

HANOVER TOWNSHIP PUBLIC SCHOOLS
Regular Public Meeting - Auditorium
Memorial Junior School
7:00 p.m. – March 25, 2025

ORDER OF MEETING

1. **CALL TO ORDER**
 - Announcement**
 - Flag Salute**
 - Roll Call**
 - Egb Joh Ski Mat McC Str Amo Cof Bom**
2. **MOTION TO CONVENE IN EXECUTIVE SESSION**
3. **SPECIAL PRESENTATIONS**
 - **Report of Violence, Vandalism, and Substance Abuse (including HIB)**
4. **APPROVAL OF MINUTES**
 - Regular Public Meeting** **2/25/25**
 - Special Public Meeting** **3/18/25**
5. **BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT**
6. **SUPERINTENDENT'S REPORT**
 - **Report of Violence, Vandalism, and Substance Abuse (including HIB)**
7. **DIRECTORS/ SUPERVISORS REPORTS**
8. **COMMITTEE REPORTS**
 - **Personnel**
 - **Curriculum, Technology & Student Achievement**
 - **Finance/Transportation/Physical Plant**
 - **Public Relations**
 - **Policy**
 - **Negotiations**
 - **Travel Report**
 - **Delegate Reports**
9. **PUBLIC COMMENTS (Agenda Items Only)**
10. **BOARD ACTIONS**
11. **PUBLIC COMMENTS**
12. **ITEMS FOR DISCUSSION**
13. **MOTION TO CONVENE IN EXECUTIVE SESSION**
14. **ADJOURNMENT**

BOARD ACTIONS

A. PERSONNEL

Upon recommendation of the Superintendent, move to:

1. Approve to amend a leave of absence for Employee ID # 4078, *previously approved effective 4/7/25 to 6/30/25*, to be **effective 3/7/25 to 6/30/25**.

Bas Amo Egb Joh Ski Mat McC Str Bom Action of the Board

2. Approve a leave of absence for Employee ID#4289, effective 6/9/25 to 6/30/26.

Egb Joh Ski Mat McC Str Amo Cof Bom Action of the Board

3. Approve the amended 2024-2025 salary for William Padavano, Supervisor of Buildings and Grounds, of \$100,000, prorated, effective 4/1/25 to 6/30/25.

Egb Joh Ski Mat McC Str Amo Cof Bom Action of the Board

4. Amend the appointment of Allie Cimaglia to the temporary position of full time (1.0 FTE) Long Term Substitute Replacement Language Arts/Reading Teacher, Memorial Junior School, at the BA Step 1 rate of \$306 per diem, when school is in session, from the previously approved *effective 4/1/25 to 6/24/25, or the last day of school*, to be **effective 3/7/25 to 6/24/25, or the last day of school**.

Egb Joh Ski Mat McC Str Amo Cof Bom Action of the Board

5. Appoint Ling Yacoub to the temporary position of part time (.39 FTE) Special Education Aide, Bee Meadow School, at a salary of Step 2, \$9,629, prorated, effective 3/3/25 to 6/30/25, in accordance with the Agreement between the Board of Education and the HTEA.

Egb Joh Ski Mat McC Str Amo Cof Bom Action of the Board

6. Appoint Nathalia Desien to the position of part time (.69 FTE) Special Education Aide, Bee Meadow School, at a salary of Step 2, \$17,036, prorated, effective 3/26/25 to 6/30/25, in accordance with the Agreement between the Board and the HTEA. Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law.

Egb Joh Ski Mat McC Str Amo Cof Bom Action of the Board

7. Authorize the following tuition reimbursement applications for the **2025-2026** school year, in accordance with the Agreement between the Board and the HTEA:

<u>Teacher</u>	<u>Credits</u>
Michele Pratola	15

Egb Joh Ski Mat McC Str Amo Cof Bom Action of the Board

8. Approve the **2024-2025** extra-compensation assignment(s) as **Advisor(s)** at **Bee Meadow School**, with payments in accordance with the Agreement between the Board and the HTEA, as follows:

<u>Club/Activity</u>	<u>Advisor</u>	<u>Hours</u>
Zoology Club	Michaela Maloney	9 hours
Zoology Club	Jessica Sainato	9 hours

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9. Approve the **additional hours** to the **2024-2025** extra-compensation assignments at **Bee Meadow School** with payments in accordance with the Agreement between the Board and the HTEA as follows.

