	\$6,400	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
S	Michael Mars	Head Golf Coach	PHS	\$6,740	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
T	Amy Diemer	Assistant Golf Coach	PHS	\$5,505	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
U	Matthew Delp	Assistant Golf Coach	PHS	\$5,505	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
V	Clinton Tabb	Head Coach Boys Track and Field	PHS	\$8,120	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
W	Jamie Thompson	Assistant Coach Boys Track and Field	PHS	\$6,400	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
X	Terrence Johnson	Assistant Coach Boys Track and Field	PHS	\$6,400	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
Y	Marcos Cotto	Assistant Coach Boys Track and Field	PHS	\$6,400	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
Z	Phil Zimmerman	Head Coach Girls Track and Field	PHS	\$8,120	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
AA	Tyree Jackson	Assistant Coach Girls Track and Field	PHS	\$6,400	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
AB	Eureka Vertus	Assistant Coach Girls Track and Field	PHS	\$6,400	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
AC	Ashley Barker	Assistant Coach Girls Track and Field	PHS	\$6,400	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
AD	Trever Miller	Head Crew Coach	PHS	\$6,740	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
AE	Emily Davis	Assistant Crew Coach	PHS	\$5,505	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
AF	Chris Gates	Head Coach Strength and Conditioning	PHS	\$6,740	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
AG	Dyan Conklin	Assistant Coach Strength and Conditioning	PHS	\$4,495	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
AH	Gwen Waggoner	Unified Sports Head Coach	PHS	\$3,370	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
AI	Maureen Wager	Unified Sports Head Coordinator	PHS	\$3,370	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
AJ	Quincy Arthur	E Sports	PHS	\$4,400	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
AK	Virmire Jenkins	Head Coach Flag Football	PHS	\$4,400	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
AL	Zahere Ritman	Assistant Coach Flag Football	PHS	\$3,000	Spring Season 2024-2025 SY	11-402-100-100-050-000-97
AM	Erin Brown	Athletic Trainer	PHS	\$8,120	Spring Season 2024-2025 SY	11-402-100-100-050-000-97

21. RECOMMEND the Pennsauken Board of Education approve the following stipend positions for the 2024-2025 Spring Athletic Season for HPMS. Interviews were conducted by Athletic Director, William Snyder, HPMS Principal, Jon Reising and HPMS Assistant Principal, Ralph Midora.

Item	School	Coach	Sport	Stipend	Season	Account
A	HPMS	Michael Stallone	Head Baseball Coach	\$5,900	Spring Season 2024-2025 SY	11-402-100-100-055-000-97
B	HPMS	Vincent Miracola	Assistant Baseball Coach	\$4,495	Spring Season 2024-2025 SY	11-402-100-100-055-000-97
C	HPMS	Benner Uygun	Assistant Baseball Coach	\$4,495	Spring Season 2024-2025 SY	11-402-100-100-055-000-97
D	HPMS	Julie Johnson	Head Lacrosse Coach	\$5,900	Spring Season 2024-2025 SY	11-402-100-100-055-000-97
E	HPMS	Deb Kobus	Assistant Lacrosse Coach	\$4,495	Spring Season 2024-2025 SY	11-402-100-100-055-000-97
F	HPMS	Dwayne Savage	Head Softball Coach	\$5,900	Spring Season 2024-2025 SY	11-402-100-100-055-000-97
G	HPMS	Anastasia Denning	Assistant Softball Coach	\$4,495	Spring Season 2024-2025 SY	11-402-100-100-055-000-97
H	HPMS	Garrick Adamson	Head Boys Track Coach	\$5,900	Spring Season 2024-2025 SY	11-402-100-100-055-000-97
I	HPMS	Braheem Whitfield	Assistant Boys Track Coach	\$4,495	Spring Season 2024-2025 SY	11-402-100-100-055-000-97
J	HPMS	Amy Fisher	Head Girls Track Coach	\$4,495	Spring Season 2024-2025 SY	11-402-100-100-055-000-97
K	HPMS	Shelby Van Sciver	Assistant Girls Track Coach	\$4,495	Spring Season 2024-2025 SY	11-402-100-100-055-000-97
L	HPMS	Gene Cuneo	Intramurals	\$4,410	Spring Season 2024-2025 SY	11-402-100-100-055-000-97
M	HPMS	Stephanie Malony	Intramurals	\$4,410	Spring Season 2024-2025 SY	11-402-100-100-055-000-97
N	HPMS	Maya Presson	Head Coach Strength and Conditioning	\$5,000	Spring Season 2024-2025 SY	11-402-100-100-055-000-97
O	HPMS	Chris Harris	E Sports	\$4,945	Spring Season 2024-2025 SY	11-402-100-100-055-000-97
P	HPMS	Taylor Garron	Athletic Trainer	\$8,120	Spring Season 2024-2025 SY	11-402-100-100-055-000-97

