



Northridge Local School District

Superintendent Search

SEARCH PROFILE CRITERIA QUESTIONNAIRE

Thank you for agreeing to help in the development of the superintendent search profile. Your responses to the following questions will help the Board of Education develop a profile of leadership qualities to help in the search for the new superintendent. Please return your completed form by email attachment, mail, or fax using the contact data noted on the reverse side of this form.

PLEASE CHECK THE GROUP YOU REPRESENT (check one):

Board Administrator Teacher Support Staff Parent/Community Student

1. What do you consider to be the two or three most significant strengths of the Northridge School District?

2. What would you consider to be the two or three most important issues facing the district?

3. Please tell us your two or three characteristics which you think the Board should look for in a new superintendent:

4. Based on your perceptions of the district's needs, please rank from 1 to 10 in order of importance with 1 being the most important and 10 the least important of the following characteristics and attributes you would like to see in a new superintendent (all are important but please do your best to rank them 1 through 10):

- _____ Ability and willingness to deal fairly with faculty, staff, students and parents
- _____ Effective at creating and implementing a vision for the district
- _____ Expertise in design and implementation of instruction and curriculum
- _____ A leader who can help drive improvements in academic performance
- _____ Successful experience as a superintendent
- _____ Experience in socially and economically diverse student populations
- _____ Fiscal management expertise
- _____ Effective organizational and management skills
- _____ Personal involvement and interest in the community
- _____ A leader with strong interpersonal and public relations skills

5. Please share any additional thoughts below that you would want the Board to consider:

***NOTE YOU MUST SAVE THIS DOCUMENT TO YOUR COMPUTER UPON COMPLETION BEFORE EMAILING, MAILING, OR FAXING. ANSWERS WILL NOT APPEAR UNLESS YOU SAVE!**

The Board of Education wants to thank you for your time and commitment to helping the District. Please return this form by fax, email attachment or mail by April 7, 2025 to:

Fax ~ 614-656-7526 or Email to: Chris Mohr cmohr@k12consulting.net

Or U.S. Mail To:
K-12 Business Consulting, Inc
Northridge Superintendent Search
P.O. Box 1005
Delaware, Ohio 43015

Superintendent Search Profile Form - "How to Send" Instructions

There are three (3) ways you can submit your Search Profile Criteria Questionnaire by April 7,2025 to our consultants which are listed below:

Send via US Mail:

Open and complete the attached PDF form, then print the completed form and mail it to:

K-12 Business Consulting, Inc.
"Northridge School District Superintendent Search"
P.O. Box 1005
Delaware, Ohio 43015

Send via Fax:

Open and complete the attached PDF form, then print the completed form. Fax the completed form to:

K-12 Business Consulting, Inc.
"Northridge Local School District Superintendent Search"
Fax - 614-656-7526

Send via E-Mail attachment:

Download & Save the attached PDF form to your computer. Open it and type your input in the form directly. Then **"Save As" the completed form as a .PDF document on your computer.** Name the .PDF document "Northridge Local School District Superintendent Search.pdf."

Open your e-mail, and select "Attach File" (this may be named something else depending on what e-mail you are using; i.e., Gmail, Yahoo, Outlook, etc.). Then navigate to where you saved the "Northridge Local School District Superintendent Search.pdf" document on your computer and attach the file to your e-mail.

In the subject heading of your e-mail type, "Northridge Local School District Superintendent Search."

Send your e-mail and attachment to Chris Mohr at K-12 Business Consulting, Inc. - cmohr@k12consulting.net

The Northridge Local School District Board of Education values your input and thanks you for your time and assistance with this especially important decision.

Sincerely,

Northridge Local School District Board of Education