

HOLTVILLE UNIFIED SCHOOL DISTRICT
CSEA STAFF
HEALTH/WELFARE BENEFITS (2024-25)

Coverage	Annual Cost		
	Single	+ 1	+ Family
SISC Plan "A" - 100%	\$ 13,608.00	\$ 23,376.00	\$ 26,928.00
Broker Fee	\$ 72.00	\$ 72.00	\$ 72.00
Dental	\$ 389.52	\$ 1,173.24	\$ 1,173.24
MES*	\$ 93.00	\$ 186.00	\$ 239.40
\$15,000 Life Insurance	\$ 17.16	\$ 17.16	\$ 17.16
Total Annual Premiums	\$ 14,179.68	\$ 24,824.40	\$ 28,429.80
Max District Contribution	\$ 11,419.68	\$ 11,419.68	\$ 11,419.68
Net Employee Annual Cost	\$ 2,760.00	\$ 13,404.72	\$ 17,010.12

Coverage	Annual Cost		
	Single	+ 1	+ Family
SISC Plan "B" - 90%	\$ 12,876.00	\$ 22,116.00	\$ 25,632.00
Broker Fee	\$ 72.00	\$ 72.00	\$ 72.00
Dental	\$ 389.52	\$ 1,173.24	\$ 1,173.24
MES*	\$ 93.00	\$ 186.00	\$ 239.40
\$15,000 Life Insurance	\$ 17.16	\$ 17.16	\$ 17.16
Total Annual Premiums	\$ 13,447.68	\$ 23,564.40	\$ 27,133.80
Max District Contribution	\$ 11,419.68	\$ 11,419.68	\$ 11,419.68
Net Employee Annual Cost	\$ 2,028.00	\$ 12,144.72	\$ 15,714.12

Coverage	Annual Cost		
	Single	+ 1	+ Family
SISC Plan "C" - 80%	\$ 10,848.00	\$ 18,636.00	\$ 21,684.00
Broker Fee	\$ 72.00	\$ 72.00	\$ 72.00
Dental	\$ 389.52	\$ 1,173.24	\$ 1,173.24
MES*	\$ 93.00	\$ 186.00	\$ 239.40
\$15,000 Life Insurance	\$ 17.16	\$ 17.16	\$ 17.16
Total Annual Premiums	\$ 11,419.68	\$ 20,084.40	\$ 23,185.80
Max District Contribution	\$ 11,419.68	\$ 11,419.68	\$ 11,419.68
Net Employee Annual Cost	\$ -	\$ 8,664.72	\$ 11,766.12

Coverage	Annual Cost		
	Single	+ 1	+ Family
SISC Plan "D" - High Deduct Plan	\$ 8,136.00	\$ 13,956.00	\$ 16,260.00
Broker Fee	\$ 72.00	\$ 72.00	\$ 72.00
Dental	\$ 389.52	\$ 1,173.24	\$ 1,173.24
MES*	\$ 93.00	\$ 186.00	\$ 239.40
\$15,000 Life Insurance	\$ 17.16	\$ 17.16	\$ 17.16
Total Annual Premiums	\$ 8,707.68	\$ 15,404.40	\$ 17,761.80
Max District Contribution	\$ 11,419.68	\$ 11,419.68	\$ 11,419.68
Net Employee Annual Cost	No Cost	\$ 3,984.72	\$ 6,342.12

Coverage	Annual Cost		
	Single	+ 1	+ Family
SIMNSA Mexico Plan	\$ 3,492.00	\$ 6,180.00	\$ 9,120.00
Broker Fee	\$ 72.00	\$ 72.00	\$ 72.00
Dental	\$ 389.52	\$ 1,173.24	\$ 1,173.24
MES*	\$ 93.00	\$ 186.00	\$ 239.40
\$15,000 Life Insurance	\$ 17.16	\$ 17.16	\$ 17.16
Total Annual Premiums	\$ 4,063.68	\$ 7,628.40	\$ 10,621.80
Max District Contribution	\$ 11,419.68	\$ 11,419.68	\$ 11,419.68
Net Employee Annual Cost	No Cost	No Cost	No Cost

*Dental and Vision Rates pending

4/9/2024