

**RSU 63 Board of Directors
Monday, March 24, 2025
6:30pm
Holden Elementary School
Agenda**

Call Meeting to Order

Flag Salute/Moment of Silence

Approval of Minutes for February 24, 2025 Board Meeting

Recognition and/or Awards of Students, Staff, and Others

Acceptance of Gifts/Donations

Presentation

Questions and Comments from the Public

Dates of Next Meetings

1. **Negotiations Committee Meeting (Executive Session Only):** March 26, 2025 at 5:30pm, Eddington School
2. **Budget and Finance Workshop:** March 27, 2025 at 4:00pm, Holbrook School
3. **School Consolidation Committee Meeting:** April 1, 2025 at 5:30pm, Holbrook School
4. **Policy Committee Meeting:** April 2, 2025 at 3:30pm, Holbrook School
5. **Negotiations Committee Meeting (Executive Session Only):** April 9, 2025 at 5:30pm, Eddington School
6. **Board Meeting:** April 28, 2025 at 6:30pm, Eddington School

Budget and Finance

1. Business Manager Report
2. Budget and Finance Committee Report

Superintendent's Report

Acceptance of Committees', Administrators', Superintendent's, and Board Chair's Reports

Old Business

1. School Consolidation Update
2. 2025-2026 School Year Calendar

New Business

Personnel Actions

1. Resignations/Retirements
 - a. Gabrielle Kyes, Ed Tech II
2. Elections
3. Assignments
4. Reassignments
5. Searches
 - a. Middle School Principal
 - b. Girls Softball Coach – A Team
 - c. Girls Softball Coach – B Team
 - d. Boys Baseball Coach – B Team

- e. Special Education Teachers (Eddington and Holbrook)
- f. Elementary Music Teacher
- g. MTSS Teacher (Holbrook)
- h. ELL/MLL Teacher (District)
- i. Speech Language Pathologist (District)
- j. Ed Tech II – Title I/Elementary RTI (Eddington)
- k. Spare Van Driver
- l. Bus Drivers

Adjournment

In compliance with the Americans with Disabilities Act, if you require any kind of assistance to fully participate in this meeting, please notify the Superintendent's Office at 843-7851 or write to Superintendent of Schools, 202 Kidder Hill Road, Holden, ME 04429.

RSU #63 Board Meeting
Date: February 24, 2025
Location: Holbrook Middle School
Minutes

RSU 63 Board Member(s) Present:

Town of Holden: Amy Hart, Heather Lander, and Derrick Robertson

Town of Clifton: Linda Graban

Town of Eddington: Rachel Downs and Brittany Wood

RSU 63 Board Member(s) Absent Excused:

Town of Holden: Cherie Faulkner

Town of Eddington: Heather Grass

Linda Graban, Board Chair, called the meeting to order at 6:30pm followed by the flag salute and moment of silence.

Motion by Derrick Robertson with a second by Heather Lander to approve the minutes for the January 27, 2025 Board Meeting.

Discussion: Rachel Downs and Brittany Wood corrected comments in the minutes regarding their disapproval of Matthew Campbell as a consultant for the Negotiations Committee. The minutes were approved with the corrections.

Vote: 6 Approved; 0 Opposed

Recognition and/or Awards of Students, Staff, and Other: Heather Lander recognized Ms. Becca Jordan for coming into school early on an extremely cold day to help the custodians with shoveling when Mr. Steve Neill was out due to sickness. In addition, she wanted to thank Mrs. Stephanie McLean for being a great team member and it has been acknowledged by many parents.

Acceptance of Gifts and Donations: Superintendent Fulgoni thanked the Eddington Store for their donation of snacks, as well as the North Brewer Eddington United Methodist Church for the donation of socks to the Eddington School.

Motion by Rachel Downs with a second by Derrick Robertson to accept the gift.

Discussion: None

Vote: 6 Approved; 0 Opposed

Presentation: None

Questions and Comments from the Public: Ben Breadmore, Manager of the Town of Holden, presented additional information that was discussed at the Consolidation Meeting on February 8, 2025, that was not included in the Consolidation Committee Minutes and requested the provided language be added to the minutes (see Attachment A, a provided by Holden Town Manager, Benjamin Breadmore). Matthew Campbell, resident of Holden, rebuked the comments that were made at January's Board Meeting about him, stating that he is an opponent of the legalization of marijuana, and that he has spoken with an attorney regarding his options. He also pointed out that one of the current board members has a criminal history. There was then a back and forth about minutes and what is chosen and not chosen to be included.

Dates of Next Committee Meetings:

1. **Policy Committee Meeting:** March 3, 2025 at 3:30pm, Holbrook Middle School
2. **Budget and Finance Workshop:** March 5, 2025 at 3:30pm, Holbrook Middle School
3. **Budget and Finance Workshop:** March 11, 2025 at 4:00pm, Holbrook Middle School
4. **Board Meeting:** March 24, 2025 at 6:30pm, Holden Elementary School
5. **Budget and Finance Workshop:** March 27, 2025 at 4:00pm, Holbrook Middle School
6. **Curriculum Committee:** March 24, 2025 at 5:30pm, Holden Elementary School
7. **School Consolidation Committee Meeting:** March 8, 2025 at 10:00am, Holden School

Budget and Finance:

Discussion: None

Superintendent's Report: Superintendent Fulgoni discussed Governor's Mills dispute with the President regarding Title IX and explained that RSU 63 is in compliance with the rollback of Title IX regulations, therefore, federal withholdings will likely not affect the District. In addition, the Superintendent reported that Maine is currently 48th in the nation in Education, but commended our teachers, students, and staff for our student's increased test scores. He discussed the State of Maine's push for full day Pre-K, which the District already implemented, commending the District for again being ahead of the curve in the State.

Acceptance of Reports: Motion by Rachel Downs with a second by Heather Lander to accept the written and verbal Committees', Administrators, and Superintendent's Report.

