



Endeavor Board Meeting Minutes: November 19, 2024
7:00 PM in the Auditorium and via Zoom:

Board Member	Position	Committee	Term Start	Term Ending	Present
Jaclyn Parks Start: 4/8/2019	Member	CDC (Chair)	7/1/2022	6/30/2025	Yes
Katrina Caseldine Start: 3/1/2023	Member	Governance	7/1/2022	6/30/2025	Yes
Tracy DeMarco Start: 6/15/2017	Secretary	Governance (Chair)	7/1/2023	6/30/2026	Yes
Kristen Walsh Start: 3/1/2023	Member	Governance	7/1/2023	6/30/2026	Yes
David Roy Start: 2/23/2021	Member	Finance	7/1/2023	6/30/2026	Yes
Alyssa Ruth Start: 3/15/2022	Member	CDC	7/1/2024	6/30/2027	Yes
Israa Kanfoud Start: 6/12/2018	Treasurer	Finance (Chair)	7/1/2024	6/30/2027	Yes
Dustin Embrey Start: 2/23/2021	Chair	--	7/1/2024	6/30/2027	Yes
Heather Flynt Start: 3/1/2023	Member	Finance	7/1/2024	6/30/2027	Yes

Call to Order

Dustin Embrey

- Dustin Embrey called the meeting to order at 7:07 PM.
- Mission Statement: Endeavor Charter School's mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School's vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

Approval of Agenda

Tracy DeMarco

- Tracy DeMarco moved to approve the November 19, 2024 Agenda. Dustin Embrey seconded, and the Motion passed unanimously.

Foundation Board Update

Paul DeMarco / Dustin Embrey

- Now that the Board has approved the CapEx Plan, the Foundation Board is moving forward with developing a campus improvement plan. Dustin Embrey reported that Scott Lay will join the December Board meeting to present on behalf of the Foundation Board.

Specifically, the Foundation Board is looking at dollars available and how it can be spent over the next 10 years.

PAWS Update

Ashley Pusey

- Hospitality: PAWS provided Chick-fil-a breakfast on November 8th for teachers. PAWS will be doing a holiday cart prior to break on December 20th
- Social: PAWS had its second PTO round table on November 6th that included 6 different schools. Topics discussed included fall festivals, fundraising and art show ideas
- Coffee and Conversations was on November 15th with the general Board meeting following where PAWS talked with families about how to get involved
- PAWS had parents night out on Friday, November 15th at Pro 3:5 and raised \$350 with 35 children in attendance. They had a blast. We hope to see more participation in future events when parents spread the word. Our next spirit night is December 9th at Red Robin- 20% profits all day long, but must show Endeavor flyer (can be a virtual flyer)
- Cafe Days: adjusting schedules in January with Buffalo brothers replacing Marcos on Fridays. There will still be cheesy bread.
- Cultural Arts Committee: continuing to diligently work with Mrs. Bachand to clean out and organize the drama closets. Currently cataloging items. The committee had a combined total of 16 hours of hands-on support this quarter.
- Lend-A-Paw: Ten kids and four adults attended the event on Sunday, November 17th. All items were crossed off except for help with the fence.
- Teacher Grants: teachers interested submitted grants at the end of October and were notified of acceptance last week. One grant still pending approval.
- Picture day: makeup day was a success and most students were photographed for the yearbook
- Additional areas that PAWS provided financial support this quarter:
 - 76 staff member reimbursements
 - Pep rally tags
 - Key fobs
 - Science technology communications
 - Field trip support
 - Books for battle of the books

Committee Updates

- **Finance** **Israa Kanfoud**
 - **Israa Kanfoud moved to approve payment of \$11,564.87 to TCN, Inc. for Chrome Books and covered by the tech grant. Dustin Embrey seconded, and the Motion passed unanimously**
- **Governance** **Tracy DeMarco**
 - Tracy DeMarco stated that the Governance Committee has begun the process of reviewing ECS's policies and procedures. Many of these documents have not been reviewed for many years and the Governance Committee will assess whether they are still needed, should be updated, etc.
 - The Governance Committee has also been working with Christi Whiteside to finalize the 2025-26 calendar. The version circulated to the Board this morning was near-final, but there may be some minor changes before the next Board meeting when Governance will present the calendar for formal Board approval.

- **Community Development Committee**

- Jaclyn Parks reported that the Community Development Committee has been working with Becky Catlett on fundraising goals and strategies in advance of the 2025 spring Fun Run.
- Becky Catlett reported that the Annual Fund is on track to meet the goal. Fundraising is approximately \$16k ahead of where we were at this time last year.

Director's Update

Christi Whiteside

- ECS submitted its proposal for the 2024 Safety Grant. Items the School requested funding for include a new morning meeting program and guest speaker for upper elementary and middle school social-emotional development, updating our dated phones system, additional security cameras, expanding our intercom system especially in outdoor locations, vape detectors, and more. We hope to hear results in early December.
- ECS is working with PAWS to install a sensory trail on our elementary playground. This trail will offer students who need to decompress an opportunity to do so in an outdoor space.
- ECS hosted DPI for the 5 Year Beginning Teacher Program Monitoring visit. The School received good feedback and look forward to the final report.
- ECS PE teachers held the annual Points for the Pride. Altogether, K-5 made 2,855 shots! Thanks to our student athletes for helping move this event along so well!
- Sunday, ECS hosted held Lend-a-PAW where many cleaning and some repairing tasks were completed. Thanks to PAWS for supporting Lend-a-PAW.
- Our School Improvement Team met to review the feedback from our October workdays and to complete the school self-assessment to help guide our work for the remainder of this year.
- The calendar is the first part of planning for next year. We are spending a lot of time looking at how we use our time within the school day. Did you know that we spend the equivalent of 29.5 school days in carpool?
- Christi asked the Board to approve Jeff Dawson for Board approval as our new Handyman. Mr Dawson has owned his own Handyman company and has the skills we were looking for.

Tracy DeMarco moved to approve Jeff Dawson as ECS handyman. Dustin Embrey seconded, and the Motion passed unanimously.

Student Support Services Presentation

Sanja Bosman

- Sanja Bosman, ECS Director of Student Support Services, gave a brief presentation highlighting the achievements of her department. She noted that the ECS exception children's program currently supports 132 students across k-8, which is 16.5% of population. This is close to on par with national average.

Public Comment

No public comments.

Adjournment

Dustin Embrey

Dustin Embrey adjourned the meeting at 7:32 P.M.