

HOLTVILLE UNIFIED SCHOOL DISTRICT
2020-21 HTA SALARY SCHEDULE

APPENDIX A-2
EFFECTIVE: 7/1/2021

	BA	BA+30	BA+45	BA+60	BA+75	BA+MA
	1	2	3	4	5	6
1	57,353	59,577	61,841	64,190	65,154	66,116
2	59,577	61,841	64,106	66,453	67,450	68,444
3	61,841	64,106	66,377	68,730	69,761	70,792
4	64,106	66,377	68,644	70,984	72,051	73,114
5	66,377	68,644	70,909	73,251	74,349	75,448
6	68,644	70,909	73,180	75,526	76,658	77,792
7	70,909	73,180	75,455	77,796	78,965	80,130
8		75,455	77,714	80,043	81,243	82,445
9		77,714	79,981	82,314	83,547	84,783
10		79,981	82,255	84,596	85,866	87,135
11		82,255	84,516	86,838	88,139	89,442
12		84,516	86,785	89,111	90,450	91,785
13		85,360	87,652	90,003	91,352	92,704
14		86,213	88,529	90,902	92,265	93,630
15		87,075	89,411	91,812	93,188	94,566
16		87,946	90,308	92,729	94,122	95,511
17		88,825	91,651	94,048	95,459	96,869
18		89,714	92,568	94,989	96,413	97,838
19		90,611	93,493	95,939	97,377	98,817
20		91,517	93,986	96,380	97,825	99,273
21		92,432	94,927	97,345	98,804	100,265
22		93,357	95,876	98,316	99,793	101,268
23		94,290	96,833	99,301	100,789	102,281
24		95,233	98,140	100,574	102,083	103,591
25		96,187	99,120	101,579	103,103	104,627
26		97,147	100,111	102,596	104,135	105,674
27		98,120	101,115	103,622	105,175	106,732
28		99,100	102,123	104,658	106,227	107,799

Teachers with experience coming into the District will receive credit for prior service up to ten years on the basis of one step for each year of teaching experience. Three-fourths of a year or more will be credited as one step.

All teachers will be required to submit official transcripts of all training and letters verifying experience which they desire to have count toward placement on the salary schedule. Work must be completed before the beginning of the school year in order to be given credit for an advance on the salary schedule.

All unit members hired after July 1, 2009 must hold at least a preliminary credential to be initially placed or advanced beyond Group 2.

In order to advance to either Group 5 or 6 during the 2008-09 school year, official transcripts from accredited colleges or universities must be submitted no later than 90 days following final ratification of this agreement.

Placement in Group 6 requires a Master's Degree in Education or a related field (Article 21.3).

Transcripts will be retained in the teacher's personnel folder during the time of employment.

To be placed on Step 20, a teacher must have at least 19 years of service, with 13 years being in the Holtville Unified School District, and a minimum of 30 graduate hours.

A teacher who resigns for the purpose of retiring, shall receive a 10% retirement increment if he/she submits the resignation by June 20, 1987 for the 1986-87 year and in subsequent years by February 28.

The 10% increment shall be equal to 10% of the teacher's annual salary placement. Payment of the increment shall be made by June 30, 1987 and in subsequent years in three payments (April, May, June) or in one lump sum payment in June.