Discussion: None

Vote: 6 Approved; 0 Opposed

Old Business:

School Consolidation Update: Superintendent Fulgoni reported that the walk through of the Holden Elementary School was well attended. He thanked Jeff Thurlow from Carpenter Associates for attending and answering questions.

New Business:

2025-2026 School Year Calendar:

The Calendar was not approved and sent back for additional revisions and changes.

Personnel Actions

Resignations/Retirements: Lisa Beers, 3rd Grade Teacher at Holden Elementary School

Elections: None

Appointments: None

Reassignments: None.

Searches: Middle School Principal; Girls Softball Coach – A Team; Girls Softball Coach – B Team; Boys Baseball Coach – B Team; Special Education Teachers (Eddington and Holbrook); Elementary Music Teacher; MTSS Teacher (Holbrook); ELL/MLL Teacher (District); Speech Language Pathologist (District); Ed Tech II – Title I/Elementary RTI (Eddington); Spare Van Driver; and Bus Drivers.

Adjournment: At 7:04pm, motion by Derrick Robertson with a second by Rachel Downs to adjourn the meeting.

Discussion: None

Vote: 6 Approved; 0 Opposed

Respectfully submitted by,

Jared Fulgoni
RSU 63 Superintendent of Schools

Dear Madam Chair and Members of the School Board,

Thank you for sharing the information regarding the February 8th meeting at Eddington School. After reviewing the details, we believe there may be some discrepancies, and we would like to clarify them to ensure we are all working with the most accurate information.

To that end, we have prepared and are providing amendment language for the board's consideration. We deeply respect the careful thought and attention given to this matter, recognizing that it may be one of the most impactful decisions this body has made in many years.

We appreciate your time and consideration and look forward to seeing you at the Holden School on March 8th.

Happy to answer any questions from the Board if there are any.

Thank you.

Amendment Recommendations from the Town of Holden, Clean Version

1. **Walking around Grounds and Building:** Ryan Porter led the group in a walk around the outside of the school, including the boilers and grounds. The group also toured all the rooms inside the school. Discussion took place during the tour regarding the amount of acreage, 7.6 acres, the possible opportunity to purchase property behind the school that is privately owned, the fact that Eddington School uses city water, the below ground boiler that needs to be replaced and moved above ground as it floods from time to time and the detached portable classroom that is currently being used for before and after school care does have issues with pipes freezing from time to time. It was also discussed that the Fire Department is 2.1 Miles away, there is not a standby generator to operate the school in the event of a power outage, and the HVAC project was not completed in the whole building.
2. **Estimated Valuation of Building:** Brief discussion of the estimated value.
3. **School Assessment Summary by Priority; Carpenter Associates November 2019:** Jeff Thurlow reviewed a portion of the 2019 Carpenter Associations School Summary. Ryan Porter noted the items of the assessment that had been completed. It was noted that prices associated with estimated work have changed significantly since 2019.
4. **Enrollment Projections vs actual Enrollment:** Review of the decline of student enrollment and future projection.
5. **Record of Traffic Accidents on RT 9 (2020-2025):** Review of documents from the Maine DOT regarding traffic accidents near Eddington School. It was noted that many of the 16 accidents were Deer or Vehicles Off the Road, however 3 were Rear End/Side Swipe Crashes and 1 Intersection Movement Crash. Mention was also made regarding the new road and (I-395 connector) completion and the impact on less traffic where school is located.
6. **Bussing Times:** Busing times were discussed, and it was noted that keeping the Eddington School would add 25-30 minutes to travel times compared to keeping the Holden School.
7. **Next Meeting Date:** The next meeting will be held at Holden School to tour the building and grounds there on Saturday, March 8, 2025, at 10:00 am.
8. **Adjournment:** 11:26am

Approved:

Amendment Recommendations from the Town of Holden, Red Line Version

1. **Walking around Grounds and Building:** Ryan Porter led the group in a walk around the outside of the school, including the boilers and grounds. The group also toured all the rooms inside the school. Discussion took place during the tour regarding the amount of acreage, **7.6 acres**, the possible opportunity to purchase property behind the school **that is privately owned**, the fact that Eddington School uses city water, the below ground boiler that needs to be replaced and moved above ground **as it floods from time to time** and the detached **portable** classroom that is currently being used for before and after school care **does have issues with pipes freezing from time to time**. **It was also discussed that the Fire Department is 2.1 Miles away, there is not a standby generator to operate the school in the event of a power outage, and the HVAC project was not completed in the whole building. It was pointed out that this is the only school building the town of Eddington in which school and other community activities take place inside and outside of the school. We would suggest this language be stricken from the minutes as it is inaccurate, the Eddington Town Office, Churches, and Cummings Hall are used for "community activities."**
2. **Estimated Valuation of Building:** Brief discussion of the estimated value.
3. **School Assessment Summary by Priority; Carpenter Associates November 2019:** Jeff Thurlow reviewed **a portion of** the 2019 Carpenter Associations School Summary. Ryan Porter noted the items of the assessment that had been completed. **It was noted that prices associated with estimated work have changed significantly since 2019.**
4. **Enrollment Projections vs actual Enrollment:** Review of the decline of student enrollment and future projection.
5. **Record of Traffic Accidents on RT 9 (2020-2025):** Review of documents from the Maine DOT regarding traffic accidents near Eddington School. ~~It was noted that all the reported accident were vehicles off the road and no major accidents.~~ **It was noted that many of the 16 accidents were Deer or Vehicles Off the Road, however 3 were Rear End/Side Swipe Crashes and 1 Intersection Movement Crash.** Mention was also made regarding the new road and (I-395 connector) completion and the impact on less traffic where school is located.
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Approved:



Regional School Unit 63 Clifton, Eddington, and Holden

RSU 63 is a community of learners dedicated to providing a safe, supportive, and challenging academic environment. Our students are respectful citizens and responsible stewards of our world. They are well prepared for high school with skills and a work ethic that enables them to succeed.

