

# PRINCETON

PUBLIC SCHOOLS

isd477.org



## An innovative leader in instruction,

developing in EVERY learner  
the ability to succeed in an ever-  
changing world. We strive to equip  
each student to be college and  
career-ready through personalized  
instruction, community partnerships,  
and collaboration.



***Your child is as unique as a tiger's stripes.  
Choose a school where every learner thrives  
— in their own extraordinary way.***

**#477 PRINCETON PROUD**

# WELCOME

## TO PRINCETON PUBLIC SCHOOLS

Nestled in the heart of central Minnesota, Princeton is a vibrant, growing community that offers the perfect blend of small-town charm and modern amenities. Located just 50 miles north of Minneapolis and 30 miles east of St. Cloud, our district spans 230 square miles of beautiful countryside.

**3,200+** Students

**500** Team Members

**1:6** Staff to Student Ratio

### Tiger Career Academies



## #477 Princeton Proud

From our early learning programs through high school graduation, our students are encouraged to learn, explore, and grow. Supported by a team of experienced educators, Princeton Tigers graduate prepared and excited to take on their next challenge, whether attending college or entering the workforce.

- Award-winning fine arts and theater
- Top-rated preschool and early childhood
- Tiger Club before and after-school care
- Leader in literacy education and the Science of Reading
- Spanish Immersion option (K-8)
- 6 College and Career Academies for real-world experience
- Advanced academic opportunities
- Online school option (K-12)
- Minnesota Reading and Math Corps
- Enrichment for all ages



# Being a Princeton Tiger

Imagine a place where every tiger grows into their own stripes and learns to roar with confidence. At Princeton Public Schools, our mission is to develop in EVERY learner the ability to succeed in an ever-changing world. We're not just teaching—we're cultivating a jungle of opportunity!

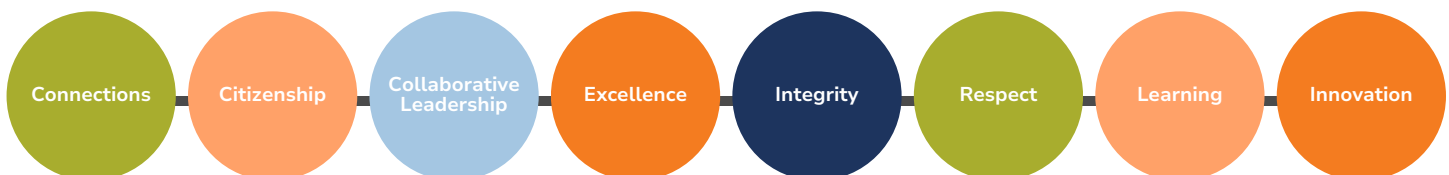
In partnership with our community, we identified the **Habits of a Tiger**—traits that students need for success. We want our Tigers to be critical thinkers and positive leaders who continuously improve their communication skills, self-awareness, and empathy for others. These habits are woven into our curriculum and school culture.

<p><b>CRITICAL THINKERS</b></p> <p>We're raising critical thinkers who can tackle any challenge. Our students become analyzers, investigators, explorers, experimenters, and innovators who are knowledgeable, creative, and curious.</p>	<p><b>POSITIVE LEADERS</b></p> <p>Our tigers are relationship builders, responsible decision-makers, advocates for others, encouragers, contributors, collaborators, initiators, people of integrity, flexible, considerate, and accepting of mistakes.</p>	<p><b>EFFECTIVE COMMUNICATORS</b></p> <p>In our schools, every voice matters. They are readers, writers, thinkers, speakers, and active listeners who are thoughtful, present, confident, organized, and focused.</p>	<p><b>SELF-AWARE</b></p> <p>We teach students to be self-advocates, self-managed, resilient, persistent, intrinsically motivated, reflective, accountable, and continuously evolving. Rooted in a growth mindset, our students learn their unique strengths and needs.</p>	<p><b>EMPATHETIC CITIZENS</b></p> <p>Our tigers learn to understand and support others. They are kind, respectful, compassionate, helpful, considerate of multiple perspectives, and unthreatened by differences.</p>
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Princeton's FFA student organization, focused on agriculture and leadership, is a Gold Chapter, with state and national qualifiers!

## Core Values



## Personalize Your Educational Experience

Our **Early Childhood programs** lay a strong foundation for lifelong learning, and our **Hand in Hand Preschool** program is recognized with a full four 4-star Parent Aware rating.

We are **WILD about kindergarten!** We know that each of our little Tiger cubs is one of a kind—just like every tiger has unique stripes, every child has unique strengths. If you have a child who will be 5 by September 1, please enroll today at [isd477.org/primary-school/programs/kindergarten](https://isd477.org/primary-school/programs/kindergarten)

Our **Spanish Immersion Program**, available from kindergarten through middle school, is unique in Central Minnesota. Students who are immersed in a second language at a young age experience better academic performance, cognitive advantages, and an expanded worldview. Students with no Spanish language background may enter the immersion program in Kindergarten or first grade.

