NORTHERN LOCAL SCHOOLS
BOARD OF EDUCATION MEETING

6:30 p.m., Thursday, March 20, 2025

AGENDA

Pledge of Allegiance

I. Call to Order

II. Roll Call

III. Recognition of Visitors and Public Participation

IV. Minutes

A. Board Meeting Minutes — Attachment

Recommend the Board approve the following Board meeting minutes:

1. February 20, 2025

V. Mid-East Vocational School Report – Richard France

VI. Superintendent's Report – Angela Gussler

VII. Business and Finance

A. Treasurer's Presentation – Jennie Clifton

B. Recommendation for Approval

1. February Financial Reports — Attachment

Recommend the Board approve the February 2025 financial reports, as presented.

2. Budget Adjustments

Recommend the Board approve the following adjustments:

Revenue:

FY25 Safety Grant (499-9225)	$49,813.80
Cheerleaders (300-950I)	$8,824.00
HS National Honor Society (200-971H)	$1,688.11
Amvets Scholarship Fund (008-924A)	$40,951.92

Appropriations:

FY25 Safety Grant (499-9225)	$49,813.80
Athletics (300-950H)	($18,409.37)
Cheerleaders (300-950I)	$8,224.00
HS National Honor Society (200-971H)	$1,688.11
Amvets Scholarship Fund (008-924A)	$40,951.92

3. Donations

Recommend the Board acknowledge the following donations:

a.) Sherry Alexander, Stickers to Glenford Elementary

b.) Zanesville Salvation Army, 13 pairs of leggings/sweatpants to Glenford Elementary
c.) Jesse Young, 3-ring binders to Glenford Elementary
d.) Autumn Jones, Books to Glenford Elementary
e.) Sheridan Youth Wrestling Club, Sterilaser Mat Disinfector to Sheridan High School Wrestling
f.) Perrydise Frozen Yogurt, $160.00 donation to Sheridan High School Wrestling

4. Then & Now Certificates

Recommend the Board approve the following Then & Now Certificates:
a) PO #131720, Auditor of State, IPA Quality Review
b) PO #131681, Perry County Park District, Thornville Programs
c) PO #131831, The Positivity Project, Glenford, Thornville & MS Partnership

5. Shackleford's Disposal Attachment

Recommend the Board approve a contract with Shackleford's Disposal for waste removal services, as presented.

6. The Positivity Project Attachment

Recommend the Board approve a contract for partnership with The Positivity Project and Sheridan Middle School, Thornville Elementary and Glenford Elementary for the 2024-25 school year, as presented.

7. Granite Communications Attachment

Recommend the Board approve contract with Granite Communications for telecommunications services, as presented.

8. Blocksi, Inc. Attachment

Recommend the Board approve a 3-year contract with Blocksi, Inc. for content filtering services, as presented.

9. Workers Compensation Group Rating Plan Attachment

Recommend the Board approve participation in the Ohio SchoolComp 2026 Workers' Compensation Group Rating program with Sedgwick, as presented.

10. Cintas Rental Service Agreement Attachment

Recommend the Board approve the rental service agreement with Cintas for custodial and maintenance uniforms and facility service products, as presented.

11. META ITC Master Services Agreement Attachment

Recommend the Board approve the ITC Master Services Agreement with META Solutions for the 2025-26 school year, as presented.

12. Zane State Data Sharing Agreement Attachment

Recommend the Board approve the Data Sharing Agreement with Zane State, as presented.

