

**APPENDIX TO FY26
SCHOOL BUDGET**

Scarborough Public Schools

Table of Contents - Appendix

School Budget Categories	1
Budget Staff Lists	5
Capital Budget Detail	17
Per Pupil Expenditures by Budget Category	25
School Fund Balance	33
SPS Enrollment Summary 2015-2033	35
Spring 2024 Curriculum Update (BOE presentation)	49

BUDGET DOCUMENTS ARE AVAILABLE ON OUR WEBSITE
www.scarboroughschools.org/board/budget

School Budget Categories

In 2007, a state statute (MRSA 20-A, §1486) was passed requiring school budgets to be validated each year by local referendum. An accompanying statute stated that school budgets were to be presented in 11 defined categories, and Department of Education reporting requirements were developed to ensure that all school districts in the state would identify expense types in the same way. This is why our detailed budget account document is presented in its current format, by category and then by school or location. We believe it is more intuitive to think of our schools as unified organizations, rather than separating out types of services. Since the School Budget Referendum figures are posted in these categories, however, we want to be sure that citizens know what they include.

REGULAR INSTRUCTION

Regular Instruction Programs

Includes salaries and benefits for all general education classroom and academic support teachers, instructional support staff and substitutes; instructional supplies, books, equipment and online resources; staff professional learning and course reimbursement; and operational expenses like equipment repairs, copiers and printing, mileage reimbursement, and dues and fees for professional memberships. Each of these expense types is further broken out by school.

ESL – Programs for English Language Learners

Includes salaries and benefits for teachers of English language learners, contracted interpreters, staff development and instructional supplies.

GATES – Gifted & Talented Education Services

Includes salaries and benefits for teachers of Gifted and Talented Education Services, staff development and instructional supplies.

SPECIAL EDUCATION PROGRAMS

Includes salaries and benefits for all special education classroom teachers and specialists (speech therapists, occupational therapists, physical therapist and psychologists), social workers, ed techs and substitutes; instructional supplies, books and equipment. Also included in this category are salaries and benefits for directors and administrative support staff, summer program costs, legal fees for Special Education related services, and tuition for students who have been placed in special purpose private schools to access appropriate educational programming. (Local spending for Special Education is supplemented by Federal IDEA grant supplements.)

CTE INSTRUCTION – Career & Technical Education

This category holds the funds we pay to Portland Arts & Technology High School (PATHS) and Westbrook Regional Vocational Center (WRVC) for Scarborough's attending students. Starting in FY19, the state Department of Education began directly funding the CTE schools with General Purpose Aid (GPA), and sending schools will now only be responsible for minimal costs not funded by the state. There is no current expenditure budgeted in this category.

OTHER INSTRUCTION

Co-Curricular

Includes stipends for High School, Middle School and Wentworth club advisors, as well as club supplies, purchased services, transportation and participation fees.

Extra-Curricular

Includes stipends for Middle School and High School athletic coaches, game officials, ice and pool time, software, supplies, equipment and transportation. Also includes salaries and benefits for the Director of Athletics and Activities, his administrative assistants, and the Athletic Trainer; phones and staff mileage reimbursement.

STUDENT AND STAFF SUPPORT

Student Support Services

Guidance Services

Includes salaries and benefits for guidance counselors and 50% of school social workers, as well as support staff at the High School, Middle School and Wentworth; software licenses (college placement/testing), supplies, books, postage (parent/student communications) and professional dues. Each of these expense types is further broken out by school.

Health Services

Includes salaries and benefits for school nurses, LPNs and substitutes; consulting physician fee, staff immunizations (HepB), case management software, medical supplies, books and equipment, postage (parent communications), staff development, mileage reimbursement for itinerant staff, and professional dues.

Instructional Technology

Includes salaries and benefits for IT staff (paid to the Town), software licenses and service agreements, tech equipment purchases and repairs.

Staff Support Services

Improvement of Instruction

Includes salaries and benefits for the Director of Curriculum and Assessment, admin assistant, district librarian/tech specialist, student data specialists, and district SEL Specialist; testing and student assessment materials and processing; books, equipment, online resources and instructional materials for new curricula, professional learning in support of new curricula and quality assurance (teacher stipends, workshops/speakers/resources); phones and staff mileage reimbursement.

Library Services

Includes salaries and benefits for librarians and library ed techs; online services (circulation management) and resources (instructional), books and equipment, staff mileage reimbursement and professional dues. Each of these expense types is further broken out by school.

SYSTEM ADMINISTRATION

Includes salaries and benefits for the Superintendent, Assistant Superintendent, Director of Business and Finance and Central Office support staff, as well as School Board stipends; district-wide expenses for administrators' course reimbursement and professional learning, liability insurance, unemployment assessments, legal and audit services, district membership fees to professional organizations; operational expenses for phones, postage, copiers, advertising, business equipment purchase and repairs, mileage reimbursement, office supplies and subscriptions.

SCHOOL ADMINISTRATION

Includes salaries and benefits for school principals, assistant principals and their administrative assistants, operational expenses for phones, postage, office supplies, and professional dues. The High School budget also includes expenses for graduation. Each of these expense types is further broken out by school.

TRANSPORTATION AND BUSES

Includes wages and benefits for bus drivers (school regular, summer programs, community services and spares), as well as salaries and benefits for Transportation Director and dispatcher; bus fuel, repairs and maintenance, vehicle insurance, DOT driver physicals and drug testing, tolls, meal and mileage reimbursement, phones, and copiers.

FACILITIES MAINTENANCE

Includes wages and benefits for custodians (regular shifts, event coverage & substitutes), maintenance workers, the Director of Facilities & Maintenance, the Maintenance foreman, Facilities Operations Supervisor and administrative assistant; property casualty insurance, energy and utilities (electricity, natural gas, fuel oil, propane, water/sewer), custodial supplies, maintenance supplies and materials, building equipment and furnishings replacement, contracted maintenance services (snow removal, HVAC, electrical work, plumbing, painting, roofing, pest control, etc.), waste removal, composting and recycling, vehicle fuel and maintenance, uniforms and shoes, licenses and fees.

DEBT SERVICE

This category holds the funds for annual payments scheduled on bonds issued for prior years' school capital projects.

ALL OTHER EXPENDITURES

There is no current expenditure budgeted in this category.

Budget FY26 Staff List

as of March 2025

	Last Name	First Name	Location	Position		FTE	Cost Center	
Middle School								
Teachers & Professionals								
	AVERY	KERRY ELLEN	MS	GATES Teacher	GATES/Math	1.000	71029005	510100
	BACON	COLLEEN	MS	MS Teacher	Literacy Workshop	1.000	71000002	510100
	BARONE	IVETTE	MS	MLL Teacher	Multi-Lingual Learners	0.500	71041005	510100
	BENNETT	DOUGLAS	MS	MS Teacher	8th Grade Social Studies	1.000	71000002	510100
	BINDER	ANN	MS	Speech/Language Therapist	Special Services	0.900	71023095	510100
	BISHOP	JENNIFER	MS	MS Librarian	Learning Commons	1.000	71022202	510100
	BIZUB	STEVEN	MS	MS Teacher	Music/Band	1.000	71000002	510100
	BRACY	KARI	MS	MS Teacher	7th Grade Math/Social Studies	1.000	71000002	510100
	CABANA	WILLIAM	MS	MS Teacher	6th Grade Social Studies	1.000	71000002	510100
	CASSIDY	ERIN	MS	SpEd Teacher	Special Services/FLS	1.000	71023095	510100
	CHESTER	ELIZABETH	MS	MS Teacher	6th Grade Science	1.000	71000002	510100
	CONROY	JESSICA	MS	MS Teacher	6th Grade ELA	1.000	71000002	510100
	CROSBY	MICHAEL	MS	MS Teacher	8th Grade ELA/Social Studies	1.000	71000002	510100
	CYR	NICOLE	MS	MS Teacher	Phys Ed/Wellness	0.700	71000002	510100
	DAIGLE	SCOTT	MS	MS Teacher	STEM	1.000	71000002	510100
	DESPRES	ANDREW	MS	MS Teacher	Bridge Program	1.000	71000002	510100
	FARESE	LISA	MS	MS Teacher	Academic Center	1.000	71000002	510100
	FASULO	ASHLEIGH	MS	SpEd Teacher	Special Services/SLS	1.000	71023095	510100
	GEARHART	AMANDA	MS	MS Teacher	Art	1.000	71000002	510100
	GESLIN	JEAN	MS	MS Teacher	World Language/French	1.000	71000002	510100
	GHIKAS	OLIVIA	MS	MS Teacher	7th Grade Math	1.000	71000002	510100
	GIDDINGS	ANDREA	MS	MS Teacher	Math Workshop	1.000	71000002	510100
	GRANT	MICHELLE	MS	MS Guidance Counselor	Guidance	1.000	71021202	510100
	GRIFFIS	SUSAN	MS	SpEd Teacher	Resource Room/Math	1.000	71023095	510100
	HAGELIN	TOBIN	MS	MLL Teacher	Multi-Lingual Learners	1.000	71041005	510100
	HANSON	CRAIG	MS	MS Teacher	STEM	1.000	71000002	510100
	HERENDEEN	LAUREL	MS	MS Teacher	6th Grade Science/Social Studies	1.000	71000002	510100
	HILL	PETER	MS	MS Teacher	8th Grade Science	1.000	71000002	510100
	HOULETTE	SHANNAN	MS	MS Teacher	8th Grade Math	1.000	71000002	510100
	JOHNSTON	AMY	MS	MS Teacher	7th Grade ELA/Social Studies	1.000	71000002	510100
	KELLY	JESSICA	MS	GATES Teacher	GATES/ELA	1.000	71029005	510100
	KUHN	KATE	MS	MS Instructional Coach	Sciences	1.000	71000002	510100
	LABERGE	MATTHEW	MS	MS Teacher	Music/Band	0.250	71000002	510100
	LAFLAMME	CARA	MS	MS Teacher	7th Grade Science/Social Studies	1.000	71000002	510100
	LAFOND	MAURA	MS	MS Teacher	6th Grade Science	1.000	71000002	510100
	LANDEZ	JENNIFER	MS	MS Instructional Coach	Student Support Teacher	1.000	71000002	510100
	LECLAIR	JILL	MS	MS Teacher	6th Grade ELA/Social Studies	1.000	71000002	510100
	LEMONT	BRIAN	MS	MS Teacher	7th Grade Science	1.000	71000002	510100
	LEONHARTT	STEPHANIE	MS	Occupational Therapist	Special Services/OT	1.000	71023095	510100
	LIBBY	JENNIFER	MS	MS Teacher	Phys Ed/Wellness	1.000	71000002	510100
	LINSBECK-PERRON	TENA	MS	MS Teacher	8th Grade ELA	1.000	71000002	510100
	LYONS	TIMOTHY	MS	MS Teacher	7th Grade Science	1.000	71000002	510100
	MACMATH	ROBERT	MS	Behavior Specialist	Special Services	1.000	71023095	510100
	MAGILL	ETHAN	MS	SpEd Teacher	Resource Room/ELA	1.000	71023095	510100
	MANNING	WILLIAM	MS	Artist-in-Residence	Percussion	0.400	71000002	515200
	MARCEAU	NICOLE	MS	MS Teacher	8th Grade Math/Social Studies	1.000	71000002	510100
	MAZUR	HEATHER	MS	MS Teacher	Phys Ed/Wellness	1.000	71000002	510100
	MCCAMBRIDGE	HAYLEY	MS	MS Teacher	7th Grade Social Studies	1.000	71000002	510100
	MILHOLLAND	AMANDA	MS	MS Teacher	World Language/Spanish	1.000	71000002	510100
.5 SpEd	MOKRISKI	TRICIA	MS	MS Social Worker	Social Worker	1.000	71021202/21125	510100
	MURTHA	ALYSON	MS	MS Guidance Counselor	Guidance	1.000	71021202	510100
	NAPPI	BERKELEY	MS	SpEd Social Worker	Social Worker	1.000	71021125	510100
	NEAL	STEPHANIE	MS	MS Teacher	7th Grade ELA	1.000	71000002	510100
	NEY	DYLAN	MS	MS Instructional Coach	Humanities	1.000	71000002	510100
	PAGE	MARY ANN	MS	MS Teacher	8th Grade Math	1.000	71000002	510100
	PEASE	JUSTIN	MS	MS Teacher	7th Grade ELA	1.000	71000002	510100
	PEREZ ESTEVEZ	JUSTO	MS	MS Teacher	World Language/Spanish	1.000	71000002	510100
	PHILLIPS	NOAH	MS	MS Teacher	7th Grade Math	1.000	71000002	510100
	POWERS	RACHEL	MS	SpEd Teacher	Resource Room/Math	1.000	71023095	510100
.5 SpEd	RICHARD	IRENE	MS	MS Social Worker	Social Worker	1.000	71021202/21125	510100
	ROBINSON	JENNIE	MS	MS Teacher	6th Grade ELA	1.000	71000002	510100

Last Name	First Name	Location	Position		FTE	Cost Center	
ROWLEY	CHRISTOPHER	MS	MS Teacher	Phys Ed/Wellness	1.000	71000002	510100
SMITH	RACHEL	MS	MS Teacher	7th Grade Social Studies	1.000	71000002	510100
STEBBINS	JUSTIN	MS	MS Instructional Coach	Technology	1.000	71000002	510100
TAIT	KRYSTEN	MS	SpEd Teacher	Resource Room/ELA	1.000	71023095	510100
TARDIF	MARK	MS	MS Teacher	6th Grade Math	1.000	71000002	510100
TEEL	SUSAN	MS	SpEd Teacher	Special Services/ALS	1.000	71023095	510100
TEMPLE	JAMES	MS	SpEd Consulting Teacher	Special Services	1.000	71023095	510100
TRIANCE	TASHA	MS	MS Teacher	8th Grade Social Studies	1.000	71000002	510100
TSUJIURA	SHELLY	MS	MS Teacher	7th Grade Science	1.000	71000002	510100
VIOLA	DONNA	MS	MS Teacher	6th Grade Social Studies	1.000	71000002	510100
VIOLA	ROBIN	MS	MS Teacher	World Language/French	1.000	71000002	510100
WEYMOUTH	SCOTT	MS	MS Teacher	6th Grade Math	1.000	71000002	510100
WHITE	DILLEN	MS	SpEd Teacher	Resource/ELA	1.000	71023095	510100
WHITE	GARRETT	MS	MS Teacher	Art	1.000	71000002	510100
WHITE	KRISTI	MS	MS Teacher	8th Grade ELA	1.000	71000002	510100
WILLIAMS	RACHEL	MS	MS Teacher	Music/Band	1.000	71000002	510100
WOOD	SUSAN	MS	SpEd Teacher	Special Services/SLS	1.000	71023095	510100

Support Staff

ANDERSON	HENRY	MS	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
ARSENAULT	ELIZABETH	MS	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
AUCOIN	MICHAEL	MS	MS Ed Tech 3	Student Support	1.000	71000002	510230
BEAULIEU	BRADLEY	MS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023095	510230
BERRY	LACEY	MS	SpEd Ed Tech 1	Special Services/FLS	1.000	71023095	510230
BUTLER	EMILY	MS	Clerk/Receptionist	Administration	1.000	71024102	511800
CHARSKY	CECILY	MS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023095	510230
CROVO	NICOLE	MS	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
DEROSA	MICHAEL	MS	SpEd Ed Tech 3	Special Services/FLS	1.000	71023095	510230
FAUVER	JANE	MS	SpEd Ed Tech 3	Special Services/ALS	1.000	71023095	510230
GLASBERG	SHAUNA	MS	SpEd Ed Tech 3	Special Services/FLS	1.000	71023095	510230
HARRISON	ZACHARY	MS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023095	510230
KASPER	JORIE	MS	MS Ed Tech 3	Building	1.000	71000002	510230
KELLEY	MICHAEL	MS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023095	510230
LE COMTE	RAYMOND	MS	SpEd Ed Tech 2	Special Services/ALS	1.000	71023095	510230
LEMELIN	VICTORIA	MS	MS Secretary	Administration/Student Advocacy	1.000	71021202	511800
L'HEUREUX	GREGORY	MS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023095	510230
LOTT	KASEY	MS	SpEd Ed Tech 3	Special Services/FLS	1.000	71023095	510230
MCGILLVRAY	LAURA	MS	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
MCKENZIE	ALICIA	MS	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
MENARD	BRIGITTE	MS	SpEd Ed Tech 3	Special Services/ALS	1.000	71023095	510230
MONACELLI	ANNMARIE	MS	MS Ed Tech 3	Student Support	1.000	71000002	510230
MULCAHEY	MICHELLE	MS	MS Secretary	Administration	1.000	71024102	511800
NEIL	JONATHAN	MS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023095	510230
NEY	HEATHER	MS	SpEd Ed Tech 3	Special Services/ALS	1.000	71023095	510230
ROBERTS	KELLY	MS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023095	510230
SMITH	BRET	MS	SpEd Ed Tech 2	Special Services/SLS	1.000	71023095	510230
SULLIVAN	KAREN	MS	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
VAFIADES	DIANE	MS	MS Ed Tech 3	Learning Commons	1.000	71022202	510230
WOODWORTH	JEFFREY	MS	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230

Leadership Team

MURPHY	CHRISTOPHER	MS	MS Asst. Principal	Administration	1.000	71024102	510400
TIRRELL	KATHLEEN	MS	MS Principal	Administration	1.000	71024102	510400

Wentworth School

Teachers & Professionals

ALBERT	CHRISTINE	WS	WS Teacher	Literacy Support	1.000	71000003	510100
ALLING	ALYSHA	WS	WS Teacher	3rd Grade	1.000	71000003	510100
ALVES	LAURIE	WS	WS Teacher	5th Grade	1.000	71000003	510100
ANTROPOVA COSMA	ANNA	WS	MLL Teacher	Multi-Lingual Learners	1.000	71041005	510100
ASH-CUTHBERT	KRYSTAL	WS	WS Teacher	5th Grade	1.000	71000003	510100
ATHEARN	SARAH	WS	WS Teacher	STEM	1.000	71000003	510100
BAILEY	MEGAN	WS	Speech/Language Therapist	Special Services	1.000	71023095	510100
BARRETT	JESSICA	WS	WS Teacher	3rd Grade	1.000	71000003	510100
BERGREN	SHEILA	WS	WS Teacher	4th Grade	1.000	71000003	510100
K-5 shared	BLAKEMORE	WS	K-5 Librarian	Learning Commons	0.500	71022203	510100