Jared Fulgoni
Superintendent of Schools

Kelly Theriault
Business Manager

TO: RSU 63 BOARD of DIRECTORS
FROM: JARED FULGONI, SUPT OF SCHOOLS
RE: REPORT TO BOARD
DATE: 03/12/25

The birds chirping and the longer days are definitely signs that spring is on its way. So too does the appearance of the budget workshops, search committees, and consolidation meetings.

Our budget development process is well underway. The Business and Finance Committee has reviewed a draft of the FY26 budget. The budget reflects our commitment to fiscal responsibility while maintaining the existing resources to support the academic and extracurricular needs of our students. In speaking with officials from other districts, many are seeing double digit increases. Our continued fiscal prudence helps us ensure that our budget will be supported by the towns.

The Consolidation Committee has held “open houses” at each of the elementary schools. At each of these informative meetings, tours of the buildings and discussions about its existing and future needs have been the agenda. I wish to thank Jeff Thurlow for sharing his expertise as an engineer. His input and understanding of the buildings’ needs (as a former School Board member) has been invaluable.

Mr. Baker and Mrs. Archambault are heading up the Holbrook principal search. We have received a number of applications. Tim and Michelle are putting together a committee and will be reaching out to set up times to begin interviews.

The district continues to invest in professional development for our staff, with a special focus this year on strategies for improving literacy and implementing the new math curriculum. Upcoming professional development days will allow our educators to collaborate and build upon best practices in the classroom.

March has been a busy and productive month as we continue our work on the 2025-2026 budget and plan for the upcoming school year. I am grateful for the continued dedication of our teachers, staff, and leadership team as we work together to meet the needs of our students and families. I look forward to discussing the budget in more detail at our upcoming meetings.

Principal's Report March 2025

Dear Members of the School Board,

It is with great pleasure that I submit this March report on behalf of the students and staff at the Holbrook Middle School. Holbrook continues to be a very busy place with lots going on.

The Holbrook 8th graders have been working on their high school applications during the last several weeks. Students have started to hear back from high schools with acceptance letters being sent out from Hampden Academy and the Maine School of Science and Mathematics at this time.

On March 12th the 5th grade students enjoyed a field trip to visit the Williams Family Farm in Clifton. They visited the Williams Farm sugar bush to see how the sap is collected and stored. After that they went to the sugar shack at the farm to see how the process of boiling the tree sap takes place. The students got to try a sample of fresh maple syrup and maple popcorn. While at the farm the 5th graders were able to view and learn about the beehives they have. We would like to thank the Williams Family Farm for having our 5th graders enjoy this very informational and educational field trip each year.

The 5th graders will also be taking part in an online virtual field trip on March 28th with the Bimini Shark research lab in the Bahamas. The field trip will be live over Google Meets where they will get to interact with the staff and learn about what it is like to live on the remote island of Bimini and study sharks.

Read Across America took place at the start of March. Holbrook 5th/6th graders had a competition with the 7th/8th graders to see who could read the most pages during 30-minute class times. Mrs. Everhart shared reading facts that support the importance of reading each day on announcements during the week as well.

On Friday March 28th the Holbrook students and staff will attend an end of Trimester 2 assembly to celebrate student success and have some fun for all the work that took place here at Holbrook. A good time is had by all, and it's a great way to celebrate and honor our hard-working students.

Holbrook has talent! Miss Swalec has been working with students who signed up for the annual talent show. They have had a few dress rehearsals and will have a talent show for the Holbrook school students on Friday, April 4th.

After school work/study and clubs on Wednesday afternoons have been well attended over the last few weeks. Students have been utilizing this time to get caught up on work as well as participating in Art Club, Volleyball Club, Dungeons and Dragons, Chess and Board Games,

and the World Culture Club. The average number of students staying for after school activities has been 40-50 each Wednesday. We hope to see these numbers continue.

Spring sports season is not too far away. Students have signed up for baseball, softball, and track teams. Mrs. Everhart has been going over physicals and paperwork to determine the students who are ready for tryouts. Baseball and softball tryouts will be around the end of March to the beginning of April. The weather is working to be on our side with the snow melted and hopefully no more to return so that the fields can be dry and ready to go for games after April vacation.

Thank you for your continued support here at the Holbrook Middle School.

Student Population:

5th Grade – 48

6th Grade - 42

7th Grade - 38

8th Grade – 46

Respectfully submitted,

Michele R Archambault



HOLDEN ELEMENTARY SCHOOL

Timothy Baker, *principal* tbaker@rsu63.org
Stephanie McLean, *assistant principal* smclean@rsu63.org
Heather Kiley, *secretary* hkiley@rsu63.org
Dodie Smith, *social worker* dsmith@rsu63.org
Dawna Bickford, *school nurse* dbickford@rsu63.org

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It is with great pleasure that I present my December board report on behalf of the students and staff at the Holden School. The current enrollment here at the Holden School is 145 students.

With the arrival of March, it is evident that the end of the winter season is beyond us. It is great to see this warmer weather, the snow melting, and the days getting longer.

On March 5, the fourth-grade students traveled to the University of Maine for a show at the Planetarium on the Sun, Earth, and Moon. This is part of their Science curriculum. The students had a great time, as anyone does at the Planetarium, and look forward to another opportunity to go back.

March 3 to March 7 was Read Across America Week/ Dr. Suess Week. This week, the students read book stories about kindness, friendships, inclusion, and a popular Dr. Suess Story. During the week, we celebrated each day with a theme related to Dr. Sues's story. The students enjoy these special days.

March 13 ended the 2nd Trimester for students in RSU 63. The students finished strong and have started the last trimester just as strong. I look forward to the student's progress at the end of the school year.