### **STAFF TRAVEL & PROFESSIONAL DEVELOPMENT**

22. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Greg Hendricks	NJ SkillsUSA Welding Technical Committee Meeting Hammonton, NJ	01/21/2025	n/a	n/a
B	District School Counselors	New Jersey State Board Foundation Training – Restorative Practices On Site at PHS (12pm -3pm)	02/13/2025	n/a	n/a
C	Joy Atkins	NJPSAFE – School Health & The Law Conference Monroe Township, NJ	02/26/2025	\$150 + Travel	11-190-100-580-300-000-02
D	Amy Collins	NJ Dept. of Education – Current Best Practices in Behavioral Threat Assessment & Management (BTAM) Workshop Middlesex Fire Academy Sayreville, NJ	02/28/2025	Travel	11-000-219-580-050-000-08

E	Florentina Crawford Thomas Cox Mary Hanley Margaret Gaffney Michelle Bradley Tashaniqua Jefferson Melisa Solivan David Duncan Genesis Walker Julie Kotran	TAME Training by Eva Feindler & Kristen Ullrich - On Site	03/10/2025 05/15/2025	\$4,250	20-291-200-300-000-000-00
F	Barbara Rosenheim	NJSPRA Spring 2025 Workshop NJPSA FEA Conference Center Monroe Township, NJ	03/13/2025	n/a	n/a
G	David Duncan Alysia Ons Jennifer Stopek Rosalyn Lawrence Evi Kampouri Lagonik Susan Galloza Buket Davis Florentina Crawford Alexandra Deaconu Sarah Mansilla	ImmSchools – Annual Convening Rutgers University Camden, NJ	03/21/2025	n/a	n/a
H	Jennifer Stopek	Rider University – School Counselor Breakfast & Information Session Lawrenceville, NJ	03/27/2025	n/a	n/a
I	John Monaco	STS Conference of NJ Atlantic City, NJ	03/27/2025 - 03/28/2025	\$500 + Travel	11-000-270-580-000-000-07
J	Amy Collins	CPI – Advanced Physical Skills Renewal Training Morristown Hyatt Regency Morristown, NJ	03/27/2025 - 03/28/2025	\$2,449 + Travel	11-000-219-320-000-008-08
K	Nicoleta Houtras	AOTA Annual Conference & Expo Pennsylvania Convention Center Philadelphia, PA	04/03/2025 - 04/05/2025	\$480 + Travel	11-000-219-580-100-000-08
L	Lisa Eckel Barbara Rosenheim	NJSBA – School Public Relations Forum NJSBA Headquarters Trenton, NJ	04/04/2025	\$119 per person + Travel	11-000-230-585-000-000-00 11-000-230-585-000-000-00
M	Gregorio Garcia Yosanna Roman	STS of NJ – Driver Safety Seminars Northern Burlington Middle School Columbus, NJ	04/05/2025	\$25 per person	11-000-270-580-000-000-07
N	Dana Rosen	Bureau of Education & Research Workshop – Helping English Learners Exit ELL Program Virtual	04/29/2025	\$295	11-190-100-580-055-000-02
O	Jessica Placencia	NJTESOL – 2025 Spring Conference Virtual	06/10/2025	\$350	11-240-100-320-140-000-25
P	Somanette Seang	NJTESOL -2025 Spring Conference Virtual	06/11/2025	\$350	11-240-100-320-140-000-25

23. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district.

Item	University	Student(s)	Cooperating Teacher(s)	School	Grade/Subject	Practicum
A	Camden County College	Jared Arline	Michele Gillis	Delair	K-2/Elementary Education	15 hour observation

B	Rutgers	Camille Guerrero	Margaret Gillis	Franklin	Elementary/ Health Science & Psychology	Spring 2025 84 hour observation
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### **EDUCATIONAL PROGRAM-**

24. RECOMMEND the Pennsauken Board of Education approve home instruction for the following student(s):

Item	Student	Reason
A	202797782	Suspension
B	202633178	Suspension
C	203672640	Waiting Placement
D	202643640	Suspension
E	202783789	Suspension
F	203484368	Medical
G	202565682	Medical
H	202664794	Suspension
I	202661943	Suspension
J	202831470	Suspension

25. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational homebound and/or hospital instruction during the 2024-2025 school year while either admitted to an out-of-district facility or attending an out-of-district day program. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

Item	Student #	Reason	Provider	Account
A	203088778	Medical	Brookfield/Jefferson Health	11-150-100-320-000-000-08
B	202734045	Medical	Princeton House Behavioral Health (Penn Medicine - LearnWell)	11-150-100-320-000-000-08
C	203685183	Medical	Brookfield/CASTLE Program	11-150-100-320-000-000-08
D	202770331	Medical	Carrier Clinic - Learn Well	11-219-100-320-000-304-08

26. RECOMMEND the Pennsauken Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the **2024-2025** school year.

Item	Student #	Placement	Cost	Effective Dates	Non-Resident Fee	Account
A	202887449	Deptford School District	\$13,934.20 tuit	10/23/24-6/30/25	n/a	11-000-100-566-000-000-08
B	203756054	Deptford School District	\$11,615.04 tuit	10/23/24-6/30/25	n/a	
C	203620810	Brookfield Elementary	\$38,954.42 tuit	1/2/25-6/16/25	n/a	
*D	202659000	Lenape School District	\$19,000.00 tuit	9/4/24-6/17/25	n/a	
E	202765039	Lenape School District	\$4,327.78 tuit	9/4/24-11/4/24	n/a	

\*revised

27. RECOMMEND the Pennsauken Board of Education to approve All About ABA to provide consultative ABA services for a student with an IEP at Franklin School (#203746373) for no more than 12 hours per week for the 2024-2025 school year. This is of no cost to the school district.

28. RECOMMEND the Pennsauken Board of Education appoint the following providers for the 2024-2025 school year to be used on an as needed basis:

February 18, 2025

Provider	Service(s) Provided	Fee	Account
Educational Specialized Associates LLC	Various Evaluations	see attached rates	11-000-219-320-000-008-08

29. RECOMMEND the Pennsauken Board of Education enter into a contract with the New Jersey Commission for the Blind and Visually Impaired (CBVI) to provide education services for the following students eligible to receive CBVI education services for the 2024-2025 school year. Account # 11-000-216-320-000-201-08

Item	Student
A	135403912
B	203289254
C	135419873
D	202740625

## **ACTIVITIES**

30. RECOMMEND the Pennsauken Board of Education ratify and approve the following facility usage:

Item	Date(s)	Time(s)	Organization / Event	School Requested	Fees
A	Friday, February 7, 2025	6:00 pm – 7:30 pm	Tik Tok Glow Party/Valentine Dance	Roosevelt STEM GYM, MPR	n/a
B	Thursday, February 12, 2025	5:30 pm – 7:00 pm	Family Scholastic Book Fair Night	Fine School Library	n/a
C	Thursday, February 13, 2025	6:00 pm – 7:00 pm	Paint the Night Purple	PHS Main Cafeteria	n/a
D	Thursday, February 27, 2025	6:00 pm – 8:00 pm	Book Bingo	Franklin School APR	n/a
E	Thursday, February 27, 2025	2:00 pm – 9:00 pm	Asian Lunar New Year Event	PHS Main Cafeteria	n/a
F	Wednesday, March 5, 2025	2:30 pm – 4:30 pm	Club Volleyball Tournament	PHS Main Gym	n/a
G	Friday, March 7, 2025	6:00 pm – 7:30 pm	Winter Dance	Roosevelt STEM Gym, MPR	n/a
H	Thursday, March 12, 2025	6:00 pm – 8:30 pm	NJ School Boards Association (8 <sup>th</sup> Grade Dialogue Program)	PHS Band Room	n/a
I	Thursday, March 13, 2025	6:00 pm – 8:00 pm	Autism PIN Night	Fine School Library, Gym, Cafeteria	n/a
J	Tuesday, March 25, 2025	3:30 pm – 6:00 pm	Book Fair	Roosevelt STEM Gym	n/a
K	Tuesday, March 25, 2025	6:30 pm -7:30 pm	PTA General Membership Meeting	Roosevelt STEM Cafeteria	n/a
L	Wednesday, April 2, 2025	6:00 pm – 8:00 pm	Family Paint Night	Intermediate Cafeteria,	n/a
M	Saturday, April 5, 2025	11:00 am – 12:00 pm	Stock's Pound Cake Pick-Up	Roosevelt STEM Parking Lot	n/a
N	Saturday, April 5, 2025	7:30 am – 12:30 pm	Drive through Shredding Event for Pennsauken Residents	PIS & PMS Parking Lot	n/a
O	Wednesday, April 16, 2025	4:00 pm – 7:00 pm	PTA Joe Corbi Fundraiser Pick-up Date	Carson School MPR	n/a
P	Tuesday, April 29, 2025	4:30 pm – 6:30 pm	NJ-JCL Meeting	PHS Media Center	n/a