Tiger **Career Academies** connect students with real-world experiences, preparing them for both college and the workforce. In the six academies, students explore Business, Management and Administration; Information Systems, Communications and Art; Engineering, Manufacturing, and Technology; Health Sciences; Agriculture and Natural Resources; and Human Services. Our students have a lot of fun exploring their passions while gaining valuable skills.



Our **Area Learning Center (ALC)** provides flexible and supportive educational options to support students in high school seeking a more individualized program.

Princeton Public Schools fosters a culture of community involvement, offering many **extracurricular activities** and **lifelong learning** opportunities for adults through our comprehensive **Community Education programs**. Learn more at [isd477.org/community-education](https://isd477.org/community-education).

Our **partnership with the Princeton Chamber of Commerce**, “This is Princeton, MN” initiative, strengthens our connection with the community. This collaboration enhances our educational offerings and provides students with valuable local experiences.

## Visit Our Schools

We are excited to serve your family! We offer programming from birth to adult, along with a variety of activities to enrich your educational experience. All you need to enroll is a valid email address. Visit [isd477.org/district/enrollment](https://isd477.org/district/enrollment) to get started!

### Hand in Hand Preschool (3-5 years old)

- 763-389-4789

### Princeton Primary School (K-Grade 2)

- 763-389-6901

### Princeton Intermediate School (Grades 3-5)

- 763-389-6801

### Princeton Middle School (Grades 6-8)

- 763-389-6704

### Princeton High School (Grades 9-12)

- 763-389-4101

### Princeton Online MN (K-Grade 12)

- 763-389-6069

### Area Learning Center

- 763-389-2422

### Student Support Services Center

- 763-389-6719

**PRINCETON**  
PUBLIC SCHOOLS

706 1st Street, Princeton, MN 55371  
763-389-2422 | [welcome@isd477.org](mailto:welcome@isd477.org)

## 2025 Princeton Public Schools Superintendent Search

### **Job Summary:**

To serve as the Chief Executive Officer of Princeton School District #477 and effectively lead, oversee and evaluate all operations, with an emphasis on ensuring that all educational programs and support systems are integrated with and advance the District's beliefs, mission, objectives, and strategic initiatives.

To formulate and recommend for Board action those policies, procedures and practices required to help ensure: a) effective integration of all learning, administrative and support programs; b) the District's capability and capacity to manage and leverage available personnel, funding and time resources; c) clear delineations of management roles and responsibilities; d) effective succession planning; and e) engagement of stakeholders in the Princeton Public Schools.

### **Major field of study or degree emphasis:**

Bachelor of Science degree, Masters Degree in Education, Educational Administration license, and Superintendent license.

### **Contract:**

260 Day, 12 month contract  
Competitive benefits package including health, dental, 403b  
Salary range: based on experience starting at \$180,000

### **Applications:**

Applications must be submitted online: <https://princetond.schoolspring.com/>  
Must include 3 current letters of recommendation.

### **About Princeton Public Schools:**

Princeton Independent School District 477 in Princeton, MN, is a growing community nestled near the Rum River. Princeton offers a small town feel with big city amenities. An excellent school system, strong industrial park, historic downtown, and a growing variety of recreational opportunities all add to the quality of life in the Princeton community.

Boasting comprehensive Pre-K to grade 12 educational programming for students, the district's enrollment is approximately 3,200 students. Princeton student achievement is above state averages and the district offers high quality curricular and academic programs along with a variety of extracurricular and co-curricular activities for students.

Learn more about our district at [ISD477.org](http://ISD477.org)



## 2025 Princeton Public Schools Superintendent Search Timeline

Step 1: School Board approves Superintendent resignation (March 18)

Step 2: Board approval to post position (March 18)

- Post position on March 20

Step 3: Distribute Attribute survey to stakeholders (March 24-30)

Step 4: **Application window closes (April 9)**

Step 5: Selection team reviews applications (April 10)

- School board representative(s), Director of Human Resources, Director of Teaching and Learning, & Director of Business Services
- Representatives review each candidate based on identified criteria and score each anonymous candidate
- Based on criteria, top candidates are selected to interview
- Human Resources notifies selected candidates of interview selection (April 11)

Step 6: **Round 1 Interview (April 16)**

- Closed interviews
- Round 1 has four Teams
  - Student Learning Team
  - Administrative Team
  - Climate & Culture Team
  - Presentation and Scenario Team

Step 7: Finalists announced (April 18)

Step 8: **Interview Round 2 (April 23)**

- Post for public in advance meeting in Performing Arts Center
- Open interview with designated questions

Step 9: Top Candidate selected and contract negotiations occur (April 28-30)

Step 9: **Top Candidate presented for Board Approval (May 6)**

Step 10: **New Superintendent begins July 1, 2015**

Questions can be directed to:

**Jason Senne, Director of Human Resources**

**Jason.Senne@isd477.org or (763) 389-6181**

## Core Values

