De La Salle HIGH SCHOOL

2025 STRATEGIC PLAN PROGRESS

At De La Salle High School, thoughtful planning is woven into our DNA. Below are significant achievements made through the development and implementation of our current Strategic Plan launched in 2023. We regularly assess our progress and identify areas for future growth to ensure we advance our mission and serve our young men with the utmost effectiveness.

1 STRATEGIC PRIORITY – Lasallian Catholic Values

ACCOMPLISHED:

- Established the position of Vice President for Mission and Student Life
- Developed a new scope and sequence for retreat programs
- Enhanced the Diversity, Equity, Inclusion, and Belonging Task Force and rooted its work in our Lasallian Catholic mission
- Expanded Parent Association meetings for greater community engagement
- Reintroduced the Parent Education Series to enhance family support

2 STRATEGIC PRIORITY – Advance Organizational Excellence

ACCOMPLISHED:

- Launched SMS messaging for enhanced communication with students and parents
- Created a Leadership Development Series tailored for supervisors
- Introduced consistent weekly updates for parents, faculty, and staff
- Conducted a comprehensive compensation study for faculty, staff, and coaches
- Designed and launched a new, user-friendly website

3 STRATEGIC PRIORITY – Champion Student Success

ACCOMPLISHED:

- Completed Phase 2 of the Curriculum Innovation Initiatives, with new academic classes and programs across all departments
- Hired a full-time Assistant Director of College Counseling and a part-time Director
- Established additional Strength and Conditioning athletic support staff
- Implemented a 7-period day for Freshmen and Sophomores
- Expanded the OnBoard Program to better support new and transferring students
- Introduced a new immersion experience for deeper student engagement
- Revised the bell schedule to incorporate community time for students

4 STRATEGIC PRIORITY – Be the School of Choice for Educators

ACCOMPLISHED:

- Partnered with EAB to assess our overall school culture and employee program
- Expanded faculty innovation grants to encourage creative teaching
- Extended tuition remission benefits to all full-time employees
- Introduced a twice annual Morale Survey alongside a comprehensive compensation study
- Implemented a comprehensive compensation adjustment for faculty, staff, and coaches
- Enhanced tokens of gratitude for faculty and staff to recognize their contributions

5 STRATEGIC PRIORITY – Build a Culture of Philanthropy

ACCOMPLISHED:

- Partnered with UC Berkeley's Social Sector Solutions to enhance alumni engagement and University of Notre Dame on marketing
- Initiated the first phase of our Campus Master Plan
- Expanded collaboration with campus partners to strengthen Giving Week
- Achieved a notable increase in alumni contributions
- Secured a 77% increase in funds raised from 2019-2020 to 2023-2024

To view our Strategic Plan, simply scan the QR code or visit **www.dlshs.org/strategic-plan**