<u>Club/Activity</u>	<u>Advisor</u>	<u>Hours</u>
Old Skool Playground Games	Kristen Dakak	1 hour
Old Skool Playground Games	Jessica Sainato	1 hour

Egb Joh Ski Mat McC Str Amo Cof Bom Action of the Board

10. Approve the following **2024-2025** student teaching assignment(s):

<u>Student/College</u>	<u>Purpose</u>	<u>Co-op Teacher</u>	<u>Dates</u>
Alyssa Cahill/ Seton Hall University	Observation	Cori Padavano/ BMS	Spring 2025 (50 hours)
Julie Phan/ Felician University	Observation	Brianna Grasso/ BMS	Spring 2025 (1 day)
Carly Gadson/ County College of Morris	Observation	Patricia Sussman/ SDS	Spring 2025 (20 hours)

Egb Joh Ski Mat McC Str Amo Cof Bom Action of the Board

11. Approve the following **2025-2026** student teaching assignment(s):

<u>Student/College</u>	<u>Purpose</u>	<u>Co-op Teacher</u>	<u>Dates</u>
Julia Swan/ Fairleigh Dickinson University	Student Teaching	Gail Goldberg/ BMS	9/3-12/19/25 (20 days) 1/20-5/1/26 (full time)
Alyssa Cahill/ Seton Hall University	Student Teaching	Cori Padavano/ BMS	Fall 2025 (2 days/week) Spring 2026 (full time)

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12. Approve the addition of Diana D'Addozio, LTD-C, Memorial Junior School, to the list of home instructors for the 2024-2025 school year.

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13. Approve the following addition(s) to the substitute list for the 2024-2025 school year.

Teacher: Alyssa Cahill,
Shanna To *

*Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law.

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14. Approve the Substitute Pay Rates for the **2024-2025** school year, effective 4/1/25, as outlined in **Attachment "A"**.

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15. Acknowledge the student suspensions as reported by the school principals for the month of February 2025, **Attachment "B"**.

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16. Accept the Harassment, Intimidation and Bullying report and affirm the Superintendent's decisions for the period ending March 21, 2025, **Attachments "C"**.

Egb Joh Ski Mat McC Str Amo Cof Bom Action of the Board

B. CURRICULUM, TECHNOLOGY & STUDENT ACHIEVEMENT

Upon recommendation of the Superintendent, move to:

1. Acknowledge the following fire drills, as reported by the school principals, for the month of February 2025:

<u>School</u>	<u>Date</u>
Memorial Junior School	2/25/25
Bee Meadow School	2/24/25

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2. Acknowledge that crisis management drills were conducted at the following schools, as reported by the school principals, for the month of February 2025:

School

Memorial Junior School
Bee Meadow School
Mountview Road School
Salem Drive School

Egb Joh Ski Mat McC Str Amo Cof Bom Action of the Board

3. Accept the Student Safety Data System's District Report of Violence, Vandalism, and Substance Abuse for Period 1 (9/1/24-12/31/24) of the 2024-2025 school year, and approve its submission and the submission of the SSDS (Student Safety Data System) for Period 1 to the State Department of Education.

Egb Joh Ski Mat McC Str Amo Cof Bom Action of the Board

4. Approve TMI Education to facilitate the District's Strategic Planning Process to run through the 2025-2026 school year, for a total cost of \$26,000.

Egb Joh Ski Mat McC Str Amo Cof Bom Action of the Board

5. Approve the Director of Special Education's recommendation to contract with Hillmar, LLC for bilingual evaluations. Rates are as per **Attachment "D"**.

Egb Joh Ski Mat McC Str Amo Cof Bom Action of the Board

6. Approve the addition of The Sensory Forest in East Hanover to the 2024-2025 list of approved field trips.

Egb Joh Ski Mat McC Str Amo Cof Bom Action of the Board

C. FINANCE, TRANSPORTATION, PHYSICAL PLANT

I. FINANCE

Upon recommendation of the Business Administrator/Board Secretary, move to:

1. Approve transfers in the 2024-25 Budget, **Attachment "E"**.

Egb Joh Ski Mat McC Str Amo Cof Bom Action of the Board

2. Authorize the following payments:

<u>Bills List Dated</u>	<u>Amount</u>
Payroll 2/28/25	\$ 968,308.09
Payroll 3/14/25	\$1,023,462.70
Bills & claims 2/26/25 - 3/25/25	\$1,777,819.35

Egb Joh Ski Mat McC Str Amo Cof Bom Action of the Board

3. Accept the certification of the Business Administrator/Board Secretary that as of 2/28/25 pursuant to N.J.A.C. 6A:23-2.11(c)3, no budgetary line item has been over expended in violation of N.J.A.C. 6A:23-2.11(a).

