



WAYNE-FINGER LAKES BOCES

ANNUAL REPORT

2025-2026



WAYNE - FINGER LAKES
Board of Cooperative Educational Services

WFLBOCES.ORG

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A Message from the W-FL BOCES **BOARD OF EDUCATION**

Dear Colleagues,

On behalf of the Wayne-Finger Lakes Board of Education, thank you for your unwavering dedication to the students and school communities we serve. Your leadership, collaboration, and commitment to excellence ensure that we continue to move forward together, creating opportunities for every learner in our region.

At Wayne-Finger Lakes BOCES, we believe in the power of **Belonging at BOCES**—fostering a culture where every individual feels valued, included, and empowered to contribute. Alongside our commitments to cultivating a passionate workforce, anticipating future needs, and leading with purpose, we remain united in our mission to make success possible for all.

As we reflect on the past year and look ahead, I invite you to join us for the **Wayne-Finger Lakes BOCES Annual Meeting on Monday, April 7, 2025**. Throughout the evening, you will have the opportunity to hear from candidates running for the BOCES Board of Education, review the proposed administrative budget, and celebrate the remarkable accomplishments of our students and programs.

By continuing this collaborative work, we will empower even more students to discover their unique pathways to success. Thank you for being a vital part of our shared mission—we look forward to seeing you in April!

Sincerely,

Philip Rose

President of the Wayne-Finger Lakes
BOCES Board of Education



Philip Rose
President



Joseph McNamara
Vice President



Michael Ellis



Linda Eygnor



Lynn Gay



David Landon



Anne Morgan



Pamela Pendleton



OJ Sahler

A Message from the W-FL BOCES **DISTRICT SUPERINTENDENT**

Dear Wayne-Finger Lakes Component Board Members, Leadership Teams and Colleagues,

At Wayne-Finger Lakes BOCES, our work continues to be focused on our Wayne-Finger Lakes commitments. We believe in cultivating a passionate workforce that strives for expertise and innovation while looking forward to anticipating regional needs. As trusted leaders, we dedicate ourselves to making success possible, fostering communities where belonging is paramount, and strengthening the unified purpose that makes us stronger together. It is with these guiding principles that I proudly present the 2025-26 Wayne-Finger Lakes BOCES Annual Meeting Report.

The strength of our organization lies in our collaborative partnerships with our Component School Districts. With insight and leadership from our standing committees, composed of school superintendents from our 25 Component Districts, we ensure our processes remain efficient, equitable, and responsive to the region's dynamic needs.

This report outlines and charts a path forward as we continue to innovate and adapt. Together, we are advancing the work that matters most—preparing students for success and enhancing educational opportunities across the region.

We thank you for your support and partnership. By working together, we continue to build the foundation for future success for all students in the Wayne-Finger Lakes region.

With gratitude,

Lynne

District Superintendent
Wayne-Finger Lakes BOCES



Learn about our **COMMITMENTS**

WORKFORCE - We cultivate a passionate workforce that strives for excellence and exemplifies expertise.

FUTURE - We are creators and advocates who look forward, anticipate needs and promote innovation.

LEADERSHIP - We are trusted leaders dedicated to making success possible.

BELONGING - We are committed to creating and sustaining communities where people are connected, included, valued and accepted.

UNIFIED - We are united in our purpose; *stronger together*.

Annual Report **INTRO & OVERVIEW**

Introduction

At Wayne-Finger Lakes BOCES it is our goal to offer innovative, educational programs and services in support of regional needs. Our component districts are collaborative partners in establishing needed supports. To ensure this process runs efficiently, we rely on standing committees of the 25 superintendents to make recommendations regarding enhancements or budget reductions for each major program area, and to assist in the projections.

What will you find in the Annual Report?

The Annual Report includes budget overviews of our Programs and Services (Career and Technical Education, Special Education, Itinerant Services, Instructional Support and Non-Instructional Support), along with the Administration Budgets, which contain two parts: Part I - Administrative Services and Part 2 – Capital/Rental.

On April 23, 2025 each component district board of education will vote on the Administrative Budget.

