

**ADMINISTRATIVE REPORT**

**DATE:** March 27, 2025  
**TOPIC:** #8.1 –Approval of Proposed Updates to Policies  
**PRESENTER:** Julie Nielsen, Superintendent  
**REFERENCE TO POLICY/STATUTE:** Policy 208

**A. PURPOSE OF REPORT**

- a. The following policies have been reviewed and revised to reflect updates in Minnesota Statute, definition of terms, legal references, and cross references.
- b. Board Policy Committee members reviewed the policies and made recommendations for board information and subsequent action.
- c. Polices were reviewed at the March 6, 2025 Workshop meeting.
- d. Current policies are located online at <https://www.sowashco.org/about-us/school-board/school-board-policies>
- e. The suggested changes are listed below.

400 Policies Incorporated by Reference	No proposed changes.
401 Equal Employment Opportunity	No proposed changes.
402 Non-Discrimination Disability	No proposed changes.
402.2 Nondiscrimination Section 504	No proposed changes.
403 Discipline, Suspension and Dismissal of School District Employee	No proposed changes.
418 Drug-Free Workplace/Drug-Free School	No proposed changes.
419 Tobacco Free Environment	No proposed changes.
522 Title IX Sex Discrimination	Revised to reflect October 2024 version.
524 Student Technology Acceptable Use and Safety	Added section on cellphone use and removed



	<p>"belief statement" to remain consistent with formats of all other district policies.</p>
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**B. RECOMMENDATION**

a. Approval

**C. CONNECTION TO STRATEGIC PRIORITY:** Student Experience, Mastery of Learning and Expectations, Student Pathways and Systemic Supports, Operations, Staffing, and Finance and Engagement and Partnerships