Egb Joh Ski Mat McC Str Amo Cof Bom Action of the Board

4. Certify that as of 2/28/25 after reviewing the Business Administrator/Board Secretary's financial reports, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal

year.

Egb Joh Ski Mat McC Str Amo Cof Bom Action of the Board _____

5. Accept the report of the Secretary A-148 and the reconciliation report A-149, for the month ended 2/28/25.

Egb Joh Ski Mat McC Str Amo Cof Bom Action of the Board _____

6. Approve the attendance of staff members and board members at workshops and travel expenses that are in accordance with the allowable room rate and meal reimbursement rate as outlined in the NJ OMB Circular 602B and mileage **at the state approved rate**, as per **Attachment(s) “F”, “G”, and “H”**.

Egb Joh Ski Mat McC Str Amo Cof Bom Action of the Board _____

7. Authorize the execution of an agreement between the Board of Education and the Educational Services Commission of Morris County, effective 7/1/25 to 6/30/26, to provide professional support services with personnel or service contractors to the area of non-public IDEA-B, Chapters 192-193, non-public textbooks, non-public technology, non-public nursing and non-public security aid and authorize the School Business Administrator/Board Secretary to execute the contract on behalf of the Board.

Egb Joh Ski Mat McC Str Amo Cof Bom Action of the Board _____

8. Approve the 2025-2026 Shared Services Agreements and Addendums for the Bidding/Purchasing Program with the Educational Services Commission of Morris County.

Egb Joh Ski Mat McC Str Amo Cof Bom Action of the Board _____

II. TRANSPORTATION

Upon recommendation of the Business Administrator/Board Secretary, move to:

1. Approve a Joint Transportation Agreement between Hanover Township Board of Education and Educational Services Commission of Morris County for the 2025-2026 school year.

Egb Joh Ski Mat McC Str Amo Cof Bom Action of the Board _____

III. PHYSICAL PLANT

Upon recommendation of the Business Administrator/Board Secretary, move to:

1. Approve the extension of the 2020-2025 Shared Services Agreement for Field Usage with the Township of Hanover, from April 1, 2025 through April 30, 2025.

Egb Joh Ski Mat McC Str Amo Cof Bom Action of the Board _____

D. PUBLIC RELATIONS

Upon recommendation of the Superintendent, move to:

1. Accept the volunteer services of Whippany Park High School student, Deana Simonetti, as part of her Senior Service Leadership Program. She will assist in Miss Bracho’s second grade class from late May until the end of the school year.

Egb Joh Ski Mat McC Str Amo Cof Bom Action of the Board _____

E. POLICY

1. Conduct the second reading of the following Policies, and Regulations, and if approved, adopt:

- Policy # 6360 Political Contributions.
- Regulation # 6470 Payment of Claims.
- Policy and Regulation # 6471 School District Travel.
- Regulation # 7410.01 Facilities Maintenance, Repair Scheduling and Accounting.
- Policy and Regulation # 7425 Lead Testing of Water in Schools.
- Policy and Regulation # 7432 Eye Protection.
- Policy # 7440 School District Security.
- Policy and Regulation # 7610 Vandalism.

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2. Conduct the first reading of the following Policies, and Regulations:

- Policy and Regulation # 8140 Student Enrollments and Enrollment Accounting.
- Policy # 8210 School Year.
- Policy and Regulation # 8220 School Day and School Closings.
- Regulation # 8420.2 Bomb Threats.
- Regulation # 8420.7 Lockdown Procedures.
- Policy #8561 Procurement Procedures for School Nutrition Programs.
- Policy # 8600 Student Transportation.
- Policy # 8860 Memorials.

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3. Abolish Policy # 8810 Religious Holidays.

Egb Joh Ski Mat McC Str Amo Cof Bom Action of the Board

MOTION TO CONVENE IN EXECUTIVE SESSION

Move to adopt the following resolution:

BE IT RESOLVED THAT the Hanover Township Board of Education will convene in executive session immediately following the close of this meeting to undertake discussions concerning _____,

BE IT FURTHER RESOLVED THAT the nature of the discussion is expected to be disclosed to the public when the reasons for nondisclosure no longer exist."

Moved by:

Seconded:

Action (v)

ADJOURNMENT

Moved by:

Seconded:

Action (v)