



MARCH SCHOOL BOARD MEETING

March 25, 2025 6:30 PM

1060 Zeigler Road

Wellsville, PA 17365

- SCHOOL BOARD MEETING AGENDA -

1. School Board President

A. Pledge of Allegiance

B. Approval of Minutes

- February 25, 2025

- February 27, 2025

C. Approval of Agenda, as presented.

D. Recognition of the Public:

- *The first public comment period is for comments related to items on the agenda only.*

- *Please give your name for the record. As a reminder, public comment is limited to residents of the school district.*

- *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*

- *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

E. Special: Swearing in Renee Bordlemay as Board Director, filling the Region 3 vacancy.

2. Reports:

Superintendent – Mr. Kirkpatrick

Student Liaison - Claire Hubbard

Inter-Municipal –

CAIU – Gerald Schwillie

Cumberland Perry CTC – Gregory Weir

Polar Bear Foundation –

3. Business Manager Report - Mr. Young

Payment of Bills

Treasurer's Report

Review Report of Various Accounts

4. Curriculum Committee – Steve Becker

Although Board action is required, it is generally unnecessary to hold discussion on these items.

With the consent of all members, they are therefore grouped and approval is given in one motion.

In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Multiple Day Conference Requests:

1) Charles Griscavage

26th Annual Mini Medical School (No Cost)

Hershey – March 11, 18, and 25, 2025 (6:00PM – 9:00PM)

2) Jennifer Bechtel
ACAPA (Attendance/Child Accounting Professional Association) Spring Virtual
Conference
April 9 and 10, 2025

3) **Bill Viney**
2025 National Association of School Resource Officers (NASRD) School Safety
Conference (NYCSD paying registration cost only. G Force covering all other
expenses associated with conference)
Grapevine, TX – July 6 – July 11, 2025

B. K-12 Guidance Plan ([Attachment](#)) – M. LaBuda

5. Athletics and Activities – Gerald Schuille

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Approve Foreign Exchange Student, Zofia Kurzyca, from Poland, pending receipt of all required documentation, for the 2025-2026 school year.
Host family: Mike and Stephanie Youtzy

B. Approve Trip Request:

1) Music Department trip to Disney Imagination Campus, Orlando, Florida, March 25-
March 29, 2026. (Overnight trip, no cost to District)

6. Budget and Finance Committee – Joe Rudy

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Approve the list of Personal Tax Exonerations from YATB for February 2025.
([Attachment #4](#))

B. Authorize Business Manager to seek bids for the following:

- 1) Music
- 2) Science
- 3) Vo-Ag
- 4) Industrial Arts
- 5) Athletic Supplies
- 6) Electric Lamps (light bulbs)

C. Approve real estate tax partial refund. ([Attachment](#))

7. Building and Grounds – John Gunning

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Approve the following Facility Use Requests:

- 1) Dillsburg Girls Softball Association (DGSA)
Softball Games and Practices
Softball fields at WE, Varsity and JV Softball Fields at NHS
3/1/2025-10/31/2025 – Mon-Fri – 3 pm – 9 pm; Sat/Sun – 8 am – 3 pm
They understand that JV and Varsity field use will be limited during HS softball season.
Category 3
Rental Fees – None
Certificate of liability insurance is on file.
- 2) Northern York Football and Cheer
Youth Football Games
Bostic Stadium, Concession Stand, Ticket Booth, Press Box
8/31/2025, 9/7/2025, 9/21,2025, 10/5/2025, 10/12/2025 – Sundays –
8 am-6 pm
Category 3
Rental Fees – None
Game Manager – \$150/game
Security -- \$12.50/hr per security personnel
Field Lining -- \$75/event
Certificate of liability insurance is on file.
- 3) Northern York Football and Cheer
Youth Football and Cheer Practice
SME – Open Practice Field
7/28/2025-8/22/2025 – Mondays through Thursdays, 5:30 pm-8 pm, and
8/25/2025-11/15/2025 – Tuesdays and Thursdays, 5:30 pm-8 pm
Category 3
Rental Fees – None
Certificate of liability insurance is on file.