Q	Thursday, May 15, 2025	5:30 pm – 7:30 pm	Family Night	Baldwin School Vestibule, Hallway, Outside Play pad	n/a
R	March through August, 2025	(Mon-Friday) 5:00 – 8:00 pm (Sat & Sun) 6:00-8:00 pm	Indians Baseball Youth Travel Baseball	PHS Batting Cages + JV Field as needed	n/a
S	March through August, 2025	(Mon-Friday) 5:00 – 8:00 pm (Sat & Sun) 6:00 - 8:00 pm	Indians Baseball Youth Travel Baseball	PMS Baseball & Softball Fields	n/a

31. RECOMMEND the Pennsauken Board of Education ratify and approve the following activities:

Item	Date(s)	School	Activity	Time	Cost	Account
A	02/28/2025	Baldwin ECLC	Merchantville Women's Club – Read to the Students	10:00am	n/a	n/a
B	03/04/2025	Baldwin ECLC	Pennsauken Police – Read to the Students	9:15am	n/a	n/a
C	03/07/2025	Baldwin ECLC	Pennsauken Police – High Five Friday	8:45am – 9:15am	n/a	n/a
D	05/15/2025	Baldwin ECLC	Spring Family Night	5:30am – 7:30pm	\$1,000	11-190-100-610-090-001-20
E	05/21/2025 05/22/2025	Baldwin ECLC	Virtua Mobile Dental Van	9:00am – 12:30pm	n/a	n/a
F	05/08/2025	Baldwin ECLC	Alliance of Therapy Dogs Education Programs Assembly	9:15am – 12:00pm	n/a	n/a
G	02/24/2025 - 03/12/2025	Carson	Joe Corbi Fundraiser	During School Hours & Online	n/a	n/a
H	05/09/2025	Delair	Muffins with Mom	9:00am – 12:00pm	n/a	n/a
I	06/13/2025	Delair	Donuts with Dad	9:00am – 12:00pm	n/a	n/a
J	06/16/2025	Delair	Field Day	9:30am – 11:15am	n/a	n/a
K	06/17/2025	Delair	Movin On Up Ceremony	9:30am – 12:30pm	n/a	n/a
L	02/28/2025	Fine	Readers Are Leaders Event – Reading Visits	9:15am – 11:30am	n/a	n/a
M	04/10/2025	Fine	Assembly – Chris Poulos Youth Motivational Speaker & World Champion Bicycle Stunt Rider	2:30pm – 3:00pm	\$1,000	11-190-100-320-140-001-25
N	03/07/2025	Franklin	Action Karate Assembly	9:45am	n/a	n/a
O	04/30/2025	Franklin	Walnut Street Theatre Assembly “Charlie the Cheatasaurus”	9:45am	n/a	n/a
P	05/23/2025	Intermediate	Career Day for 4 <sup>th</sup> & 5 <sup>th</sup> Grade Students	9:00am – 12:00pm	n/a	n/a
Q	06/03/2025 (revised from 06/04/2025)	Intermediate	Annual 24 Math Game Tournament for 4 <sup>th</sup> & 5 <sup>th</sup> Grades	3:20pm – 4:30pm	\$300	20-280-200-600-175-000-00
R	02/10/2025	Roosevelt STEM	Assembly – Cedar Run Wildlife	9:00am	n/a	n/a
S	03/07/2025	Roosevelt STEM	Panera Bread – Fundraiser Cherry Hill, NJ	4:00pm – 8:00pm	n/a	n/a
T	03/21/2025	Roosevelt STEM	Spring Picture Day	8:00am-11:00am	n/a	n/a

U	03/24/2025 - 03/28/2025	Roosevelt STEM	Book Fair	During School Hours	n/a	n/a
V	03/05/2025	PHS	Asian Students Association – Volleyball Tournament Black Students Union & Latino Cultures Club will participate	2:00pm – 4:30pm	n/a	n/a
W	03/12/2025	PHS	Class of 2026 Fundraiser Chipotle Dine & Donate Cinnaminson, NJ	4:00pm – 8:00pm	n/a	n/a
X	03/18/2025	PHS	Point of Care Manager from Cooper University Hospital will speak to the Health Occupations Medical Assistant Students	8:30am – 10:00am	n/a	n/a