March 14 was a professional workshop day for staff the elementary school did some vertical work with the next grade levels to show what they taught students, where they need to improve, and what the next steps would be

This month, I have been conducting observations on teachers at Holbrook and Holden Schools, I have been working with IObservation to fix an issue I discovered that prevented teachers from creating new plans. I continue to do Attendance and truancy for the district, monitoring students' statuses for all three schools. I continue to look at IReady diagnostic results to monitor student growth to make sure students make adequate progress moving forward.

Respectfully Submitted,
Timothy M. Baker
Eddington/Holden School Principal



EDDINGTON ELEMENTARY SCHOOL

Timothy Baker, *principal* tbaker@rsu63.org
Stephanie McLean, *assistant principal* smclean@rsu63.org
Kelly Smith, *secretary* kjsmith@rsu63.org
Dodie Smith, *social worker* dsmith@rsu63.org
Dawna Bickford, *school nurse* dbickford@rsu63.org

440 Main Road | Eddington, ME 04428 | P: 207-843-6010 | F:207-843-4317

Eddington School
Assistant Principal Report
3-24-25

Eddington Enrollment

PreK: 30

K: 28

1st: 58

Total: 116

Dear Members of the School Board,

Kindergarten and Pre-K enrollment for the 2025-2026 school year is now open. We have already received 14 completed Pre-K packets.

Pre-K has launched a weekly winter challenge for the month of March to help both students and staff power through the final weeks of winter! These engaging activities have sparked excitement among the students, motivating them to get outside and shake off the cabin fever we've all been feeling after this long winter. At the same time, they're having a blast while learning! So far, the kids have enjoyed snow painting, an obstacle course, sled bowling, snowshoeing, and even creating frozen bubbles. They're definitely having so much fun!

Grade 1 participates in Go 2 Science, a dynamic science program designed for first-grade students. Beth and Curtis, who live in Maine, lead the program by streaming lessons from various locations around the world, offering students the opportunity to experience real-world science adventures. The program encourages curiosity as students develop hypotheses and explore topics that integrate science, literacy, and math. In January and February, students studied the balance between carnivores and herbivores in Etosha National Park in Africa. They also explored environmental topics such as deserts, conservation efforts, and animal protection. One of their adventures focused on coral reefs and sharks, where students learned about coral bleaching and its impact on shark populations.



EDDINGTON ELEMENTARY SCHOOL

Timothy Baker, *principal* tbaker@rsu63.org
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To celebrate Read Across America Week, Eddington participated in a spirit week where each day had a different theme. The staff and students joined in on the fun and had a blast. There was Pete the Cat Day, Fancy Nancy Day, and Dress As Your Favorite Book Character Day. We were also fortunate to have community readers generously come in to read with the children and engage in activities. The students were thrilled to spend time with these wonderful community members who took time out of their busy schedules to share their love of reading.

Thank you for your continued support.

Sincerely,
Stephanie McLean
Assistant Principal
Eddington School



Regional School Unit 63
Clifton, Eddington, and Holden

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March 24, 2025

Dear Members of the Board,
Happy Spring!

Professional Development:

On March 13 and 14th staff had the wonderful opportunity of enhancing their practices. Thursday afternoon all teachers worked on the end of trimester work and used results to plan for instructional needs/groupings. All Educational Technicians received training with Carmen Rioux on strategies for managing behavior.

Friday was a day for our staff to join in on the available PREP (Penobscot River Educational Partnership) offerings. The Penobscot River Educational Partnership (PREP) is an action-centered collaborative focused on enhancing the learning of PK-12 students by continually improving teaching and the educational experience. The various PK-12 and higher education partners work to jointly prepare and contribute significantly to the professional development of teachers.

To start the day, PREP provided all staff with the presentation of a two part key note by speaker Dr. Robert Brooks. The first keynote was "Creating Positive Emotions: A Foundation for Learning, Motivation, and Resilience in Our Schools". In his keynote Dr. Brooks highlighted the lifelong impact that teachers have on students. The second keynote was "Caring for Oneself so that We Can Care for Our Students". Dr. Brooks highlighted the field of lifestyle medicine and specific, realistic practices we can adopt to deal more effectively with challenges and stress.

For the rest of the day, all staff had different areas of professional development.

- Our specialist staff travelled to either Hampden Academy(Art, Music, Guidance, PreK), Brewer High School (World Language, Speech, Title 1/Interventionists), Bangor High School (Librarians) or Old Town Elementary School (PE) to have a chance to work with others in their specialty area from surrounding districts.
- Educational Technicians had a review of de-escalation with Carmen Rioux then were provided access to a choice of professional development provided by PREP.
- K-4 classroom teachers and 5-8 ELA teachers worked together on their reading curriculum. They had time to work vertically with other grade levels and then had time to work in grade level groups. Grades 5-8 had time to work in 5/6 and 7/8 grade level groups as well as time in content area groups working on curriculum.

Grants:

The application for the Title I Summer Grant is available to apply for. The Title I Summer Grant is an additional, competitive application and funding opportunity to support summer programming for Title I students. Academic intervention must be the focus with Title I students only. Because it is for Title I students only, it will be written for K-4 grade students and any students that were identified for Tier II or Tier III interventions this school year, will be invited. This program will run for 4 weeks and there will be a theme for each week. Almost all of the wonderful staff that worked last Summer would like to work it again and we are working on names so it is presented more like an academic summer camp. More to come on the specifics.

Sincerely,
Tina Dumond
Director of Curriculum and Instruction



Regional School Unit 63
Office of Special Services
Clifton, Eddington, and Holden

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Director of Special Services Report March 2025

For the 2024-2025 school year, the Special Education Department is currently serving **236** students, broken down as follows:

Individualized Education Plans (IEPS):	140
504s:	90
Currently in Referral Process:	6
Total Number of Students:	236

School/Level	IEPs	504s
High Schools:	39	56
Holbrook:	34	18
Holden:	43	11
Eddington:	24	5

The past month has continued to include daily meetings and working with IEP teams to ensure needs are being met. I enjoyed presenting professional development with the Educational Technicians on March 13th and 14th. I appreciated their enthusiasm and knowledge that they brought to the PD. It was apparent that our students are in good hands with the experienced special education staff in this district.