13. Asset Disposal

Recommend the Board approve the disposal of the following assets:

a) Assorted Glenford Library Books, Damaged
b) Trainer's Room Refrigerator, Inoperable

VIII. Employment

A. Recommendation for Approval

1. Retirements

Recommend the Board accept the following retirements:

a) Annabelle Currence, Educational Assistant, effective May 31, 2025
b) Jay Hickman, Principal, effective July 1, 2025
c) Jeanette Snider, 5th grade Teacher, effective May 31, 2025
d) Michael Rodich, Assistant Principal, effective June 30, 2025
e) Gayla Shafer, 2nd grade Teacher, effective May 31, 2025
f) Scott Johns, Elementary Physical Education Teacher, effective August 31, 2025
g) Sharon Wise, Bus Driver, effective May 31, 2025
h) Doug Fisher, Intervention Specialist, effective April 1, 2025

2. Resignations

Recommend the Board accept the following resignations:

a) Doug Fisher, Varsity Baseball Coach, effective March 13, 2025
b) Hannah Olson, Assistant Cook, effective April 5, 2025

3. Leave of Absence

Recommend the Board accept the following Leave of Absence for the 2025-26 school year:

a) Miranda Shriner, Family Nurturing Leave

4. Certified Employees

Recommend the Board approve the following certified employee for the 2025-26 school year:

a) Ty Davis, Intervention Specialist, Masters+, Step 10
b) Emma Taylor, Social Worker, Masters, Step 1
c) Landen Russell, Intervention Specialist, Bachelors, Step 0
d) Genna Heileman, Intervention Specialist, Bachelors, Step 5

5. Certified Substitutes Attachment

Recommend the Board approve the following certified substitutes for the 2024-25 school year:

a) MVESC Substitutes, as presented

6. Supplemental Contracts

Recommend the Board approve the following supplemental for the 2024-25 school year:

a) Josh Coleman, Varsity Baseball Coach, Step 12
b) Caleb Bennett, Assistant Baseball Coach (Varsity), Step 5

c) Alan Lyle, Assistant Baseball Coach (JV), Step 0
d) Katie Huffman, Assistant Track Coach (Jump), Step 3
e) Alicia Clouse, Year 1 Mentor
f) Deb Masterson, Year 1 Mentor
g) Dan Riggs, Year 2 Mentor
h) Tracey VanBalen, Year 2 Mentor
i) Lena Moore, Year 2 Mentor
j) Colleen Craft, Year 2 Mentor
k) Casey Jones, Mentor Program Coordinator

7. Certified Contract Correction
Recommend the Board approve the following certified contract correction for the 2025-26 school year:

Two Year Contract:

a) Clay Fisher

8. Classified Contract Renewals

Recommend the Board approve the following classified contract renewals for 2025-26 school year:

One Year Contract:

a) Isaiah Peck
b) Marilyn Winegardner

IX. Curriculum & Instruction

A. Recommendation for Approval:

1. High School Field Trips

Recommend the Board approve the following High School Field Trips for the 2024-25 school year.

a) April 25, 2025 Senior Class Trip to King's Island
b) April 30, 2025 Somerset Elementary 5th graders to Dawes Arboretum

X. Board Policy & Procedure

A. Recommendation for Approval

1. Board Policies – Final Reading

Recommend the Board approve the following Board Policies upon Final Reading:

a) PO# 0131.1; Technical Corrections
b) PO# 2271; College Credit Plus Program
c) PO# 2460; Special Education
d) PO# 5223; Released Time for Religious Instruction During the School Day
e) PO# 5330; Use of Medications
f) PO# 5610; Removal, Suspension, Expulsion and Permanent Exclusion of Students

2. Board Policies – Rescission, Final Reading

   Recommend the Board approve the rescission of the following Board Policies upon final reading:

   a) PO# 0171; Review of Policy
   b) PO# 24600DE; ODE-Special Education

XI. Executive Session

Discussion in executive session is permitted only for the following specified purposes:

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee or student unless the employee or official or student requests a public hearing.
2. To consider the purchase of property for public purposes or the sale of property at competitive bidding.
3. Conferences with the board's attorney to discuss matters, which are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining / sessions with employees.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Details relative to the security arrangements and emergency response protocols.
7. To consider confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiate with other political subdivisions respecting requests for economic development assistance.

XVI. Adjournment