Conclusion

This budget document is intended to be a useful reference and resource for mutual planning. It embodies a budget process that continues to be collaborative and includes thoughtful input from component school district superintendents, staff, and board members which adds unquestionable strength to a final product owned by us all.

Wayne-Finger Lakes BOCES looks forward to making a positive impact. We are excited to provide innovative services characterized by the support and leadership in building community, advancing our region through the mission of Making Success Possible for all students.



Wayne Finger-Lakes BOCES **BUDGET SUMMARY**

NOTICE OF W-FL BOCES ANNUAL MEETING

Please take notice that the W-FL BOCES (Board of Cooperative Educational Services of the Sole Supervisory District of Ontario, Seneca, Yates, Cayuga and Wayne Counties), 131 Drumlin Court, Newark, New York will hold its Annual Meeting of the trustees and members of the boards of education of its component school districts on Monday, April 7, 2025, at 6:30 p.m. in The Conference Center at W-FL BOCES. The Board of Cooperative Educational Services will present its tentative administrative, capital and program budgets for 2025-2026 to the trustees and members of the boards of education of component school districts who attend such meeting, for their review.

The following are summaries of the tentative administrative, capital and program budgets. The amounts stated are based on current estimates and may be subject to change. Copies of the complete tentative administrative, capital and program budgets will be available for inspection by the public between the hours of 9:00 a.m. and 3:00 p.m. at the Wayne-Finger Lakes BOCES Regional Support Center, Eisenhower Building, 131 Drumlin Court, Newark, New York, commencing on March 24, 2025. Please call ahead if you plan to inspect the budgets (315) 332-7284.

SUMMARY OF TENTATIVE ADMINISTRATIVE BUDGET

Total Personnel Services (Salaries of all Central Administrative and Supervisory Personnel)	\$ 2,196,206
Total Employee Benefits (Benefits of all Central Administrative and Supervisory Personnel)	\$ 1,125,627
(Compensation of District Superintendent of Schools):	
State Salary	\$ 43,499
BOCES Salary	\$ 171,341
Annualized Benefits	\$ 39,520
Other Remuneration	\$ -
Total Administration Personnel & Employee Benefits:	\$ 3,321,833
Equipment	\$ 7,500
Supplies and Materials	\$ 34,325
Revenue Note Interest	\$ 5,000
Total Contract Expense	\$ 565,750
Net Transfers (other than capital)	\$ 229,394
TOTAL ADMINISTRATIVE BUDGET:	\$ 4,163,802

SUMMARY OF TENTATIVE CAPITAL BUDGET

Rent of Facilities	\$ 2,045,400
Transfer to Capital Projects Fund	\$ 1,982,400
Bond Trustee Fee or Dormitory Authority	
Overhead Fee	\$ -
TOTAL CAPITAL BUDGET:	\$ 4,027,800

SUMMARY OF TENTATIVE PROGRAM BUDGET

Career and Technical Education	\$ 17,901,235
Special Education	\$ 58,297,228
Itinerant Services	\$ 8,193,375
Direct Instruction	\$ 7,682,381
Instructional Support	\$ 47,572,436
Non-Instructional Support	\$ 39,433,170
TOTAL PROGRAM BUDGET:	\$ 179,079,825

Administrative & Capital **BUDGET**

2025-2026 Proposed Administrative Budget

The Wayne-Finger Lakes Administrative Budget covers central management costs which include: The Board of Education; District Superintendent Office; Central Administration; Business Services and Human Resources. Education Law mandates that the BOCES Administrative Budget includes certain expenses, including interest expense, legal costs, retiree health insurance premiums and Medicare Part B reimbursements. All of the component districts pay a share of the Administrative Budget and the Capital Budget using the Resident Weighted Average Daily Attendance (RWADA) method. Each component district's RWADA charge will vary from year to year depending on how their district's RWADA compares to the total of all component school districts.



2025-2026 Budget Summary

The proposed administrative budget for 25-26 is \$4,163,802 and represents 2.2% of the total proposed budget of \$187, 221,430. The Administrative budget is slated to increase by \$300, 602 or 7.8% over 24-25. The primary drivers for this increase are the cost of employee benefits and contractual salary increments. The cost of employee benefits represents nearly 78% of the total change, primarily driven by increase in health insurance.