8. Policy Committee Report – Paul Miller ([March Policy Summary - Updated](#))

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Policies for FINAL Approval:

- 1) [Board Policy 109 - Revised](#) – Resource Materials
- 2) [Board Policy 819](#) – Suicide Awareness, Prevention and Response
- 3) [Board Policy 830](#) – Security of Computerized Personal Information/Breach Notification

9. Board Operations Committee – Gregory Weir

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent: *No items for approval.*

10. Personnel Committee Report – Greg Hlatky

Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).

Move to approve by consent:

A. Professional Staff Employment

- 1) Kendall Herron, Social Studies Teacher, NHS, at an annual rate of \$50,647 (BA, Step 1) effective March 26, 2025 (Anderson).
- 2) Jeremiah Knight, Physical Education Teacher, WES/DES, at an annual rate of \$50,647 (BA, Step 1) effective March 26, 2025 (Locke).
- 3) **Caitlin Laughman, Board Certified Behavior Analyst (BCBA), all buildings, at an annual rate of \$68,178 (MA, Step 11) + 10 extra days, effective August 18, 2025 (Schmick).**

B. Professional Staff Resignation

- 1) Rita Toone, Physical Education Teacher, DES, effective March 19, 2025.

C. Tenure

The following staff member has earned tenure and shall shift from Temporary to Professional status in accordance with the Pennsylvania School Code:

	Last	First	Assignment	Tenured
1	Luckenbaugh	Olivia	Agriculture Teacher	10/6/2025

D. Extended Day to Day Substitute Teacher

- 1) Melissa Brosius, 5th Grade Teacher, NES, at a rate of \$175 per day from May 27, 2025 - June 11, 2025 (Long).
- 2) Jeremiah Knight, WES/DES, at a rate of \$175 per day from February 18, 2025 to ~~April 4, 2025~~ March 25, 2025 (Locke).

E. LTS Assignment

- 1) Bethany Walker, Physical Education Teacher, DES, effective August 26, 2024 through ~~December 20, 2024~~ ~~March 19, 2025~~ May 2, 2025 at a rate of \$267.97 per day (Toone).
- 2) Anita Zook, Social Studies Teacher, NHS, December 3, 2024 – ~~February 14, 2025~~ ~~February 28, 2025~~ March 25, 2025 at a rate of \$267.97 per day (Anderson).

F. ESS Resignation

- 1) Melissa Seibert, WES, Instructional Aide / Learning Support Aide, effective March 11, 2025.
- 2) Brittney French, NMS, Instructional Aide / Learning Support Aide, effective March 26, 2025.

G. ESS Termination

- 1) Rylee Mills, NHS, Instructional Aide / ILS, effective March 14, 2025.

H. ESS Employment

- 1) Lauren Paulus, SME, Instructional Aide / Building Aide, ~~effective February 19, 2025~~ ~~TBD~~ March 3, 2025.

- 2) Jennifer Beaver, NMS, Intensive Instructional Aide / 1:1 Aide, effective March 10, 2025.
- 3) Mikayla Coulthard, WES, Intensive Instructional Aide, effective March 18, 2025.
- 4) Rebecca Lawrence, NMS, Instructional Aide / effective March 18, 2025.
- 5) Juliette Wilson, WES, Instructional Aide / Learning Support Aide, effective March 18, 2025.

I. Support Staff Resignation

- 1) Kaleena Miller, 2nd Shift Custodian, South Mountain, effective ~~March 7, 2025~~ March 6, 2025.
- 2) Rebecca Lawrence, 2nd Shift Custodian, South Mountain, effective March 14, 2025.
- 3) **Cindy Hammond, Food Service, High School, effective March 19, 2025.**

J. Support Staff Transfer

- 1) Cindy Hammond, 1st Shift Custodian, ADMIN/NMS, 8.0 hours per day, at a rate of \$16.50 per hour, to Food Service Aide, NHS, 4.0 hours per day, at a rate of \$13.50 per hour effective March 3, 2025.
- 2) Jessica Koontz, 2nd Shift Custodian, NHS, to 1st Shift Custodian, MS/Admin, at a rate of \$15.00 per hour effective March 10, 2025 (Hammond).