	Last Name	First Name	Location	Position		FTE	Cost Center	
	BLUTO	TRISTAN	WS	WS Teacher	Music/Band	1.000	71000003	510100
	BOISSONNAULT	DARLENE	WS	SpEd Teacher	Special Services/RR	1.000	71023095	510100
	BRENERMAN	MOLLY	WS	WS Teacher	3rd Grade	1.000	71000003	510100
	BUCHANAN	LINDESEY	WS	WS Teacher	3rd Grade	1.000	71000003	510100
	CESERE	GWENDOLYN	WS	WS Teacher	3rd Grade	1.000	71000003	510100
	CHIN	JANEEN	WS	WS Teacher	3/4 Grade	1.000	71000003	510100
	CLIVE	JOELLEN	WS	WS Instructional Coach	Technology	1.000	71000003	510100
	COLEMAN	MATTHEW	WS	WS Teacher	5th Grade	1.000	71000003	510100
	DAVIS	TANYA	WS	WS Teacher	3rd Grade	1.000	71000003	510100
.5 SpEd	DEMUCCI	JUDITH	WS	WS Social Worker	Social Worker	1.000	71021203/21125	510100
	DESHAIES	JAMIE	WS	SpEd Teacher	Special Services/RR	1.000	71023095	510100
	FAULDS	EMILY	WS	SpEd Teacher	Special Services/SLS	1.000	71023095	510100
	GIGUERE	RHONDA	WS	WS Teacher	4th Grade	1.000	71000003	510100
	GOODALL	KRISTIN	WS	WS Teacher	Music	1.000	71000003	510100
	GRAY	STEPHANIE	WS	SpEd Teacher	Special Services/SLS	1.000	71023095	510100
	GRIFFIN	CARLA	WS	WS Teacher	Math Support	1.000	71000003	510100
	GULEZIAN	RACHEL	WS	WS Guidance Counselor	Guidance	1.000	71021203	510100
	HEWITT	CATHERINE	WS	WS Teacher	3/4 Grade	1.000	71000003	510100
	HOLLATZ	ALEXANDER	WS	WS Teacher	5th Grade	1.000	71000003	510100
	HUTCHINS	MARISSA	WS	WS Teacher	3rd Grade	1.000	71000003	510100
	HUTH	ERIN	WS	WS Teacher	4th Grade	1.000	71000003	510100
	JOHNSON	BRANDEN	WS	WS Teacher	STEM	1.000	71000003	510100
	KEATING	ANGELA	WS	WS Teacher	3rd Grade	1.000	71000003	510100
	KITCHIN	KEITH	WS	WS Teacher	Phys Ed	1.000	71000003	510100
	KNAPP	BRANDI	WS	Occupational Therapist	Special Services	1.000	71023095	510100
	LABONTY	GAIL	WS	WS Teacher	5th Grade	1.000	71000003	510100
	LASALLE	CYNTHIA	WS	WS Teacher	4th Grade	1.000	71000003	510100
	LAYTON	ALLISON	WS	WS Social Worker	Social Worker	1.000	71021125	510100
	LEDUE	CLAIRE	WS	GATES Teacher	GATES	1.000	71029005	510100
	LYFORD	CARI	WS	WS Teacher	3rd Grade	1.000	71000003	510100
	LYONS	KATHERINE	WS	Behavior Specialist	Special Services	1.000	71023095	510100
	MACKENZIE	LAURA	WS	SpEd Teacher	Special Services/ALS	1.000	71023095	510100
	MADDOCK	MELISSA	WS	WS Teacher	4th Grade	1.000	71000003	510100
	MALCOLM	ANDREW	WS	SpEd Teacher	Special Services/RR	1.000	71023095	510100
	MANNING	WILLIAM	WS	Artist-in-Residence	Percussion	0.010	71000003	515200
	MARSHALL	JAMES	WS	WS Teacher	5th Grade	1.000	71000003	510100
	MARTEL	DANIELLE	WS	WS Guidance Counselor	Guidance	1.000	71021203	510100
	MCPHERSON	MICHELLE	WS	WS Teacher	WIN Intervention	1.000	71000003	510100
	MILLS	MELISSA	WS	SpEd Teacher	Special Services/RR	1.000	71023095	510100
	NEEDLE	JOSHUA	WS	WS Teacher	5th Grade	1.000	71000003	510100
	NICHOLAS	JOHN	WS	WS Teacher	Phys Ed	1.000	71000003	510100
	NOWAK	KATHRYN	WS	WS Teacher	5th Grade	1.000	71000003	510100
	QUELLETTE	AMY	WS	WS Teacher	5th Grade	1.000	71000003	510100
	QUELLETTE-TUKEY	KELLY	WS	WS Instructional Coach	ELA	1.000	71000003	510100
	PAIVA	JESSICA	WS	WS Teacher	Math Support	1.000	71000003	510100
	PLUMMER	PETREA	WS	SpEd Teacher	Special Services/RR	1.000	71023095	510100
	PROVENCAL	LISA	WS	WS Teacher	4th Grade	1.000	72614003	510100
	PRZYBYLOWICZ	MICHELLE	WS	WS Teacher	Literacy Support	1.000	71000003	510100
	REAGAN	PATRICK	WS	WS Teacher	5th Grade	1.000	71000003	510100
	SCHRODER	ALEXANDRA	WS	WS Social Worker	Social Worker	1.000	71021203/21125	510100
	SELLINGER	RICHARD	WS	WS Teacher	3rd Grade	1.000	71000003	510100
	SHEPHERD	ADAM	WS	WS Teacher	5th Grade	1.000	71000003	510100
	STANKIEWICZ	ALISON	WS	WS Teacher	3rd Grade	1.000	71000003	510100
	STELNICKI	ANNE	WS	WS Teacher	5th Grade	1.000	71000003	510100
	STULTS	DIANE	WS	SpEd Consulting Teacher	Special Services	1.000	71023095	510100
	SUKALAS	LORI	WS	SpEd Teacher	Special Services/Reading	1.000	71023095	510100
	SULLIVAN	AMY	WS	WS Teacher	4th Grade	1.000	71000003	510100
	SWEATT	TAMMY	WS	WS Instructional Coach	Mathematics	1.000	71000003	510100
	VAFIADES	MONICA	WS	WS Teacher	World Language	1.000	71000003	510100
	VEILLEUX	JUDEMARIE	WS	WS Teacher	4th Grade	1.000	71000003	510100
	WEISHEIPL	ANNE	WS	WS Teacher	4th Grade	1.000	71000003	510100
	WILLWERTH	ABIGAIL	WS	WS Teacher	Art	1.000	71000003	510100
	YORK	MADISON	WS	SpEd Teacher	Special Services/FLS	1.000	71023095	510100
	ZINCHUK	CHAELELY	WS	WS Teacher	4th Grade	1.000	71000003	510100
	open position		WS	WS Librarian	Learning Commons	0.500	71022203	510100
Support Staff								
	BARRETT	SAMUEL	WS	SpEd Ed Tech 3	Special Services/ALS	1.000	71023095	510230
	BELL	SHERRY	WS	SpEd Ed Tech 3	Special Services/ALS	1.000	71023095	510230

Last Name	First Name	Location	Position		FTE	Cost Center	
BOGART	MARGARET	WS	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
BOWERS	DENA	WS	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
BOWERS	LYDIA	WS	SpEd Ed Tech 3	Special Services/FLS	1.000	71023095	510230
BOYD	KERRY	WS	WS Ed Tech 3	Learning Commons	0.750	71022203	510230
BRUNETTE	NICHOLAS	WS	SpEd Ed Tech 3	Special Services/ALS	1.000	71023095	510230
CARFIO	MELISSA	WS	WS Ed Tech 3	Building	1.000	71000003	510230
CASHMAN	SERENA	WS	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
CSUKA	ALLLISON	WS	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
DAIGLE	MELISSA	WS	WS Ed Tech 3	Building	1.000	71000003	510230
DUFFY	MAUREEN	WS	WS Ed Tech 3	Academic Support	1.000	71000003	510230
DURGIN	HILLORY	WS	WS Ed Tech 3	Learning Commons	0.400	71022203	510230
DYER	ELSIE	WS	WS Secretary	Secretary	1.000	71024103	511800
ERICKSON	KARLEE	WS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023095	510100
FARAGO	LISA	WS	WS Ed Tech 3	Learning Commons	0.600	71022203	510230
FAVREAU	MARTI	WS	MLL Ed Tech 3	Multi-Lingual Learners	0.500	71041005	510230
FORTUNATO	PATRICIA	WS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023095	510230
FRASER	KYRA	WS	WS Ed Tech 3	Academic Support	1.000	71000003	510230
GOLDMAN	RACHEL	WS	WS Ed Tech 3	Academic Support	1.000	71000003	510230
HERRICK	LINDA	WS	SpEd Ed Tech 3	Special Services/RR	0.640	71023095	510230
LANDRY	LYNDA LEE	WS	Secretary	Secretary	1.000	71021203	510230
LEVINSKY	NANCY	WS	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
LONG	KIMBERLY	WS	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
NIXON	BRAIDEN	WS	SpEd Ed Tech 3	Special Services/FLS	1.000	71023095	510230
PRATT	LARISSA	WS	WS Ed Tech 3	Academic Support	1.000	71000003	510230
SCHIER	KATHERINE	WS	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
SCHWEIZER	JENNIFER	WS	WS Ed Tech 3	Building	1.000	71000003	510230
STEVENS	CARISSA	WS	WS Ed Tech 3	Academic Support	1.000	71000003	510230
STUOSSER	VERENA	WS	WS Ed Tech 3	Building	1.000	71000003	510230
TREEM	ISAAC	WS	WS Ed Tech 3	Academic Support	1.000	71000003	510230
URQUHART	WENDY	WS	SpEd Ed Tech 3	Special Services/ALS	1.000	71023095	510230
WILBUR	CAMDEN	WS	SpEd Ed Tech 3	Special Services/FLS	1.000	71023095	510230
open positions		WS	SpEd Ed Tech 3	Special Services	1.400	71023095	510230

Leadership Team

CROSBY	KELLI	WS	WS Principal	Administration	1.000	71024103	510400
LAPERRIERE	GABRIELLE	WS	WS Asst. Principal	Administration	1.000	71024103	510400

Blue Point School

Teachers & Professionals

	ALTIERI	MEGAN	BP	BP Teacher	2nd Grade	1.000	71000004	510100
	BELNAVIS	MARA	BP	BP Teacher	Early Intervention	1.000	71000004	510100
K-5 shared	BLAKEMORE	MEGAN	BP	K-5 Librarian	Learning Commons	0.170	71022204	510100
	BLOOM	LORI	BP	BP Teacher	Loops 1st and 2nd Grade	1.000	71000004	510100
	BRACAMONTE	DESIREE	BP	SpEd Teacher	Special Services/RR	1.000	71023095	510100
	CARTER	TARA	BP	MLL Teacher	Multi-Lingual Learners	1.000	71041005	510100
	CHAPLES	JESSICA	BP	BP Teacher	Art	0.500	71000004	510100
	DAIGLE	JILLIAN	BP	BP Teacher	1st Grade	1.000	71000004	510100
	DEMERS	ASHLEY	BP	SpEd Teacher	Special Services/FLS	1.000	71023095	510100
	DOWLING	MARILISA	BP	BP Teacher	Loops 1st and 2nd Grade	1.000	71000004	510100
	FREDERICK	TRACEY	BP	SpEd Teacher	Interpreter	1.000	71023095	510100
	HART	MEGAN	BP	BP Teacher	Academic Support	1.000	71000004	510100
K-2 shared	HEFFERNAN	MAURA	BP	MLL Teacher	Multi-Lingual Learners	0.330	71041005	510100
	JOY	GABRIELLA	BP	BP Teacher	1st Grade	1.000	71000004	510100
	KEENAN	KYLE	BP	BP Teacher	Phys Ed/Health	1.000	71000004	510100
	LISITANO	DARIA	BP	BP Teacher	Kindergarten	1.000	71000004	510100
.5 SpEd	LITROCAPES	KATHERINE	BP	BP Social Worker	Social Worker	1.000	71021204/21125	510100
	LOCICERO-MACKEY	CHRISTY	BP	SpEd Teacher	Special Services/FLS	1.000	71023095	510100
	LOW	MARIA	BP	BP Teacher	Kindergarten	1.000	71000004	510100
	LY	LEAH	BP	BP Teacher	Kindergarten	1.000	71000004	510100
	MARTELLE	ANDREW	BP	BP Teacher	Music	0.500	71000004	510100
	MCLEAN	ALISON	BP	BP Teacher	2nd Grade	1.000	71000004	510100
	MORRISON	HANNAH	BP	SpEd Teacher	Special Services/RR	1.000	71023095	510100
	MURROW	MEGAN	BP	BP Teacher	Kindergarten	1.000	71000004	510100
	RANDALL	ABBEY	BP	BP Instructional Coach	Instructional Support	1.000	71000004	510100
	SHEEHAN	AIMEE	BP	BP Teacher	Loops 1st and 2nd Grade	1.000	71000004	510100
	STONE-BENSON	ELLEN	BP	Speech/Language Therapist	Special Services	1.000	71023095	510100

	Last Name	First Name	Location	Position		FTE	Cost Center	
K-2 shared	STRATTON	SOPHIA	BP	SpEd Teacher	Interpreter	1.000	71023095	510100
	SZEMAN	MOLLY	BP	K-2 Guidance Counselor	Guidance	0.330	71021204	510100
	TAYLOR	AMY	BP	BP Teacher	Loops 1st and 2nd Grade	1.000	71000004	510100
Support Staff								
	BROWNHILL	CAROLYN	BP	BP Ed Tech 3	Learning Commons	1.000	71022204	510230
	CONCEISON	BETH	BP	BP Ed Tech 3	Academic Support	1.000	71000004	510230
	DOBSON	MACKENZIE	BP	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
	DONAHUE	SARAH	BP	BP Ed Tech 3	Building	1.000	71000004	510230
	DONEGAN	ALEXZANDER	BP	SpEd Ed Tech 2	Special Services/FLS	1.000	71023095	510230
	HADDAD	JULIEANN	BP	SpEd Ed Tech 1	Special Services/RR	1.000	71023095	510230
	KESCHL	JESSICA	BP	BP Ed Tech 3	Building	1.000	71000004	510230
	KITONIS	KAREN	BP	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
	LETELLIER	JEFFREY	BP	BP Ed Tech 3	Academic Support	1.000	71000004	510230
	MATTHEWS	HEATHER	BP	SpEd Ed Tech 3	Special Services/SLS	1.000	71023095	510230
	NERI	SOFIA	BP	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
	NYSTROM	ERIKA	BP	SpEd Ed Tech 1	Special Services/FLS	1.000	71023095	510230
	OSBORNE	PATRICK	BP	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
	SHEPPARD	HALIEY	BP	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
	STOLZ	CHRISTINE	BP	SpEd Ed Tech 3	Special Services/FLS	1.000	71023095	510230
	THOMAS	HALLIE	BP	BP Secretary	Secretary	1.000	71024104	511800
	VIOLETTE	ALISON	BP	BP Ed Tech 3	Building/Student Support	1.000	71000004	510230
Leadership Team								
	MULLEN-MARTIN	KELLY	BP	BP Principal	Administration	1.000	71024104	510400

Eight Corners School

Teachers & Professionals

.5 SpEd	ANDERSON	KATHRYN	EC	EC Social Worker	Social Worker	1.000	71021205/21125	510100
K-5 shared	BLAKEMORE	MEGAN	EC	K-5 Librarian	Learning Commons	0.170	71022205	510100
	CARROZZELLI	NINA	EC	SpEd Teacher	Special Services/FLS	1.000	71023095	510100
	CECERE	MICHELE	EC	SpEd Teacher	Special Services/SLS	1.000	71023095	510100
	CROWELL	ASHLEY	EC	EC Teacher	1st Grade	1.000	71000005	510100
	CURREN	VIVIAN	EC	Speech/Language Therapist	Special Services	1.000	71023095	510100
	DEVIN	JAIIME	EC	EC Teacher	Kindergarten	1.000	71000005	510100
	DUGUAY	STACY	EC	EC Teacher	Kindergarten	1.000	71000005	510100
	FICKETT-ALLEN	SUSAN	EC	EC Teacher	1st Grade	1.000	71000005	510100
	FOSS	KIMBERLY	EC	EC Teacher	Kindergarten	1.000	71000005	510100
	GOLOJUCH	NANCY	EC	EC Teacher	2nd Grade looping	1.000	71000005	510100
	GRIFFIN	KATE	EC	EC Teacher	2nd Grade Looping	1.000	71000005	510100
	HACKU	COLLEEN	EC	EC Teacher	1st Grade	1.000	71000005	510100
K-2 shared	HEFFERNAN	MAURA	EC	MLL Teacher	Multi-Lingual Learners	0.340	71041005	510100
	HILL	EMILY	EC	EC Teacher	Art	0.600	71000005	510100
	KEY	ERICA	EC	EC Teacher	Academic Support	1.000	71000005	510100
	KING	JOSHUA	EC	EC Teacher	Phys Ed/Health	1.000	71000005	510100
	MANNION	LINDSEY	EC	Speech/Language Therapist	Special Services	1.000	71023095	510100
	MCBRADY	ALICIA	EC	EC Teacher	1st Grade looping	1.000	71000005	510100
	NEAULT	SARA	EC	EC Teacher	1st Grade looping	1.000	71000005	510100
	NEWELL	CATHERINE	EC	EC Teacher	Music	0.600	71000005	510100
	OLIVER	SARAH	EC	EC Teacher	2nd Grade	1.000	71000005	510100
	PEABODY	AMANDA	EC	EC Teacher	2nd Grade	1.000	71000005	510100
	SALVE	CASSANDRA	EC	EC Instructional Coach	Instructional Support	1.000	71000005	510100
	SEYMOUR	TRACY	EC	Title IA Teacher	Literacy Support	1.000	72222235	510100
	SWASEY	DANIELLE	EC	SpEd Teacher	Special Services/FLS	1.000	71023095	510100
K-2 shared	SZEMAN	MOLLY	EC	K-2 Guidance Counselor	Guidance	0.340	71021205	510100
	VITAGLIANO	JENNIFER	EC	SpEd Teacher	Special Services/RR	1.000	71023095	510100
	WHITE	ANDREA	EC	EC Teacher	Kindergarten	1.000	71000005	510100
	WIGGINS	HEATHER	EC	EC Teacher	Kindergarten	1.000	71000005	510100

Support Staff

	ANGOTTI	MAUREEN	EC	SpEd Ed Tech 3	Special Services/FLS	1.000	71023095	510230
	AURITT	SHANNON	EC	SpEd Ed Tech 3	Special Services/FLS	1.000	71023095	510230
	BELANGER	LAUREN	EC	EC Ed Tech 3	Academic Support	1.000	71000005	510230
	CAUFIELD	KELLY	EC	SpEd Ed Tech 3	Special Services/SLS	1.000	71023095	510230
	COREAU	ROBIN	EC	SpEd Ed Tech 3	Special Services/SLS	1.000	71023095	510230
	DANIELS	AMY	EC	EC Ed Tech 3	Building	1.000	71000005	510230

Last Name	First Name	Location	Position		FTE	Cost Center	
FERNALD	MIRANDA	EC	EC Ed Tech 3	Learning Commons	1.000	71022205	510230
FULTON	BETHANY	EC	EC ED Tech 3	Building	1.000	71000005	510230
HAFNER	TAMMY	EC	SpEd Ed Tech 1	Special Services/FLS	1.000	71023095	510230
HATCH	KAYLIE	EC	SpEd Ed Tech 1	Special Services/FLS	1.000	71023095	510230
KIRSCH	MAUREEN	EC	Admin Assistant	Admin Assistant	1.000	71024105	511800
KOBER	EVAN	EC	SpEd Ed Tech 1	Special Services/FLS	1.000	71023095	510230
LEWIS	CHERYL	EC	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
MCKEE	TODD	EC	SpEd Ed Tech 3	Special Services/SLS	1.000	71023095	510230
MERCIER	ROBIN	EC	SpEd Ed Tech 2	Special Services/SLS	1.000	71023095	510230
PETERS	JULIA	EC	Title IA Ed Tech 3	Literacy Support	1.000	72222235	510230
TESTA	LAUREN	EC	EC Ed Tech 3	Building	1.000	71000005	510230
WAGNER	STEPHANIE	EC	SpEd Ed Tech 3	Special Services/SLS	1.000	71023095	510230
ZAFONTE	REBECCA	EC	EC Ed Tech 3	Building	1.000	71000005	510230
open positions		EC	SpEd Ed Tech 3	Special Services	2.000	71023095	510230

Leadership Team

LOVEJOY	ANNE	EC	EC Principal	Administration	1.000	71024105	510400
---------	------	----	--------------	----------------	-------	----------	--------

Pleasant Hill School

Teachers & Professionals

.5 SpEd	ANDERSON	DANIELLE	PH	PH Social Worker	Social Worker	1.000	71021206/21125	510100
K-5 shared	BLAKEMORE	MEGAN	PH	K-5 Librarian	Learning Commons	0.160	71022206	510100
	CAUFIELD	JULIE	PH	PH Teacher	Kindergarten	1.000	71000006	510100
	CHADBOURNE	SARAH	PH	PH Teacher	Early Intervention	1.000	71000006	510100
	CHAPLES	JESSICA	PH	PH Teacher	Art	0.500	71000006	510100
	COSTELLO	BRITTANY	PH	PH Teacher	2nd Grade	1.000	71000006	510100
	DICKINSON	EMMA	PH	SpEd Teacher	Special Services/RR	1.000	71023095	510100
	HALEY	MEAGAN	PH	PH Teacher	1st Grade	1.000	71000006	510100
K-2 shared	HEFFERNAN	MAURA	PH	MLL Teacher	Multi-Lingual Learners	0.330	71041005	510100
	HUGHES	CARLY	PH	PH Teacher	1st Grade	1.000	71000006	510100
	JOHNSON	NICOLE	PH	SpEd Teacher	Special Services/RR	1.000	71023095	510100
	JONES	CAITLIN	PH	PH Teacher	1st Grade	1.000	71000006	510100
	KNIGHT	LESLIE	PH	PH Teacher	1st Grade	1.000	71000006	510100
	MARTELLE	ANDREW	PH	PH Teacher	Music	0.500	71000006	510100
	MICHAUD	JENNIFER	PH	PH Teacher	2nd Grade	1.000	71000006	510100
	OUSBACK	MARTINA	PH	PH Teacher	2nd Grade	1.000	71000006	510100
	PINKHAM	JENNIFER	PH	PH Instructional Coach	Instructional Support	1.000	71000006	510100
	RISBARA	LAURA	PH	PH Teacher	Kindergarten	1.000	71000006	510100
	ROBERTS	LISA	PH	PH Teacher	Kindergarten	1.000	71000006	510100
	SMITH	ASHLEY	PH	PH Teacher	Kindergarten	1.000	71000006	510100
	SPARK	ALEXANDRA	PH	PH Teacher	Phys Ed/Health	1.000	71000006	510100
	STONE	GEORGETTE	PH	Speech/Language Therapist	Special Services	1.000	71023095	510100
	SWINBURNE	KATE	PH	PH Teacher	Academic Support	1.000	71000006	510100
K-2 shared	SZEMAN	MOLLY	PH	K-2 Guidance Counselor	Guidance	0.330	71021206	510100

