



**LEBANON COMMUNITY SCHOOL DISTRICT  
SPECIAL SCHOOL BOARD MEETING  
JANUARY 23, 2025  
IMMEDIATELY FOLLOWING EXECUTIVE SESSION**

Via Zoom

---

**SPECIAL MEETING MINUTES**

<b>BOARD MEMBERS PRESENT:</b> Tom Oliver, Chair Nichole Piland, Vice Chair Aubree Molina, Member Clyde Rood, Member Melissa Baurer, Member	<b>EXECUTIVE STAFF PRESENT:</b> Jennifer Meckley, Superintendent Kim Grousbeck, HR Director
---	---

The meeting minutes were recorded by Executive Secretary Jessica Woody.

**1. ACTION TO BE TAKEN BASED ON DISCUSSION IN EXECUTIVE SESSION**

Board Chair, Tom Oliver, called the meeting to order at 5:37 PM.

Nichole motions to take no action on the public complaint filed with the Board and to delegate the authority to the Board Chair to respond to the complaint. Melissa seconds the motion, and with no further discussion and all approved, the motion passes.

**2. BARGAINING UPDATE**

Jennifer provides a bargaining update to the Board, sharing that the district is getting ready to start bargaining in the first week of February, with both classified and certified. She explains that the district wanted to ensure that a Board member was on each bargaining team, establishing that Tom will be on the certified team and Nichole will be on the classified team. She also explains that the first meeting will consist of ground rules and discussion regarding which articles will be opened. The future bargaining meeting dates are to be determined.

**3. FIRST READING POLICY UPDATE**

Jennifer explains to the Board that updates were received from Linn County Elections Office regarding the zoning map, and changes were made to the policy to reflect those updates. She also explains that the district is asking that the Board approve this policy with only a first reading, to ensure that the policy is up to date before elections open up on February 8<sup>th</sup>.

Discussion takes place regarding the map being provided in a digital format.

Nichole motions to approve policy BBB as presented with only a first reading, and Melissa seconds the motion. All in favor with a unanimous vote, policy BBB is approved with no second reading required.

**4. ADJORNMENT**

There being no further business before the Board, the meeting was adjourned at 5:47 PM.

  
\_\_\_\_\_  
Tom Oliver, Board Chair

  
\_\_\_\_\_  
Jennifer Meckley, Superintendent