When combined with the Capital budget the year to year increase is 4.37%

Fortunately, the BOCES has been able to take advantage of favorable bank interest rates on deposits which has increased the BOCES' interest income, which will provide a cost reduction to districts in the amount of \$85,000 or 1.3% over the prior year's assessment.

Administrative & Capital BUDGET

ADMINISTRATION	2023-2024 Actual Expenditure	2024-2025 Adopted Budget	2025-2026 Proposed Budget	2025-2026 Budget Change	2025-2026 Percent Budget Change
Salaries	\$ 1,901,274	\$ 2,084,750	\$ 2,196,206	\$ 111,456	5.3%
Equipment	7,188	16,500	7,500	(9,000)	-54.5%
Supplies	19,761	34,325	34,325	-	0.0%
Other Expense	417,517	402,150	376,150	(26,000)	-6.5%
Conference	51,550	101,000	104,000	3,000	3.0%
Travel	4,818	20,250	25,250	5,000	24.7%
Employee Benefits	837,952	891,775	1,125,627	233,852	26.2%
Internal Svc/Pymt to Other BOCES	288,531	312,450	294,744	(17,706)	-5.7%
TOTAL	\$ 3,528,591	\$ 3,863,200	\$ 4,163,802	\$ 300,602	7.8%

78%

CAPITAL	2023-2024 Actual Expenditure	2024-2025 Adopted Budget	2025-2026 Proposed Budget	2025-2026 Budget Change	2025-2026 Percent Budget Change
Rent	\$ 2,006,927	\$ 2,827,200	\$ 2,827,800	\$ 600	0.0%
Capital	1,982,000	1,200,000	1,200,000	-	0.0%
TOTAL	\$ 3,988,927	\$ 4,027,200	\$ 4,027,800	\$ 600	0.0%



Programs & **SERVICES:**

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Programs & Services: **CAREER & TECHNICAL EDUCATION**

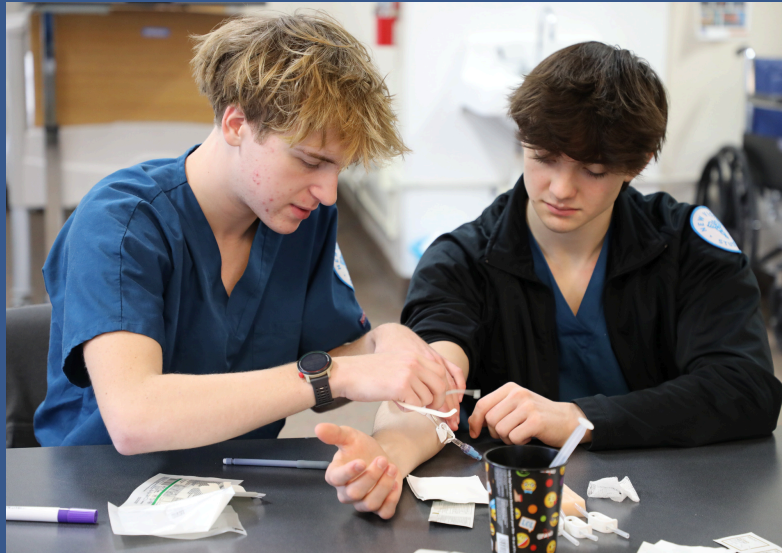
Career and Technical Education programs provide junior and senior students in the Wayne-Finger Lakes region an opportunity to achieve high academic and technical skills. Our programming offers individualized courses and provides students an opportunity to acquire technical skills, which are transferable to college or the workplace. We continue to ensure relevant programming by maintaining strong partnerships with the business community, achieving national certifications in a number of programs and achieving New York State Program Approval for our programs. Students have the opportunity to graduate with a technical endorsement on their high school diploma if they successfully pass an industry based technical assessment and successfully complete an approved technical and career program. The Wayne-Finger Lakes BOCES Career and Technical Instructional programs are available at Wayne Technical and Career Center in Williamson, and Finger Lakes Technical and Career Center in Stanley.



