

ADMINISTRATIVE REPORT

DATE: March 27, 2025
TOPIC: 8.3 - Termination of Probationary Teaching Contracts
PRESENTER: Abby Baker, Director of Human Resources
REFERENCE TO POLICY/STATUTE: MN Statute 122A.40

A. PURPOSE OF REPORT

During the 2024-2025 school year, as in past years, we have many exceptional teachers working for the School District. It is necessary to pass a resolution to terminate the teaching contracts of a number of probationary teachers. The reasons for release include student driven scheduling, changes in enrollment, curriculum changes, union contract transfer article language, licensure issues and performance issues.

On or before March 28, 2025, you will receive the nonrenewal letters of the probationary teachers who must be released at the end of the current school year. The resolution terminates teaching contracts at the end of the 2024-2025 school year, with non-renewal for the 2025-2026 school year.

B. RECOMMENDATION

- a. Administration recommends approval of this resolution.

C. CONNECTION TO STRATEGIC PRIORITY

- a. Operations, Staffing, and Finance