## **TRIPS**

32. RECOMMEND the Pennsauken Board of Education ratify and approve the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	06/12/2025	Delair	Laurel Lanes Maple Shade, NJ	Class Trip	Transportation	n/a
B	02/05/2025 02/06/2025 02/07/2025	Intermediate	PHS	Field Trip – 5 <sup>th</sup> Grade Students visit CTE Programs	Transportation	n/a
C	02/27/2025	HPMS	Bishop Eustace Preparatory School Pennsauken, NJ	Life Skills Trip – Cinderella Musical Performance	Transportation	n/a
D	03/03/2025	HPMS	South Jersey Food Bank Pennsauken, NJ	Student Council Trip	Transportation	n/a
E	03/26/2025	HPMS	Pinsetter's	Life Skills Trip – Bowling	Transportation	n/a
F	4/11/2025	HPMS	National Convention Center Philadelphia, PA	8 <sup>th</sup> Grade Trip for Civics Class	Transportation	n/a
G	04/16/2025	HPMS	Adventure Aquarium Camden, NJ	Life Skills Trip	Transportation	n/a
H	05/07/2025	HPMS	Jake's Place Cherry Hill, NJ	Life Skills Trip	Transportation	n/a
I	05/28/2025	HPMS	JCC Camp Medford, NJ	Class Trip 8 <sup>th</sup> Grade	Transportation	n/a
J	02/25/2025	PHS	Adventure Aquarium Camden, NJ	Life Skills Trip	Transportation	n/a
K	02/13/2025	PHS	Thomson Lamination Company Maple Shade, NJ	Work Based Learning Trip – Senior Students	Transportation	n/a
L	03/06/2025	PHS	Walnut Hill College Philadelphia, PA	Tour of College & Campus	Transportation	n/a
M	03/20/2025	PHS	Philly Ship Yard Philadelphia, PA	Field Trip for Junior & Senior Level III & IV Welding Students	Transportation	n/a
N	03/22/2025	PHS	The National Museum of African American History Washington, DC	Black Student Union & the Class of 2027 Class Trip	Transportation	n/a

## OTHER

33. RECOMMEND the Pennsauken Board of Education approve Daniel Bouchee to take the Drone Course provided by the Pilot Institute in the amount of \$199, and to apply for the FAA (Federal Aviation Administration) license in the amount of \$175. The total cost for reimbursement is \$374. Account #: 20-280-200-300-000-000-00
34. RECOMMEND the Pennsauken Board of Education to approve the findings from December 2024 HIB investigations.

HIB Report Number	Investigation Findings
Delair #1	HIB Confirmed
PMS - Grade #1	HIB Alleged
PMS - Grade 6 #2	HIB Alleged

35. RECOMMEND the Pennsauken Board of Education approve accepting a donation of a hand brake machine for bending light gauge metal from HMC Enterprises for use in the HVAC-R Classes.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X		30 R & S	Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos			
Mr. Carey	X			Mr. McDevitt	X		10
Ms. Eckel	X		22 L-SELF	Mrs. Young	X		
Mrs. Hutton							

### **APPROVAL OF AGENDA ITEMS: 2-35**

**MOTION BY: Mr. Carey**

**SECOND BY: Ms. Johnson**

**MOTION: Carried**

## BUSINESS & FINANCE

### 36. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of February 2025 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
FEBRUARY 2025 GENERAL FUND BILL LIST	\$5,219,234.96
JANUARY 2025 GENERAL FUND DEBT SERVICE PYMT	\$475,059.38
JANUARY 2025 GENERAL FUND SPECIAL CHECKS	\$30,419.82
FEBRUARY 2025 GENERAL FUND SPECIAL CHECKS	\$100.00
JANUARY 2025 GENERAL FUND CONTRACT/PROJECT CHECKS	\$1,200,348.70
FEBRUARY 2025 FOOD SERVICES BILL LIST	\$152,977.97
PAYROLL 1/30/25 & 2/14/25	\$6,720,048.46
TOTAL	\$13,798,189.29