To learn more about the career and technical programs available at Wayne-Finger Lakes BOCES visit:
www.wflboces.org/cte

Career & Technical Education **BUDGET OVERVIEW**

CAREER AND TECHNICAL EDUCATION	2023-2024 Actual Expenditure	2024-2025 Adopted Budget	2025-2026 Proposed Budget	2025-2026 Budget Change	2025-2026 Percent Budget Change
Salaries	\$ 6,497,238	\$ 7,021,479	\$ 7,156,035	\$ 134,556	1.9%
Equipment	333,666	208,046	683,756	475,710	228.7%
Supplies	406,714	450,000	440,000	(10,000)	-2.2%
Other Expense	421,003	561,674	601,074	39,400	7.0%
Conference	41,240	31,950	31,950	-	0.0%
Travel	-	-	-	-	0.0%
Employee Benefits	3,269,665	4,435,372	4,560,369	124,997	2.8%
Internal Svc/Pymt to Other BOCES	2,267,013	2,740,595	4,428,051	1,687,456	61.6%
TOTAL	\$ 13,236,539	\$ 15,449,116	\$ 17,901,235	\$ 2,452,119	15.9%



Programs & Services: **SPECIAL EDUCATION**

Special Education programs are provided for students with disabilities, including those who need social, functional, communication, and physical skills development in addition to specific learning strategies. All 25 component districts in the Wayne-Finger Lakes BOCES region have a Committee on Special Education (CSE). The CSE committee identifies students' needs and develops Individualized Education Plans (IEP) to address those needs. Services provided include instruction and therapies to support students with emotional disabilities, autism, learning needs and developmental disabilities.

Related services are provided for students by certified or licensed occupational therapists, physical therapists, speech/language therapists, adaptive physical education instructors, psychologists, school counselors, social workers, and/or teachers of the visually impaired.

Additional support services are provided for our component districts through our Clinical Support Services, Special Education Consultant Services and the Assistive Technology department.

To learn more about special education programs available at Wayne-Finger Lakes BOCES visit:
www.wflboces.org/teaching-and-learning/special-education



Special Education **BUDGET OVERVIEW**

SPECIAL EDUCATION	2023-2024 Actual Expenditure	2024-2025 Adopted Budget	2025-2026 Proposed Budget	2025-2026 Budget Change	2025-2026 Percent Budget Change
Salaries	\$ 20,232,585	\$ 21,654,638	\$ 24,472,878	\$ 2,818,240	13.0%
Equipment	432,429	225,595	251,595	26,000	11.5%
Supplies	285,130	127,261	154,593	27,332	21.5%
Other Expense	1,809,451	1,815,078	2,155,551	340,473	18.8%
Conference	33,725	39,200	48,500	9,300	23.7%
Travel	20,519	32,950	37,950	5,000	15.2%
Employee Benefits	12,276,085	16,973,294	18,155,320	1,182,026	7.0%
Internal Svc/Pymt to Other BOCES	10,965,681	14,744,956	13,020,841	(1,724,115)	-11.7%
TOTAL	\$ 46,055,605	\$ 55,612,972	\$ 58,297,228	\$ 2,684,256	4.8%



Programs & Services: **ITINERANT SERVICES**

Itinerant Management Services provide component districts support and efficiencies by providing BOCES staff through a shared service, who typically support two or more school districts. The itinerant service enables component districts to increase their service offerings without adding the expense of a full-time position. These services are directly billed to the participating districts. An initial offering of specific personnel is based on final request data for the upcoming year. However, requests for shared itinerants can occur throughout the year. By utilizing the itinerant services, our region supports the growth of our regional capacity and collaboration while promoting the primary purpose of a BOCES by offering cost-saving benefits to our component districts.

Examples of itinerant staff positions include English as a New Language Instructors, Library Media Specialists and Clinical Support Staff, to name a few. Other services of a support nature and shared management services include: School Lunch Managers, Transportation Supervisors, Facilities Directors, Centralized Business Office supports (CBO), HVAC-R Services, Energy System Services and Family Counseling Supports.



