

HOLTVILLE UNIFIED SCHOOL DISTRICT  
**CSEA STAFF**  
 HEALTH/WELFARE BENEFITS (2022-23)

Coverage	Annual Cost		
	Single	+ 1	+ Family
SISC Plan "A" - 100%	\$ 11,952.00	\$ 20,532.00	\$ 23,664.00
Broker Fee	\$ 72.00	\$ 72.00	\$ 72.00
Dental	\$ 389.52	\$ 1,173.24	\$ 1,173.24
MES*	\$ 93.00	\$ 186.00	\$ 239.40
\$15,000 Life Insurance	\$ 17.16	\$ 17.16	\$ 17.16
Total Annual Premiums	\$ 12,523.68	\$ 21,980.40	\$ 25,165.80
Max District Contribution	\$ 10,183.68	\$ 10,183.68	\$ 10,183.68
Net Employee Annual Cost	\$ 2,340.00	\$ 11,796.72	\$ 14,982.12

Coverage	Annual Cost		
	Single	+ 1	+ Family
SISC Plan "B" - 90%	\$ 11,388.00	\$ 19,560.00	\$ 22,692.00
Broker Fee	\$ 72.00	\$ 72.00	\$ 72.00
Dental	\$ 389.52	\$ 1,173.24	\$ 1,173.24
MES*	\$ 93.00	\$ 186.00	\$ 239.40
\$15,000 Life Insurance	\$ 17.16	\$ 17.16	\$ 17.16
Total Annual Premiums	\$ 11,959.68	\$ 21,008.40	\$ 24,193.80
Max District Contribution	\$ 10,183.68	\$ 10,183.68	\$ 10,183.68
Net Employee Annual Cost	\$ 1,776.00	\$ 10,824.72	\$ 14,010.12

Coverage	Annual Cost		
	Single	+ 1	+ Family
SISC Plan "C" - 80%	\$ 9,612.00	\$ 16,512.00	\$ 19,224.00
Broker Fee	\$ 72.00	\$ 72.00	\$ 72.00
Dental	\$ 389.52	\$ 1,173.24	\$ 1,173.24
MES*	\$ 93.00	\$ 186.00	\$ 239.40
\$15,000 Life Insurance	\$ 17.16	\$ 17.16	\$ 17.16
Total Annual Premiums	\$ 10,183.68	\$ 17,960.40	\$ 20,725.80
Max District Contribution	\$ 10,183.68	\$ 10,183.68	\$ 10,183.68
Net Employee Annual Cost	\$ -	\$ 7,776.72	\$ 10,542.12

Coverage	Annual Cost		
	Single	+ 1	+ Family
SISC Plan "D" - High Deduct Plan	\$ 7,380.00	\$ 12,660.00	\$ 14,388.00
Broker Fee	\$ 72.00	\$ 72.00	\$ 72.00
Dental	\$ 389.52	\$ 1,173.24	\$ 1,173.24
MES*	\$ 93.00	\$ 186.00	\$ 239.40
\$15,000 Life Insurance	\$ 17.16	\$ 17.16	\$ 17.16
Total Annual Premiums	\$ 7,951.68	\$ 14,108.40	\$ 15,889.80
Max District Contribution	\$ 10,183.68	\$ 10,183.68	\$ 10,183.68
Net Employee Annual Cost	No Cost	\$ 3,924.72	\$ 5,706.12

Coverage	Annual Cost		
	Single	+ 1	+ Family
SIMNSA Mexico Plan	\$ 3,288.00	\$ 5,832.00	\$ 8,604.00
Broker Fee	\$ 72.00	\$ 72.00	\$ 72.00
Dental	\$ 389.52	\$ 1,173.24	\$ 1,173.24
MES*	\$ 93.00	\$ 186.00	\$ 239.40
\$15,000 Life Insurance	\$ 17.16	\$ 17.16	\$ 17.16
Total Annual Premiums	\$ 3,859.68	\$ 7,280.40	\$ 10,105.80
Max District Contribution	\$ 10,183.68	\$ 10,183.68	\$ 10,183.68
Net Employee Annual Cost	No Cost	No Cost	No Cost

\*To date, no new rates have not been provided