Respectfully Submitted,
Carmen Rioux
Director of Special Services



George Cummings
Technology Coordinator
p: 207.843.4316
e: gcummings@rsu63.org
www.rsu63.org

To: RSU 63 Board of Directors
From: George Cummings
Date: March 19, 2025
Re: Monthly Report

I submit this report to the School Board of Directors for March 2025.

Maine Learning Technology Initiative (MLTI)

For the 2025-2026 school year, MLTI will provide districts with the opportunity to replace 8th grade student Chromebook devices. The current 8th grade Chromebooks are 4 years old so it's time to refresh those devices. In the 2026-2027 school year, MLTI will provide another opportunity for districts to refresh student devices in grade 7.

MLTI will continue to reimburse districts \$459 for each eligible student device so this is a great opportunity to get new devices for grade 8 students this year and grade 7 students the following year with no cost to the district.

I have already filled out the grade choice selection survey and then in April we will receive and sign the opt-in agreement. Once the opt-in agreement has been signed and submitted, we can order devices starting June 1st from the list of state approved vendors.

Respectfully submitted,

March Board Report 2025
Ryan Porter – Facilities/Maintenance Manager

Holbrook:

I was asked to install some bulletin boards up at CHEFS. Did a walkthrough with the lady to see where she wanted them and installed them. Other than that, it was pretty quiet this week.

Nichols Plumbing came to fix the leaking issues we had with the dishwasher. It's all fixed and working as it should. We have some camera's that are out. I had Northstar Protection come in and look at them. It seems that at least 2 camera's that need to be replaced and some of the connections are bad and need new connectors. I am waiting on a quote from them to do the job.

Holden:

Had Northeast Restaurant Equipment come back over to Holden to look at the stove flames again. One of the burners pilot flames was quite high. I tried to adjust it on my own first but the front flame went out when I tried to lower the back one. They ended up replacing the tubes and is working as it should now. I needed to order a new battery for a set of the emergency lights as it was dead.

The culvert out back of the turn around area is plugged and with the amount of rain, frozen ground, and land that slopes towards the basement, it flooded. The basement had about 1" of water that came in. The custodian and I hooked up a small sump pump that we had with a garden hose attachment. Needless to say, it was not keeping up by the time the water started to flow into the basement. I called the Fire Dept. and they were very quick to respond and bring over a bigger pump and line to remove the water. They also got ahold of the Town of Holden who also came over and lent us their pump to use as well. With the water being pumped out where the culvert was plugged by them, the custodian and I started to grab some items off the floor that could get wet and put them on higher ground. Fortunately, very little got wet and nothing damaged. We then were using brooms and vacuum to clean up the remaining water from the floor now that the water was no longer running into the basement. We got everything moved around, took care of all the wet areas and set up blowers to dry everything out, (under walls, in corners, under wooden platforms), so there will be no mold growth. The Town of Holden was nice enough to leave their pump behind so I could use it in case it backed up again. I used 3 more times since they left. The Fire Dept. picked it up around 5pm. So, special thanks to both of them for helping out.

We had no heat one of the mornings. Boilers were below 100 degrees. The red circulator pump was loud and leaking water heavily. The pressure in the lines were too low and would not kick on the boilers until it reached at least 20psi. This was the 3rd time in 2 months that it has leaked. Mechanical Services and myself agreed not to rebuild it anymore and we will have to buy a new one. Waiting on a quote from them.

Eddington

The computer part for boiler #1 came in. Mechanical Services came by and installed it. They went to fire up the boiler after they installed the part and it did not work. They found a line that was plugged and was able to free it up. After that, the boiler did fire up and is working as it should.

Side notes:

I attended a conference for School Safety and Transportation in Rockland for 3 days. Northstar Protection came and did the yearly fire alarm inspection.



RSU 63
Department of Transportation
202 Kidder Hill Road
Holden, ME 04429
(207) 561-9238
Zachary Chenier, Transportation Coordinator
Zchenier@rsu63.org



Clifton

Eddington

Holden

To RSU 63 Board of Education:

Please accept this report for the month of March for the department of Transportation. We currently have 1 spare still in the fleet. Two buses are currently down due to mechanical issues.

We currently have 12 bus slips for the month of March. Drivers remind their students daily to be respectful and safe on our buses. Cell phones have become a real huge problem with students this past month.

Next month we will be visited by the State police to inspect our buses. This is normally done in September but this year they have moved the inspection up. We are hopeful that there are no major problems. We are still looking for A bus driver and a Spare van driver. Hoping to find people so that our students aren't on the bus for longer than what they need to be.

As always driving safe,
Zach Chenier
Transportation Director

School Consolidation Committee Meeting Notes
Holden School Tour
March 8, 2025, 10:00am

Committee Members present: Committee Chair, Heather Grass, Board Chair, Linda Graban and Derek Robertson

Others in attendance: School Board member Cherie Faulkner, Superintendent Jared Fulgoni, Facilities and Maintenance Manager Ryan Porter, Principal Timothy Baker, Eddington Town Manager, Shawna Hinkley, Holden Town Manager, Ben Breadmore, Carpenter Associates Engineer, Jeff Thurlow, and citizens and parents from Clifton Eddington and Holden.

Meeting was called to order at 10:00 am

Introductions were made and a brief explanation of the purpose of the Committee by RSU 63 Superintendent Jared Fulgoni. A review of Agenda items was discussed. There was an open public discussion for people to ask questions before we went on a tour of the outside and inside of the facility.