K. Support Staff Employment

- 1) Steven Mummert, NHS, 2nd Shift Custodian, at a rate of \$15.00 per hour + .75 shift differential effective March 12, 2025 (Koontz).
- 2) **Samantha Lindermann, 2nd Shift Custodian, NMS, at a rate of \$14.50 per hour (plus \$0.75/hr. shift differential for 2nd shift), 8.0 hours per day, effective March 24, 2025 (Lawrence).**

L. LWOP

- 1) Mary Smith, NES, Instructional Support Aide / Learning Support Aide, February 21, 2025 – ~~February 28, 2025~~ – ~~March 14, 2025~~ **June 11, 2025.**
- 2) Tiffany Griffe-Gross, MS, 6th Grade Science Teacher, April 22, 2025 – April 25, 2025.

M. Food Service Substitutes

- 1) Ronald Grim
- 2) Christine Melhorn

N. Professional Substitutes

- 1) Meghan Bolden
- 2) Jennie Sherfey

O. Nurse Substitutes

- 1) Jaime Kulp

P. Custodian Substitutes

- 1) Kaleena Miller
- 2) Rebecca Lawrence
- 3) **Cindy Hammond**

Q. Athletic Helpers

- 1) Ty Lohr
- 2) Dylan Poitrial

- 3) Kyle Goss
- 4) Stephanie Snyder

R. Event Staff

- 1) Bryan Graybill

S. Guest Teacher

- 1) Justin Charles

T. Support Staff Retirement

- 1) Randall Walters, Maintenance, Administration Building, effective June 6, 2025.

U. Extra Duty Contracts (Adjustment)

- 1) Chad Mowery, Model UN Advisor, \$945.00 (\$315.00 added to contract due to Gladfelter resignation February 7, 2025.)

11. Items for Board Action:

- A. Approve the resolution regarding the Final General Operating Budget of the Capital Area Intermediate Unit Budget for the 2025-2026 fiscal year. (Roll Call Vote)

[\(Attachment #5a\)](#)

[\(Attachment #5b\)](#)

- B. Approve the contract with PSBA for the Act 93 study. [\(Attachment – PSBA\)](#)

- C. Approve the field maintenance program with Hummer Turfgrass Systems, Inc.

[\(Attachment\)](#)

- D. Award the contract for general construction in the amount of \$ 31,145,500 to Lobar Inc. (Dillsburg, PA) including bid alternates 2, 5, 6, 11, 12, and 14 for the Northern Middle School additions and renovations project.

- E. Award the contract for electrical construction in the amount of \$ 10,229,400 to Lobar Inc. (Dillsburg, PA) including bid alternates 2, 11, 13, and 14 for the Northern Middle School additions and renovations project.

- F. Award the contract for mechanical construction in the amount of \$ 9,568,000 to Myco Mechanical Inc. (Telford, PA) including bid alternates 15 and 17 for the Northern Middle School additions and renovations project.

- G. Award the contract for plumbing construction in the amount of \$ 4,007,000 to Myco Mechanical Inc. (Telford, PA) including bid alternates 11, 13, and 14 for the Northern Middle School additions and renovations project.

- H. Award the contract for abatement services in the amount of \$ 84,000 to First Capital Insulation (York, PA) for the Northern Middle School additions and renovations project.

12. New Business:

13. Recognition of the Public:

The second public comment period is for comments related to non-agenda items only.

14. Items for Future Agendas:

15. Adjournment:

Next School Board meetings:

Budget Committee Meeting – March 27, 2025

Committee Meeting – April 8, 2025

Budget Committee Meeting – April 10, 2025 (If needed)

School Board Meeting – April 15, 2025