Support Staff

	COSTA	KAITLYN	PH	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
	MADDEN	TRACY	PH	PH Ed Tech 3	Building	1.000	71000006	510230
	MALLOZZI	ANDREA	PH	PH Ed Tech 3	Learning Commons	1.000	71022206	510230
	MARTIN	JULIA	PH	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
	O'LEARY	MEAGAN	PH	PH Ed Tech 3	Building	1.000	71000006	510230
	LORE	LAURA	PH	PH Secretary	Secretary	1.000	71024106	511800
	RICHARDSON	RENEE	PH	PH Ed Tech 3	Building/Student Support	1.000	71000006	510230
	SMITH	KATE	PH	PH Ed Tech 3	Building	1.000	71000006	510230
	STAPLES	ELIZABETH	PH	PH Ed Tech 3	Building	1.000	71000006	510230
	STEELE	JENNIFER	PH	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
	TETRAULT	MEGAN	PH	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
	THEBERGE	TROY	PH	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230

Leadership Team

HUMPHREY	JENNIFER	PH	PH Principal	Administration	1.000	71024106	510400
----------	----------	----	--------------	----------------	-------	----------	--------

Last Name	First Name	Location	Position		FTE	Cost Center	
High School							
Teachers & Professionals							
ACETO	JOHN	HS	SpEd Transitions Specialist	Special Services	1.000	71023099	510100
ALLEN	KELLY	HS	HS Teacher	Science	1.000	71000030	510100
ARMES	JOCELYN	HS	Artist-in-Residence	Woodwind Instructor	0.120	71000030	515200
AROMANDO	LORRAINE	HS	HS Teacher	Video Production/Yearbook	1.000	71000030	510100
AUBREY	LAUREL	HS	Psych Examiner	Psych Examiner	0.800	71023095	510100
AVERY	ALISON	HS	HS Teacher	STEM	1.000	71000030	510100
BANKS	STEVEN	HS	HS Teacher	Math	1.000	71000030	510100
BARONE	IVETTE	HS	MLL Teacher	Multi-Lingual Learners	0.500	71041009	510100
BARRETT	ZACHARY	HS	SpEd Teacher	Special Services/SLS	1.000	71023099	510100
BECKER	KERRI	HS	HS Teacher	ELA	1.000	71000030	510100
BELANGER	BARRETT	HS	SpEd Teacher	Special Services/RR	1.000	71023099	510100
BELLEFONTAINE-KRUPSKI	BREANNA	HS	HS Teacher	Social Studies	1.000	71000030	510100
BELTON	SARAH	HS	HS Teacher	Social Studies	1.000	71000030	510100
BLAIN	DENISE	HS	HS Teacher	Alternative Education	1.000	71000030	510100
BOGGS	VERONICA	HS	Artist-in-Residence	Trumpet Instructor	0.012	71000030	515200
BORNSTEIN	LAUREN	HS	HS Teacher	ELA	1.000	71000030	510100
BOUCHARD	ERIN	HS	HS Teacher	ELA	1.000	71000030	510100
BRENNAN	JOHN	HS	HS Teacher	Science	1.000	71000030	510100
BROWN	ABEGAYLE	HS	HS Social Worker	Social Worker	1.000	71021230	510100
BROWN	ELIN	HS	HS Teacher	Science	1.000	71000030	510100
CABANA	STACEY	HS	SpEd Teacher	Special Services/RR	1.000	71023099	510100
CARROLL	MICHAEL	HS	HS Teacher	Science	1.000	71000030	510100
CHAMBERLAIN	JAMES	HS	HS Teacher	Science	1.000	71000030	510100
CIAMPI	MARIANNA	HS	Psych Examiner	Special Services	1.000	71023095	510100
CONLEY	PHILIP	HS	HS Teacher	Phys Ed	1.000	71000030	510100
CRONIN	JAMES	HS	HS Teacher	Business/Marketing	1.000	71000030	510100
CROWLEY	DANIEL	HS	HS Teacher	Math	1.000	71000030	510100
CURTIS	LORRAINE	HS	HS Teacher	Math	1.000	71000030	510100
D'ANNIBALE	JACLYN	HS	SpEd Social Worker	Social Worker	1.000	71021129	510100
DAROSA	KRISTINE	HS	HS Teacher	Math	1.000	71000030	510100
DAVIS	MATTHEW (SHANE)	HS	HS Teacher	World Language	1.000	71000030	510100
DAVIS	STEFANIE	HS	HS Teacher	Science	1.000	71000030	510100
DIAZ	MARK	HS	HS Teacher	Phys Ed	1.000	71000030	510100
DOWNNS	GARY	HS	HS Teacher	Social Studies	1.000	71000030	510100
DUMONT	SANDRA	HS	HS Teacher	World Language	0.600	71000030	510100
DUPREE	DEIRDRE	HS	HS Librarian	Learning Commons	1.000	71022230	510100
EBERSOLD	TIMOTHY	HS	HS Teacher	Music	1.000	71000030	510100
ELDRIDGE	CHRISTOPHER	HS	HS Teacher	Social Studies	1.000	71000030	510100
FACEY	RYAN	HS	HS Teacher	Social Studies	1.000	71000030	510100
FERNALD	GLENN	HS	HS Teacher	Math	1.000	71000030	510100
GERBER	CHRISTINA	HS	HS Social Worker	Social Worker	1.000	71021230	510100
GRINDLE	STEVEN	HS	SpEd Teacher	Special Services/RR	1.000	71023099	510100
GUERIN	NATHAN	HS	HS Teacher	Science	1.000	71000030	510100
HARMON	JAMES	HS	HS Teacher	Science	1.000	71000030	510100
HARRIS	STEPHEN (SCOTT)	HS	HS Guidance Counselor	Placement	1.000	71021230	510100
HASSON	CHRISTOPHER	HS	HS Teacher	Study Center	1.000	71000030	510100
HAYWARD	CHRISTOPHER	HS	HS Teacher	Study Center	1.000	71000030	510100
KAMEN	JESSICA	HS	SpEd Teacher	Speech/Language Therapist	1.000	71023099	510100
KAPPELMAN	SARAH	HS	HS Teacher	ELA	1.000	71000030	510100
KELLER	AARON	HS	HS Teacher	Science	1.000	71000030	510100
KELMAN	BRIANA	HS	HS Teacher	World Language	1.000	71000030	510100
KENNERY	JANE	HS	MLL Teacher	Multi-Lingual Learners	1.000	71041009	510100
KILBORN	JENNIFER	HS	HS Teacher	Math	1.000	71000030	510100
LABELLE	AMY	HS	HS Guidance Counselor	Guidance	1.000	71021230	510100
LANDRY FOWLER	ERIN	HS	HS Teacher	Art	1.000	71000030	510100
LANE	ALISON	HS	HS Guidance Counselor	Guidance	1.000	71021230	510100
.5 SpEd	LEHOTSKY	HS	HS Teacher	Social Worker	1.000	71021230/21129	510100
	MACISAAC	HS	HS Teacher	ELA	1.000	71000030	510100
	MACVANE	HS	HS Teacher	Alternative Education	1.000	71000030	510100
	MAHAR	HS	HS Teacher	ELA	1.000	71000030	510100
	MANNING	HS	Artist-in-Residence	Percussion	0.100	71000030	515200
	MARIELLO	HS	HS Teacher	Phys Ed	1.000	71000030	510100
	MATTHEWS	HS	HS Teacher	ELA	1.000	71000030	510100
	MCCORMACK	HS	HS Teacher	Science	1.000	71000030	510100
	MCHUGH	HS	HS Instructional Coach	Technology	1.000	71000030	510100

	Last Name	First Name	Location	Position		FTE	Cost Center	
	MOSHER	JEFFREY	HS	HS Teacher	Music	1.000	71000030	510100
	MUNKACSI	SEAN	HS	HS Teacher	Social Studies	1.000	71000030	510100
	NAILOR	SCOTT	HS	HS Teacher	ELA	1.000	71000030	510100
	NALLS	AMANDA	HS	Psychological Examiner	Special Services	1.000	71023095	510100
	NEAL	GAIL	HS	HS Teacher	Math	1.000	71000030	510100
	NYANUTSE	KOKOU	HS	HS Teacher	World Language	1.000	71000030	510100
	O'BRIEN	SHANNON	HS	Behavior Specialist	Special Services	1.000	71023095	510100
	O'CONNOR	DAVID	HS	HS Teacher	Science	1.000	71000030	510100
	PAULUS	BRIGITTE	HS	Artist-in-Residence	Dance Instructor	0.200	71000030	515200
	PAYE	DAVID	HS	HS Teacher	Social Studies	1.000	71000030	510100
	PETHERBRIDGE	AURELIE	HS	HS Teacher	Math	1.000	71000030	510100
	QUINN	THERESA	HS	HS Teacher	World Language	1.000	71000030	510100
.5 SpEd	RANCO	AMY	HS	HS Social Worker	Social Worker	1.000	71021230/21129	510100
	RECORD	MARY	HS	HS Teacher	Health	1.000	71000030	510100
	REINER	ANNE	HS	HS Teacher	ELA	1.000	71000030	510100
	RICE	ANDREW	HS	HS Teacher	Math	1.000	71000030	510100
	ROAK	ROBERT	HS	SpEd Teacher	Special Services/RR	1.000	71023099	510100
	ROBERTS	CHRISTINE	HS	HS Teacher	Science	1.000	71000030	510100
	ROBERTS	CRAIG	HS	HS Teacher	Social Studies	1.000	71000030	510100
	RUHMAN	LISA	HS	HS Teacher	Art	1.000	71000030	510100
	SAWYER	VALERIE	HS	HS Teacher	Math	1.000	71000030	510100
	SCHMID	NICOLE	HS	HS Teacher	History	1.000	71000030	510100
	SHEA	OLIVIA	HS	HS Teacher	Art	1.000	71000030	510100
	SHUPP	MICHELLE	HS	HS Teacher/Instructional Coach	World Language/Humanities	1.000	71000030	510100
	SIMARD	MARC	HS	SpEd Teacher	Special Services/ALS	1.000	71023099	510100
	SMITH	SIMON	HS	Artist-in-Residence	Low Brass Instructor	0.120	71000030	515200
	SOTTERY	BRITT	HS	SpEd Teacher	Special Services/FLS	1.000	71023099	510100
	SOUICIE	RYAN	HS	HS Guidance Counselor	Guidance	1.000	71021230	510100
	SPAULDING	WENDY	HS	HS Guidance Counselor	Guidance	1.000	71021230	510100
	STONE	WILLIAM	HS	SpEd Teacher	Special Services/RR	1.000	71023099	510100
.75 LE	THOMPSON	CAROLINE	HS	Psychologist	Psych Examiner	1.000	72472140	510100
	TOWNSEND	MATTHEW	HS	SpEd Teacher	Special Services/RR	1.000	71023099	510100
	TRUNCELLITO	STEPHEN	HS	HS Teacher	Social Studies	1.000	71000030	510100
	VAN NESTE	HELENE	HS	HS Teacher	World Language	1.000	71000030	510100
	WALCH	TOBY	HS	HS Teacher	Science	1.000	71000030	510100
	WASDEN	BROOKE	HS	HS Teacher	World Language	1.000	71000030	510100
	WATSON	JAMES	HS	SpEd Consulting Teacher	Consulting	1.000	71023099	510100
	WESTLEY	RICHARD	HS	HS Teacher	ELA	1.000	71000030	510100
	WILLEY	DANIEL	HS	HS Teacher	ELA	1.000	71000030	510100
	WOIDT	STACEY	HS	HS Teacher	STEM	1.000	71000030	510100
	YORK	JONATHAN	HS	HS Teacher	GATES/ELA	1.000	71000030/29009	510100
	ZAVASNIK	CHRISTY JOY	HS	HS Teacher	Career Pathways Program	1.000	71000030	510100
	ZAVASNIK	ERIK	HS	HS Teacher	World Language	1.000	71000030	510100
Support Staff								
	ALQARAGHULI	ASHWAQ	HS	SpEd Ed Tech 3	Special Services/RR	1.000	71023099	510230
	BERG	ERIN	HS	SpEd Secretary	Psychologists' Office	1.000	71023095	510200
	CLARK	KIMBERLY	HS	HS Ed Tech 3	Study Center	1.000	71000030	510230
	COOMBS	TIMOTHY	HS	HS Ed Tech 3	Building	1.000	71000030	510230
	DAVIS	DARIN	HS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023099	510230
	DAVIS	PAULA	HS	HS Clerk Receptionist	Receptionist	1.000	71024130	511800
	DEALAMAN	LINDSEY	HS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023099	510230
	DWYER	REBECCA	HS	SpEd Ed Tech 3	Special Services/RR	1.000	71023099	510230
	ERTMAN	JEFFREY	HS	HS Ed Tech 3	Learning Commons	1.000	71022230	510230
	FAVREAU	MARTI	HS	MLL Ed Tech 3	Multi-Lingual Learners	0.500	71041009	510230
	HENDERSON	ELIZABETH	HS	HS Secretary	Senior Placement	1.000	71021230	511800
	JACKSON	RAY	HS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023099	510230
	JORGENSON	ERICA	HS	SpEd Ed Tech 3	Special Services/FLS	1.000	71023099	510230
	MACDONALD	SCOT	HS	SpEd Ed Tech 3	Special Services/RR	1.000	71023099	510230
	MANNING	LISA	HS	HS Secretary	Secretary	1.000	71024130	511800
	MAYNE	KYLEE	HS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023099	510230
	MCGINTY	JOHATHAN	HS	SpEd Ed Tech 3	Special Services/ALS	1.000	71023099	510230
	MONTEITH	Laurie	HS	Health Ed Tech 3	Medical Assistant/FLS	1.000	71023099	510230
	NEUGEBAUER	NICHOLAS	HS	SpEd Ed Tech 3	Special Services/ALS	1.000	71023099	510230
	NOBLE	JULIE	HS	Admin Assistant	Admin Assistant	1.000	71023095	510200
	SHARDLOW	JONATHAN	HS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023099	510230
	SIMARD	MICHELLE	HS	SpEd Ed Tech 3	Special Services/FLS	1.000	71023099	510230
	SLUSHER	MARGOT	HS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023099	510230
	SPRAGUE	KAREN	HS	HS Secretary	Secretary	1.000	71024130	511800

Last Name	First Name	Location	Position		FTE	Cost Center	
SUTYAK	VICKIE	HS	HS Secretary	Guidance	1.000	71021230	510230
THOMAS	SADIE	HS	SpEd Ed Tech 3	Special Services/ALS	1.000	71023099	510230
THOMPSON	PHILIP	HS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023099	510230
TORZHINSKIY	NIKOLAI	HS	SpEd Ed Tech 3	Special Services/ALS	1.000	71023099	510230
WAKEM	DAVID	HS	SpEd Ed Tech 3	Special Services/ALS	1.000	71023099	510230
WEIDNER	CHARLES	HS	HS Ed Tech 3	Learning Commons	1.000	71022230	510230
YEO	DAVID	HS	HS Ed Tech 3	Building	1.000	71000030	510230
open position		HS	SpEd Ed Tech 3	Special Services/RR	1.000	71023099	510230

Leadership Team

BLAISDELL	SARAH	HS	HS Asst. Principal	Administration	1.000	71024130	510400
BROWN	JACOB	HS	HS Asst. Principal	Administration	1.000	71024130	510400
THERIAULT	NATHAN	HS	HS Principal	Administration	1.000	71024130	510400

Athletics & Activities

FERREIRA	JORDAN	HS	Admin Specialist	Athletics & Activities	1.000	71009630	511900
GLADSTONE	KATHERINE	HS	Athletic Trainer	Athletics & Activities	1.000	71009630	510400
LEGAGE	MICHAEL	HS	Director of Athletics & Activities	Athletics & Activities	1.000	71009630	510400
PAONESSA	HEATHER	HS	Admin Assistant	Athletics & Activities	1.000	71009630	511900
DUMAIS	JESSICA	HS	Auditorium Tech	Auditorium	0.000	71009530	510100
EATON	MATTHEW	HS	Auditorium Tech	Auditorium	0.000	71009530	510100
LEHMANN	ERIC	HS	Auditorium Manager	Auditorium	0.000	71009530	510100

Health Services

CROTEAU	MEGAN	EC	School Nurse	Health Services	1.000	71002130	510100
EASON	AMANDA	MS	School Nurse	Health Services	1.000	71002130	510100
GROSHON	DORICE	PH	School Nurse	Health Services	1.000	71002130	510100
HANG	STACEY	HS	School Nurse	Health Services	1.000	71002130	510100
HIBBARD	LAURIE	BP	School Nurse	Health Services	1.000	71002130	510100
ORNSTEIN	ANNE	WS	School Nurse	Health Services	1.000	71002130	510100
ROTHERMEL	LAUREL	MS	School Nurse	Health Services	1.000	71002130	510100
VERZONI	LISA	HS	School Nurse	Health Services	1.000	71002130	510100
FASULO	CYNTHIA	WS	LPN	Health Services	1.000	71002130	510230

Curriculum & Assessment

O'NEILL	KELSEY	CO	K-12 Curriculum Specialist	Curriculum & Assessment	1.000	71002210	510100
VETRO	KATIE	CO	Dir. of Curriculum & Assessment	Curriculum & Assessment	1.000	71002210	510400
open position		CO	K-12 Curriculum Specialist	Curriculum & Assessment	1.000	71002210/7269	510100
BUSHWAY	SEAN	CO	SIS Application Specialist	Curriculum & Assessment	1.000	71002210	511800
COLLIN	DOREEN	CO	Admin Assistant	Curriculum & Assessment	0.600	71002210	511800
KELLEY	KIMBERLY	CO	SIS Integration Specialist	Curriculum & Assessment	1.000	71002210	511800

System Administration

NADEAU	DIANE	CO	Superintendent of Schools	Superintendent's Office	1.000	71002320	510400
GROGAN	RAYMOND	CO	Asst. Superintendent	Superintendent's Office	1.000	71002320	510400
BOOTH	MELISSA	CO	Receptionist	Superintendent's Office	1.000	71002320	511800
CALLAHAN	CHERYL	CO	Admin Assistant	Superintendent's Office	1.000	71002320	511800
COLLIN	DOREEN	CO	Admin Assistant	Superintendent's Office	0.400	71002320	511800
BOLTON	KATHERINE	CO	Dir. Business & Finance	Business Office	1.000	71002500	510400
BERNARD	RHONDA	CO	HR Specialist	Business Office	1.000	71002500	511800
PAZNIOKAS	JULIA	CO	Payroll/Benefits Specialist	Business Office	1.000	71002500	511800
PENLEY	WILLIAM	CO	Accountant	Business Office	0.400	71002500	511800
SMITH	RENEE	CO	Accounts Payable Specialist	Business Office	1.000	71002500	511800

