



Endeavor Board Meeting Minutes: December 17, 2024
7:00 PM in the Multi-Purpose Room and via Zoom

Board Member	Position	Committee	Term Start	Term Ending	Present
Jaclyn Parks Start: 4/8/2019	Member	CDC (Chair)	7/1/2022	6/30/2025	Yes
Katrina Caseldine Start: 3/1/2023	Member	Governance	7/1/2022	6/30/2025	Yes
Tracy DeMarco Start: 6/15/2017	Secretary	Governance (Chair)	7/1/2023	6/30/2026	Yes
Kristen Walsh Start: 3/1/2023	Member	Governance	7/1/2023	6/30/2026	Yes (virtual)
David Roy Start: 2/23/2021	Member	Finance	7/1/2023	6/30/2026	
Alyssa Ruth Start: 3/15/2022	Member	CDC	7/1/2024	6/30/2027	No
Israa Kanfoud Start: 6/12/2018	Treasurer	Finance (Chair)	7/1/2024	6/30/2027	Yes
Dustin Embrey Start: 2/23/2021	Chair	--	7/1/2024	6/30/2027	Yes (virtual)
Heather Flynt Start: 3/1/2023	Member	Finance	7/1/2024	6/30/2027	Yes

Call to Order

Dustin Embrey

- Mission Statement: Endeavor Charter School's mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School's vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

Approval of Agenda

Tracy DeMarco

- Tracy DeMarco moved to approve the December 17, 2024 Agenda. Jaclyn Parks seconded, and the Motion passed unanimously.

Approval of Minutes

Tracy DeMarco

- Tracy DeMarco moved to approve the October 29, 2024 and November 19, 2021 Minutes. Heather Flynt seconded, and the Motion passed unanimously.

Foundation Board Update

Dustin Embrey / Scott Lay

- Scott Lay presented the exterior improvement plan that the Foundation Board developed over the past several months. The plan includes several phases, including improvements to the Middle School recess area, the addition of an Elementary School playground structure, and the development of the upper field areas, among other things.
- Scott explained that the School has approximately \$200k in funds earmarked for capital improvements thanks to successful fundraising over the last several years. In addition, Scott will leverage his relationships in the land development industry to attempt to secure discounts for the School to complete an initial round of improvements.
- The Board asked questions about the timing for each phase of the improvement plan and resolved to consider whether to ratify the school improvement plan at the January Board meeting.

PAWS Update

Krissy Fox

- Krissy Fox reported that the PAWS hospitality Committee will be hosting a holiday cart on Friday, December 20th, which will include snacks and treats for teachers and staff.
- Teacher gifts will be distributed toward the end of this week.
- PAWS hosted an ECS spirit night on December 9th, raising a total of \$461.
- The next ECS Spirit Night will take place at Two Roosters on January 28th.
- PAWS purchased air pumps for playground balls and non-perishable lunch items for students who have forgotten to bring their lunch.

Committee Updates

- **Finance**
 - Israa Kanfoud reported that the 2024-25 budget remains on track. Heather and Israa are working to review the audit report and may need to call a special Board meeting to approve the audit.
 - Molly Blanchard presented a proposal to pay a mid-year bonus of \$1k to full time staff and \$500 to part time staff. Molly explained that the school is in a position to pay this bonus thanks to unexpected federal and state funding the School received this semester.
 - **Israa Kanfoud moved to approve a mid-year bonus of \$1k to full time staff and \$500 to part time. Jaclyn Parks seconded, and the Motion passed unanimously.**
- **Governance**
 - Christi Whiteside presented the 2025-26 calendar for Board consideration. Tracy DeMarco noted that this version is the product of several drafts as well as input from the staff and Governance Committee.
 - **Tracy DeMarco moved to approve 2025-26 calendar. Heather Flynt seconded, and the Motion passed unanimously.**
- **Community Development Committee**
 - Becky Catlett reported that ECS is 32% of way to annual fund goal, not including the funds raised through giving Tuesday. Becky noted that these totals are on track with the progress of the Annual Fund last year.
 - Becky announced two new ECS sponsors: Hannah Imports, Twin State Lending.

Director's Update**Brittany Doyle**

- Brittany Doyle provided an update on the ECS electives and enrichment classes for Semester 1.

Public Comment

- No public comment.

Adjournment**Tracy DeMarco**

Dustin Embrey adjourned the meeting at 7:59.