

Minutes

March 19, 2025

Inclusivity Advisory Committee

3:30pm – 5:30pm

Attendees: Orlando Benzan (co-facilitator), Shana Cutaia (co-facilitator), Taj Smith (co-facilitator), Jennifer Canning, Kevin Curran, Kristen Delan, Danielle Gary, Sarah J. Jacob, Linda Dickey, Stephanie Barg, Nahoko Kawakyu O'Connor, Annalise Johnson-Smith, Elizabeth Saint-Joy, Radhika Ramesh, Eric Rathfelder, Karoline Trojan, Heather Clayton, Shaunta Vallejo, Werni Vimika

Connection Activity

- **What is your intersectionality?**
- **Human Family**
 - Maya Angelou

Community Circle- the committee members participated in a community circle around the following prompts:

- What is your connection to our community?
- How are you experiencing current events?
- What is a value that you feel our community has in common? OR What do you value in our community?

The committee discussed the possibility of bringing a similar idea (community building circles) to the larger community; ideas were shared about partners to bring into the conversation (universities, PYS, town and village leadership, Pittsford CommUnity, Chamber of Commerce, Rotary); potentially create circles for these leaders first to determine the needs of the whole. We will continue this discussion at our next meeting to get feedback from more members.

IAC 2025-2026 Updates on new members

- Interviews of candidates- one interview remaining
- Orientation for newly selected members
- Targeting May for new members to join