

FCS Strategic Plan Metrics

ENHANCE PERFORMANCE FOR ALL STUDENTS

- Increase percentage of students reading at or above grade level ^{BSC}
- Increase percentage of all students scoring proficient or distinguished on Milestones ^{BSC}
- Increase percentage of students at or above the 50th percentile on a nationally normed assessment ^{BSC}
- Increase graduation rate for all students (HS only) ^{BSC}
- Increase percentage of students who completed a graduation pathway (HS only) ^{BSC}
- Increase percentage of students meeting the College Readiness Benchmarks (HS only)
- Increase percentage of passing scores on AP, IB, and End of CTAE Pathway Exams (HS only) ^{BSC}

PRIORITIZE SAFETY AND OPERATIONAL EFFICIENCY

- Decrease number of out-of-school and in-school suspensions ^{BSC}
- Decrease number of office referrals ^{BSC}

ENSURE IMPACTFUL PROGRAMMING

- Increase percent of students who are enrolled in at least one AP, IB, or Dual Enrollment course (HS only) ^{BSC}
- Increase the percent of students participating in advanced or accelerated reading and math courses ^{BSC}
- Increase the percent of students served in Remedial Education Program, Early Intervention Program, Special Education, and ESOL reading at or above grade level ^{BSC}
- Increase the percent of students served in Remedial Education Program, Early Intervention Program, Special Education, and ESOL scoring proficient or distinguished on Milestones ^{BSC}

STRENGTHEN EMPLOYEE ENGAGEMENT

- Increase overall retention rates for employees
- Increase employee satisfaction rates ^{BSC}

UTILIZE FISCAL RESOURCES EFFECTIVELY

- Increase percentage of Charter Dollar expenditures ^{BSC}
- Increase total grant awards
- Increase the Student Activity Fund Accountability Report score

DEEPEN COMMUNITY CONNECTIONS

- Decrease percentage of students absent 10% or more days enrolled ^{BSC}
- Increase student satisfaction rates ^{BSC}
- Increase parent/guardian satisfaction rates ^{BSC}
- Increase School Governance Council satisfaction rates ^{BSC}

