

# The Board Report

*Monday, March 10, 2025*



**Disclaimer:** The Board Report is a synopsis of the Hampton Township School Board meetings and is not intended as a replacement for any official Board minutes.

# *~ A Tradition of Excellence ~*

## **The Hampton Township Board of School Directors**

<b>Mrs. Jill Hamlin</b>	<b>Board President</b>
<b>Mr. Matt Jarrell</b>	<b>Board Vice President/Student Affairs Chair</b>
<b>Ms. Denise Balason</b>	<b>Board Secretary/Personnel Chair</b>
<b>Mrs. Jenny Kennedy</b>	<b>Transportation Chair</b>
<b>Mrs. Joy Midgley</b>	<b>Facilities Chair</b>
<b>Mrs. Maureen Perkins</b>	<b>Educational Programs Chair</b>
<b>Mr. Robert Shages</b>	<b>Treasurer/Policy &amp; Legislative Affairs Chair</b>
<b>Mr. Greg Stein</b>	<b>Technology Chair</b>
<b>Mr. Larry Vasko</b>	<b>Finance Chair</b>

*This Hampton Township School Board Meeting was held in the Hampton Middle School Library. The meeting was held in person and audio/video recorded so that community members could view it after the meeting concluded.*

## **Members of Administration in Attendance**

<b><i>Dr. Michael Loughead</i></b>	<b><i>Superintendent of Schools</i></b>
<b><i>Dr. Rebecca Cunningham</i></b>	<b><i>Assistant Superintendent of Schools</i></b>
<b><i>Dr. Jackie Removcik</i></b>	<b><i>Assistant Superintendent of Schools</i></b>
<b><i>Ms. Tammi Kinzel</i></b>	<b><i>Assistant Director of Administrative Services</i></b>

*\* absent*

*\*\* attended remotely*

## **March 10, 2025**

### Voting Meeting

A video recording of the meeting can be viewed using the link posted on the district website.

### **Call to Order**

Mrs. Hamlin called the meeting to order, and a roll call was taken. All Board Members were present. Mrs. Hamlin opened the meeting to public comment, but there were no comments at this time.

The Board unanimously approved the Minutes from the February 10, 2025 Board of School Directors Voting Meeting.

### **Treasurer's Report**

The Board unanimously approved the following items:

- February 2025 General Fund 10 Disbursements totaling \$4,506,858.41.
- February 2025 High School Construction Fund 35 Disbursements totaling \$22,444.00.
- February 2025 Capital Fund 39 Disbursements totaling \$1.00.
- February 2025 Cafeteria Fund 50 Disbursements totaling \$145,516.04.
- January 2025 Treasurer's Report.
- January 2025 Student Activities Fund Report.

### **President's Report**

Mrs. Hamlin noted that the Board had held one executive session since the last meeting to discuss legal and personnel matters.

### **Superintendent's Report**

In his report, Dr. Loughead highlighted the upcoming Futures Day event for sixth-grade students at Hampton Middle School. On March 11th, students will rotate through a series of stations to learn hands-on from local professionals about different careers and explore their future possibilities. Dr. Loughead complimented the HMS Parent-Teacher Organization (PTO) for its support in hosting this event. He noted that Hampton has strong PTO involvement at the middle and high school levels, which is uncommon in many other school districts. He encouraged anyone interested in volunteering to get involved with their school's PTO.

## Student Affairs

Mr. Jarrell presented the following action items that were unanimously approved by the Board:

- Hampton High School French Club International Field Trip request to Paris and the Lycée School Royan, France, March 28, 2026 to April 5, 2026, at no cost to the District.
- Hampton High School Boys Lacrosse Team is playing WPIAL/PIAA scheduled games against West Chester Area High School and Lower Merion High School on April 11 and 12, 2025. In conjunction with these away games, a field trip to a college lacrosse game is being scheduled. The games and the field trip are at no cost to the District.
- High School Asian Student Union Club.
- High School Mock Trial Club.

## Facilities

Mrs. Midgley presented the following action item that was unanimously approved by the Board:

- Contract for the Hampton Middle School Milling and Resurfacing Project to Youngblood Paving, Inc. for the proposed amount of \$236,405.00, pending approval from the District Solicitor's Office.

## Educational Programs

There were no action items this evening.

## Finance

Mr. Vasko presented and the Board unanimously approved the following action items:

- Budget Transfer totaling \$32,257.50 for the following:
  - Central Digital Materials           \$13,548.15
  - Poff Digital Materials               \$8,386.95
  - Wyland Digital Materials           \$10,322.40
- Allegheny Intermediate Unit Program of Services 2025-2026 Budget, with Hampton Township School District's estimated share of \$53,045.