	Last Name	First Name	Location	Position		FTE	Cost Center	
Special Services - District Wide								
Teachers & Professionals								
	CHANG	AMY	HS/WS	Speech/Language Therapist	Special Services	1.000	71023095	510100
LE	DELVECCHIO	BRIGID	K-2	SpEd Consulting Teacher	Special Services	1.000	72471100	510100
	DIONNE-MICHAUD	CHANTEL	WS/PH	Occupational Therapist	Special Services	1.000	71023095	510100
	GOUGH	DOROTHEA	K-12	Physical Therapist	Special Services	1.000	71023095	510100
	HILTON	MICHELLE	MS/BP	Speech/Language Therapist	Special Services	1.000	71023095	510100
	JANDREAU	JESSICA	K-2	K-2 Behavior Specialist	Special Services	1.000	71023095	510100
	KIPP	CYBIL	MS/WS	Occupational Therapist	Special Services	1.000	71023095	510100
	LAJOIE	MICHELLE	BP/HS	COTA	Special Services	1.000	71023095	510100
	LITCHER	ERIN	K-2	K-2 Behavior Specialist	Special Services	1.000	71023095	510100
	MCCANN	KRISTINA	EC/PH	Occupational Therapist	Special Services	1.000	71023095	510100
	MILLIKEN	SHERYL	K-12	Speech/Language Therapist	Special Services	1.000	71023095	510100
.75 LE	TOMAZIN	COURTNEY	K-12	Teacher of the Deaf	Special Services	1.000	72471100	510100
Support Staff								
LE	CYR	JULIE	TR	Bus Aide/Van Driver	Special Services/Transportation	1.000	72471100	510230
LE	FOLEY	ANN	TR	Bus Aide/Van Driver	Special Services/Transportation	1.000	72471100	510230
LE	HUBERT	MARY	TR	Bus Aide/Van Driver	Special Services/Transportation	1.000	72471100	510230
	JOYCE	JOSEPH	TR	Bus Aide/Van Driver	Special Services/Transportation	1.000	71023095	510230
LE	ROWE	DAVID	TR	Bus Aide/Van Driver	Special Services/Transportation	1.000	72471100	510230
LE	SICARD	PAMELA	TR	Bus Aide/Van Driver	Special Services/Transportation	1.000	72471100	510230
LE	YANKOWSKY	MICHAEL	TR	Bus Aide/Van Driver	Special Services/Transportation	1.000	72471100	510230
	open position		TR	Bus Aide/Van Driver	Special Services/Transportation	1.000	71023095	510230
Administration								
	ROHDE	CHRISTOPHER	CO	Director of Special Services	Special Services	1.000	71025090	510400
.75 LE	BENHAM	NICOLE	CO	Asst. Dir. Special Services	Special Services	1.000	71025090/7215	510400
	NEWTON	MICHELLE	CO	Admin Assistant	Special Services	1.000	71025090	510230
Adult Education								
	DOYLE	MARIANNE	HS	Adult Ed Director	Administration	0.500	71506000	510400
	TOWNE	BETHANY	HS	Program Assistant	Admin/Enrichment Coordinator	0.500	71506000	511800
	WENTZ	YVONNE	HS	MLL Coordinator/Instructor	MLL Programs	0.500	71506000	510100
Transportation								
	REDMOND	SARAH	TR	Transportation Supervisor	Student Transportation	1.000	71002700	510400
	HUBER	LISA	TR	Transportation Office/Dispatch	Student Transportation	0.800	71002700	511800
	ALBISTON	JOSEPH	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	BEEDLE	SCOTT	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	BOUDREAU	MEGAN	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	BROWN	STEVEN	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	CAMPBELL	LAURA	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	DAHLEN	BRIAN	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	FENTON	WILLIAM	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	GARDNER	DAVID	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	HARDEN	RICHARD	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	IVERS	CARL	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	JOHNSON	BRIAN	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	LAVIGNE	JULIE	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	MUNN	ADRIANO	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	PEREZ	ALDO	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	PEREZ	LEILANI	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	PORELLE	RAYMOND	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	ROSSETTI	ROCCO	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	SOULES	RICHARD	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	TOURIGNY	GERARD	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	open positions		TR	Bus Driver	Student Transportation	5.000	71002700	511800

Facilities & Maintenance		Last Name	First Name	Location	Position		FTE	Cost Center	
	BALTAS	ANTHONY	MS	Custodian	Facilities		0.500	71026102	511800
	DARE	NICHOLAS	MS	Custodian	Facilities		1.000	71026102	511800
	LAVOIE	ADRIEN	MS	Custodian	Facilities		1.000	71026102	511800
	SILVER	DEBORA	MS	Lead Custodian	Facilities		1.000	71026102	511800
	SULLIVAN	PETER	MS	Custodian	Facilities		1.000	71026102	511800
	open positions		MS	Custodian	Facilities		1.300	71026102	511800
	BRUNER	VICTOR	WS	Custodian	Facilities		1.000	71026103	511800
	CHILDS	STEVEN	WS	Lead Custodian	Facilities		1.000	71026103	511800
	DELANO	MARK	WS	Custodian	Facilities		0.500	71026103	511800
	HEALD	JO-ANN	WS	Custodian	Facilities		1.000	71026103	511800
	MALIA	PATRICK	WS	Custodian	Facilities		1.000	71026103	511800
	NEPTUNE	AMANDA	WS	Custodian	Facilities		0.375	71026103	511800
	RUSSELL	STEPHEN	WS	Custodian	Facilities		0.400	71026103	511800
	WAKEM	GARY	WS	Custodian	Facilities		1.000	71026103	511800
	WYMAN III	DONALD	BP	Custodian	Facilities		1.000	71026104	511800
	open position		BP	Custodian	Facilities		1.000	71026104	511800
	PARKER	KORY	EC	Custodian	Facilities		1.000	71026105	511800
	open position		EC	Custodian	Facilities		1.000	71026105	511800
	WRIGHT	TIMOTHY	PH	Custodian	Facilities		1.000	71026106	511800
	open position		PH	Custodian	Facilities		0.750	71026106	511800
	BELL	SANJAE	HS	Custodian	Facilities		1.000	71026130	511800
	CASSELLIUS	SAMUEL	HS	Custodian	Facilities		0.188	71026130	511800
	GADDY	DIANE	HS	Custodian	Facilities		1.000	71026130	511800
	HILL	DESIRAE	BP	Custodian	Facilities		1.000	71026130	511800
	LUKE	JAMES	HS	Custodian	Facilities		1.000	71026130	511800
	MCCANN	JAMES	EC	Custodian	Facilities		1.000	71026130	511800
	MEECH	PHILIP	HS	Lead Custodian	Facilities		1.000	71026130	511800
	NGOMA	REBECA	HS	Custodian	Facilities		1.000	71026130	511800
	NIHAN-GORMAN	DEBORAH	HS	Custodian	Facilities		0.500	71026130	511800
	NORTON	DALE	HS	Custodian	Facilities		0.150	71026130	511800
	WESCOTT	DENISE	HS	Custodian	Facilities		1.000	71026130	511800
	open position		HS	Custodian	Facilities		1.000	71026130	511800
	GALETTO	LOUIS	DW	Maintenance Foreman	Facilities		1.000	71026290	510400
	JEPSON	TODD	DW	Dir. Facilities & Maintenance	Facilities		1.000	71026290	510400
	COLANGELO	TAYLOR	DW	Facilities Scheduler	Facilities		0.500	71026290	511800
	CUMMINGS	ELIZABETH	DW	Admin Assistant	Facilities		0.375	71026290	511800
	HAGER	DANIEL	DW	Facilities Operations Supervisor	Facilities		1.000	71026290	511800
	DELANO	JAMIE	DW	Maintenance Worker	Facilities		1.000	71026290	511820
	EVANS	KEITH	DW	Maintenance Worker	Facilities		1.000	71026290	511820
	KULIG	CHRISTOPHER	DW	Maintenance Worker	Facilities		1.000	71026290	511820

School Nutrition

	ESPOSITO	PETER	K-12	Director of School Nutrition	School Nutrition		1.000	76013090	510400
	DOODY	SUSAN	MS	Kitchen Worker	School Nutrition		1.000	76013090	511800
	FRANKLIN	BRENDA	K-12	Admin Assistant	School Nutrition		1.000	76013090	511800
	GREER	MICHELE	PH	Kitchen Worker	School Nutrition		1.000	76013090	511800
	IRVING	AMANDA	HS	Cook/Baker	School Nutrition		1.000	76013090	511800
	JAYNES	LAURA	HS	Kitchen Worker	School Nutrition		1.000	76013090	511800
	KEEN	REBECCA	WS	Kitchen Worker	School Nutrition		1.000	76013090	511800
	KOZLOWSKI	HOLLY	BP	Kitchen Worker	School Nutrition		0.667	76013090	511800
	LI	YAN MEI	WS	Kitchen Worker	School Nutrition		1.000	76013090	511800
	LYDICK	KARENA	HS	Cook/Baker	School Nutrition		1.000	76013090	511800
	MACQUINN	TONI	HS	Kitchen Worker	School Nutrition		1.000	76013090	511800
	MANCHESTER	TERESA	EC	Kitchen Worker	School Nutrition		1.000	76013090	511800
	MONEYPENNY	JACQUELINE	HS	Kitchen Worker	School Nutrition		0.833	76013090	511800
	REYNOLDS	JESSICA	WS	Cook/Baker	School Nutrition		1.000	76013090	511800

Last Name	First Name	Location	Position		FTE	Cost Center	
ROBERTS	TERRYN	BP	Kitchen Worker	School Nutrition	1.000	76013090	511800
ROY	ROBIN	HS	Kitchen Worker	School Nutrition	1.000	76013090	511800
ROY	THERESA	MS	Cook/Baker	School Nutrition	1.000	76013090	511800
SAWYER	KRISTA	HS	Kitchen Manager	School Nutrition	1.000	76013090	511800
SHAO	TAI	WS	Kitchen Manager	School Nutrition	1.000	76013090	511800
SHOREY	BRIDGET	MS	Kitchen Worker	School Nutrition	1.000	76013090	511800
UWIMBABAZI	AGNES	WS	Kitchen Worker	School Nutrition	1.000	76013090	511800
WELCH	LINDA	HS	Kitchen Worker	School Nutrition	1.000	76013090	511800
WILEY	DEBORAH	WS	Kitchen Worker	School Nutrition	0.500	76013090	511800
WRIGHT	JOSEPH	MS	Kitchen Manager	School Nutrition	1.000	76013090	511800
YVONNE	KATHARINE	WS	Kitchen Worker	School Nutrition	0.500	76013090	511800
open positions		WS/EC	Kitchen Worker	School Nutrition	3.000	76013090	511800
open position		WS	Cook/Baker	School Nutrition	1.000	76013090	511800

Scarborough Public Schools - FY26 Capital Improvements Budget

Leadership Council's Proposed Budget

March 18, 2025

Projected 5-Year Plan

CAPITAL EQUIPMENT PURCHASES	5-Year Plan	FY26 Projected	FY27 Projected	FY28 Projected	FY29 Projected	FY30 Projected
Item Description	Total Cost	Cost	Cost	Cost	Cost	Cost
Transportation						
School bus replacement schedule (3/year)	2,481,572	423,000	456,840	493,387	532,858	575,487
Replace 2016 passenger van #131998	30,000	30,000				
Replace 2016 passenger van #235866	31,500		31,500			
Replace 2017 passenger van #834694	33,075			33,075		
Replace 2018 passenger van #160862	34,729				34,729	
Replace 2018 passenger van #151787	36,465					36,465
Facilities						
Maintenance truck replacement schedule: (per SPW recommendation)						
Ford F250 Truck ext cab 2014 (#71427)	65,000	65,000		0	0	0
Ford F250 Truck util body 2014 (#71426)	68,000	0	68,000	0	0	0
Chevrolet Box Truck 2017 (#108401)	70,000	0	0	70,000	0	0
GMC 1500 Truck 2018 (#117738)	68,000	0	0	0	68,000	0
GMC 2500 Truck 2019 (#135362)	71,000	0	0	0	0	71,000
Furnishings replace & renew	1,122,025	260,000	200,000	210,000	220,500	231,525
Facilities support equipment	346,282	120,000	52,500	55,125	57,881	60,775
Kitchen equipment replacement	97,728	31,000	0	32,550	0	34,178
HS Auditorium equipment	658,000	190,000	0	0	50,000	0
Athletics equipment	187,000	67,000	50,000	30,000	20,000	20,000
Totals	5,400,375	1,186,000	858,840	924,137	983,968	1,029,430

CAPITAL IMPROVEMENT PROJECTS	5-Year Plan	FY26 Projected	FY27 Projected	FY28 Projected	FY29 Projected	FY30 Projected
Item Description	Total Cost	Cost	Cost	Cost	Cost	Cost
Town/School Project						
School Building Project						
Note: \$137.5M approved in FY24 capital budget did not pass referendum. 5-year view will include new cost estimates per the work of the Building Advisory Committee.						
Technology						
District-wide equipment/infrastructure	3,534,500	955,000	640,000	540,000	689,500	710,000
Facilities						
Long-Range Planning	600,000	600,000	0	0	0	0
Energy Improvements	668,000	168,000	150,000	100,000	150,000	100,000
Roof restoration and replacement	4,089,000	829,000	865,000	795,000	800,000	800,000
Exterior and Interior finishes	922,500	280,000	150,000	157,500	165,000	170,000
Security and access management	2,007,000	607,000	500,000	300,000	300,000	300,000
Flooring repair and replacement	200,000	0	50,000	50,000	50,000	50,000
Building envelope maintenance	620,000	220,000	100,000	100,000	100,000	100,000
Grounds and site maintenance	1,030,000	230,000	200,000	200,000	200,000	200,000
Interior construction and renovation	25,000	25,000	0	0	0	0
HVAC repair and replacement	1,030,000	280,000	450,000	100,000	100,000	100,000
Totals	14,726,000	4,194,000	3,105,000	2,342,500	2,554,500	2,530,000
GRAND TOTAL SCHOOL EQUIPMENT & PROJECTS	20,126,375	5,380,000	3,963,840	3,266,637	3,538,468	3,559,430

TECHNOLOGY CAPITAL IMPROVEMENTS FY26

Location	Project Category/Description	Estimated cost	Project Details
Tech Equipment Replacement		74001784-573100	
	District-wide Instructional Technology - cyclical device refresh:		
K-2		500,000	Replace all K-2 chromebooks.
K-2		100,000	Replace failing K-2 switches.
K-2		170,000	Replace current failing wireless access points and add units to accommodate increased use. Estimate includes labor, cabling, racking, mapping cross connections, new keystone patch panels.
HS		85,000	Projector/screen replacement at the High School (collaboration w/Facilities).
DW		100,000	Convert virtual servers from VMware to Nutanix (hardware & software).
Total		955,000	
TOTAL TECHNOLOGY FY26		955,000	

FACILITIES & MAINTENANCE PROJECTS & EQUIPMENT FY26

Location	Project Category/Description	Estimated cost	Project Details
CAPITAL PROJECTS			
Long-Range Planning		73001798-570000	
K-8	Building project	600,000	Continue planning & project development - placeholder per post-referendum estimate. Note: if referendum passes, this can be rolled into project bond.
Total		600,000	
Energy Improvements		73001803-570000	
DW	Upgrade electric fixtures	150,000	Continue to replace dw lighting with low energy LEDs and add motion sensors for efficiency. Priority for FY26 is Middle School, with some work at HS and WS.
HS	TV studio lighting	18,000	Upgrade obsolete lighting system for high school studio with LED lights and controls.
Total		168,000	

Roof Restoration & Replacement		74001771-570000	
HS	Roof maintenance per recommended schedule:	420,000	Section 1 multiple areas.
MS		409,000	Multiple roof sections 1, 3, 5, 6, 8; individual quotes to come.
Total		829,000	

Exterior & Interior Finishes		74001772-570000	
DW	Painting	200,000	Continue hallway & classroom painting district-wide as needed; renovate HS AP room.
BP	K-2 Schools exterior renovation	80,000	Finish painting of all K-2 exteriors (EC & PH completed in FY25). See also Building Envelope.
Total		280,000	

Security & Access Management		74001787-570000	
MS	Middle School generator	375,000	Install generator purchased in FY25. Estimate includes trench conduit, wiring, and electrical connections.
DW	Security system data center	12,000	Controller upgrades to latest version of Platinum Data Center for video and access control.
HS	Cafeteria speaker system	20,000	Replace failed speaker system for both daily intercom and special events.
DW	Secure entry	50,000	Doors & entry upgrades.
DW	Security Cameras	150,000	Add and replace security cameras. Priority for FY26 is oldest/obsolete cameras at High School (29 of 58 per inventory audit).
Total		607,000	

Building Envelope Maintenance		74001794-570000	
DW	Masonry, windows and siding restoration	50,000	Ongoing maintenance cycle - brick/mortar & siding restoration.
K-2		120,000	Finish repair & restoration of shingles & trim at K-2 schools (EC & PH completed in FY25). See also Exterior & Interior Finishes.
MS/K-2		50,000	Replace damaged/deteriorating windows at MS and K-2 schools (2-year project).
Total		220,000	

Grounds & Site Maintenance		74001805-570000	
DW	Pavement maintenance	100,000	Ongoing maintenance cycle - repave/fill cracks/stripping.
TR	Transportation Dept. parking lot	50,000	Repave & extend staff parking lot at Transportation Dept.
DW	Stormwater catch basin repair	50,000	Clean and repair existing storm drain structures (required by DEP audit).
HS/MS	Landscaping	30,000	Replace dead trees @ HS and MS (BP & PH completed in FY25).
Total		230,000	

Interior Construction and Renovation		74001773-570000	
MS	Retrofit science labs	25,000	Retrofit outdated science labs for modern instruction.
Total		25,000	

HVAC Repair & Replacement		74176800-573100	
DW	HVAC system maintenance	100,000	Replace failing components district-wide.
MS	Heat pump replacement	100,000	Finish replacement of failing heat pumps at Middle School.
BP	Boiler replacement	80,000	Replace 1 failing boiler at Blue Point.
Total		280,000	

CAPITAL EQUIPMENT

Facilities Vehicle Replacement		74176900-573200	
DW	Truck replacement (per Public Works recommended schedule) Ford F250 Truck ext cab 2014 (#71427)	65,000	Maintain vehicle replacement cycle for safe and efficient operations. This replacement was deferred in FY25.
Total		65,000	

Furnishings, Fixtures & Equipment		74001792-573100	
DW	Furnishings replace & renew	260,000	Regular scheduled replacement of aging furnishings as needed; ergonomic workstation upgrades.
Total		260,000	

Facilities Support Equipment		74176900-573100	
DW	Floor cleaning machine	70,000	Pilot purchase of robotic floor scrubber. Programmed, self-driving machine can replace 10 man-hours per day to help alleviate staffing shortage.
HS/WS	Floor cleaning machines	50,000	Scheduled replacement of outdated equipment at WS and HS.
Total		120,000	

Kitchen Equipment		74001736-570000	
HS	School Nutrition replace & renew	16,000	Replace failing equipment for production efficiency: Double oven (+ wiring & installation). Includes cost to move old single oven to MS.
HS		15,000	Double baker (+ wiring & installation).
		31,000	

HS Auditorium Equipment		74001793-570000	
HS	Repairs & upgrades for safety and usability	150,000	Installation of rear bleachers budgeted in FY25 (2-year project).
		40,000	Installation + power connection of movable wall partition ordered in FY25 (2-year project).
		190,000	

Athletics Equipment		74001807-570000	
HS	Bleacher repairs	55,000	Replace remaining deteriorating plastic bleacher seats in Alumni Gym.
MS	Storage container	12,000	Storage container to replace sheds removed due to generator project.
		67,000	

TOTAL FACILITIES FY26 **3,972,000**

TRANSPORTATION DEPARTMENT FY26 **74001712-573600**

Location	Project Category/Description	Estimated cost	Project Details
TR	School bus replacement purchase: 3 gasoline/conventional buses at \$141,000 each	423,000	Maintain recommended vehicle replacement cycle for safety and efficiency. 30 buses in fleet with 10-year useful life = replace 3 per year.
TR	Van replacement (per Public Works recommended schedule) Replace 2016 passenger van #131998	30,000	Maintain recommended vehicle replacement cycle for safety and efficiency.

