

Sam C. Harlan Elementary School

Vision	Mission	Beliefs
<p>Florence City Schools</p> <p>TOMORROW.... Today!!!!</p> <p>Harlan Elementary School</p> <p>Reach All, Teach All</p>	<p>Florence City Schools</p> <p>Empower students to explore, create, challenge, innovate, and lead.</p> <p>Harlan Elementary School</p> <p>Provide an excellent education to every child, every day.</p>	<p>We believe learning is the primary purpose for everything we do as a school district.</p> <p>We believe all students, teachers and administrators can grow, succeed, and reach their full potential by being engaged in the learning process.</p>

Planning and Data Driven	Observation and Support	Climate
<p>Objectives</p> <ul style="list-style-type: none">• The Instructional Leadership Team will create a sense of urgency to provide high quality instruction that leads to growth for all students	<p>Objectives</p> <ul style="list-style-type: none">• TALENT MANAGEMENT: Develop educator talent through observation, feedback, and support to build instructional capacity.	<p>Objectives</p> <ul style="list-style-type: none">• CULTURE: Foster relationships among all stakeholders centered around the Harlan Core Values and Falcon Way.
<p>Critical Initiatives</p> <ul style="list-style-type: none">• The ILT team will collaborate with instructional staff to improve small group Tier 1 intervention and connected practice aligned to ALSDE Standards.• Create opportunities for collaborative planning and implementation.	<p>Critical Initiatives</p> <ul style="list-style-type: none">• INSTRUCTION: Provide high-quality instruction with high expectations for all students.	<p>Critical Initiatives</p> <ul style="list-style-type: none">• Focus on a Growth mindset for staff and students through book studies (staff) and community meetings (students).• Celebrate growth for students and staff.• Decrease out of school suspensions.

Key Measures

- ILT Planning Protocol and Walkthrough Data
- Learning Plans & Coaching Resources

Key Measures

- Small Group/Connected Practice Observation Tool
- Whetstone Observations, Results Based Coaching
- 10% Growth in iReady Reading On Grade Level
- 10% Growth in iReady Math On Grade Level

Key Measures

- CPT meetings on book studies/work books.
- Praise referrals comparison to office referrals.
- Hallway Scoreboard Weekly Updates
- Staff Shouts and Celebrations
- Problem Solving Team Strategies/Behavior Plans