Items discussed were the gym/cafe/tertia floor being better than Eddington School, the safety proximity of the school to the police and fire department, the larger amount of parking spaces compared to Eddington School, the location of the facility on a very busy road and how dangerous pick up time is for vehicles pulling in and trying to pull out into traffic and the amount of traffic accidents from the DOT website that was included in the packet, the square footage of Holden School is approximately 2500 sf larger than Eddington, the resale value of Holden is greater than Eddington, the age of the buildings are only a year different and the lot size the facilities sit on is similar, however the adjoining land behind is owned by the town according to Mr. Breadmore. The tax map shows a small strip of land owned by the town and a privately owned lot behind. Mr Breadmore stated the town tax map was incorrect. It was discussed that this would come into play if the need to expand was an option in the future, however it was stated that the goal was to have Pre-K - grade 8 all in the same building, preferably at Holbrook. Discussion ensued regarding the possibility of closing both Eddington and Holden School now and having Pre-K - 8 at Holbrook and eliminating doing this whole process again in a few years. The committee will look into the feasibility of that proposal as well as only closing Eddington or Holden.

Ryan Porter led the group in a walk around the outside of the school, including the boiler and grounds. It was noted that the boiler room had just recently flooded because of the rain and showed photos of the water. The tour went around the outside of the building. It was noted the roof was fairly new for the most part, although there was some leakage in the library area, the septic area where a tree had grown into the septic pipe last year was fixed as well as the amount of parking areas, baseball field, playground and proximity of the fire station was noted. A below level area with outside access which was located below the kitchen/gym area. It was observed and noted that had also just recently flooded. Holden school is equipped with a generator for power outages.

The group also toured all the rooms inside the school. It was noted that most of the classroom had bathrooms but not all, HVAC upgrades were recently completed throughout the whole building. Also noted was a large crack in the cement blocks in the inside hallway in the older section of the building, however it was also noted that it was cement blocks as opposed to Eddington which was a wood structure. Also noted was two plug- in carbon monoxide detectors in an outlet halfway up the wall in 2 separate locations. The newer constructed addition had 3 very nice rooms and a bathroom.

Next meeting date: Tuesday, April 1, 2025, at 5:30 pm at Holbrook School to tour the building and grounds, discuss cost of maintaining each school now and potential savings of individual schools if closed, potential maintenance and repairs needed for each school, safety and bussing.

Adjournment: 11:43am

DRAFT

RSU #63 2025-2026 School Calendar

JULY						
S	M	T	W	TH	F	S
		1	2	3	H	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

AUGUST						
S	M	T	W	TH	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	FX	FX	FX	N	23
24	P	P	FD	28	29	30
31						

Student Days = 3
Teacher Days = 6

First Day School: August 27th

FX: Teacher Classroom Flex Day: 8/19-8/21

SEPTEMBER						
S	M	T	W	TH	F	S
	H	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Student Days = 21
Teacher Days = 21

Open House
August 25:
Eddington - 2:00 - 3:00
Holbrook - 3:00 - 4:00
August 26:
Holden - 2:00 - 3:00

OCTOBER						
S	M	T	W	TH	F	S
			1	2	3	4
5	6	7	8	9	P	11
12	H	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Student Days = 22
Teacher Days = 22

NOVEMBER						
S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	H	12	13	14	15
16	17	18	19	20	21	22
23	ER*	ER*	X	H	H	29
30						

Student Days = 15
Teacher Days = 16 (+1 X)

*Parent Teacher Conferences: November
24th & 25th

DECEMBER						
S	M	T	W	TH	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	V	H	V	27
28	V	V	V			

Student Days = 17
Teacher Days = 17

176 Pupil Days
 8 Early Release Days
 6 Professional Days
 1 (Teacher) Exchange Day
 1 (Teacher) Classroom
 Flex Day

JANUARY						
S	M	T	W	TH	F	S
				H	V	3
4	5	6	7	8	9	10
11	12	13	14	15	ER	17
18	H	20	21	22	23	24
25	26	27	28	29	30	31

Student Days = 19
Teacher Days = 19

FEBRUARY						
S	M	T	W	TH	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	H	V	V	V	V	21
22	23	24	25	26	27	28

Student Days = 15
Teacher Days = 15

MARCH						
S	M	T	W	TH	F	S
1	2	3	4	5	6	7
8	9	10	11	ER	P	14
14	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Student Days = 21
Teacher Days = 22

**Progress/Report
Cards Out**
 December 5, 2025
 March 27, 2026
 Last Day of School - mailed home

APRIL						
S	M	T	W	TH	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	H	V	V	V	V	25
26	27	28	29	30		

Student Days = 17
Teacher Days = 17

MAY						
S	M	T	W	TH	F	S
					1	2
3	4	5	6	7	P	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	H	26	27	28	29	30
31						

Student Days = 19
Teacher Days = 20

JUNE						
S	M	T	W	TH	F	S
	1	2	3	4	5	6
7	8	LD	LDSD	LDSD	LDSD	13
14	P^	16	17	18	H	20
21	22	23	24	25	26	27
28	29	30				

Student Days = 7
Teacher Days = 8

Key	
N	New Staff Day
FD	First Day Students
V	Vacation Day
H	Holiday
ER	Early Release
X	Exchange Day
P	Professional Day
FX	Teacher Flex Day
LD	Last Day of School - Early Release (No Snow Days)
LDSD	In Snow Days
☐	Chris Greeley Day of Service

End of Trimester:
 November 21, 2025
 March 12, 2026
 June 8, 2026

*Parent Teacher Conferences		
November 24	1:00pm-6:00pm	All Schools
November 25	1:00pm-6:00pm	All Schools

3 Snow Days are included. Tentative last day if June 12, 2026. Professional Day will be June 15, 2026.
 If there are no snow days, the last day will be June 9, 2026 and Professional Day will be June 10, 2026.

MINUTES

BANGOR SCHOOL COMMITTEE REGULAR MEETING 7:00 p.m., Wednesday, February 26, 2025

School Committee Members Present: Chair Sara Luciano, Vice Chair Tim Surette, Katie Brydon, Marwa Hassanien, Shelly Okere, Imke Schessler-Jandreau. Member Ben Sprague was excused.