Itinerant Services **BUDGET OVERVIEW**

ITINERANT SERVICES

	2023-2024 Actual Expenditure	2024-2025 Adopted Budget	2025-2026 Proposed Budget	2025-2026 Budget Change	2025-2026 Percent Budget Change
Salaries	\$ 4,524,321	\$ 4,727,535	\$ 5,162,389	\$ 434,854	9.2%
Equipment	102,218	11,306	21,987	10,681	94.5%
Supplies	60,601	18,932	29,532	10,600	56.0%
Other Expense	270,473	370,843	414,022	43,179	11.6%
Conference	6,026	10,950	13,575	2,625	24.0%
Travel	34,912	38,350	41,399	3,049	8.0%
Employee Benefits	2,354,035	2,980,046	3,450,589	470,543	15.8%
Internal Svc/Pymt to Other BOCES	(1,265,108)	(1,141,287)	(940,118)	201,169	-17.6%
TOTAL	\$ 6,087,478	\$ 7,016,675	\$ 8,193,375	\$ 1,176,700	16.8%



Programs & Services: **DIRECT INSTRUCTION**

Direct Instruction Service provides specialized programs for identified groups of students. Through the programs and services Direct Instruction offers, districts are able to provide students access to arts-in-education programming, enrichment opportunities, Pathways in Technology Early College High School (PTECH), as well as instructional support such as summer school and alternative educational settings. These programs are provided on a collaborative basis for districts that may not have enough students to justify additional staff or expenditures. With Direct Instruction Programs, Wayne-Finger Lakes BOCES is able to work collaboratively with Districts to create innovative regional student opportunities.



Direct Instruction **BUDGET OVERVIEW**

DIRECT INSTRUCTION	2023-2024 Actual Expenditure	2024-2025 Adopted Budget	2025-2026 Proposed Budget	2025-2026 Budget Change	2025-2026 Percent Budget Change
Salaries	\$ 3,817,600	\$ 3,779,952	\$ 3,840,385	\$ 60,433	1.6%
Equipment	18,006	22,885	22,773	(112)	-0.5%
Supplies	19,239	22,300	122,300	100,000	448.4%
Other Expense	1,052,600	1,140,967	1,479,453	338,486	29.7%
Conference	2,484	6,856	7,056	200	2.9%
Travel	3,479	12,200	12,400	200	1.6%
Employee Benefits	1,027,040	1,226,996	1,268,735	41,739	3.4%
Internal Svc/Pymt to Other BOCES	747,165	605,078	929,279	324,201	53.6%
TOTAL	\$ 6,687,613	\$ 6,817,234	\$ 7,682,381	\$ 865,148	12.7%



Programs & Services: **INSTRUCTIONAL SUPPORT**

Instructional Support encompasses areas of the educational programs that enhance the quality of education for students and provide innovative solutions. Included are opportunities for collaborative curriculum development, staff development at all levels and coordination of extensive learning materials and services. Instructional Support also provides the planning, technical support and coordination necessary to the integration and use of computers, software and network resources in the various curriculum areas.

Two larger service areas supported under Instructional Support are EduTech and Staff Development.

EduTech

The Genesee Valley/Wayne-Finger Lakes Educational Technology Service (EduTech) serves 25 school districts of the Wayne-Finger Lakes BOCES and the 22 school districts of the Genesee Valley BOCES. The EduTech team works collaboratively with component school districts to ensure students and staff receive innovative solutions and support for their technology needs. As their programs and services continue to grow, the EduTech team remains committed to high quality, prompt service. *EduTech Services are offered under Instructional Support and Non-Instructional Support. As EduTech operates under a singular budget, their summary description is included in the Instructional Support section of the Annual Report.

Staff Development

The mission of the Wayne-Finger Lakes BOCES Staff Development Team is to lead the region in forward thinking and innovative approaches that impact the achievement of all learners. Our services align to the NYS learning standards and are designed to strengthen instruction, improve curriculum, staff and student wellness and assessment practices by building capacity at local levels. Delivery of services is differentiated to best meet the districts' needs and may include workshops (in-district and regional) as well as instructional and SEL coaching.