### 37. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

  
Business Administrator/Board Secretary

March 4, 2025  
Date



38. RECOMMEND the Pennsauken Board of Education accept the Follow-up Audit report (A Performance Audit of Selected Fiscal and Operating Practices of Pennsauken Public School) by the office of the State Comptroller, dated December 10, 2024. At the same time, the Corrective Action Plan (CAP) for the recommendations contained in the follow-up report is hereby presented for approval. (See Attachments)
39. RECOMMEND the Board of Education approve the Food and Nutrition Department enter into the Garden State Buying Cooperative (#259GSCSD) for the 2025-2026 school year. The Pennsauken Schools Food and Nutrition Department has been in this buying cooperative for over twenty years. This Coop allows Pennsauken Schools to group with a number of self-operated school districts throughout New Jersey to buy groceries and other food service related items in bulk for specialty bid pricing. In addition, the Garden State Buying Cooperative will also include all USDA processed Commodities for school year 2025-2026.
40. RECOMMEND the Pennsauken Board of Education approve the audit of the district's financial records for the fiscal year ending June 30, 2024 which was conducted and filed by Bowman & Company in accordance with N.J.S.A. 18A:23-1 through 3. The Comprehensive Annual Financial Report (CAFR), Auditor's Management Report and Synopsis has been issued and sent to the Board in Accordance with N.J.S.A. 18A:23.4. There were no audit recommendations and therefore, no corrective action needed. (See Attached)
41. RECOMMEND that the Pennsauken Board of Education acknowledge the upcoming Bid and Quote Schedule for the 2025-2026 school year.

Bid Information	IFB#	Advertisement	Bid Open Date & Time		Award Date
Cafeteria, Culinary, Bakery, Paper Goods & Supplies	2026-002	2/27/2025	3/13/2025	2:00 PM	MAY
Bread and Rolls	2026-004	5/15/2025	6/2/2025	2:00 PM	JUNE
Milk & Juice	2026-006	5/21/2025	6/5/2025	2:00 PM	JUNE
Tires and Tubes	2026-007	3/13/2025	3/27/2025	2:00 PM	MAY
Transportation Parts & Supplies	2026-008	3/13/2025	3/27/2025	2:30 PM	MAY
Transportation Routes Fall/Winter Sports	2026-010	AS NEEDED			
Transportation Routes Non Public/Choice	2026-015	6/5/2025	6/18/2025	1:00 PM	JULY
Transportation Routes Special Education	2026-016	AS NEEDED			
Transportation Routes Spring Sports	2026-017	AS NEEDED			
Fresh Fruits & Vegetables	2026-022	5/15/2025	6/2/2025	2:30 PM	JUNE
School Transportation Mechanical Services	2026-023	5/12/2025	5/28/2025	2:00 PM	JUNE
HVAC FILTERS	2026-025	3/6/2025	3/25/2025	2:00 PM	MAY
Custodial Supplies		COOPERATIVE PURCHASES			
HVAC Supplies		COOPERATIVE PURCHASES			
Electrical Supplies		COOPERATIVE PURCHASES			
Grounds Supplies		COOPERATIVE PURCHASES			
Plumbing Supplies		COOPERATIVE PURCHASES			
Fire/Burglar Alarm Monitoring/Service		COOPERATIVE PURCHASE – CM3			
Athletic Uniforms Fall/Winter/ Spring		ED DATA COOPERATIVE – MULTIPLE VENDORS			
Ice Cream	2026-005	5/21/2025	6/5/2025	2:30 PM	JUNE
Gas/Diesel	2026-013	3/28/2025	4/16/2025	2:00 PM	MAY
Surplus Auction	GOV DEALS	AS NEEDED			

*Renewal - possible renewal upon mutual agreement between Vendor and School District*

Quote Information	IFQ#	Send to Vendor	Quote Open Date & Time		Award Date
Fire Extinguisher Inspection	2026-004	4/10/2025	5/8/2025	11:00 AM	JUNE
District Printing	2026-006	5/9/2025	5/21/2025	11:00 AM	JUNE
Gym Floor Refinishing	2026-008	4/26/2025	5/17/2025	11:00 AM	JUNE
Graduation Caps & Gowns	2026-016	2/5/2026	2/20/2026	11:00 AM	MAR
Lubes and Oils	2026-018	3/19/2025	4/2/2025	11:00 AM	MAY
Athletic Equipment Inspection & Maintenance	2026-022	4/25/2025	6/14/2025	11:00 AM	JULY
Emergency Generator Maintenance-Renewal	2025-002	RENEWING-GENSERVE			
Food Service Equipment Repair Service-Renewal	2025-011	RENEWING –ANDERSON REFG.			

