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Yorkville CUSD 115 Board of Education Meeting Summary Monday, March 17, 2025 | Yorkville High School Library

Meeting Highlights:

Heart of the Fox Recognition:

- Bristol Grade School:
 - Victor Perez, Bristol Grade School Principal, introduced a video regarding the present culture and climate of the school and future focus areas. Mr. Perez was joined by two students who were honored as Assistant Principals and helped narrate part of the video.

Student Recognition:

- The following students were recognized for their outstanding athletic and cub achievements:
 - **ILMEA All-State Musicians:** Mason Madej; Danny Mokolke; and Hayden Rutherford.
 - **All-State Wrestlers:** Van Rosauer, 4th Place in 3A IHSA, All-State; Jack Ferguson, 3rd Place in 3A IHSA, All-State; Luke Zook, 4th Place in 3A IHSA, All-State; and Ryder Janeczko, 3rd Place in 3A IHSA, All-State.
 - **Speech Team State Placers:** Merrick Harzman, 6th place in Original Comedy; and Isaac Iga, State Champion in Humorous Interpretation.
 - **Cross Country:** Owen Horeni, 17th Place in 3A IHSA, All-State

Public Comments:

- Two members of the public voiced their opinions during the public comment portion of the board meeting. The comments pertained to the Declaration of Independence and payment due to a construction subcontractor.

Consent Agenda:

- The Consent Agenda included the following:
 - Approved minutes from the February 24, 2025 Board of Education Meeting
 - February 24, 2025, Executive Session

- March 10, 2025, Committee Meeting
 - March 10, 2025, Executive Session
 - Activities Fund Report for February 2025
 - Bills and Claims for February 2025 for \$1,304,270.33
 - Bills and Claims for March 2025 in the amount of \$3,175,335.66
 - 6 FOIA requests
 - Destroy the May 5, 2023, May 8, 2023, and May 11, 2023, Executive Session minutes
- The Consent Agenda was approved as presented.

Consent/Action Personnel:

- Personnel Committee Report
 - Mike Knoll, Board Member, reviewed the agenda items discussed at the March Committee Meeting for Personnel: 2025-2026 Administrative and Non-Union Salaries and 2025-2026 Staffing Additions.
- 2025-2026 Administrative and Non-Union Salaries
 - In preparation for the 2025-2026 school year, the district administration took an analytical approach to salary recommendations for the administration and non-union employees. A comparative analysis of local districts was used to determine if positions remained competitive in the marketplace.

After considering the market analysis, current staff compensation, and using December CPI of 2.9 %, the administration is recommending an additional \$470,000.000 to be added to the Fiscal Year 2026 budget for the salary increases for 110 employees. The motion was approved as presented.

- 2025-2026 Staffing Additions
 - Each year, the district and building administrators review enrollment trends, program offerings, and student IEP needs and recommend increasing or decreasing staffing levels by building. To project financial costs, the district estimates that a certified staff member would cost approximately \$75,000.00 and a classified staff member would cost approximately \$45,000.00. The district administration requested the following staffing recommendations:
 - **Yorkville High School additions:** 0.9 FTE Communication Arts; 0.6 FTE Applied Math; 1.4 FTE World Language; 0.8 FTE Applied Science; 0.7 FTE Wellness; 0.7 FTE Social Science – Business; and 0.6 Related Services
 - **Yorkville High School reductions:** -0.5 FTE Social Science; -0.4 Art; -1.1 Applied Science FACS; -0.4 Applied Math - Engineering & Technology
 - Yorkville High School net increase at YHS: 4.2 FTE

- **District Office additions:** 1.0 FTE Human Resource Generalists and 1.0 FTE Behavioral Intervention Specialist. Net increase 2.0 FTE
The motion was approved as presented.

- Personnel Report
 - The district requested approval for the Personnel Report. The Personnel Report was approved as presented.

Consent/Action Teaching and Learning:

- Teaching and Learning Committee Report
 - Dr. Shawn Schumacher, Board of Education Treasurer, reviewed the agenda items discussed at the March Committee Meeting for Teaching and Learning:
 - IHSA Membership for 2025-2026
 - Yorkville High School VEX Robotics Travel Proposal
 - Yorkville High School Instructional Resources (April).
- IHSA Membership for 2025-2026 and Yorkville High School VEX Robotics Travel Proposal
 - The Board of Education approved a motion to combine the IHSA Membership for 2025-2026 and Yorkville High School VEX Robotics Travel Proposal items. District leadership requested approval to renew the Illinois High School Association membership for 2025-2026 and the Yorkville High School VEX Robotics travel proposal. The motion was approved as presented.

