

POLICY COMMITTEE MINUTES
Wednesday, November 13, 2024
Holbrook Middle School

Members Present: Heather Grass, Heather Lander, and Rachel Downs

Members Absent: None

Also Present: Superintendent Jared Fulgoni and Technology Coordinator, George Cummings

1. **Call to Order:** The meeting began at 3:18pm.

2. **Policies for 1st Review:**

George Cummings, Technology Coordinator, attended a conference regarding technology and policies. The policies for 1st review will assist the District in being in compliance while also ensuring the District is protected. The following policies were recommended to update and to send to the Board for 1st review:

- a. **ECAD – Security Camera System**
- b. **ECAD-R – Security Camera System – Administrative Procedure**
- c. **EGAD – Copyright Compliance (policy not adopted by RSU 63 yet)**
- d. **EGAD-R – Copyright Compliance Administrative Procedure (policy not adopted by RSU 63 yet)**
- e. **GCSB – Use of Social Media by School Employees (policy not adopted by RSU 63 yet)**
- f. **GCSA – Employee Use of School-Issued Computers, Devices, and the Internet**
- g. **JICK – Bullying & Cyberbullying**
- h. **JICK-R – Bullying & Cyberbullying – Administrative Procedures**

3. **Policies for 2nd Review:**

- a. **BHC - Board Communications and Relationships with Staff:** The Committee suggests moving following language to the end of the narrative: *“It is understood that staff members and their children may interact with and have friendships with the families of students outside of school. This policy is not intended to prohibit such interactions and friendships, provided that professional boundaries are maintained at all times.”* In addition, the Committee recommends the second sentence of Section IV(C) and adding the following language at the end of Section IV(C) of the policy: *“The intent of the Board is to effectively, professionally, and respectfully communicate with the staff to ensure a positive working relationship and environment. This type of communication shall provide an atmosphere of growth and development between the board and all the staff while upholding the core values of RSU #63.”*

The Committee recommends making these revisions and sending to the Board for its second review.

- b. GBEBB – Staff Conduct with Students:** No revisions are recommended. The Committee recommends sending to the Board for its second review.
 - c. GCBI – Annual Evaluation of the Superintendent:** The Committee discussed a small non-substantive revision to Section 1 under November. The Committee does not recommend sending to the Board yet.
 - d. BBCB – Use of Social Media/Networking by School Board Members:** No revisions are recommended. The Committee recommends sending to the Board for its second review.
- 4. Other:** None.
 - 5. Next Meeting Date:** February 13, 2025 at 3:15pm at the Holbrook Middle School
 - 6. Adjourn:** 4:15pm

APPROVED: January 27, 2025