

POLICY COMMITTEE MINUTES
Wednesday, November 13, 2024
Holbrook Middle School

Members Present: Heather Grass, Heather Lander, and Rachel Downs

Members Absent: None

Also Present: Superintendent, Jared Fulgoni

1. **Call to Order:** The meeting began at 3:15pm.

2. **Policies for 1st Review:**

- a. **BHC - Board Communications and Relationships with Staff:** The Committee discussed that teachers and staff feel that they are not able to communicate with board members due to the policy requiring a chain of command for issues. The Committee proposes to add the following language to the policy: *"It is understood that staff members and their children may interact with and have friendships with the families of students outside of school. This policy is not intended to prohibit such interactions and friendships, provided that professional boundaries are maintained at all times."* The Committee recommends making this revision and sending to the Board for its first review.
- b. **GBEBB – Staff Conduct with Students:** The Committee discussed subsection H and the need to re-educate and clarify the intent of the policy to teachers and staff. The intent of this policy is to ensure that teachers and staff aren't getting too relaxed with nicknames with students. No revisions are recommended.
- c. **GCBI – Annual Evaluation of the Superintendent:** Discussed revising policy to have teachers, staff, and community complete the survey each year instead of the current rotation. Rachel Downs volunteered to reach out to the Technology Coordinator, George Cummings, if it possible to do all three surveys through Google Forms. The Committee will also research the manner other districts complete the Annual Evaluation of the Superintendent. As an administrative change, the following language will be removed from the policy: *"Please complete and return the superintendent evaluation form to Holly Whitmore, RSU 63 Board Chair, in the self-addressed, stamped envelope by Friday, October 8, 2021."* The Committee recommends making these revisions and sending to the Board for first review.

- d. BBCB – Use of Social Media/Networking by School Board Members:** The Committee reviewed and will remind Board members that this policy needs to be reinforced. If a Board Member makes a post on social media regarding school business, the post must begin with a statement disclosing it is their personal opinion and not of the RSU 63 Board of Directors. This will be especially important with the upcoming conversations regarding the Consolidation. No revisions are recommended.
- 3. Other:** None.
- 4. Next Meeting Date:** January 6, 2025 at 3:15pm at the Holbrook Middle School
- 5. Adjourn:** 4:17pm

APPROVED: December 16, 2024