Sprinkler Inspection and Related Services - <i>Renewal</i>	2023-015R	RENEWING –HARRING FIRE
Right to Know Environmental Service – <i>Renewal</i>	2023-001	RENEWING – KARL & ASSOC.
Water Treatment Service – <i>Renewal</i>	2023-005	RENEWING – TOWER CLEANING PLUS
Gym Equipment Inspection & Maintenance- <i>Renewal</i>	2023-020	RENEWING - KLT SALES & SERVICE
Integrated Pest Management		ED DATA COOPERATIVE - ALLIANCE

*Renewal - possible renewal upon mutual agreement between Vendor and School District*

42. RECOMMEND the Pennsauken Board of Education approve to request proposals according to N.J.A.C. 5:34-2.1 et seq. and N.J.S.A. 18A:18A-5(a)(10) as Extraordinary Unspecifiable Services for the 2025-2026 school year for Medical Insurance.
43. RECOMMEND the Pennsauken Board of Education authorize the recycling of technology not needed for school purposes through Magnum Computer Recycling, Pennsauken, NJ an authorized Class D recycling facility through the State of New Jersey. A list of the surplus property recycled is attached;
- WHEREAS, the Board of Education declares there are items determined to be beyond their useful life and not needed for school purposes in accordance with N.J.S.A. 18A:18A-45 and Local Finance Notice 2008-9.
44. RECOMMEND the Pennsauken Board of Education approve to request a bid for Baldwin Early Childhood Learning Center Partial Roof Replacement as per NJ State approved ROD Grant#G5-7053.
45. RECOMMEND the Pennsauken Board of Education approve the textbook purchase from McGraw Hill LLC for Reveal Math as the program of choice for K-5 math instruction and curriculum materials not to exceed the total amount of \$316,783.00 beginning with the 2025-2026 school year and in the following payments as follows for the next five years, contingent upon availability of funds and budget approval.

Payment #1 (50%) due August 1, 2025	\$158,390.00
Payment #2 (20%) due August 1, 2026	\$ 63,356.00
Payment #3 (10%) due August 1, 2027	\$ 31,679.00
Payment #4 (10%) due August 1, 2028	\$ 31,679.00
Payment #5 (10%) due August 1, 2029	\$ 31,679.00
<b>Total Amount</b>	<b>\$316,783.00</b>

46. RECOMMEND the Pennsauken Board of Education approve the contract with W. J. Gross, Inc., Sewell, NJ under the Camden County Educational Services Commission #66CCEPS Contract #FY23-01 General Construction Repairs, Specialty Trade & Carpentry Services for Delair Elementary School Fire Alarm System Voice Upgrade project, not to exceed the amount of \$261,920.00, subject to availability of funds, taken from Account #12-000-400-450-120-000-00.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X		36-SELF	Ms. Johnson	X		36-SELF
Mr. Bennett	X			Mrs. Matos			
Mr. Carey	X			Mr. McDevitt	X		36-SELF
Ms. Eckel	X			Mrs. Young	X		36-SELF
Mrs. Hutton							

**APPROVAL OF BUSINESS & FINANCE ITEMS: 36-46**

**MOTION BY: Mr. McDevitt**

**SECOND BY: Mr. Alves**

**MOTION: Carried**

**BOARD OF EDUCATION MEETING ADDENDUM**  
**Tuesday, February 18, 2025**

**PERSONNEL**

1. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc.	Salary	Interview Committee	Replaces	Account
A	Maria Mendez	Educational Assistant	02/19/2025	Baldwin	\$22,006 with benefits	Dana Gery Tamara Schmitt	New	20-218-100-106-090-000-99
B	Kristina Polk	Educational Assistant	03/03/2025	Baldwin	\$22,006 with benefits	Dana Gery	New	20-218-100-106-090-000-99

2. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

ID#	Reason	Dates	Conditions
3330	Family Medical Leave	03/04/2025-03/14/2025	With salary and benefits as sick days used
		03/18/2025-06/18/2025	Without salary but with benefits as per FMLA

**Note:** Return dates are contingent upon employees providing medical certification to return to work without restrictions.

3. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and former employees.

Name	Position/ Location	Sick	Rate	Vacation	Rate	Total	Account Number
Nancy Ball	Education Assistant/PHS	107	\$29	n/a	n/a	\$3,103	11-000-291-299-000-000-98

**STAFF TRAVEL & PROFESSIONAL DEVELOPMENT**

4. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Dana Oppenheimer Genesis Walker Erin Whitescarver	Camden County College – Information Session for programs & resources for students with disabilities Camden County College Blackwood, NJ	03/07/2025	No Cost	n/a
B	William Snyder	DAANJ – Annual Athletic Directors Convention Atlantic City, NJ	03/11/2025 - 03/13/2025	\$494 + Travel	11-402-100-580-050-305-31