- A. 1. & 2. The meeting was called to order at 7:00 p.m. by Chair Sara Luciano and the pledge of allegiance followed.
3. a. The Bangor School Department and the Bangor School Committee recognized the Class A Girls Indoor Track Team as 2025 State Champions.
- b. The Bangor School Department and the Bangor School Committee recognized the Bangor Students on the Lego Legends Robotics team as the first Lego League Challenge 2025 Maine State Champions.
- B. Adjustments to the Agenda:
No Adjustments to the Agenda.
- C. Public Comments:
No Public Comments.
- D. 2. a. Assistant Superintendent Dr. Kathy Harris-Smedberg provided a curriculum presentation.
- b. Superintendent Robinson provided a district update to the committee.
- c. Superintendent Robinson provided the 2025-2026 School Committee meeting schedule.
- E. 1. a. VOTED 6-0 to approve the Minutes of the February 12, 2025 Regular School Committee Meeting with an updated A. 1 & 2. to reflect Vice Chair Tim Surette in place of Chair Sara Luciano.
- b. VOTED 6-0 to approve the second reading of the following policies:
1. Revised Policy AC – Nondiscrimination/Equal Opportunity and Affirmative Action
 2. Revised Policy BCA – Code of Ethics
 3. Revised Policy BDA – Organizational Meeting
 4. Revised Policy BCB – Committee Member Conflict of Interest
 5. Revised Policy BDD – School Committee-Superintendent Relationship
 6. Revised Policy ICA – Bangor School Department School Calendar 2025-2026
- c. Committee Member Marwa Hassanien shared the following donations:
To Abraham Lincoln School from the Family Dollar, candy and stuffed animals for staff, having a total dollar value of \$125.

To James F. Doughty School from the DMT Fund in memory of Danielle Thompson, a cash donation to support students, having a total dollar value of \$200.

To Bangor High School from Aspen Schaab and Family, a cash donation for student support services, having a total dollar value of \$500.

VOTED 6-0 to approve all donations.

E. 2. a. VOTED 6-0 to approve first reading of the following policies:

1. Revised Policy BDB – School Committee Officers
2. Revised Policy BDE – Subcommittees
3. Revised Policy BDF – Advisory Committees to the School Committee
4. Revised Policy BE – School Committee Meeting Schedule
5. New Policy BEDL – Adjournment of Meetings

F. 4. Member Crespo presented an update to the committee including the start of spring sports, and BHS spirit week.

H. 1. Important dates were reviewed by Chair Sara Luciano.

I. Member Hassanien clarified that there will be a budget workshop with the Bangor City Council scheduled.

J. VOTED 6-0 to adjourn the meeting at 8:10 p.m.

Respectfully Submitted,



Marie Robison, Ph.D.
Superintendent of Schools

MINUTES

BANGOR SCHOOL COMMITTEE
WORKSHOP MEETING

7:00 p.m., Wednesday, March 5, 2025

School Committee Members Present: Chair Sara Luciano, Vice Chair Tim Surrette, Katie Brydon, Imke Schessler-Jandreau, Marwa Hassanien, Shelly Okere, Ben Sprague (via zoom).

- A. 1. & 2. The workshop was called to order at 7:00 p.m. by Chair Sara Luciano and the pledge of allegiance followed.

- B. Adjustments to the Agenda:

No Adjustments to the Agenda.

- C. Public Comments:

No Public Comments.

- D. 1. a. Superintendent Robinson presented an introduction to the 2025-2026 Budget.

- E. 1. Important dates were reviewed by Chair Sara Luciano.

- F. 1. Workshop adjourned at 7:40 p.m.

Respectfully Submitted,



Marie Robinson, Ph.D.
Superintendent of Schools

Wednesday, January 22, 2025
Board of Directors Meeting Minutes – 7:00 p.m.
Hampden Academy, Library

The Regional School Unit No. 22 Board of Directors met at Hampden Academy on Wednesday, January 22, 2025.

- I. Call to Order
Board Chair Miller called the meeting to order at 7:00 p.m.

- II. Call of the Roll
Board Members present were: Faye Anderson, Jessica Barnes, Kirstien Davidson, Liliana Faloon, Lester French, Allan Gordon, Stacey Haskell, Ellen Hassan, Brooke Miller, Heath Miller, Ashton O’Roak, Kristin Peet, and Shelley Sargent

Absent: Scott Cuddy, Luke Field, and John Holmes

- III. Pledge of Allegiance

- IV. Approval of Minutes of Regular Meeting of December 18, 2024.
Sargent moved, Barnes seconded, and the Board voted to approve.
Abstained: Hassan

- V. Adjustment to Agenda - None

- VI. Recognition
 - A. Unified Sports Coach of the Year - This award is sponsored by the Maine Principals’ Association and NFHS and is awarded to one Unified coach per year throughout the entire State of Maine. Andrea Lee has been awarded the 2024 Unified Coach of the Year. Maine Principals’ Association Assistant Executive Director Mike Bisson presented her with the award. Andrea has been so instrumental in Unified and Special Olympics sports within RSU 22 for so many years.
 - B. School Board Appreciation Month - Superintendent Raymond announced that January is School Board Recognition Month. He thanked the board members on behalf of the district and community for their dedication and commitment to the students, staff and administration. Board members were presented with a certificate of appreciation.

VII. Persons Desiring to Address the Board - Sign in required per policy BEDH-Public Participation in Board Meetings.

A. Public Comment - None

VIII. Board Chair

Student Council meetings - Hampden Academy Student Council has asked to meet the members of the school board. This has traditionally been held annually.