## Personnel

Ms. Balason presented the following action items which were unanimously approved by the Board:

### Resignations

- Ms. Jessica Shaffer, who is resigning from the District effective February 13, 2025. Ms. Shaffer was a Paraeducator (Class III) at Wyland Elementary School.
- Mrs. Ashley Szramowski, who is resigning from the District effective March 7, 2025. Mrs. Szramowski is a Paraeducator (Class III) at Hampton Middle School.
- Ms. Heather Hutchings, who is resigning from the District effective March 11, 2025. Ms. Hutchings is a Paraeducator (Class III) at Hampton Middle School.

## Teachers

- Mrs. Leah Wilson as a Mentor for the 2024-2025 School Year.

## Paraprofessionals, Paraeducators, and Administrative Assistants

- Mrs. Traci Berkopec as a Paraeducator (Class III) at Wyland Elementary School, effective March 10, 2025. Hourly rate is \$19.09 for the 60-day probationary period and \$19.34 per hour thereafter. Mrs. Berkopec is replacing Ms. Jessica Shaffer.
- Mrs. Ashley Szramowski as a Substitute Paraeducator/Paraprofessional, effective March 10, 2025. Hourly rate is \$15.00 per hour for days 1-20 and \$15.50 per hour thereafter.

## Supplemental Contracts

- Conditional [appointments](#) for 2024-2025, each at a rate of \$152 per point, with each such appointment being conditioned on the District making a subsequent determination that the supplementary position and work associated with such position is needed and approved.

The following conditional appointment for 2025-2026, each at a rate of \$155 per point, with each such appointment being conditioned on the District making a subsequent determination that the supplementary position and work associated with such position is needed and approved.

Name	Position	Building	Points	Total Stipend
Chris Garaffa	Girls' Soccer Head Coach	HS	42	\$6,510

## Addendums

- Ms. Madison Dayton to continue as the Long-Term Substitute Grade 1 Teacher at Poff Elementary School for the remainder of the 2024-2025 School Year. The salary remains at \$37,500, prorated based on actual days worked, for the 2024-2025 School Year.
- Mrs. Songhee Lee as a Paraeducator (Class III) at Hampton Middle School effective March 7, 2025. Hourly rate is \$19.09 for the 60-day probationary period and \$19.34 per hour thereafter. Mrs. Lee is replacing Mrs. Ashley Szramowski.

## Technology

There were no action items this evening.

## Policy and Legislative Affairs

Mr. Shages recommended, and the Board unanimously approved, the following policy:

- First Reading of Policy #806: Mandated Reporting of Child/Student Abuse.

Regarding legislative affairs, Mr. Shages discussed a letter that the AIU recently sent to all legislators in the State House and Senate in Allegheny County advocating for cyber charter school reform. The letter detailed the \$97.6 million spent by Allegheny County school districts on cyber charter education, compared to significantly lower costs for district-run online programs. For example, Hampton pays \$17,235 per general education student and \$32,519 per special education student attending a cyber charter school, whereas the Hampton Online Academy costs between \$4,300 and \$7,200 per student.

Dr. Loughead raised concerns about the large reserve funds held by cyber charter schools, which collectively total \$549 million, despite their performance often lagging behind traditional public schools and district-run cyber programs. Mr. Shages noted that while there is renewed interest in legislative reform, past efforts have stalled in the State Senate.

## **Transportation**

There were no action items this evening.

### **A.W. Beattie Career Center Board Report**

In Mr. Stein's report, he said that A.W. Beattie Career Center recently concluded successful teacher contract negotiations, resulting in a six-year contract with salary increases just under 4%. He also noted that it was recently discovered that the funding allocation among the nine sending districts had been incorrect for the past four years, with one district underpaying. As a result, Hampton may receive a credit moving forward.

### **Hampton Alliance for Educational Excellence (HAEE) Report**

Mrs. Kennedy highlighted that the inaugural Heart of Hampton Award ceremony on February 22nd was a success, and she thanked everyone for attending. Additionally, HAEE recently completed scholarship interviews, and at their next meeting, the committee will select two recipients.

The date for the annual HAEE 5K race has been selected: Sunday, October 12th. HAEE also recently awarded a grant for the Wyland Innovation Lab after hearing a presentation last month. Finally, the United Way of Southwestern Pennsylvania's 2025 campaign is underway, and donations to HAEE can be made using code 4241.

## **Public Comment & Adjournment**

Mrs. Hamlin opened the meeting to public comment, but there were no comments at this time.

Mrs. Hamlin motioned to adjourn the meeting.