**ACTIVITIES**

5. RECOMMEND the Pennsauken Board of Education approve the following activities:

Item	Date	School	Activity	Time	Cost	Account
A	02/21/2025	PHS	US Army Fitness Challenge – Importance of Active, Healthy Lifestyles	During Gym Classes	n/a	n/a

B	03/04/2025	PHS	Speaker Dr. Laura Sicola to speak to Baking Level IV Students	During the School Day	n/a	n/a
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## **TRIPS**

6. RECOMMEND the Pennsauken Board of Education approve the following trips:

Date	School	Trip Location	Purpose	Cost	Account
03/12/2025 (rescheduled from 1/29/25)	PHS	Camden County College Blackwood, NJ	Information Session and Accuplacer Exam	Transportation	n/a

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos			
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton							

### **APPROVAL OF ADDENDUM ITEMS: 1-6**

**MOTION BY: Mr. Carey**

**SECOND BY: Ms. Johnson**

**MOTION: Carried**

## **INFORMATIONAL**

- Board Member Attendance 2024-2025 School Year (See Attachment)
- Security Drill and Fire Drill Report (See Attachment)
- HIB Report

HIB January 2025 Summary

HIB Report Number	Investigation Findings	Discipline
PHS #2	HIB Alleged	Continue to Monitor

## **PUBLIC COMMENT - GENERAL**

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of three (3) minutes to make their statement. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos			
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton							

### **APPROVAL TO OPEN PUBLIC COMMENT**

**MOTION BY: Mr. McDevitt**

**SECOND BY: Mr. Alves**

**MOTION: Carried**

- **Frank Sinatra, Resident – Commended the Board for the Eagles pep rallies.**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos			
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton							

**APPROVAL TO CLOSE PUBLIC COMMENT**

**MOTION BY: Mr. McDevitt**

**SECOND BY: Mr. Carey**

**MOTION: Carried**

**DATES, TIMES, & NEXT MEETING(S) OF THE BOARD**

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
March 18, 2025	6:30PM	PHS	Business	Yes
April 15, 2025	6:30PM	PHS	Business	Yes
May 13, 2025	6:30PM	PHS	Business	Yes
June 10, 2025	6:30PM	PHS	Business	Yes

**EXECUTIVE SESSION OF THE BOARD**

**BE IT RESOLVED by the Board of Education of the Township of Pennsauken** that it adjourn to Executive Session as prescribed under the “Sunshine Law”, if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

***WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and***

***WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and***

***WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately \_\_\_\_\_ p.m. this evening.***

***NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:***

\_\_\_\_\_A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: \_\_\_\_\_)

\_\_\_\_\_A matter in which the release of information would impair a right to receive funds from the federal government.

\_\_\_\_\_A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

\_\_\_\_\_A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: \_\_\_\_\_)

\_\_\_\_\_A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

\_\_\_\_\_Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

\_\_\_\_\_An investigation of violations or possible violations of the law.

\_\_\_\_\_A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: \_\_\_\_\_)

**X** A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is **potential disciplinary action and functional capacity evaluation** and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

\_\_\_\_\_Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

**AND BE IT FURTHER RESOLVED** that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

**BE IT FURTHER RESOLVED** that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

**TOPICS:**

**1. STUDENT**

**2. PERSONNEL**

- Potential disciplinary action
- Functional Capacity Evaluation

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos			
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton							

**APPROVAL TO: CLOSE THE PUBLIC PORTION OF THE MEETING AND OPEN EXECUTIVE SESSION**

**MOTION BY: Mr. McDevitt**

**SECOND BY: Ms. Johnson**

**MOTION: Carried**

**TIME: 7:16 p.m.**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos			
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton							

**APPROVAL TO: CLOSE EXECUTIVE SESSION AND OPEN THE PUBLIC PORTION OF THE MEETING**

**MOTION BY: Mr. McDevitt**

**SECOND BY: Mr. Carey**

**MOTION: Carried**

**TIME: 8:11 p.m.**

### **GOOD OF THE ORDER**

- **Ms. Johnson – The Intermediate School Eagles Rally was amazing. Visited the Unified Students Bowling, they are doing a great job. The Roosevelt Valentines dance was very nice. The National Honor Society induction ceremony was beautiful. We have many great students doing great things that we can be proud of. The Girls Wrestling did very well. The Boys Basketball team also did very well.**

### **MOTION TO ADJOURN**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos			
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton							

**APPROVAL TO ADJOURN**

**MOTION BY: Mr. McDevitt**

**SECOND BY: Mr. Carey**

**MOTION: Carried**

**TIME: 8:12 p.m.**