TOTAL TRANSPORTATION FY26 **453,000**

TOTAL FY26 SCHOOL CAPITAL IMPROVEMENTS BUDGET **5,380,000**

PRIOR YEAR SCHOOL CAPITAL BUDGETS

FY25	Technology	700,875	
	Facilities	4,423,100	
	Transportation	534,500	
	Turf & Track Renovation	500,000	
	Total	6,158,475	
FY24	Technology	620,000	
	Facilities	1,930,800	
	Transportation	405,783	
	Building Project	137,500,000	(unused, referendum failed)
	Total	140,456,583	
FY23	Technology	337,500	
	Facilities	1,450,000	
	Transportation	525,783	
	Total	2,313,283	
FY22	Technology	165,000	
	Turf & Track Renovation	1,900,800	
	Facilities	1,226,601	
	Transportation	346,500	
	Total	3,638,901	
FY21	Technology	249,070	
	Facilities	1,309,142	
	Transportation	255,000	
	Total	1,813,212	
FY20	Technology	356,970	
	Facilities	1,814,400	
	Transportation	269,700	
	Total	2,441,070	
FY19	Technology	359,230	
	Facilities	539,500	
	Transportation	340,000	
	Total	1,238,730	
FY18	Technology	309,200	
	Facilities	769,000	
	Transportation	318,000	
	Total	1,396,200	
FY17	Technology	230,955	
	Facilities	834,875	
	Transportation	315,000	
	Total	1,380,830	

FY16	Technology	873,475
	Facilities	223,728
	Transportation	316,248
	Total	1,413,451

PER PUPIL EXPENDITURES BY EXPENSE TYPE

10-YEAR DATA HISTORY FROM STATE DEPARTMENT OF EDUCATION

Sorted by total cost figures, high to low

2014-15

DISTRICT	TOTAL PER PUPIL COSTS	DIRECT STUDENT INSTRUCTION	STUDENT/STAFF SUPPORT	SCHOOL/SYSTEM ADMINISTRATION	SPECIAL EDUCATION	TRANSPORTATION/FACILITIES	DEBT SERVICE
RSU 51 (Cumberland/N. Yarmouth)	15,670	7,103	1,189	1,011	2,688	2,233	1,447
Falmouth	14,685	6,673	1,276	942	1,856	1,727	2,210
RSU 21 (Kennebunk)	14,403	6,518	1,148	925	2,391	2,503	918
South Portland	14,234	5,785	1,144	1,187	2,551	2,070	1,497
Yarmouth	14,065	6,864	1,241	1,157	2,065	1,791	946
RSU 5 (Freeport)	13,909	6,446	1,293	1,027	1,809	2,402	931
Cape Elizabeth	13,846	7,031	1,297	1,139	1,806	1,887	686
Scarborough	13,263	6,005	1,227	820	2,087	1,640	1,483
Gorham	12,600	5,916	886	1,053	1,731	1,904	1,110
State Average	12,551	5,651	1,005	1,036	1,953	2,151	756
Westbrook	12,480	5,506	906	1,213	1,595	3,259	-
RSU 14 (Windham/Raymond)	12,430	5,302	1,065	996	1,970	2,141	955

2015-16

DISTRICT	TOTAL PER PUPIL COSTS	DIRECT STUDENT INSTRUCTION	STUDENT/STAFF SUPPORT	SCHOOL/SYSTEM ADMINISTRATION	SPECIAL EDUCATION	TRANSPORTATION/FACILITIES	DEBT SERVICE	STUDENT COUNT
RSU 51 (Cumberland/N. Yarmouth)	15,991	7,536	1,339	1,050	2,784	2,907	374	2,017.00
Falmouth	15,505	7,076	1,439	989	1,984	1,858	2,159	2,127.00
RSU 5 (Freeport)	15,432	6,711	1,417	1,124	2,067	3,153	961	1,856.50
RSU 21 (Kennebunk)	15,131	6,686	1,213	994	2,496	2,603	1,139	2,538.00
South Portland	14,925	6,118	1,198	1,192	2,723	2,181	1,512	3,083.00
Westbrook	14,255	5,821	912	1,146	1,653	3,069	1,653	2,562.00
Cape Elizabeth	14,160	7,141	1,372	1,126	1,840	2,267	413	1,626.50
Yarmouth	14,016	6,891	1,276	1,125	2,031	1,774	919	1,540.50
Scarborough	13,662	6,321	1,347	864	2,239	1,638	1,252	2,986.50
Gorham	12,957	6,051	971	1,074	1,911	1,872	1,079	2,655.50
State Average	12,940	5,828	1,062	1,088	2,064	2,189	709	
RSU 14 (Windham/Raymond)	12,574	5,265	1,138	1,075	1,980	2,262	854	3,191.00

PER PUPIL EXPENDITURES BY EXPENSE TYPE

10-YEAR DATA HISTORY FROM STATE DEPARTMENT OF EDUCATION

Sorted by total cost figures, high to low

2016-17

DISTRICT	TOTAL PER PUPIL COSTS	DIRECT STUDENT INSTRUCTION	STUDENT/STAFF SUPPORT	SCHOOL/SYSTEM ADMINISTRATION	SPECIAL EDUCATION	TRANSPORTATION/FACILITIES	DEBT SERVICE	STUDENT COUNT
RSU 51 (Cumberland/N. Yarmouth)	16,917	7,617	1,479	1,173	2,773	2,541	1,334	2,012.00
RSU 5 (Freeport)	16,807	6,889	1,514	1,174	2,130	4,208	892	1,875.00
RSU 21 (Kennebunk)	16,409	6,750	1,267	1,081	2,645	2,795	1,871	2,541.50
Falmouth	16,406	7,559	1,543	1,018	2,210	1,939	2,137	2,115.00
South Portland	15,494	6,384	1,268	1,262	2,867	2,188	1,525	3,030.00
Scarborough	15,093	6,802	1,476	914	2,326	1,635	1,941	2,967.50
Cape Elizabeth	14,813	7,540	1,459	1,172	1,999	2,317	325	1,606.50
Yarmouth	14,429	7,094	1,352	1,172	2,146	1,770	896	1,567.00
State Average	13,473	6,026	1,113	1,133	2,201	2,268	733	177,917.00
Gorham	13,146	6,264	1,012	1,067	1,807	1,929	1,068	2,704.50
Westbrook	13,113	6,016	1,047	1,117	1,723	3,210	-	2,533.50
RSU 14 (Windham/Raymond)	13,059	5,586	1,159	1,112	2,025	2,334	843	3,155.50

2017-18

DISTRICT	TOTAL PER PUPIL COSTS	DIRECT STUDENT INSTRUCTION	STUDENT/STAFF SUPPORT	SCHOOL/SYSTEM ADMINISTRATION	SPECIAL EDUCATION	TRANSPORTATION/FACILITIES	DEBT SERVICE	STUDENT COUNT
RSU 21 (Kennebunk)	17,506	6,928	1,361	1,080	2,820	2,918	2,399	2,549.00
RSU 51 (Cumberland/N. Yarmouth)	17,300	8,063	1,456	1,169	2,986	2,337	1,290	2,031.00
Falmouth	16,956	7,893	1,560	1,073	2,388	1,949	2,092	2,098.00
South Portland	16,237	6,682	1,332	1,342	3,045	2,396	1,440	2,983.00
RSU 5 (Freeport)	16,073	6,990	1,523	1,176	2,191	3,346	847	1,941.00
Scarborough	15,673	7,093	1,505	971	2,533	1,657	1,915	2,932.00
Cape Elizabeth	15,344	7,889	1,526	1,181	2,009	2,424	314	1,603.00
Yarmouth	14,717	7,247	1,457	1,190	2,158	1,798	867	1,589.00
State Average	13,863	6,148	1,154	1,171	2,319	2,336	734	178,480.00
Westbrook	13,861	6,488	1,181	1,107	1,802	3,282	-	2,480.00
Gorham	13,714	6,523	1,095	1,141	1,897	2,052	1,005	2,711.00
RSU 14 (Windham/Raymond)	13,617	5,631	1,287	1,234	2,275	2,379	811	3,147.00

PER PUPIL EXPENDITURES BY EXPENSE TYPE

10-YEAR DATA HISTORY FROM STATE DEPARTMENT OF EDUCATION

Sorted by total cost figures, high to low

2018-19

DISTRICT	TOTAL PER PUPIL COSTS	DIRECT STUDENT INSTRUCTION	STUDENT/STAFF SUPPORT	SCHOOL/SYSTEM ADMINISTRATION	SPECIAL EDUCATION	TRANSPORTATION/FACILITIES	DEBT SERVICE	STUDENT COUNT
RSU 21 (Kennebunk)	18,072	7,193	1,428	1,196	2,834	2,878	2,544	2,610.00
RSU 51 (Cumberland/N. Yarmouth)	17,804	7,903	1,606	1,164	2,954	2,884	1,294	2,065.00
Falmouth	17,317	7,963	1,607	1,074	2,637	2,008	2,029	2,122.00
South Portland	16,616	7,025	1,156	1,356	3,172	2,485	1,422	2,978.00
Scarborough	16,141	7,179	1,533	992	2,786	1,717	1,933	2,944.00
RSU 5 (Freeport)	16,120	7,042	1,607	1,204	2,135	3,322	810	1,991.00
Cape Elizabeth	15,667	8,205	1,589	1,160	2,161	2,240	312	1,576.00
Westbrook	15,546	7,363	1,185	1,185	1,899	3,914	-	2,444.00
Yarmouth	15,150	7,509	1,526	1,199	2,206	1,889	821	1,608.00
State Average	14,569	6,398	1,206	1,221	2,456	2,483	804	178,242.00
RSU 14 (Windham/Raymond)	13,990	5,599	1,296	1,269	2,301	2,734	791	3,143.00
Gorham	13,785	6,577	1,107	1,138	1,985	2,015	962	2,777.00

2019-20

DISTRICT	TOTAL PER PUPIL COSTS	DIRECT STUDENT INSTRUCTION	STUDENT/STAFF SUPPORT	SCHOOL/SYSTEM ADMINISTRATION	SPECIAL EDUCATION	TRANSPORTATION/FACILITIES	DEBT SERVICE	STUDENT COUNT
Falmouth	18,288	8,375	1,740	1,221	2,764	2,171	2,017	2,084.00
RSU 21 (Kennebunk)	17,974	7,318	1,206	1,269	2,882	2,825	2,473	2,615.00
RSU 51 (Cumberland/N. Yarmouth)	17,657	7,928	1,425	1,135	2,978	2,886	1,306	2,121.00
South Portland	16,986	7,437	1,061	1,384	3,247	2,435	1,422	2,959.00
Scarborough	16,462	7,416	1,611	972	3,011	1,696	1,756	2,992.00
Westbrook	16,411	7,611	1,260	1,211	2,197	2,057	2,076	2,413.00
Cape Elizabeth	16,282	8,501	1,675	1,197	2,169	2,441	299	1,575.00
RSU 5 (Freeport)	16,223	7,307	1,647	1,244	2,053	3,185	786	2,012.00
Yarmouth	15,049	7,495	1,379	1,185	2,294	1,840	856	1,660.00
State Average	14,944	6,539	1,227	1,254	2,582	2,441	900	177,978.00
RSU 14 (Windham/Raymond)	14,371	5,775	1,175	1,279	2,599	2,782	760	3,183.00
Gorham	14,263	6,645	1,199	1,232	2,180	2,053	955	2,790.00

PER PUPIL EXPENDITURES BY EXPENSE TYPE

10-YEAR DATA HISTORY FROM STATE DEPARTMENT OF EDUCATION

Sorted by total cost figures, high to low

2020-21

DISTRICT	TOTAL PER PUPIL COSTS	DIRECT STUDENT INSTRUCTION	STUDENT/STAFF SUPPORT	SCHOOL/SYSTEM ADMINISTRATION	SPECIAL EDUCATION	TRANSPORTATION/FACILITIES	DEBT SERVICE	STUDENT COUNT
Falmouth	19,170	9,096	1,778	1,336	2,972	2,356	1,633	2,006.00
RSU 21 (Kennebunk)	18,771	7,745	1,279	1,306	3,017	2,889	2,535	2,484.00
RSU 51 (Cumberland/N. Yarmouth)	18,435	8,156	1,559	1,323	3,019	2,867	1,511	2,089.00
Cape Elizabeth	18,034	9,504	1,842	1,354	2,347	2,647	340	1,499.00
Scarborough	17,554	7,942	1,730	1,041	3,226	1,821	1,794	2,867.00
South Portland	17,313	7,660	1,070	1,466	3,260	2,452	1,405	2,911.00
Westbrook	17,122	7,780	1,238	1,429	2,464	2,083	2,129	2,344.00
Yarmouth	16,476	8,126	1,390	1,316	2,529	1,872	1,243	1,633.00
State Average	15,648	6,794	1,281	1,341	2,732	2,531	969	170,470.00
Gorham	15,272	7,142	1,274	1,226	2,378	2,314	937	2,735.00
RSU 5 (Freeport)	15,231	6,912	1,383	1,325	1,936	2,942	733	1,947.00
RSU 14 (Windham/Raymond)	15,158	6,357	1,212	1,276	2,620	3,071	622	3,152.00

2021-22

DISTRICT	TOTAL PER PUPIL COSTS	DIRECT STUDENT INSTRUCTION	STUDENT/STAFF SUPPORT	SCHOOL/SYSTEM ADMINISTRATION	SPECIAL EDUCATION	TRANSPORTATION/FACILITIES	DEBT SERVICE	STUDENT COUNT
RSU 21 (Kennebunk)	20,799	8,475	1,666	1,482	3,054	3,640	2,482	2,435.00
Cape Elizabeth	20,479	10,259	2,804	1,412	2,607	3,102	296	1,485.00
Falmouth	20,411	9,446	2,006	1,408	3,239	2,404	1,908	1,998.00
RSU 51 (Cumberland/N. Yarmouth)	19,298	8,694	1,479	1,302	3,117	3,238	1,468	2,095.00
Yarmouth	18,885	9,075	1,700	1,593	2,650	2,282	1,585	1,592.00
Scarborough	18,751	8,506	1,877	1,082	3,352	2,016	1,918	2,873.00
Westbrook	17,500	8,025	1,382	1,493	2,485	2,275	1,839	2,359.00
South Portland	16,914	6,915	1,155	1,525	3,150	2,745	1,424	2,887.00
RSU 5 (Freeport)	16,631	7,761	1,669	1,382	2,187	3,025	608	1,990.00
State Average	16,248	7,007	1,344	1,396	2,820	2,746	936	171,218.00
RSU 14 (Windham/Raymond)	15,888	6,492	1,431	1,346	2,679	3,339	602	3,138.00
Gorham	15,814	7,330	1,307	1,310	2,539	2,339	988	2,751.00

PER PUPIL EXPENDITURES BY EXPENSE TYPE

10-YEAR DATA HISTORY FROM STATE DEPARTMENT OF EDUCATION

Sorted by total cost figures, high to low

2022-23

DISTRICT	TOTAL PER PUPIL COSTS	DIRECT STUDENT INSTRUCTION	STUDENT/STAFF SUPPORT	SCHOOL/SYSTEM ADMINISTRATION	SPECIAL EDUCATION	TRANSPORTATION/FACILITIES	DEBT SERVICE	STUDENT COUNT
RSU 21 (Kennebunk)	22,784	8,746	1,737	2,809	3,793	3,598	2,099	2,427.00
Falmouth	21,692	10,002	2,328	1,594	3,690	2,656	1,421	1,982.00
Yarmouth	20,152	9,768	1,773	1,502	2,994	2,561	1,554	1,656.00
RSU 51 (Cumberland/N. Yarmouth)	19,980	9,091	1,551	1,421	3,266	3,262	1,388	2,148.00
Cape Elizabeth	19,895	10,006	2,018	1,475	2,790	3,329	278	1,509.00
Scarborough	19,531	8,923	1,943	1,121	3,693	2,047	1,805	2,888.00
South Portland	19,348	8,356	1,271	1,579	3,580	2,651	1,911	3,074.00
Westbrook	18,599	8,471	1,428	1,815	2,853	2,272	1,762	2,319.00
State Average	17,655	7,544	1,446	1,548	3,148	3,012	957	166,797.00
Gorham	16,926	7,682	1,439	1,445	2,857	2,368	1,135	2,723.00
RSU 5 (Freeport)	16,757	7,939	1,636	1,384	2,366	2,859	571	2,069.00
RSU 14 (Windham/Raymond)	16,236	6,678	1,428	1,381	2,784	3,396	568	3,188.00

2023-24

DISTRICT	TOTAL PER PUPIL COSTS	DIRECT STUDENT INSTRUCTION	STUDENT/STAFF SUPPORT	SCHOOL/SYSTEM ADMINISTRATION	SPECIAL EDUCATION	TRANSPORTATION/FACILITIES	DEBT SERVICE	STUDENT COUNT
Falmouth	23,834	11,009	1,946	1,701	4,887	2,901	1,390	1,978.00
South Portland	22,560	9,194	1,464	1,871	4,065	2,999	2,968	2,937.00
RSU 21 (Kennebunk)	22,340	9,322	1,806	1,792	3,873	3,493	2,055	2,399.00
Cape Elizabeth	21,703	10,670	2,430	1,482	2,982	3,877	262	1,525.00
Yarmouth	21,678	10,634	1,938	1,725	3,285	2,541	1,555	1,634.00
RSU 51 (Cumberland/N. Yarmouth)	21,155	9,652	1,614	1,534	3,819	3,183	1,353	2,189.00
Scarborough	20,944	9,549	2,063	1,197	4,010	2,202	1,922	2,853.00
Westbrook	20,176	8,984	1,600	1,886	3,153	2,772	1,782	2,288.00
State Average	18,316	7,735	1,509	1,578	3,365	3,136	994	170,519.00
RSU 5 (Freeport)	18,029	8,551	1,868	1,492	2,385	3,188	545	2,089.00
RSU 14 (Windham/Raymond)	17,177	7,029	1,551	1,469	2,894	3,682	552	3,130.00
Gorham	16,661	7,840	1,403	1,421	2,812	2,381	803	2,838.00

TOTAL SCHOOL EXPENDITURES BY EXPENSE TYPE

Sorted by 2023-24 figures, high to low

DIRECT STUDENT INSTRUCTION										
DISTRICT	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Falmouth	6,673	7,076	7,559	7,893	7,963	8,375	9,096	9,446	10,002	11,009
Cape Elizabeth	7,031	7,141	7,540	7,889	8,205	8,501	9,504	10,259	10,006	10,670
Yarmouth	6,864	6,891	7,094	7,247	7,509	7,495	8,126	9,075	9,768	10,634
RSU 51 (Cumberland/N. Yarmouth)	7,103	7,536	7,617	8,063	7,903	7,928	8,156	8,694	9,091	9,652
Scarborough	6,005	6,321	6,802	7,093	7,179	7,416	7,942	8,506	8,923	9,549
RSU 21 (Kennebunk)	6,518	6,686	6,750	6,928	7,193	7,318	7,745	8,475	8,746	9,322
South Portland	5,785	6,118	6,384	6,682	7,025	7,437	7,660	6,915	8,356	9,194
Westbrook	5,506	5,821	6,016	6,488	7,363	7,611	7,780	8,025	8,471	8,984
RSU 5 (Freeport)	6,446	6,711	6,889	6,990	7,042	7,307	6,912	7,761	7,939	8,551
Gorham	5,916	6,051	6,264	6,523	6,577	6,645	7,142	7,330	7,682	7,840
State Average	5,651	5,828	6,026	6,148	6,398	6,539	6,794	7,007	7,544	7,735
RSU 14 (Windham/Raymond)	5,302	5,265	5,586	5,631	5,599	5,775	6,357	6,492	6,678	7,029

STUDENT/STAFF SUPPORT										
DISTRICT	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Cape Elizabeth	1,297	1,372	1,459	1,526	1,589	1,675	1,842	2,804	2,018	2,430
Scarborough	1,227	1,347	1,476	1,505	1,533	1,611	1,730	1,877	1,943	2,063
Falmouth	1,276	1,439	1,543	1,560	1,607	1,740	1,778	2,006	2,328	1,946
Yarmouth	1,241	1,276	1,352	1,457	1,526	1,379	1,390	1,700	1,773	1,938
RSU 5 (Freeport)	1,293	1,417	1,514	1,523	1,607	1,647	1,383	1,669	1,636	1,868
RSU 21 (Kennebunk)	1,148	1,213	1,267	1,361	1,428	1,206	1,279	1,666	1,737	1,806
RSU 51 (Cumberland/N. Yarmouth)	1,189	1,339	1,479	1,456	1,606	1,425	1,559	1,479	1,551	1,614
Westbrook	906	912	1,047	1,181	1,185	1,260	1,238	1,382	1,428	1,600
RSU 14 (Windham/Raymond)	1,065	1,138	1,159	1,287	1,296	1,175	1,212	1,431	1,428	1,551
State Average	1,005	1,062	1,113	1,154	1,206	1,227	1,281	1,344	1,446	1,509
South Portland	1,144	1,198	1,268	1,332	1,156	1,061	1,070	1,155	1,271	1,464
Gorham	1,065	971	1,012	1,095	1,107	1,199	1,274	1,307	1,439	1,403

TOTAL SCHOOL EXPENDITURES BY EXPENSE TYPE

Sorted by 2023-24 figures, high to low

SCHOOL/SYSTEM ADMINISTRATION										
DISTRICT	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Westbrook	1,213	1,146	1,117	1,107	1,185	1,211	1,429	1,493	1,815	1,886
South Portland	1,187	1,192	1,262	1,342	1,356	1,384	1,466	1,525	1,579	1,871
RSU 21 (Kennebunk)	925	994	1,081	1,080	1,196	1,269	1,306	1,482	2,809	1,792
Yarmouth	1,157	1,125	1,172	1,190	1,199	1,185	1,316	1,593	1,502	1,725
Falmouth	942	989	1,018	1,073	1,074	1,221	1,336	1,408	1,594	1,701
State Average	1,036	1,088	1,133	1,171	1,221	1,254	1,341	1,396	1,548	1,578
RSU 51 (Cumberland/N. Yarmouth)	1,011	1,050	1,173	1,169	1,164	1,135	1,323	1,302	1,421	1,534
RSU 5 (Freeport)	1,027	1,124	1,174	1,176	1,204	1,244	1,325	1,382	1,384	1,492
Cape Elizabeth	1,139	1,126	1,172	1,181	1,160	1,197	1,354	1,412	1,475	1,482
RSU 14 (Windham/Raymond)	996	1,075	1,112	1,234	1,269	1,279	1,276	1,346	1,381	1,469
Gorham	1,053	1,074	1,067	1,141	1,138	1,232	1,226	1,310	1,445	1,421
Scarborough	820	864	914	971	992	972	1,041	1,082	1,121	1,197