Instructional Support **BUDGET OVERVIEW**

INSTRUCTIONAL SUPPORT	2023-2024 Actual Expenditure	2024-2025 Adopted Budget	2025-2026 Proposed Budget	2025-2026 Budget Change	2025-2026 Percent Budget Change
Salaries	\$ 5,928,254	\$ 6,491,024	\$ 6,914,792	\$ 423,768	6.5%
Equipment	404,654	389,373	397,053	7,680	2.0%
Supplies	115,560	160,703	173,303	12,600	7.8%
Other Expense	3,599,851	3,665,305	6,364,369	2,699,064	73.6%
Conference	63,265	118,500	96,500	(22,000)	-18.6%
Travel	60,348	81,338	93,100	11,762	14.5%
Employee Benefits	2,814,400	3,638,488	3,893,101	254,613	7.0%
Internal Svc/Pymt to Other BOCES	1,716,099	1,565,210	1,634,957	69,747	4.5%
District Based Purchased	26,427,811	27,067,975	28,005,261	937,286	3.5%
TOTAL	\$ 41,130,242	\$ 43,177,916	\$ 47,572,436	\$ 4,394,520	10.2%



Programs & Services: **NON-INSTRUCTIONAL SUPPORT**

Non-Instructional Support at Wayne-Finger Lakes BOCES includes a variety of programs and services that assist in the efficient operation and management of a school district while not directly impacting the education of students. Areas that are supported under Non-Instructional Support include administrative, personnel, operations, facilities and functional support. These collaborative services allow school districts access to programs and services that provide innovative solutions and cost savings for the districts. Examples of these services include: Cooperative Purchasing, Shared HVAC-R, Central Business Office and the Imaging Center. A full list of services can be found in our Catalog of Services.