IX. Personnel

A. Resignations

The following resignations were announced:

Tina Reed, Special Education Teacher at Hampden Academy

Trish Hayes, District Accountant

B. Nominations - Transfers

X. Superintendent of Schools

A. Reading of the Essential Behaviors and Outcomes Proclamation

B. Superintendent Report

1. Reeds Brook Middle School Principal, Susan Thibedeau presented to the Board information regarding the revised teacher performance evaluation of professional growth plan and how teachers have been able to use this to improve student achievement. Teachers are using data to drive their SMART (Specific, Measurable, Achievable, Relevant, and Timely) goals. Examples were presented of teachers' goals and the specific steps they are implementing to increase student achievement.

C. Assistant Superintendent Update

1. Assistant Superintendent Boone was able to share the success that has already been seen for learners due to the new 504 Coordinator position. This position is responsible for coordinating the actual meetings, taking the minutes, and then following through so that staff know and understand 504 accommodations. There has been lots of positive feedback from students and parents from the forty five 504 meetings that were held from the end of September to the end of December. Additionally, the guidance department who formerly was responsible for managing 504's is able to focus on other important student needs.
2. Additionally, it was reported that on January 5, 2025 the Social Security Fairness Act was signed into law, effectively boosting retirement benefits for hundreds of thousands of current and former K-12 educators nationwide. Bipartisan majorities in the House and Senate approved the bill late last year, following years of advocacy from teachers' unions and retiree groups.

Retired public school educators in 15 states where school districts don't participate in Social Security, and instead only participate in a public employees pension system, will now receive full federal retirement benefits for any income they earned from other Social Security-eligible jobs. While they still will not be eligible for Social Security benefits from working in schools in those states, they can now collect federal retirement benefits if they spent portions of their career in the private sector or elsewhere in the country.

D. Monthly Financial Report

1. Superintendent Raymond reviewed the monthly financial report. He explained the reasoning behind some of the line items falling below or above the percentages remaining in both the school year, and fiscal year. The district is on track financially.

E. Student Board Representative Report

1. Student representative O'Roak reported that the Hampden Academy MGP class had a virtual meeting with a Naval commander working at the Pentagon in Intelligence.

The HA student council hosted a clothing drive to help homeless individuals in the community.

Student representative Faloon reported that 2 band students and 4 music students will be attending the Maine Music Educators Association Jazz All State Festival. They will be working expert directors and collaborating with students from across the state. Chorus and band students will also be participating in the District V Honors Festival.

XI. Questions of Board Members

1. Board member Anderson informed the Board that during the Education Committee meeting prior to the Board meeting, they had the opportunity to be presented with five new courses to be offered to Hampden Academy students during the 2025-26 school year. Details can be found in the January 2025 Education Committee Minutes.

XII. Committee Reports

- A. Finance Committee
- B. Budget Committee
- C. Athletic Committee
- D. Building Committee
- E. Negotiations Committee

- F. Education Committee (exhibit)
- G. Policy Committee (exhibit)
- H. United Technologies Center Board
- I. Dropout Prevention Committee
- J. Community Relations Committee (exhibit)

XIII. Policy Consideration (all with exhibit)

- A. Discuss and act on the first reading of IGAE – Bloodborne Pathogen Exposure (1993)
Anderson moved, Sargent seconded, and the Board voted unanimously to approve.

- B. Discuss and act on the first reading of JICFA – Hazing (2001)
Anderson moved for deletion, Sargent seconded, and the Board voted unanimously to approve.

- C. Discuss and act on the first reading of IKEA – Make up Opportunities (1971)
Anderson moved for deletion, Sargent seconded, and the Board voted unanimously to approve.

- D. Discuss and act on the first reading of IHG – Independent Study (1975)
Anderson moved for deletion, Sargent seconded, and the Board voted unanimously to approve.

- E. Discuss and act on the first reading of IC/ICA – School Year Calendar (2010)
Anderson moved for deletion, Sargent seconded, and the Board voted unanimously to approve.

- F. Discuss and act on the first reading of IHBF – Homebound Instruction (2018)
Anderson moved for deletion, Sargent seconded, and the Board voted unanimously to approve.

- G. Discuss and act on the first reading of IKB – Homework (2013)
Anderson moved for deletion, Sargent seconded, and the Board voted unanimously to approve.

- H. Discuss and act on the first reading of IKFA – Early Graduation (2013)
Anderson moved for deletion, Sargent seconded, and the Board voted unanimously to approve.

I. Discuss and act on the second reading of Policy IHBAI – Special Education Independent Educational Evaluations

Anderson moved, Sargent seconded, and the Board voted unanimously to approve.

J. Discuss and act on the second reading of Policy IHA – Basic Instructional Program

Anderson moved, Sargent seconded, and the Board voted unanimously to approve.

K. Discuss and act on the second reading of Policy IHBB – Gifted and Talented Education (1990)

Anderson moved, Sargent seconded, and the Board voted unanimously to approve.

L. Discuss and act on the second reading of Policy ID – School Day (1992)

Anderson moved, Sargent seconded, and the Board voted unanimously to approve.

XIV. Old Business - None

XV. New Business

A. Discuss and act on the approval for new co-curricular activities

1. The Builder's Club - Reeds Brook Middle School
2. Creative Writing Club - Reeds Brook Middle School
3. eSports - Reeds Brook Middle School

French moved, Barnes seconded, and the Board voted unanimously to approve.

B. Discuss and act on the request by Samuel L. Wagner Middle School grade 8 field trip to Boston.

French moved to table the discussion until the February board meeting, Sargent seconded, and the Board voted unanimously to approve.

XVI. Communication and Correspondence

1. Vice Chair French would like to meet regarding some changes to the Superintendent's evaluations. An email will be sent to facilitate the date and time of this meeting.

XVII. Executive Session - None

XVIII. Other Business - None

XIX. Adjourn

Gordon motioned to adjourn, Barnes seconded, the board voted unanimously to approve.

Meeting adjourned at 8:06 p.m.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Nicholas Raymond". The signature is fluid and cursive, with a long, sweeping tail.

Nicholas Raymond
Superintendent