SPECIAL EDUCATION										
DISTRICT	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Falmouth	1,856	1,984	2,210	2,388	2,637	2,764	2,972	3,239	3,690	4,887
South Portland	2,551	2,723	2,867	3,045	3,172	3,247	3,260	3,150	3,580	4,065
Scarborough	2,087	2,239	2,326	2,533	2,786	3,011	3,226	3,352	3,693	4,010
RSU 21 (Kennebunk)	2,391	2,496	2,645	2,820	2,834	2,882	3,017	3,054	3,793	3,873
RSU 51 (Cumberland/N. Yarmouth)	2,688	2,784	2,773	2,986	2,954	2,978	3,019	3,117	3,266	3,819
State Average	1,953	2,064	2,201	2,319	2,456	2,582	2,732	2,820	3,148	3,365
Yarmouth	2,065	2,031	2,146	2,158	2,206	2,294	2,529	2,650	2,994	3,285
Westbrook	1,595	1,653	1,723	1,802	1,899	2,197	2,464	2,485	2,853	3,153
Cape Elizabeth	1,806	1,840	1,999	2,009	2,161	2,169	2,347	2,607	2,790	2,982
RSU 14 (Windham/Raymond)	1,970	1,980	2,025	2,275	2,301	2,599	2,620	2,679	2,784	2,894
Gorham	1,731	1,911	1,807	1,897	1,985	2,180	2,378	2,539	2,857	2,812
RSU 5 (Freeport)	1,809	2,067	2,130	2,191	2,135	2,053	1,936	2,187	2,366	2,385

TOTAL SCHOOL EXPENDITURES BY EXPENSE TYPE

Sorted by 2023-24 figures, high to low

TRANSPORTATION/FACILITIES										
DISTRICT	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Cape Elizabeth	1,887	2,267	2,317	2,424	2,240	2,441	2,647	3,102	3,329	3,877
RSU 14 (Windham/Raymond)	2,141	2,262	2,334	2,379	2,734	2,782	3,071	3,339	3,396	3,682
RSU 21 (Kennebunk)	2,503	2,603	2,795	2,918	2,878	2,825	2,889	3,640	3,598	3,493
RSU 5 (Freeport)	2,402	3,153	4,208	3,346	3,322	3,185	2,942	3,025	2,859	3,188
RSU 51 (Cumberland/N. Yarmouth)	2,233	2,907	2,541	2,337	2,884	2,886	2,867	3,238	3,262	3,183
State Average	2,151	2,189	2,268	2,336	2,483	2,441	2,531	2,746	3,012	3,136
South Portland	2,070	2,181	2,188	2,396	2,485	2,435	2,452	2,745	2,651	2,999
Falmouth	1,727	1,858	1,939	1,949	2,008	2,171	2,356	2,404	2,656	2,901
Westbrook	3,259	3,069	3,210	3,282	3,914	2,057	2,083	2,275	2,272	2,772
Yarmouth	1,791	1,774	1,770	1,798	1,889	1,840	1,872	2,282	2,561	2,541
Gorham	1,904	1,872	1,929	2,052	2,015	2,053	2,314	2,339	2,368	2,381
Scarborough	1,640	1,638	1,635	1,657	1,717	1,686	1,821	2,016	2,047	2,202

DEBT SERVICE										
DISTRICT	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
South Portland	1,497	1,512	1,525	1,440	1,422	1,422	1,405	1,424	1,911	2,968
RSU 21 (Kennebunk)	918	1,139	1,871	2,399	2,544	2,473	2,535	2,482	2,099	2,055
Scarborough	1,483	1,252	1,941	1,915	1,933	1,756	1,794	1,918	1,805	1,922
Westbrook	0	0	0	0	0	2,076	2,129	1,839	1,762	1,782
Yarmouth	946	919	896	867	821	856	1,243	1,585	1,554	1,555
Falmouth	2,210	2,159	2,137	2,092	2,029	2,017	1,633	1,908	1,421	1,390
RSU 51 (Cumberland/N. Yarmouth)	1,447	374	1,334	1,290	1,294	1,306	1,511	1,468	1,388	1,353
State Average	756	709	733	734	804	900	969	936	957	994
Gorham	1,110	1,079	1,068	1,005	962	955	937	988	1,135	803
RSU 14 (Windham/Raymond)	955	854	843	811	791	760	622	602	568	552
RSU 5 (Freeport)	931	961	892	847	810	786	733	608	571	545
Cape Elizabeth	686	413	325	314	312	299	340	296	278	262

SCHOOL FUND BALANCE – YEAR END SURPLUS

Why is unassigned fund balance desirable?

Most school districts, like most businesses, strive to end each fiscal year with a budget-to-actual surplus. School districts cannot legally spend more than the amount approved by voters in the yearly budget referendum, so school leaders always work to come in under budget as we manage expenses throughout the fiscal year. In the past we would typically generate a few hundred thousand dollars in General Fund surplus each year. More recently, as our overall budget has grown and we have benefited from federal revenues available during the pandemic, the surplus generated has exceeded \$2M per year. This surplus can be used to help finance the next year's budget, or can be tapped in the event of catastrophic revenue shortfalls, such as State subsidy curtailments. A healthy unassigned fund balance is also critical in establishing a favorable bond rating for the Town, and was a major factor in our ability to improve our bond rating this year.

How is fund balance generated?

Some reductions from projected spending are achieved through fortunate cost shifts and program changes. In most years, savings are realized in salaries/wages and benefits through staff turnover, because new hires are usually placed on a lower salary step than veteran exiting employees. In recent years, the difficulty we've experienced in hiring for open positions and substitutes has increased budget surpluses in this area. In FY20, closure of school facilities and cancellation of programs and events led to unexpected cost savings, and in FY21 the infusion of COVID-related federal grant funds combined with these other factors to generate an even higher year-end balance

Some reductions from projected spending are achieved through strategic efforts. In FY20, for example, spending was curtailed by both Town and School leaders amid concern about potential economic impacts as the pandemic began. Deliberate spending actions can increase our year-end budget surplus over and above the usual incremental savings achieved through careful spending in every fiscal year.

Are there guidelines for accumulation of fund balance?

The Town of Scarborough has adopted a policy of holding no less than 10% of the year's operating budget as unassigned fund balance, and a goal of holding 16.67%. Town fund balance in excess of 16.67% must be assigned to one of a number of uses per the policy. The school department, however, falls under a state statute that requires districts to use year-end surplus in excess of 5% to support the following years' operating budgets, and thus to reduce the financial impact of school spending on local and state taxpayers.

Here is the relevant clause of the State statute:

Notwithstanding any other law, general operating fund balances at the end of a school administrative unit's fiscal year must be carried forward to meet the unit's needs in the next year or over a period not to exceed 3 years. Unallocated balances in excess of 5% of the previous fiscal year's school budget must be used to reduce the state and local share of the total allocation for the purpose of computing state subsidy. School boards may carry forward unallocated balances in excess of 5% of the previous year's school budget and disburse these funds in the next year or over a period not to exceed 3 years. (20-A, M.R.S. §15689-B)

Note: Due to the pandemic, for fiscal years 2021-22, 2022-23, 2023-24 and 2024-25 only, the allowable carry over percentage was increased from 5% to 9%.

How is fund balance used?

This chart shows how we have made use of year-end surplus as non-tax revenue in recent budget cycles. Because of an unexpected increase in state funding that was received after the FY22 budget had already been approved, the Board established a School Capital Reserve Fund to provide revenue for future capital projects as determined by the Board through the annual budget process. Since then, some surplus has been allocated each year to replenish and build that fund.

General Fund budget surplus history

	FY19	FY20	FY21	FY22	FY23	FY24
FY expenditure budget (K-12 operating)	48,526,504	51,426,993	53,311,243	55,683,014	58,801,486	62,052,141
FY starting fund balance	329,926	193,322	648,587	2,049,619	2,314,022	2,186,133
FY surplus/deficit created	213,396	1,155,265	2,401,032	2,364,403	2,172,111	2,269,865
Transferred to Capital Reserve Fund	0	0	0	(600,000)	(800,000)	(800,000)
Allocated to next FY revenue	(350,000)	(700,000)	(1,000,000)	(1,500,000)	(1,500,000)	(1,500,000)
FY ending fund balance	193,322	648,587	2,049,619	2,314,022	2,186,133	2,155,998
\$ change from prior year	(136,604)	455,265	1,401,032	264,403	(127,889)	(30,135)
Year-end balance as % of FY budget	0.40%	1.26%	3.84%	4.16%	3.72%	3.47%

Conclusion

While yearly school budgeting and expenditures are often driven by economic conditions outside the control of school leaders, striving to end the year with a budget-to-actual surplus is an essential element of fiscal management. A healthy school fund balance is a responsible financial goal and an asset to the community.



SPS Enrollment Summary

2015-2033

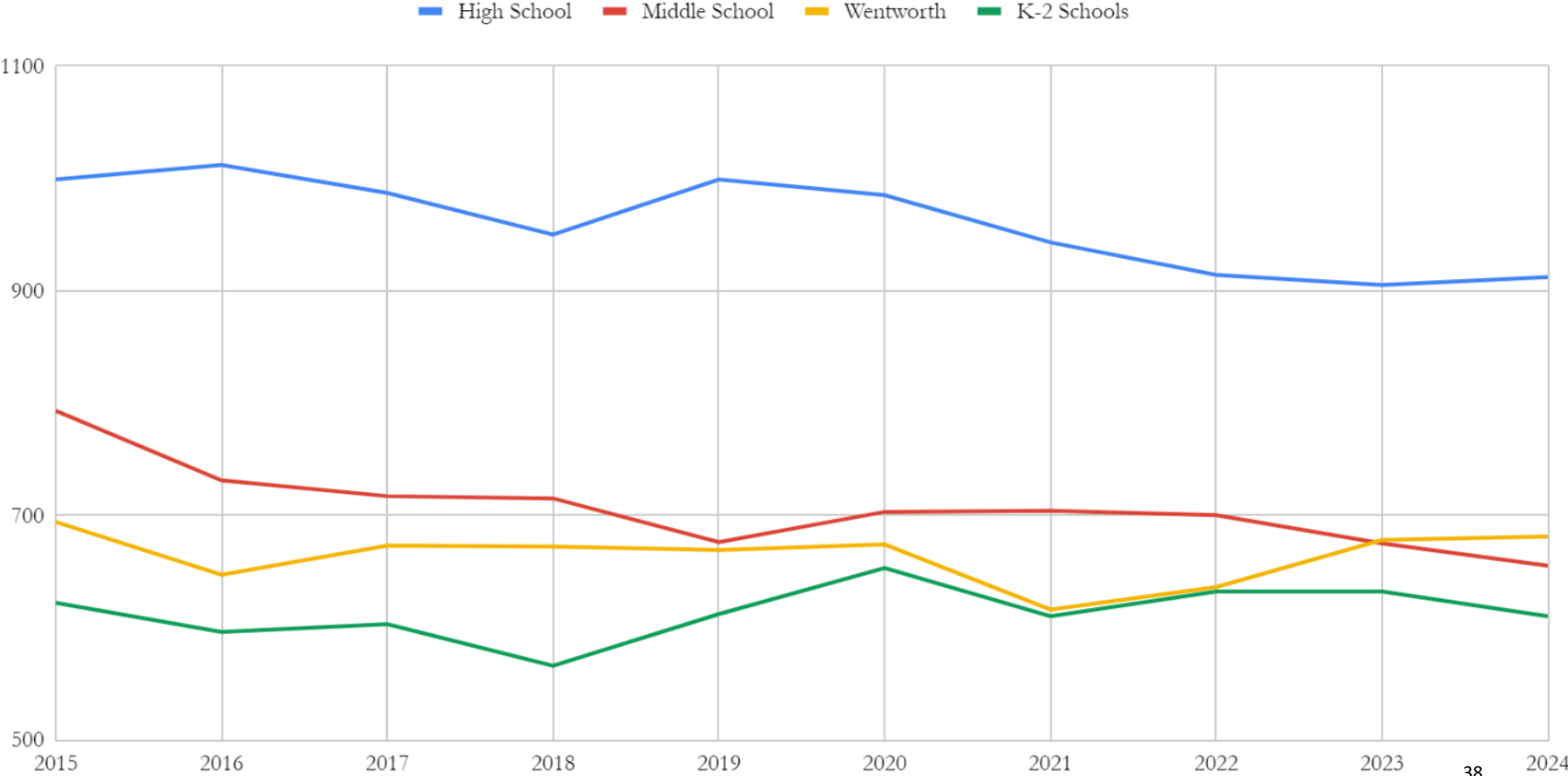
PAST

Historical Enrollment Trends
2015-January 2024

Historical Enrollment by Phase Level: 2015 - January 2024										
	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
High School	999	1012	987	950	999	985	943	914	905	912
Middle School	793	731	717	715	676	703	704	700	675	655
Wentworth	694	647	673	672	669	674	616	636	678	681
K-2 Schools	622	596	603	566	612	653	610	632	632	610
District	3108	2986	2980	2903	2956	3015	2873	2884	2890	2858

Historical enrollment trend data above is depicted in the line graph on the next page.

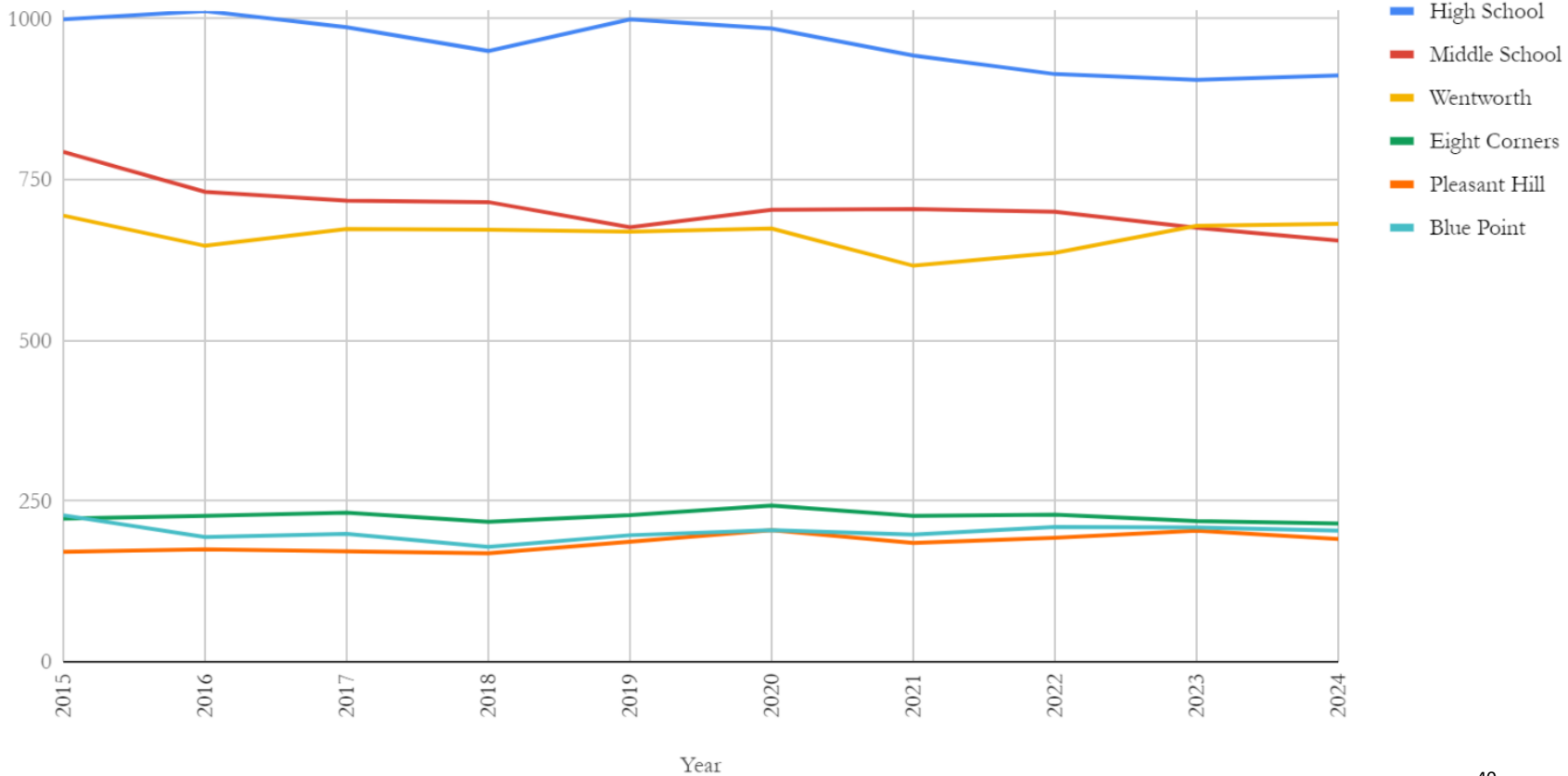
Enrollment by Phase Level



Historical Enrollment by School: 2015 - January 2024										
	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
High School	999	1012	987	950	999	985	943	914	905	912
Middle School	793	731	717	715	676	703	704	700	675	655
Wentworth	694	647	673	672	669	674	616	636	678	681
Eight Corners	223	227	232	218	228	243	227	229	219	215
Pleasant Hill	171	175	172	169	187	205	185	193	204	191
Blue Point	228	194	199	179	197	205	198	210	209	204

Historical enrollment trend data above is depicted in the line graph on the next page.

Enrollment by School



PRESENT (2023/2024)

A comparison between actual enrollment (recorded monthly), and projected enrollment as presented in the 2023 Wandell Enrollment Study.

Projected Enrollment vs. Actual: January 2024

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	District Total
Proj	193	230	223	213	247	224	222	222	202	237	246	211	235	2896
Actual	195	208	207	214	239	225	218	225	208	236	237	213	224	2858
Diff	2	-22	-16	1	-8	1	-4	3	6	-1	-9	2	-11	-38

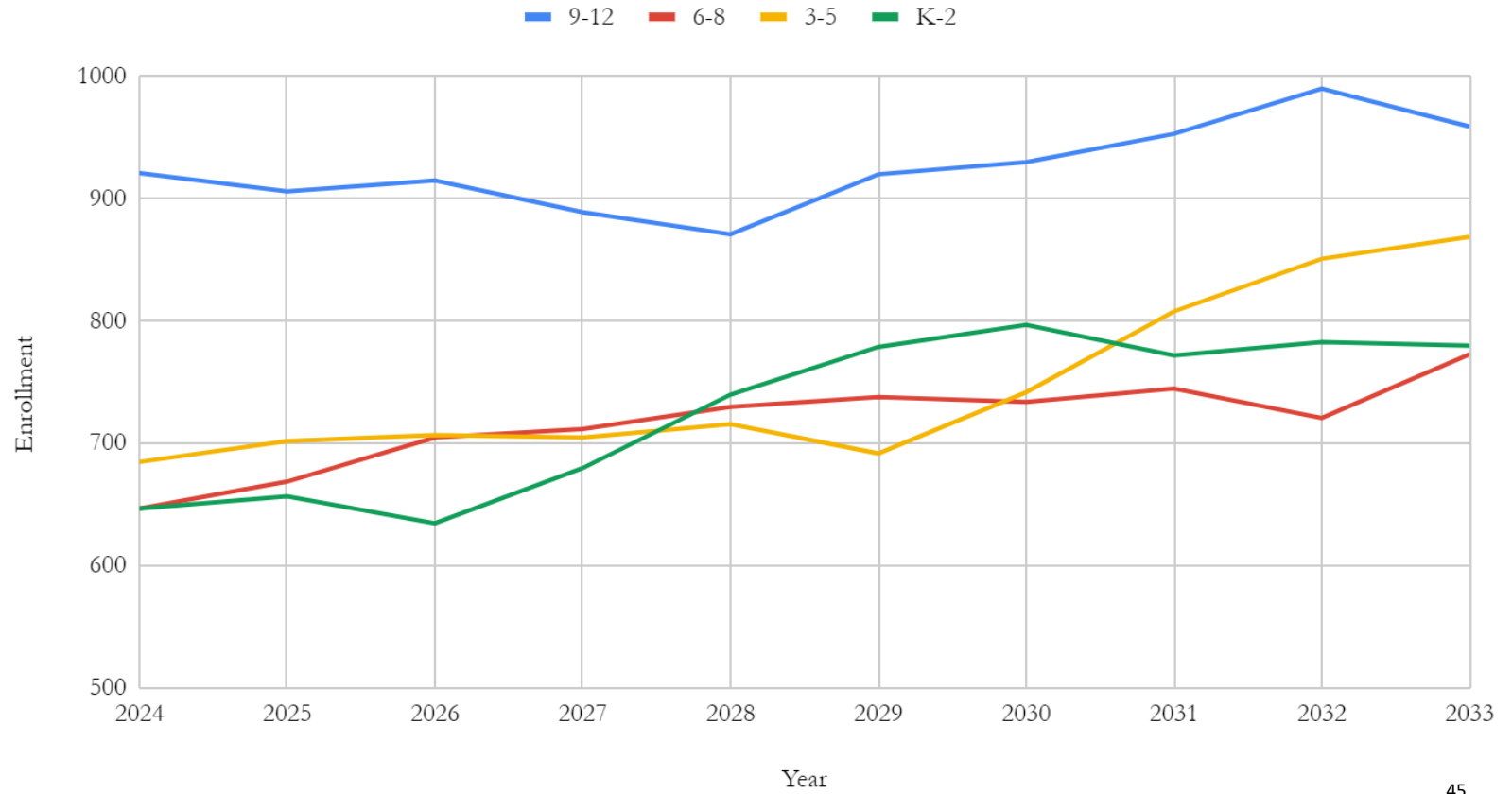
FUTURE

Enrollment Projection Summary using the Best Fit + COVID Adjustment model outlined in the Wandell Enrollment Study presented in February 2023: 2024 - 2033.