Consent/Action Finance and Infrastructure:

- Finance and Infrastructure Committee Report
 - Mike Houston, Board Member, reviewed the agenda items discussed at the March Committee Meeting for Finance and Infrastructure:
 - Auditorium Enhancement - Wireless Microphones
 - YMS Gym Floor Sanding and Refinishing
 - Circle Center Grade School Boiler Replacement
 - E-Rate Update.
- Treasurer Report
 - Kreg Wesley, Assistant Superintendent of Business Services, presented the Treasurer Report for February 2025: Investment summary for the month end of February 2025, Insurance Fund Statement, February 2025, Treasurer Report, February 2025, Taxes Received, Outstanding State Payments, February 2025 Transition Fees, February 2025, GRES Transition fees for February 2025, and Revenue Expended in February 2025. Mr. Wesley discussed the following highlights:
 - Local revenues are at \$37.9M of the \$79.4M budgeted (47%)
 - Investments income is \$1.77M of the \$3.1M budgeted (55%)

- State funds are at \$22.9M of the \$35.5M budgeted (64%)
 - Federal Funds are at \$2.4M of the \$3.8M budgeted (62%)
 - FY25 Net Position for Fund 12: -\$642,452.00
 - The Treasurer Report was approved as presented
- YMS Gym Floor Sanding and Refinishing, Circle Center Grade School Boiler Replacement, and Auditorium Enhancement - Wireless Microphones
 - The Board of Education approved a motion to combine the YMS Gym Floor Sanding and Refinishing, Circle Center Grade School Boiler Replacement, and Auditorium Enhancement - Wireless Microphones items.
 - YMS Gym Floor: The condition of a gym floor is essential, and the district works hard to keep the floor clean and free of scratches and cracks to help prevent injuries and accidents not only for the district's athletic teams but also for the students in gym class, community events, school functions, etc. Yorkville Middle School was built in 2008, and the gym floor has not been sanded or refinished over this time period.
 - CCGS Boiler Replacement: The CCGS boilers were installed in 2007 and are 17 years old. The typical life expectancy of a boiler is 20 years old. The current Thermal Solutions boiler is 1.7 million British Thermal Units (BTUs). The main boiler was replaced last year due to a leaking barrel, at that time, the District also budgeted to replace the secondary boiler due to the age and the extreme wear that was put on it while the main boiler was being replaced.
 - Auditorium Enhancement - Wireless Microphones: The YMS auditorium serves various groups yearly. While the venue has strengths, specific deficits require attention. Given the ongoing development of the facility master plan, the auditorium's future role may evolve. Therefore, a dual-lens approach is crucial—addressing short-term needs while considering long-term implications. The district acquired 16 wireless microphones. This short-term improvement addresses immediate needs while aligning with the long-term facility master plan.

The motion was approved as presented.
- Land Lease
 - The district purchased 109 acres for future land use. In the short term, the district plans to lease the property to the current tenant for 2025 for \$315.00 per acre. The lease will be reviewed annually as the Facility Master Plan is developed. The district will receive \$34,335.00 annually, payable in two equal payments in March and December. The motion was approved as presented.
- Wireless Local Area Network Systems Proposal
 - The district administration is seeking approval to renew the district's Wi-Fi network. Don Ringelestein, Executive Director of Technology, provided an update on the E-Rate Program and the District's Request for Proposals (RFP) process during the March 10, 2025, Committee of the Whole meeting. Mr. Ringelestein shared that the district's primary need is to renew the Wi-Fi network.

Following the posting of the RFP, three vendors submitted proposals. The District leadership team carefully evaluated the proposals, conducted reference checks, and utilized a decision matrix to guide the selection process. Following the review, CDWG was identified as the preferred vendor, as its proposal aligned seamlessly with the District's existing technology infrastructure and future requirements. The motion was approved as presented.

Superintendent Communication:

- Superintendent Dr. Matt Zediker congratulated the VEX Robotics team on the approval to travel to the World's Competition in Dallas, TX., and to all the students who received All-State Honors. Dr. Zediker also applauded the work everyone put in for a very successful Fine Arts Festival and how Yorkville showcased its talents to the community. Dr. Zediker mentioned that April will be a busy month recognizing all the students, and good luck to the spring sports athletes as their seasons get underway.

The regular Board of Education meeting adjourned, and a motion was approved to move into Executive Session for the purpose of discussing and "The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel of the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity" 5 ILCS 120/2(c)(1). There was no action after the Executive Session.

Upcoming meetings:

- The Committee meeting is scheduled for Monday, April 14, 2025, at 5:30 p.m. at the District Administration Center (800 Game Farm Road).
- The Regular Board of Education meeting is scheduled for Monday, April 28, 2025, at 7:00 p.m. This meeting will be held at the Yorkville High School Library.