

HOLTVILLE UNIFIED SCHOOL DISTRICT  
**CSEA STAFF**  
 HEALTH/WELFARE BENEFITS (2023-24)

Coverage	Annual Cost		
	Single	+ 1	+ Family
SISC Plan "A" - 100%	\$ 13,020.00	\$ 22,380.00	\$ 25,764.00
Broker Fee	\$ 72.00	\$ 72.00	\$ 72.00
Dental	\$ 389.52	\$ 1,173.24	\$ 1,173.24
MES*	\$ 93.00	\$ 186.00	\$ 239.40
\$15,000 Life Insurance	\$ 17.16	\$ 17.16	\$ 17.16
Total Annual Premiums	\$ 13,591.68	\$ 23,828.40	\$ 27,265.80
Max District Contribution	\$ 11,023.68	\$ 11,023.68	\$ 11,023.68
Net Employee Annual Cost	\$ 2,568.00	\$ 12,804.72	\$ 16,242.12

Coverage	Annual Cost		
	Single	+ 1	+ Family
SISC Plan "B" - 90%	\$ 12,384.00	\$ 21,288.00	\$ 24,684.00
Broker Fee	\$ 72.00	\$ 72.00	\$ 72.00
Dental	\$ 389.52	\$ 1,173.24	\$ 1,173.24
MES*	\$ 93.00	\$ 186.00	\$ 239.40
\$15,000 Life Insurance	\$ 17.16	\$ 17.16	\$ 17.16
Total Annual Premiums	\$ 12,955.68	\$ 22,736.40	\$ 26,185.80
Max District Contribution	\$ 11,023.68	\$ 11,023.68	\$ 11,023.68
Net Employee Annual Cost	\$ 1,932.00	\$ 11,712.72	\$ 15,162.12

Coverage	Annual Cost		
	Single	+ 1	+ Family
SISC Plan "C" - 80%	\$ 10,452.00	\$ 17,964.00	\$ 20,904.00
Broker Fee	\$ 72.00	\$ 72.00	\$ 72.00
Dental	\$ 389.52	\$ 1,173.24	\$ 1,173.24
MES*	\$ 93.00	\$ 186.00	\$ 239.40
\$15,000 Life Insurance	\$ 17.16	\$ 17.16	\$ 17.16
Total Annual Premiums	\$ 11,023.68	\$ 19,412.40	\$ 22,405.80
Max District Contribution	\$ 11,023.68	\$ 11,023.68	\$ 11,023.68
Net Employee Annual Cost	\$ -	\$ 8,388.72	\$ 11,382.12

Coverage	Annual Cost		
	Single	+ 1	+ Family
SISC Plan "D" - <b>HSA Plan</b>	\$ 7,980.00	\$ 13,704.00	\$ 15,960.00
Broker Fee	\$ 72.00	\$ 72.00	\$ 72.00
Dental	\$ 389.52	\$ 1,173.24	\$ 1,173.24
MES*	\$ 93.00	\$ 186.00	\$ 239.40
\$15,000 Life Insurance	\$ 17.16	\$ 17.16	\$ 17.16
Total Annual Premiums	\$ 8,551.68	\$ 15,152.40	\$ 17,461.80
Max District Contribution	\$ 11,023.68	\$ 11,023.68	\$ 11,023.68
Net Employee Annual Cost	No Cost	\$ 4,128.72	\$ 6,438.12

Coverage	Annual Cost		
	Single	+ 1	+ Family
SIMNSA Mexico Plan	\$ 3,420.00	\$ 6,060.00	\$ 8,940.00
Broker Fee	\$ 72.00	\$ 72.00	\$ 72.00
Dental	\$ 389.52	\$ 1,173.24	\$ 1,173.24
MES*	\$ 93.00	\$ 186.00	\$ 239.40
\$15,000 Life Insurance	\$ 17.16	\$ 17.16	\$ 17.16
Total Annual Premiums	\$ 3,991.68	\$ 7,508.40	\$ 10,441.80
Max District Contribution	\$ 11,023.68	\$ 11,023.68	\$ 11,023.68
Net Employee Annual Cost	No Cost	No Cost	No Cost

\*To date, no new rates have not been provided