Best Fit + COVID ADJUSTMENT Projection										
	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033
9-12	920	905	914	888	870	919	929	952	989	958
6-8	646	668	704	711	729	737	733	744	720	772
3-5	684	701	706	704	715	691	741	807	850	868
K-2	646	656	634	679	739	778	796	771	782	779
District	2896	2930	2958	2982	3053	3125	3199	3274	3341	3377

Projected enrollment trend data above is depicted in the line graph on the next page.

Best Fit + COVID ADJUSTMENT Projection by Phase



Births in Scarborough vs. K Enrollment					
Birth Year	Births	K Year	K Enrollment	In-migration	Ratio
2006-2007	135	2012	202	67	1.50
2007-2008	142	2013	204	69	1.44
2008-2009	138	2014	207	69	1.50
2009-2010	129	2015	156	27	1.21
2010-2011	135	2016	193	58	1.43
2011-2012	129	2017	186	57	1.44
2012-2013	150	2018	209	59	1.39
2013-2014	167	2019	238	71	1.43
2014-2015	158	2020*	179	21	1.13
2015-2016	157	2021*	199	42	1.27
2016-2017	138	2022	218	80	1.58
2017-2018	142	2023	196	54	1.38
*COVID Year		Mean:	198.92	56.17	1.39

Kindergarten Enrollment vs. Number of Births in Scarborough

- Chart on the previous page compares 12 years of kindergarten enrollment to number of births in Scarborough.
- Annual number of births in Scarborough, from 2006 to 2018, is from Maine Division of Data, Research, and Vital Statistics (DRVS).
- When comparing the number of births in a given year to the number of Kindergartners enrolled, the number of K students exceeds the number of children born.
- The number of K students that are enrolled in Scarborough Schools are represented in the column labeled “K Enrollment”
- The column “In-migration” represents the number of K students who were NOT born in Scarborough but who moved to the community sometime before Kindergarten
- On average, the ratio of Kindergarteners enrolled to the number of children born in Scarborough is 1.39, and the average number of in-migrated students each year is 56.

Links:

[Enrollment Study](#): February 2023

Past, Present & Projected [SPS Enrollment](#) Data
Division of Data, Research and [Vital Statistics](#)

Scarborough Public Schools



Spring Curriculum Update and ESEA Planning

June 6, 2024

Katie Vetro, Director of Curriculum and Assessment



Objectives

- A few highlights!
- Spring assessment results & expectations for reporting to families about individual student scores
- Current focus areas and the related curriculum work
- ESEA Planning



Highlights

- K-2 (MindUP) and 3-8 (RULER) curriculum implementations
- Continued implementation and use of Performance Matters, allowing for data-informed decision making
- Maine Outdoor Learning Initiative pilot in Team Rain (7th grade)
 - *This year, I have learned with the help of my teachers and peers that learning outdoors helps me and other students to bring out our full academic abilities. A message that I think all teachers should hear is the outdoors doesn't always have to be used for recess or a break. Learning outside is important because students are able to get their hands dirty and do work that will be affecting them in the future.*
-Caelen Garriepy, Team Rain 7th Grader



Highlights

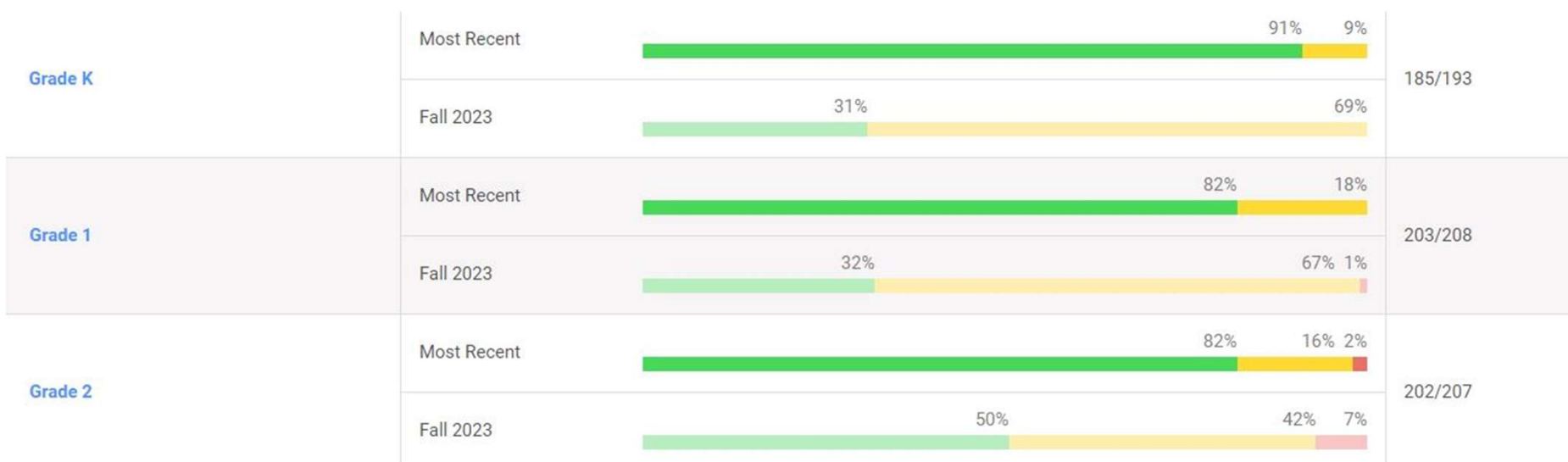
- Background planning and curriculum work to adopt CTE/core credit crossover at the high school level
 - Now in the Program of Studies, implementation of this begins in the fall



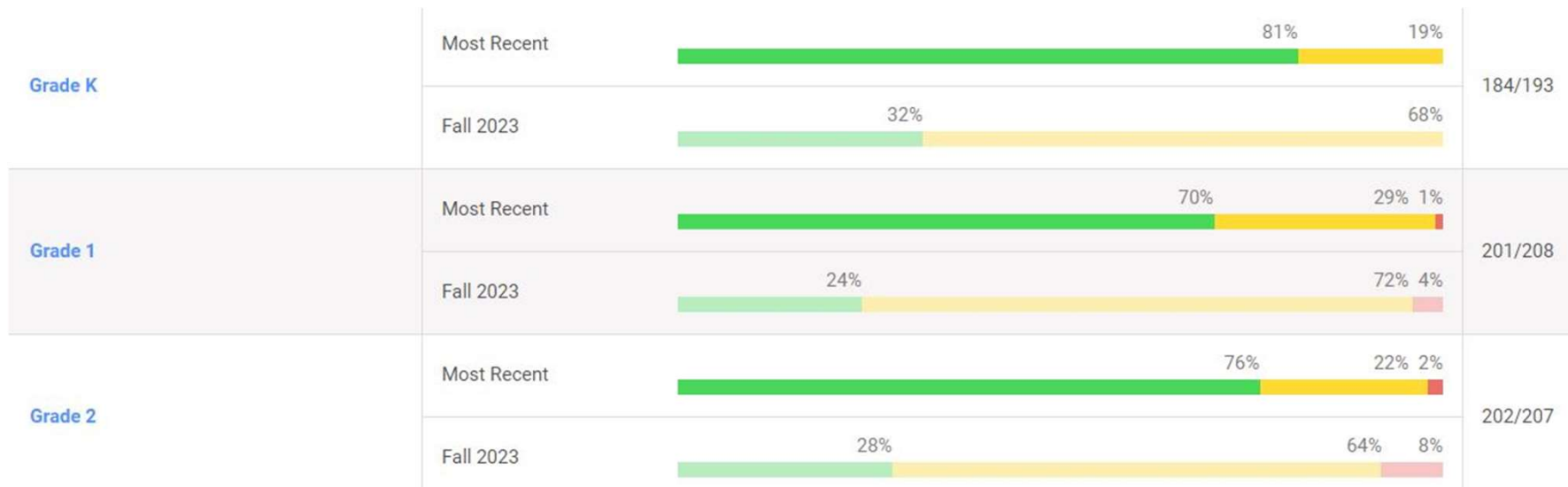
Celebrations!



K-2 Reading: Fall 2023 to Spring 2024



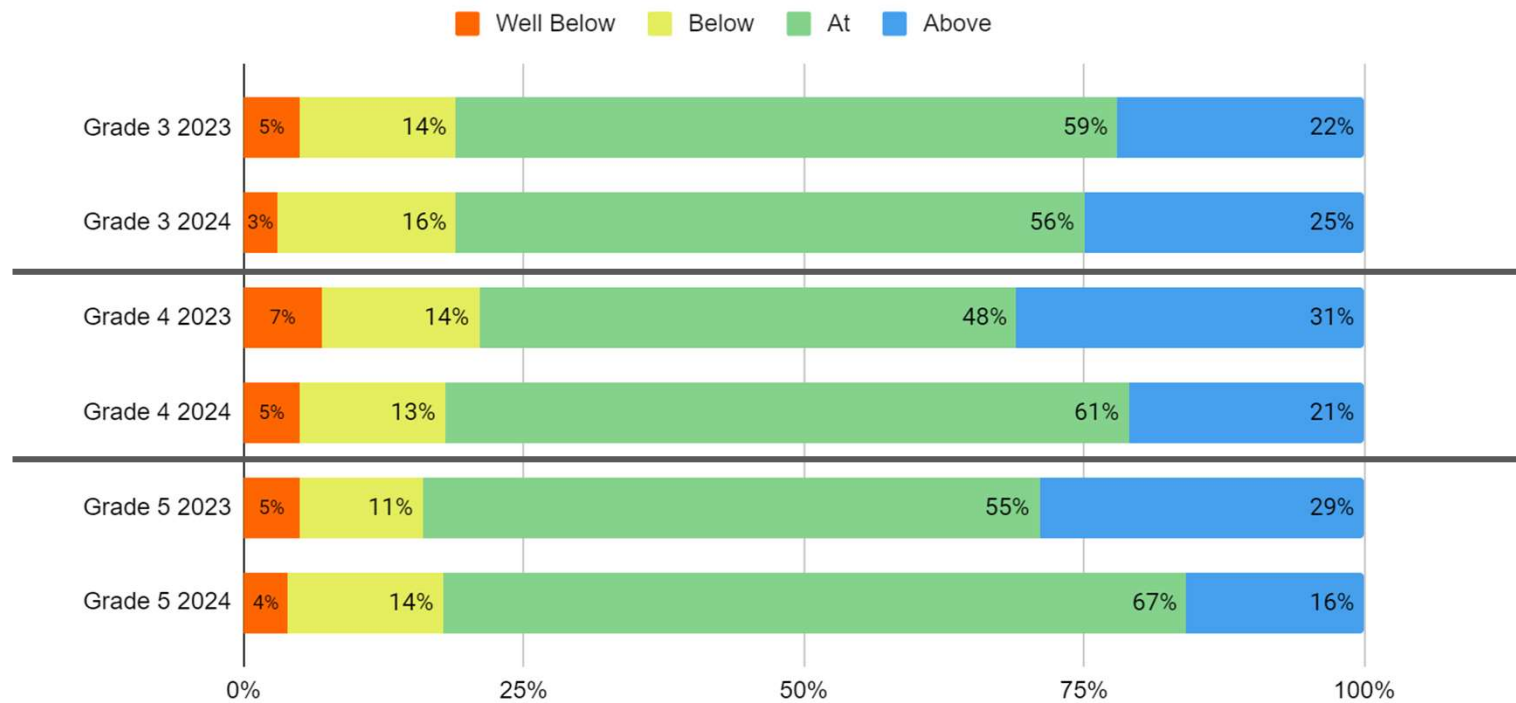
K-2 Math: Fall 2023 to Spring 2024



Maine Through Year- Wentworth Summative Achievement Levels, Reading



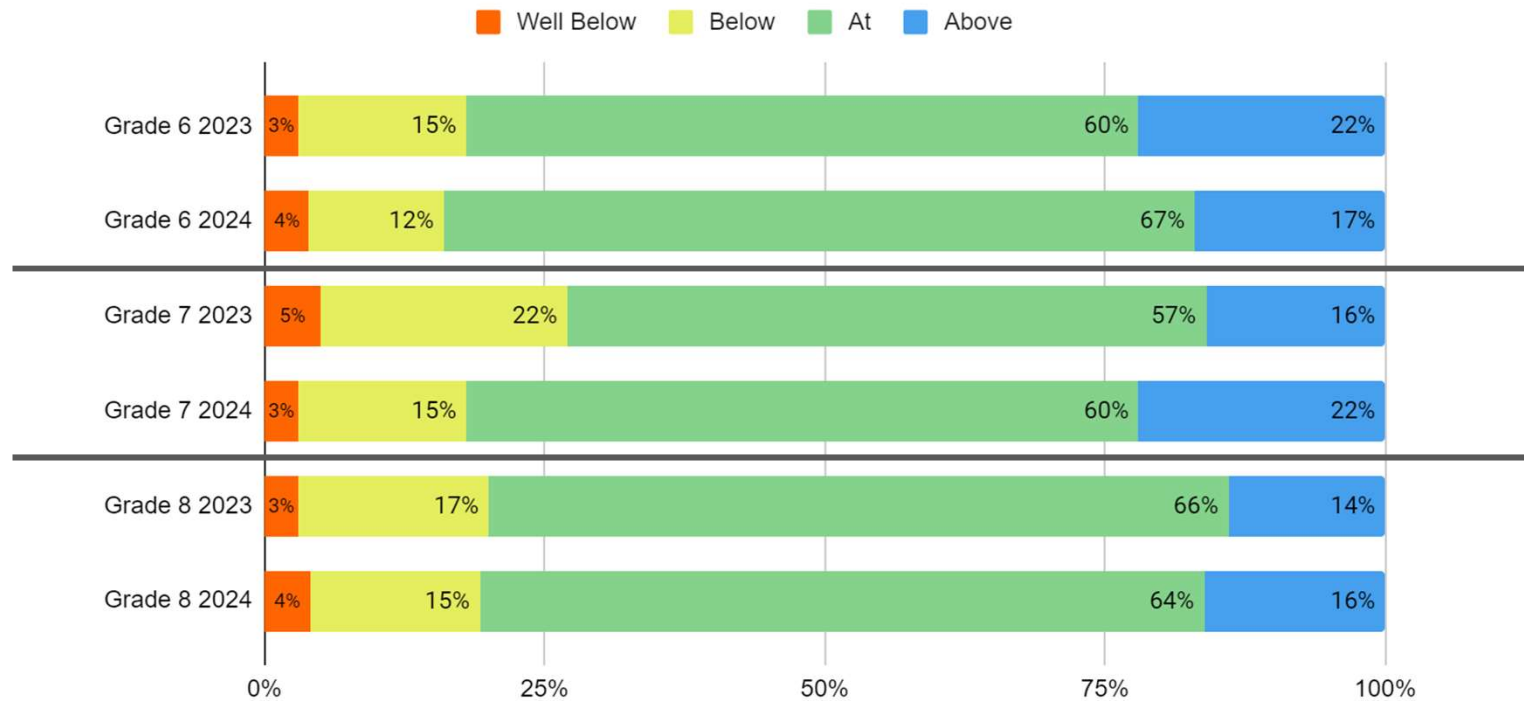
Wentworth Reading Summative Achievement Levels



Maine Through Year- Scarborough Middle School Summative Achievement Levels, Reading



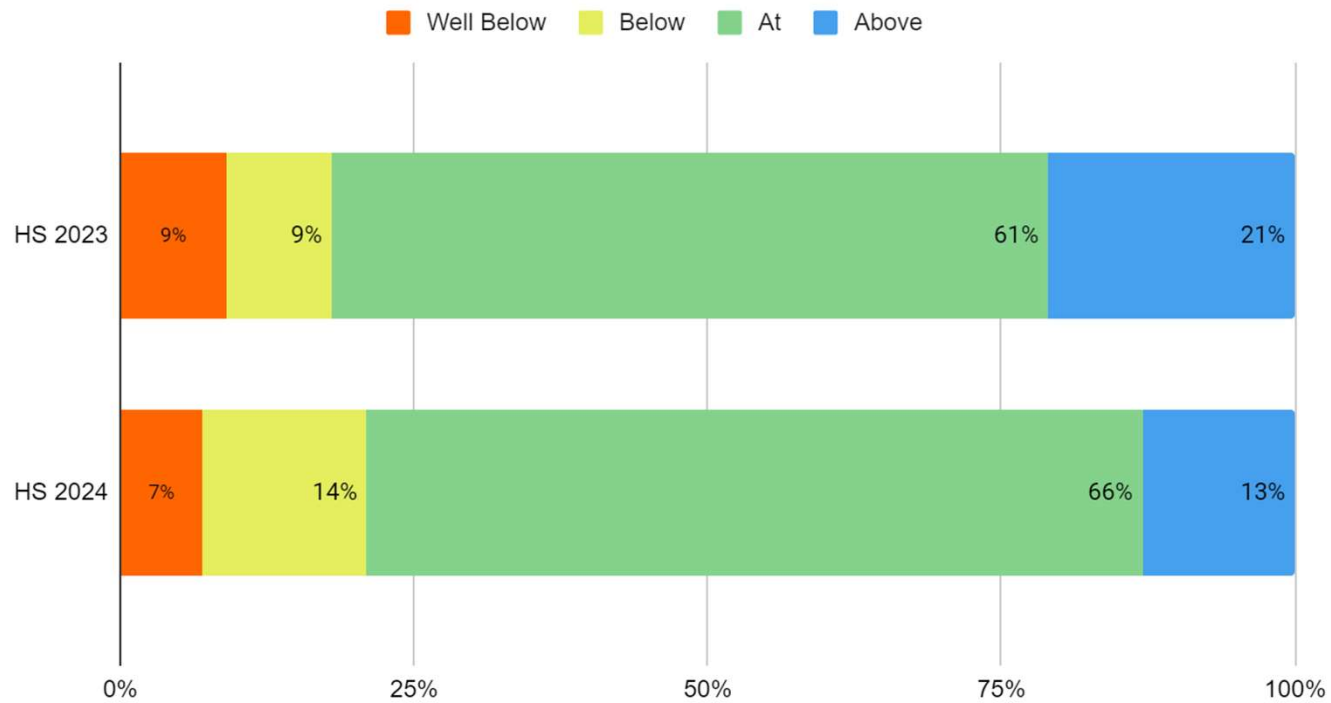
Middle School Reading Summative Achievement Levels



Maine Through Year- Scarborough High School Summative Achievement Levels, Reading