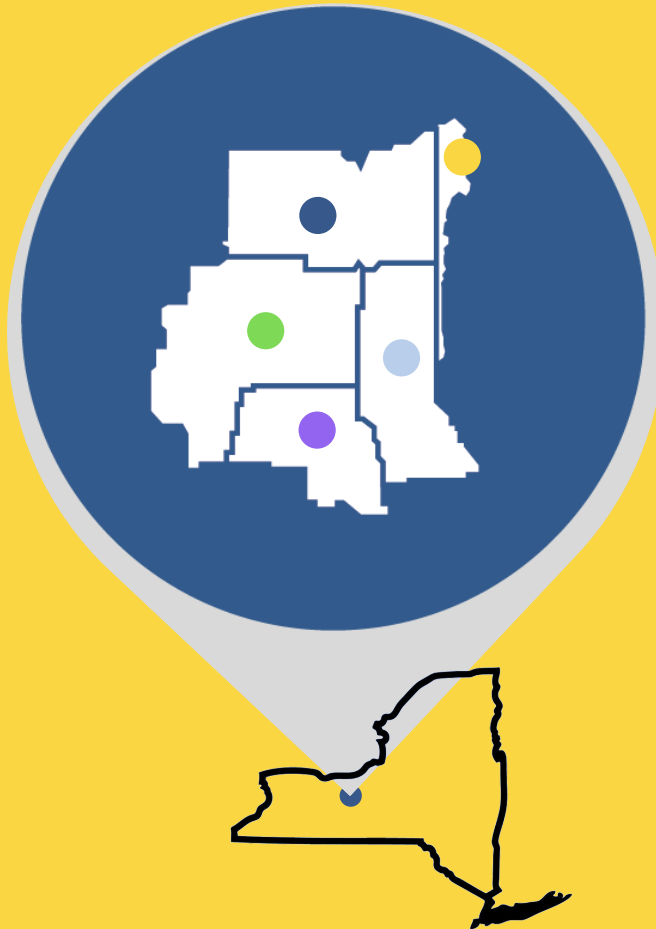


Non-Instructional Support **BUDGET OVERVIEW**

NON-INSTRUCTIONAL SUPPORT	2023-2024 Actual Expenditure	2024-2025 Adopted Budget	2025-2026 Proposed Budget	2025-2026 Budget Change	2025-2026 Percent Budget Change
Salaries	\$ 7,931,745	\$ 9,452,513	\$ 9,703,380	\$ 250,867	2.7%
Equipment	553,042	541,869	540,869	(1,000)	-0.2%
Supplies	131,182	186,699	214,740	28,041	15.0%
Other Expense	2,947,801	3,791,517	3,837,036	45,519	1.2%
Conference	42,299	67,635	68,195	560	0.8%
Travel	49,248	79,089	94,324	15,235	19.3%
Employee Benefits	3,939,838	5,217,271	5,362,801	145,530	2.8%
Internal Svc/Pymt to Other BOCES	5,270,452	3,512,578	4,205,290	692,712	19.7%
District Based Purchased	10,998,579	16,051,683	15,406,538	(645,145)	-4.0%
TOTAL	\$ 31,864,186	\$ 38,900,854	\$ 39,433,173	\$ 532,319	1.4%



Wayne-Finger Lakes BOCES **REGION**



**Proudly serving the
following counties in
the Wayne-Finger
Lakes Region of New
York State:**

CAYUGA

ONTARIO

SENECA

WAYNE

YATES

Wayne-Finger Lakes BOCES **CENTRAL STAFF & BOE**

CENTRAL STAFF

Mrs. Lynne Rutnik | *District Superintendent*

Cynthia Murray | *DS Secretary & Clerk of the Board*

BOARD OF EDUCATION

Philip Rose | *President*

Joseph McNamara | *Vice President*

Michael Ellis

Linda Eygnor

Lynn Gay

David Landon

Anne Morgan

Pamela Pendleton

OJ Sahler

It is Wayne-Finger Lakes BOCES' policy to provide for and promote equal opportunity in education and employment. Wayne-Finger Lakes BOCES does not discriminate, in its programs and activities, against: (i) any student or any candidate for admission (or parent of any such student or candidate); (ii) any employee or applicant for employment; or (iii) any third party, on the basis of actual or perceived race, color, national origin, sex, disability, or age; and, it provides equal access to its facilities to the Boy Scouts and other designated youth groups. Further, Wayne-Finger Lakes BOCES does not discriminate on the basis of religion or creed, religious practice, ethnic group, weight, sexual orientation, gender, military status, genetic status, marital status, domestic violence victim status, criminal arrest or conviction record, or any other basis prohibited by state or federal non-discrimination laws, or unless based upon a bona fide occupational qualification or other exception. Inquiries regarding Wayne-Finger Lakes BOCES' non discrimination policies and grievance procedures or Title IX should be directed to:

Kaitlin Driscoll, Director of Human Resources
kaitlin.driscoll@wflboces.org

Joseph Englebert, Director of Human Resources
joseph.engagebert@wflboces.org

Administrative Offices, Regional Support Center
 131 Drumlín Court, Eisenhower Building
 Newark, NY 14513-1863
 Telephone: (315) 332-7282



U.S. Department of Education
 New York Office
 Office for Civil Rights
 32 Old Slip, 26th Floor
 New York, NY 10005-2500
 Telephone: (646) 428-3800
 Email: OCR.NewYork@ed.gov

Wayne-Finger Lakes BOCES **OUR COMMITMENTS**



WORKFORCE: We cultivate a passionate workforce that strives for excellence and exemplifies expertise.

FUTURE: We are creators and advocates who look forward, anticipate needs and promote innovation.

LEADERSHIP: We are trusted leaders dedicated to making success possible

BELONGING: We are committed to creating and sustaining communities where people are connected, included, valued and accepted.

UNIFIED: We are united in our purpose; stronger together.

BOCES is a public organization created by New York State to provide shared educational programs and services to school districts.

Wayne-Finger Lakes BOCES provides many instructional programs that generally fall under the categories of Special Education and Career and Technical Education. Other services offered to districts include Technology, Professional Development, Adult Education, Operations Support, Facilities Management, and Shared Management Services.

Wayne-Finger Lakes BOCES is committed to Making Success Possible by creating innovative opportunities and systems that support educational communities as they evolve.