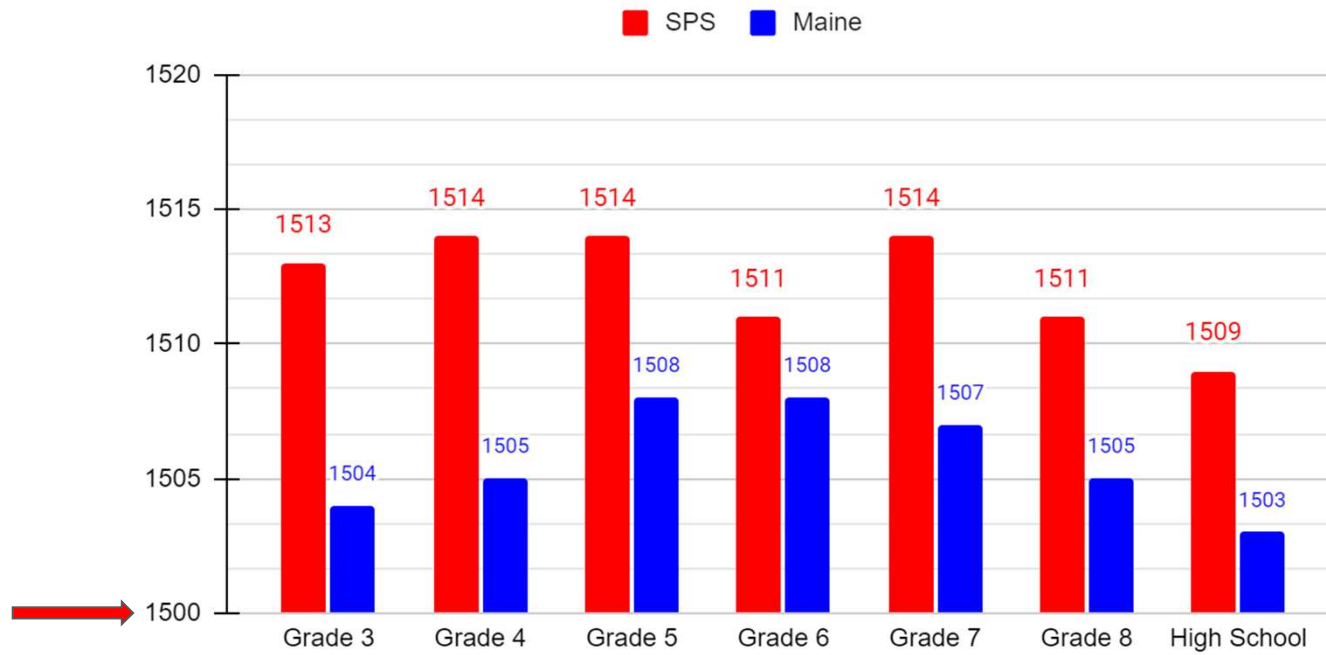
High School Reading Summative Achievement Levels



Maine Through Year- SPS/State Comparison in Reading



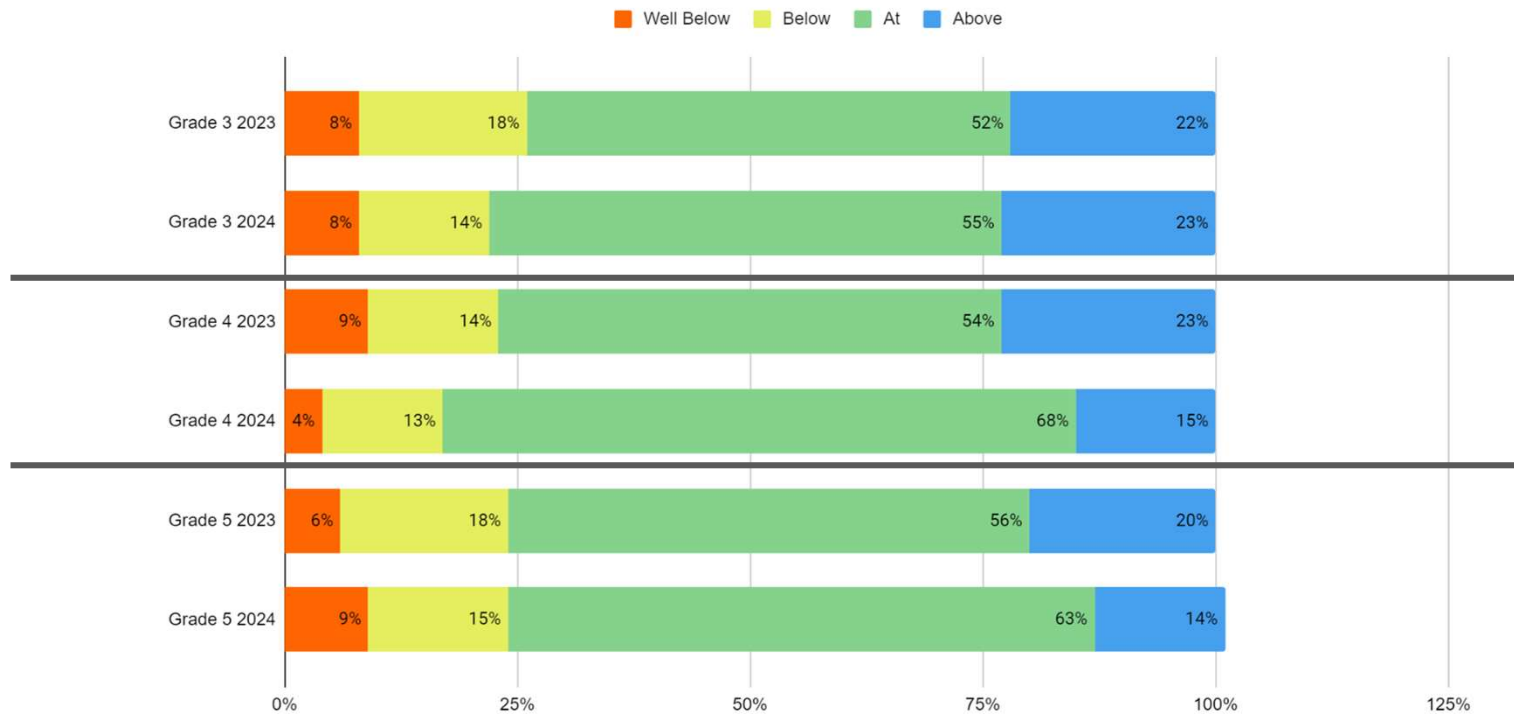
Reading District/State Score Comparison, Spring 2024



Maine Through Year- Wentworth Summative Achievement Levels, Math



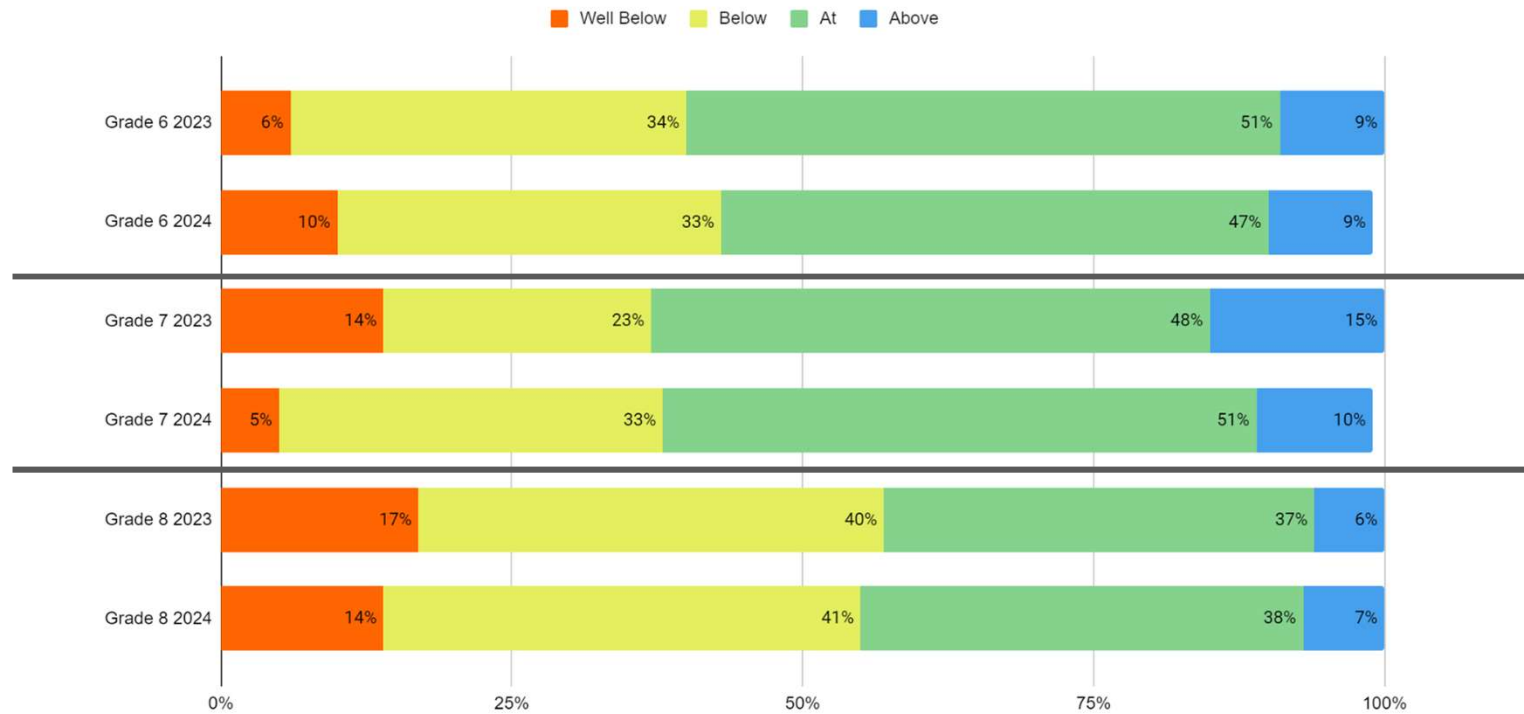
Math Summative Achievement Levels, Spring 2023



Maine Through Year- Scarborough Middle School Summative Achievement Levels, Math



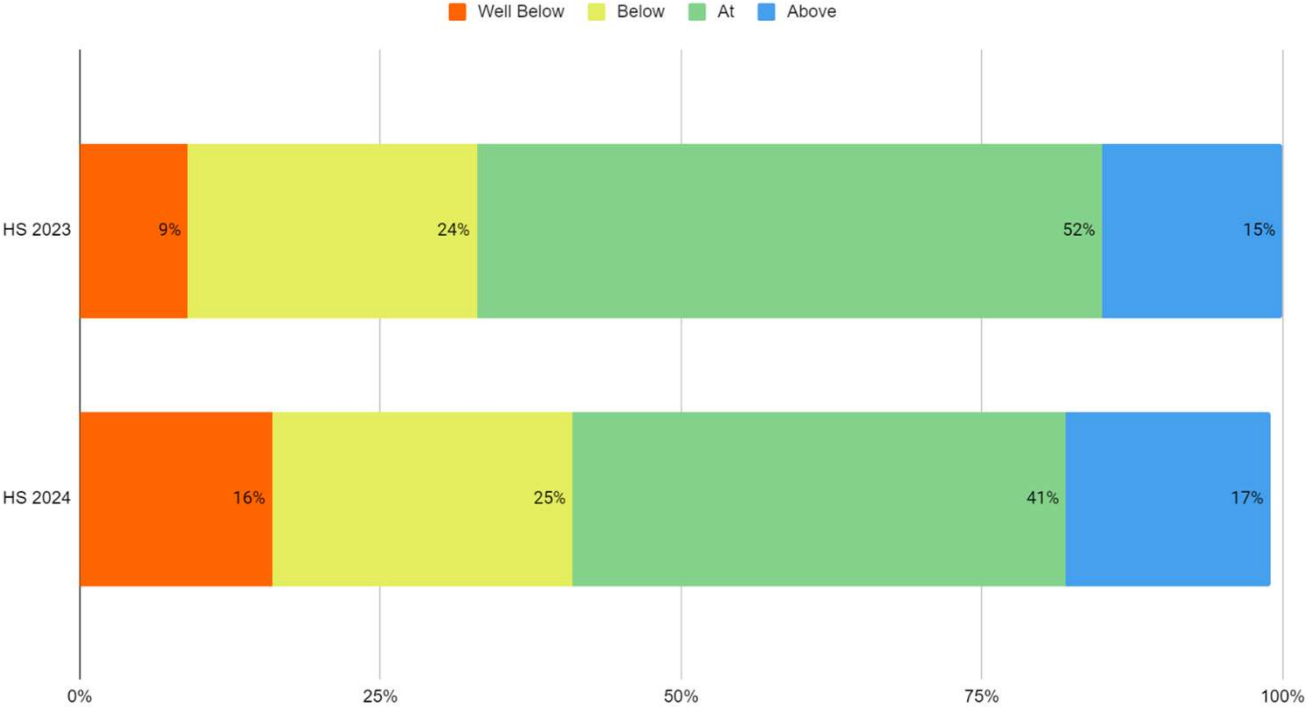
Math Summative Achievement Levels, Spring 2023



Maine Through Year- Scarborough High School Summative Achievement Levels, Math



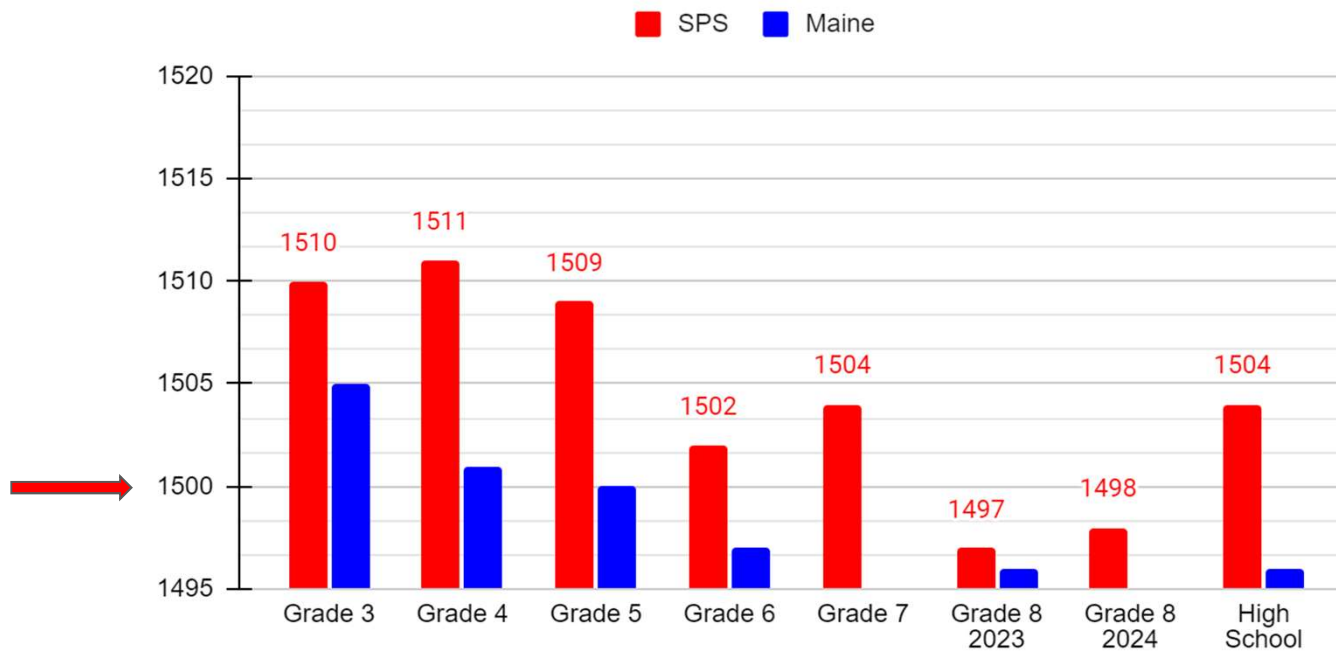
Math Summative Achievement Levels, Spring 2023



Maine Through Year- SPS/State Comparison in Math



Math District/State Score Comparison, Spring 2024





Elementary and Secondary Education Act (ESEA) Planning

Funding Delivered Through Title Programs:

- Title I: Improving the Academic Achievement of the Disadvantaged
- Title II: Preparing, Training, and Recruiting High Quality Teachers, Principals, and Other School Leaders
- Title IV: Student Support and Academic Enrichment

Projects within each must align with district and building goals which are based on a review of the data to identify areas of focus.



Total Grant Allocations:

FY25: \$186,383.12 (preliminary)

FY24: \$216,298

FY23: \$215,292

FY22: \$223,941



Proposed ESEA Projects: Title IA

Must allocate funding for:

- Services for neglected or homeless students
- Parent and family engagement
- Equitable services for eligible private schools

FY25 preliminary allocation: \$104,346.01

Project: Continue to fund Blue Point teacher- currently a literacy interventionist, but will be expanded to a general Kindergarten interventionist in order to address all subject matter





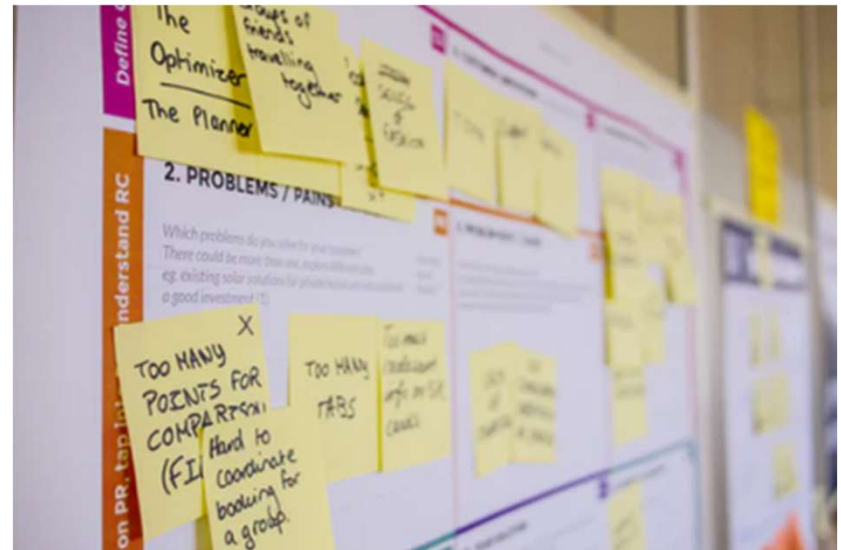
Proposed ESEA Projects: Title IIA

Note: Must allocate funding to:

- support the quality and effectiveness of teachers, principals and other school staff
- address the learning needs of all students

FY25 preliminary allocation: \$69,791.45

Project: Continue to fund the K-12 SEL Specialist position (portion transferred to local FY25) focusing on staff development and expanding this year to curriculum development





Proposed ESEA Projects: Title IV

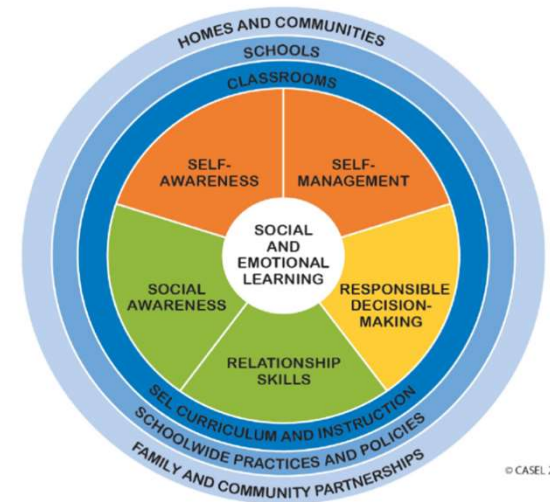
Must allocate funding for one or more with restrictions:

- Well-Rounded Education (at least 20%)
- Safe and Healthy Students (at least 20%)
- Effective Use of Technology (not to exceed 15%)
- Transfer the funding into Title IIA

FY25 preliminary allocation: \$12,245.66

Project: Support student social and emotional growth:

Transfer funding into Title IIA to support continued professional development services and opportunities for students



© CASEL 2017



Next Steps

- Curriculum development work this summer
- Shifting professional development opportunities to in-school year staff learning instead of summer learning
- Continue curriculum review of Social Studies, Health, and Physical Education
- Begin curriculum review of English Language Arts and World Languages
- Complete the ESEA Consolidated Grant application; Due August 1, 2024
- Draft and refine curriculum department goals for the FY25 school year
- Develop and action plan, continue to analyze the data, and return next year for an update on our progress



Seeking Public Input

Questions, Comments, or an Interest in Becoming Involved

Please contact:

Katie Vetro at 730-4100 or via kvetro@scarboroughschools.org

Scarborough Public Schools is Accepting ESEA Application Comments

Scarborough Public Schools accepts funding through the Elementary and Secondary Act (ESEA) of 1965. As part of ESEA, we are required to provide reasonable opportunity for public comment on the consolidated application and consider such comment prior to the submission of the application. SPS is accepting public comment on the ESEA application through July 7, 2024. Contact Katie Vetro to share your thoughts about the application's priorities.